



## CU-LEAD Alliance Fact Sheet

### What does “LEAD” stand for?

- Leadership, Excellence, Achievement and Diversity

### What is the CU-LEAD Alliance?

- A set of multidisciplinary academic neighborhoods whose students, faculty, and staff are united to promote diversity and educational excellence for our campus through access for students of color and first generation students.

### Mission:

- Create a campus community that promotes excellence through diversity, and fosters and enhances personal and intellectual development for students of color and first generation college students through academic learning neighborhoods.

### History:

- Established in 2000 by the Office of Diversity and Equity in collaboration with other campus units working with diverse populations as a means to connect underrepresented students
- The academic neighborhood concept was modeled after the Multicultural Engineering Program (MEP) and the Minority Arts and Sciences Program (MASP)

### Goals:

- Increase recruitment, retention and graduation rates for students of color and first generation students
- Facilitate increased sense of community for students of color and first generation students and provide with additional resources for success
- Provide participation grants
- Strengthen coordination between existing programs and establish framework and support system for new programs

### CU-LEAD Alliance at a Glance:

Academic Year :	'98-'99	'99-'00	'00-'01	'01-'02	'02-'03	'03-'04
Number of CU-LEAD Programs	2	3	5	7	8	11
Number of Student Participants*	258	319	400	481	936	1109
Number of Scholarships Awarded*	0	52	98	249	379	485
Total Scholarship Dollar Amounts (rounded)*	0	\$52k	\$65k	\$259k	\$385k	\$500k

\*Approximate numbers

### Success

- 85% retention rate
- 79% graduation rate

## **11 CU-LEAD Alliance Programs Operating Today**

- Multicultural Engineering Program (MEP)
- Minority Arts and Sciences Program (MASP)
- McNeill Academic Program
- Diverse Scholars Program – Leeds School of Business
- Honors CU-LEAD Scholars Program
- Journalism Diversity Scholars Program
- Ethnic Living and Learning Community (ELLC)
- Ronald McNair Post Baccalaureate Achievement Program
- Education Diversity Scholars Program
- First Generation Scholars Program
- White Antelope Memorial Scholarship Program (WAMS)

### **Key Elements of CU-LEAD Alliance Programs :**

- Cohort experience
- Academic workshops, small classes, study groups
- Participation grant (usually \$1000/year for four years)
- Leadership development activities
- Frequent personal contact with faculty and staff
- Summer bridge program for some
- Support resources (counseling, mentoring, tutoring)
- Community building activities

### **Participation Requirements:**

- Each program has its own application process and requirements

### **Scholarship Funds:**

- General Fund
- CU-Foundation (George and Helen Lesser Trust, H.A. Arnold Trust, CU-LEAD Advantage Fund, CU-Boulder Parent's Association, Faculty/Staff Gift, First Generation Scholars Program, WAMS)

### **Management Team:**

- Created in 2003 to monitor quality of Alliance programs and activities, advise on resource allocation, and advance strategic goals of CU-LEAD Alliance
- Members: directors from 3 CU-LEAD programs (2 larger programs and 1 smaller program), Office of Admissions, Office of Financial Aid, CU Foundation, and Office of Diversity and Equity
- Student Advisory Group (SAG), composed of CU-LEAD scholars, was established to advise Management Team on enhancing the CU-LEAD Alliance from student perspective

### **Continuing Goals:**

- Expand number of students served
- Increase Alliance funds to offer more participation scholarships and spread reach of Alliance
- Strengthen student interactions across programs
- Strengthen faculty/student program ties
- Develop new Alliance programs to meet student needs
- Actively encourage graduate education
- Assess success of Alliance programs using quantitative and qualitative measures



For more information on the CU-LEAD Alliance and its programs, please contact:

Office of Diversity and Equity

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