

## University Memorial Center Board Minutes

Tuesday, February 9<sup>th</sup>, 2016

UMC 245-5:30pm

Attendance: Emily B. (Chair v), Jeremy R. (SVA ex-o), Mini G. (CSI Liaison ex-o), Austin R. (Leg Liaison v), Diana P. (Vice Chair v), Jack D. (ex-o), Zack W. (CU Nightride Liaison), Pawan B. (v), Aaron C. (secretary v), Debbie C. (v), Ayushma T. (ex-o), Robert R. (Freshman Council Liaison ex-o), Hannah V ( v), Minuri G. (CSI Rep ex-o), Carlos G. (UMC Director ex-o), Peggy Tucker (guest)

### I. Call to Order 5:31 PM

### II. Approvals

- I. Tuesday, January 26, 2016 Minutes (moved, approved by acclimation)
- II. Tuesday, February 9, 2016 Agenda (moved budget report up, approved by acclimation)

### III. Open Hearing - none

### IV. Chair's Report

- a. Scholarship Committee Update
  - i. Diana: there has been marketing on the buff bulletin and these are due at Feb 26<sup>th</sup> at 4:30 PM
- b. Food Service Advisory Board Update
  - i. Diana: everything is going pretty well and last semester the grant for lean path was approved and now it is about implementation. Food donation grant got the refridgerator for preserving food for others. There is a huge initiative to improve healthiness of food. This means taking out High Fructose Corn Syrup—this means like changing out the ice cream to be local. From 11Am-2pm in the UMC we are also serving more vegetable options and that is something to look forward to.
- c. 2<sup>nd</sup> Floor Space Policies
  - i. Jack: so these will still be from EP&C?
  - ii. Emily: Yeah and only culturally designated groups via CSI. We just need to do the policies and not the implementations.
  - iii. Carlos: you handle policy we do procedure.
  - iv. Pawan: 4 weeks seems a little long and with 3 weeks would allow more time.
  - v. Carlos: oh its 4 week in advance not for 4 weeks
  - vi. Pawan: OH! How long can you have the room for then?
  - vii. Emily: only time we set was for lockers.
  - viii. Diana: You can do upto 3 consecutive weeks
  - ix. Debbie: Kylee has some concerns about scheduling differently than other spaces. Can the software do things to remind them of the differences?
  - x. Carlos: We can do procedures to do rooms differently with different parameters. It will pop up on their EMS screen if they want to reserve the space "To ask if they are a culture group"
  - xi. Debbie: I see, it is just sometimes hard to schedule
  - xii. Diana: this leads into the next thing and if we go towards more of a social justice name it would be more consistent with our designation.

- xiii. *Carlos: CSI is reviewing that right now. I think we would match what they come up with. We*
- xiv. *Jack: Are you talking about the name of the space?*
- xv. *Carlos: The groups actually that could use the space. The term we are using.*
- xvi. *Emily: The chair would smile on a motion to approve.*
- xvii. *Passed by acclimation*
- d. Name of 2<sup>nd</sup> Floor Lounge
  - i. *Emily: Ideas?*
  - ii. *Jack: SURGE (Space for Under-Represented Group Engagement), only problem with this was using Underrepresented. We thought of maybe having multicultural or diversity. We did like the acronym representing moving forward.*
  - iii. *Austin: LOTUS (Lounge of The Underrepresented Students)*
  - iv. *Jack: some concerns was preference for specific groups since LOTUS might have connotations for a specific group over others.*
  - v. *Mini: Mosaic*
  - vi. *Emily: A mosaic is made of up of many different shapes and sizes and colors*
  - vii. *Carlos: There might be a student group called Mosaic*
  - viii. *Zack: What about cultural mosaic lounge*
  - ix. *Jack: Some generic ones were United Student Lounge, Buffs Unite, if we wanted to come up with a generic name but also have connotation for diversity these would work. Vague but workable.*
  - x. *Hannah: Mosaic is a gospel choir with CU. I like SURGE since it has engagement and it is about pushing forward and you can use this space to have momentum on campus. I think otherwise it is nice to have these. Maybe more generic if we can't get an acronym if we don't want to use underrepresented since we want all students to feel welcomed. This could be a pro of having generic wording that brings everyone together.*
  - xi. *Pawan: I like SURGE. It has this idea of moving forward and that is what we want to do with this space and have engagement there as well.*
  - xii. *Jack: do you think it would be a problem if we used underrepresented?*
  - xiii. *Pawan: I was thinking about this. What if a group wanted to book this and couldn't have other spaces and didn't fit the criteria?*
  - xiv. *Jack: There are so many spaces and these are prioritized for underrepresented groups. I still want to hear others.*
  - xv. *Jeremy: I agree with Hannah. If you don't go with generic you might not be going with all encompassing.*
  - xvi. *Jack: Good point, are we going to be more exclusive or not?*
  - xvii. *Mini: I thought we wanted to put emphasis on this. It isn't that other groups can't use it.*
  - xviii. *Emily: I agree and I like that it is in there so that they know they have this space and it is theirs.*
  - xix. *Hannah: I like it too since it is how you approach it and naming it signals what we want to do with this space. Yet do we want to*

*be more direct with this or imply it by saying it is for everyone. That is the choice we need to make.*

- xx. *Diana: Since SORCE moved to C4C there is a bit of discontent. We do have this new space for them and if we open it up, it won't be what SORCE was. I recall that student that came in previously to talk to us about this.*
- xxi. *Jack: The term can also be pretty interpreted widely.*
- xxii. *Zack: I really do like SURGE and even though there is the connotation that underrepresented is exclusive. Remember when we talked about the M in UMC. The impression matters most and all the letters together are focused on and not just one.*
- xxiii. *Carlos: Did any of you talk to anyone?*
- xxiv. *Aaron: I talked to a few folks at the resource fair.*
- xxv. *Emily: We would smile upon a motion to name this space*
- xxvi. *Aaron: I move to name it Space for Under-Represented Groups Engagement Lounge (SURGE Lounge)*
- xxvii. *Passed by acclamation*

## **V. Director's Report**

### **a. UMC Budget Changes**

- i. *Peggy: we had a change in our classified salaries for the classified salaries wage increase to low wage earners. This has caused some salary compression issues and HR has asked us to hold off on an enhancement until they find out what all of campus is doing.*
- ii. *Carlos: As this is changing we will clarify this to finance board. We cannot present this currently as an enhancement but we will clarify if possible next Tuesday.*
- iii. *Jack: What type of jobs were affected?*
- iv. *Peggy: Custodial 1 and general labor 1 and other dining services 1, 2 and 3. Child care workers, and animal handlers to name a few.*
- v. *Jack: so 13 employees account for this?*
- vi. *Peggy: 13 UMC employees bring it to 109,680*
- vii. *Pawan: So this was getting to 15/h?*
- viii. *Peggy: some got more than \$15 since they looked at market value as well as averages elsewhere.*
- ix. *Carlos: ours is a little over 100k but HDS is about \$1.6m increase*
- x. *Jack: Will this system increase the path to raises in general and we will see more raises in the future as well?*
- xi. *Peggy: We have raises based on the governor's approval. A few years ago salaries for classified staff were completely frozen for a while (4 years). This year all across the board all classified and university exempt could potentially get 2% increase. This might be based on evaluation score. We probably won't see something like this again anytime like this anytime soon.*
- xii. *Jack: will it be incremental?*
- xiii. *Peggy: They will mostly look elsewhere for future action.*
- xiv. *Carlos: though we won't be dealing with salary compression right now, does everyone know what that is? Yes Nods.*
- xv. *Peggy: so that brings us to 10,451 we will be able to give back to CUSG or have them approve it back to us in enhancements.*

- xvi. *Carlos: this increase for the employees happen this year and so this is retroactive to January 1, 2016. So we get to go to Finance to ask for a SOR request for last year and update for this year.*

b. *Construction Update*

- i. *Carlos: The 3<sup>rd</sup> floor is going well, 2<sup>nd</sup> has not started yet and will start on April 1<sup>st</sup>. The all Gender restroom was supposed to be open Friday. There was a small miscommunication about floor to ceiling panels so there was a 4 inch gap at the bottom which is not up to our specs for this. We met with them and asked them for a solution to be made. We will have a cap that matches the chrome installed at the bottom. There will be a ¼ inch gap to allow air floor but we feel this is better than the 4. It is literally ready to use except for this and we want to see it open by the end of the month. Starbucks is on target and a little ahead. That is going to have a soft opening over spring break. Will open for business around march 29<sup>th</sup>.*
- ii. *Zack: Does this apply to above the stall?*
- iii. *Carlos: There is only a tiny gap for that and it is acceptable. Contractor blames specs, architecture said they sent changes. We are looking to fix with cost sharing and everyone is on board for the solution.*

c. *Faculty Voting Member*

- i. *Carlos: Vincent McGuire left us in November and we have identified someone to replace him. Professor Jason Potter. We talked about the possibility of joining and we could have an informal interview. Staff & Faculty appointment go through Vice Chancellor for Student Affairs office but we want to make sure that you all are going to be good with his appointment.*
- ii. *Jason: I've been around Boulder for a long time and was a student here several times. I have enjoyed the UMC and most of the things done on campus and in this building. I thought I'd see if I could offer some help. I'd like to provide a little advice and I've had experience with board work. I was part of an HOA board and it was similar to this structure. I am more interested in finding out what you are doing.*
- iii. *Zach: If you were to be an animal?*
- iv. *Jason: Porpoise. Probably. I love the water.*
- v. *Jack: how long have you taught?*
- vi. *Jason: I got my PhD in 2000 and I've been teaching as a grad student in the 90s and taught ever since. Around 20 years.*
- vii. *Pawan: what is the biggest difference?*
- viii. *Jason: It is more wide open. It is easier to get around. It has a fast casual approach that is taking over in the commercial sector and the food is better. There are more vegetables and that is good! There was a major renovation around 15 years ago and this added all these spaces which is available to conferences and such. It is just a better space.*
- ix. *Jeremy: what one change would you make to the UMC?*
- x. *Jason: Stay open more. Don't shut down the food. Most people eat dinner at 5:30PM. Oh there used to be a movie theatre and I love movies so I would like to have that back. Still have Club 156?*

- xi. *Carlos: yes!*
- xii. *Emily: What does the M mean to you?*
- xiii. *Jason: To me personally? I've never had a personal relationship.*
- xiv. *Emily: We are the state veteran's memorial.*
- xv. *Jason: Oh good! Of course.*

**VI. CU NightRide**

- a. *Zack: we just finished our hiring process and hired 14 candidates and have sent acceptance letters. We have had a total number of 9,921 by last night and we will most likely break 10k tonight. July 1<sup>st</sup> to Feb 8<sup>th</sup>. We had 374 rides in a single night.*

**VII. Student Veterans' Association**

- a. *Jeremy: March 10<sup>th</sup> will be elections. Thursday at Upslope for monthly meet up. Team meets will be Monday at 2PM. Our main focus is recruitment for more team members and we have a lot of key team members that will be leaving after this semester including our president. We will be having a transition period for president after elections. One thing we are working on is getting General McCrystal to speak at around veterans day. Our T-shirt vendor didn't accept our payment and we are looking for another one. By the end of the month we want our other meetings set up.*
- b. *Carlos: what was with the payment?*
- c. *Jeremy: it was something with the credit cards.*
- d. *Carlos: We are working on the military seals for the lounge. Only certain seals can be used for certain things.*

**VIII. Center for Student Involvement**

- a. *Aaron: We passed our budget and talked about the locker allocation process.*

**IX. Environmental Center**

**X. CUSG**

- I. Executive – none
- II. Legislative

- i. *Austin: We are gearing up for budget hearings. Barring any new business, that is all that we are doing. I am presenting on UMC on Thursday. That is pretty much our weekly plan before budget hearings.*
- ii. *Carlos: who is presenting on UMC with you this week?*
- iii. *Austin: Nate from environmental design. He is a senator. We have a little presentation.*
- iv. *Carlos: He know enough about UMC?*
- v. *Emily: He does and I will be coming too.*

**III. Freshman Council**

- i. *Robert: A lot of people had mid terms so we couldn't meet this week. We are planning art show and concert on earth day and day without hate. In the next weeks I'll try to serve as an intermediary between our boards.*

**XI. Feedback – none**

**XII. Old Business - none**

**XIII. New Business – none**

**XIV. Adjournment 6:15PM**

**Robert's Rules**

1. Motion (to approve...)
2. 2<sup>nd</sup>
3. Call to Question
4. Acclimation (all in favor)
5. Any Objections?