

## University Memorial Center Board Meeting

Tuesday, January 26<sup>th</sup>, 2016

UMC 245-5:30pm

*Attendance: Emily B. (chair-v), Minuri G. (CSI Liaison), Zack W. (NightRide Liaison), Austin R. (Rep Council Liaison - v), Pawan B. (v), Aaron C. (secretary - v), Kylee T. (staff- v), Jack D. (ex-o), Hannah V. (v), Debbie C. (staff-v), Diana P. (Vice Chair-v), Joseph S (CUSG Tri-exec-ex-o) , Shambhavi S. (v), Maanasa S. (v), Carlos G. (UMC Exec. Director-ex-o), Luna Ly (guest), Andrea Zelinko (guest), Jimmie Baker (guest), Peggy Tucker-Ortega (guest), Roxane Ruggles (guest)*

### **I. Call to Order 5:32 PM**

### **II. Approvals**

- I. Tuesday, January 19, 2015 Minutes (*moved to approve, 2<sup>nd</sup>, acclimation*)
- II. Tuesday, January 26, 2015 Agenda (*amend to add GNR naming, moved to approved, 2<sup>nd</sup>, acclimation*)

### **III. Open Hearing**

- a. *Luna Ly: I am representing some student groups and some unheard student voices, and though I am not here on behalf of everyone. I would like to talk about the 2<sup>nd</sup> floor lounge that was near SORCE and this place was accessible for many students and we have heard that the area will be locked unless there is a signer from the student org. We would like it to be open still.*
- b. *Carlos: There will be an open lounge there and there will be a few work places that can be used to work on projects and meeting rooms as well. This will space will be open to all students with a priority for students from underrepresented populations.*
- c. *Luna: so that is where SOFO, SORCE used to be?*
- d. *Carlos: Yes, and the veterans lounge will be expanded but the lounge will still be open to everyone. We are still finding out how to utilize the work rooms.*
- e. *Luna: lounge is open for all students?*
- f. *Carlos: yes and it will oriented north to south now instead of east to west.*
- g. *Luna: And the rooms will be used for?*
- h. *Carlos: Student groups but we are still working out how these rooms will be reserved. There will also be a meditation space and a wash room.*
- i. *Luna: thank you*

### **IV. Chair's Report**

- a. Scholarship Committee Update
  - i. *Diana: The application has been open since yesterday and we are meeting as well. There will be bulletins until it is due Feb 26<sup>th</sup>. Please encourage others to apply.*
- b. 2<sup>nd</sup> Floor Space Policies
  - i. *The edits are in yellow. Emily added 4 weeks ahead of their use instead of 2 weeks and asked if this was consistent with discussions?*
  - ii. *Kylee: I have some questions and one thing I thought through was if we have a difference in scheduling policies between meeting and work rooms. Just wanted to throw that out there.*

- iii. *Emily: So like a different timelines?*
- iv. *Kylee: I think so. Would our current way of reserving rooms translate over to this new space. This space also has a new philosophy and I want to hear thoughts on this from Roxanne.*
- v. *Roxanne: Are these rooms available for the entire student population? Like if you are underrepresented group that needs meeting space? Because often times we have underrepresented students that need a study space but aren't part of a group.*
- vi. *Carlos: The underrepresented groups have priority and we would use CSI's designation of culture groups as a priority.*
- vii. *Roxanne: and that comes off the CSI data base? So they go into EP&C and they say they are this group and they bring up their page on the database and move from there?*
- viii. *Carlos: yes that isn't decided yet but we have been talking about as a way of identifying groups since they self-identify.*
- ix. *Debbie: A week before if they aren't reserved, its first come first served.*
- x. *Kylee: Prior to 4 weeks no one can reserve? Then after that anyone can?*
- xi. *Carlos: For the prep rooms.*
- xii. *Debbie: I think these are going to be very popular and if we can only request 4 weeks in advance. I get concerned with responding to student groups in that time when it comes to a week before.*
- xiii. *Roxanne: A thing you need to consider is that fall is a slow start and spring is going to have them in high demand since cultural groups are so active.*
- xiv. *Debbie: Some student groups have an event every year and this is like their annual event. If we say you can't schedule until a month prior, does this make sense?*
- xv. *Roxanne: A great example is the VSA February event and they have meetings every week since 382 to plan this and they are already booked. They are meeting every week to plan this and they made this reservation continuously*
- xvi. *Austin: I think the importance to differentiate groups like that and others that will be using this space is essential. We have a need for these new spaces and we need to differentiate them.*
- xvii. *Carlos: Since it is dedicated to these registered groups we are taking special focus on them.*
- xviii. *Mini: I was under the impression these rooms were for more immediate sue.*
- xix. *Emily: Yeah but this document is evolving.*
- xx. *Mini: Prep room sounds 4 weeks in advance.*
- xxi. *Emily: But the meeting room would be more like a couple months in advance?*
- xxii. *Kylee: yeah and I'm gravitating towards the reservation for regular meeting rooms. We can use that for this new space as well since it allows them to not remember 2 different policies. The Underrepresented student area (USA) might be challenging if on a drastically different system.*

- xxiii. *Carlos: to UMC staff in the room: Was there any reason we didn't want to go this route.*
- xxiv. *Jimmie: I think we were trying to be consistent and look to upcoming events.*
- xxv. *Andrea: We want to make it as easy as possible for EP&C.*
- xxvi. *Roxanne: maybe the prep rooms could be booked by CSI since they would know funding and better track activity. They could be making costumes or back drops and they know this because of the money they were granted.*
- xxvii. *Carlos: the lockers in the prep rooms we are already thinking they would be booked by CSI and that discussion hasn't made it into the document for the rooms.*
- xxviii. *Jimmie: We do see groups that block book rooms for a year out since they can. We were concerned that these rooms would be empty and taken away from others. We want the USA to be open as much as possible for everyone.*
- xxix. *Austin: Just to clarify, the current general UMC policy is: A group can schedule up to 3 terms out?*
- xxx. *Jimmie: Yes student groups get first priority.*
- xxxi. *Austin: So I could reserve a room at a specific date & time every week until next spring?*
- xxxii. *Jimmie: correct and they don't always use that room and we have groups that need space and we can't give that to them. There are so many groups out there and so many reservations, it's hard to confirm constant use. It isn't as efficient as we want now.*
- xxxiii. *Mini: So with the CSI office helping would this factor in to what we talked about last time to define underrepresented student groups?*
- xxxiv. *Emily: Could you clarify?*
- xxxv. *Mini: So we talked about CSI being able to help distinguish groups that are Underrepresented student groups they could help with this process?*
- xxxvi. *Carlos: CSI would still have to go through EP&C to reserve the rooms on behalf of the student group to make sure it makes it into the EMS system.*
- xxxvii. *Austin: Student group would book with CSI and they audit them to make sure they have funding and are capable and then reserve on behalf for EP&C.*
- xxxviii. *Pawan: My biggest concern is what Jimmie said. We have a student group and we can't reserve in the UMC and we have an event a month out. We want to reserve the room but it is already reserved but not in use. What about this? How do we solve this? Do we tell a group they can't book rooms if they are squatting on unused space?*
- xxxix. *Emily: Great point we need to discuss this.*
- xl. *Jack: Maybe a system of consequence for not using these rooms?*
- xli. *Emily: I don't want to punish a group for a previous leadership mistakes.*
- xlii. *Jack: if a group can only reserve these rooms a month in advance and they just book a room a year in advance.*

- xliii. *Carlos: it is a problem we are still dealing with now.*
- xliv. *Mini: could we do meeting rooms for a longer period and the craft rooms to be a month. Weekly meetings could be reserved well in advanced.*
- xlv. *Zack: So is there a way to petition for a room well in advance under special circumstances like a big event?*
- xlvi. *Emily: Someone would have to process it.*
- xlvii. *Carlos: We should probably go one way or another just to make it simpler.*
- xlviii. *Shambhavi: let's say they book it a year in advance and other groups can't use it. And they don't miss using it can we give them a warning? Then pass it to another group?*
- xlix. *Emily: Someone would have to monitor?*
  - l. *Aaron: Couldn't we look at swipe data?*
  - li. *Carlos: My concern is that using a different system for this area might make underrepresented students feel targeted.*
  - lii. *Kylee: While we don't have a plan for the space, there are the advisor offices that could help us keep a pulse on it.*
  - liii. *Carlos: one concern is that most student groups meet at nights.*
  - liv. *Austin: They could reserve them and they aren't there, the advisors could let another group in but Carlos explained that the times don't match up.*
  - lv. *Carlos: maybe we should focus less on who isn't using and more on who will be using the space.*
  - lvi. *Pawan: for the 4 weeks seem a little long to me but 2 is too short so 3 is just right! From person experience, the first week doesn't have anything get done but three is more like a cycle.*
  - lvii. *Carlos: That up to four weeks and good point.*
  - lviii. *Emily: additionally the vet lounge has special rules. Washroom and reflection room are not accessible unless you are staff and student with their buff one cards.*
  - lix. *Diana: So they request it at the front desk?*
  - lx. *Carlos: it's a possibility that we are looking into. We want this space to be as user friendly as possible.*
- c. **Name of 2<sup>nd</sup> Floor Lounge**
  - i. *Emily: Any more ideas?*
  - ii. *Aaron: What was your idea from last time Joseph.*
  - iii. *Joseph: I was thinking someone that worked for underrepresented students in the UMC's history. And I was thinking of preserving this history that is forgotten.*
  - iv. *Jack: We would love to hear more names and ideas if you have any.*
  - v. *Jospeh: I know a few who are involved in different social movements and I could come up with some names and talk to other Tri-Execs.*
  - vi. *Diana: Is there any way to commemorate some of this stuff on the walls? Like we could put names on the walls or stories? This could be part of the art commission.*
  - vii. *Joseph: that is a great idea.*
  - viii. *Carlos: are you saying something like the chicano 5?*
  - ix. *Joseph: yeah*

- x. *Carlos: so it would be like the lounge of the five and give more information. It is a great idea but this is a space for all underrepresented students and it might be problematic with remembering students of only one identity.*
- xi. *Joseph: that is true but social justice work isn't so comprehensive and while it would be great for everyone to work on everyone, that just isn't possible.*
- xii. *Mini: I think that utilizing the space in the lounge to remember others on the walls is a really great way to display all the great things other people have done.*
- xiii. *Hannah: I like what you all are talking about with having the history more on the walls. Maybe we could have a broad inclusive name instead of naming it after one person. Open name would represent the sentiment of the space. Something more dynamic than multicultural lounge.*
- xiv. *Debbie: Campus does have policy for naming things. We might not have enough time for the process.*
- xv. *Carlos: We could start general and then do more specific naming at a later date.*
- xvi. *Kylee: There is an archive of projects that honor the history of activism. I liked Diana's idea and tell multiple stories.*
- xvii. *Mini: Unity Lounge?*
- xviii. *Emily: yeah that didn't work out because the CUE is already named Center for Unity and Equity.*
- xix. *Maanasa: I think it would be cool to have an all inclusive name and if we look into history we could highlight monthly what groups are doing. This puts the word out and whoever uses the lounge, we could connect students with the active resources. It would be very current.*
- xx. *Carlos: The first year of our art project could be dedicated to art and have as many identities as possible could have some artistic representation in there.*
- xxi. *Diana: I think I was going to agree with Jack and there was an area that was interested in Social Justice.*
- xxii. *Jack: There are all sorts of places that look to that and we will have to look to all other rooms to not have overlap. It is easy to call it diversity but we are looking at something specific.*
- xxiii. *Joseph: one thing that we kinda talked about is the student social justice and activism lounge. Something we have talked about in CUSG is that really most if not all progress around social justice and on all campuses has come from students. Gender Inclusive Housing and where it is now came from students. The really great aspects of social justice on this campus comes from students. One idea is celebrating a ton of different stories. If it was called the student activism lounge, then it could be more than just a lounge. From the goals of CUSG as a whole: student social justice and activism lounge would really fit.*
- xxiv. *Pawan: I second that and instead of just recognizing individuals it would be great to embody the entire lounge. It would have higher importance if it was for everyone.*

*Carlos: Exactly! Any and every student could be involved in social justice and activism.*

xxv. *Diana: I like Unity and this really incorporates all activism. If we could come up with an acronym for this.*

xxvi. *Emily: It is too close to CUE which is Center for UNITY.*

xxvii. *Carlos: doesn't mean we can't go there but it is an issue we would have to argue. Please go out and ask your fellow students!*

## **V. Director's Report**

### **a. UMC Budget 2<sup>nd</sup> Reading**

i. *Carlos: VCSA approved all enhancements. We do have one unknown and that is the equity salary issue which is bringing up the full time minimum wage up to \$15 and the university did a market study and saw the need to raise wages under \$15 up to a market rate. We don't know what it would be raised to until we get the market study. This means on the high end it is \$72k. We do not believe it will be all the way to this and it might be somewhere around \$35k. This is about the amount we would be giving back and if this was to happen, we could fund everything but we would not give any money to CUSG which is actually what a normal year would be. If this was to happen, we would STILL not be asking for more student fees. There was a piece of the budget we were asked to look at and that is to ask for funding for temporary employees. The campus wants to provide professional development opportunities and this would mean they wouldn't necessarily be at work while at these trainings. Temp employees would be hired while the other ones attend these education sessions. We don't understand how much professional training is being sought. Unfortunately the timing doesn't work in our favor since we have to submit by February 5<sup>th</sup>. We could come back only one more time, next Tuesday. Perhaps we could come back and consider this. Not uncommon for us to approve but for some things to change.*

ii. *Peggy: When this is approved it would be an unduckable (for the raise) and for the temp employees that would not be unduckable. That would be an enhancement.*

iii. *Carlos: If everyone was approved and we had to take up the temp and the minimum wage hike we would have to ask for more money. Also we cannot ask for a more than 3% student fee raise overall. Questions? We are in line for a motion to approve.*

iv. *Moved to approve, 2<sup>nd</sup>, call the Decent, call for roll call.*

v. *Dianna; Yea*

vi. *Hannah: yea*

vii. *Shambhavi: yea*

viii. *Maanasa: yea*

ix. *Pawan: yea*

x. *Aaron: yeah*

xi. *Debbie: yeah*

xii. *Kylee: yea*

xiii. *Emily: Abstain*

### **b. UMC 2<sup>nd</sup> floor bathroom update**

- i. *Carlos: The campus standard for calling a space All Gender. The naming of the space is our right though but I suggest we go with the campus standard.*
- ii. *Emily: Any objections?*
- iii. *Jack: as long as we are in line with the university.*
- iv. *Carlos: yeah it would keep consistency.*
- v. *Moved, 2<sup>nd</sup>, approved, acclamation*
- vi. *Carlos: that room will be ready soon (1<sup>st</sup> week of February)*

**VI. CU NightRide**

- a. *Zack: This is the last week we are accepting applications for new hires. We would love a few more applications by the 30<sup>th</sup> so tell your friends.*
- b. *Hannah: are you just hiring for drives?*
- c. *Zack: You would be dispatching and driving.*
- d. *Carlos: any updates on the dispatch system?*
- e. *Zack: We are trying to get the specifics figured out and we are in the process of ordering equipment for the cars like ipads and our deadline is late May to get everything set up.*

**VII. Student Veterans' Association - none**

**VIII. Center for Student Involvement**

- a. *Mini: We had our first meeting of the semester last week. We reviewed budget with Peggy. We have minimum wage increase, data base and the field cover up are our enhancements. We also talked about construction on the 4<sup>th</sup> floor and we will be going through a walkthrough. We are also going to be putting together the joint board on spacing allocations. We had some questions. What is your allocation process?*
- b. *Emily: We usually do a semester and this year did a full year due to the construction.*
- c. *Mini: Last year who was the chair?*
- d. *Diana: That was Isra.*
- e. *Mini: We would like to have someone that was involved last time come and help us.*
- f. *Emily: lets volunteer Jimmie!*
- g. *Carlos: he is our resident guru on the process.*

**IX. Environmental Center - none**

**X. CUSG**

**I. Executive**

- i. *Joseph: We are still building our website. I went to a training with OIT and we are building out the parts of our website like cost center page. The person responsible will be going to a training in February to get more advanced understanding. We also want a petition function and if you want to be part of the website process, which is mostly training and building, please let me know! If you want to develop content please let me know as well. We are also discussing Gun Safety and the Safe Campus Act. We are having 2 forums for each in which students can come with different perspective and their positions on this issue.*
- ii. *Mini: Are these the two topics we are discussing in DC?*
- iii. *Joseph: Yeah, some of them.*
- iv. *Mini: will this be a place to voice perspective on these issues for you to bring up in DC.*

- v. *Joseph: Yeah we would also want to get some structure but still have people just come and talk to us.*
- vi. *Zack: Is there a specific way to send opinions for those that aren't going to be at the forums.*
- vii. *Joseph: yeah! The times are 27<sup>th</sup> and 2<sup>nd</sup> at 12-1 and 11:30 to 12:30 for gun safety. 28<sup>th</sup> and 3<sup>rd</sup> for Safe campus. Please send any ideas to my email. We are also meeting for the art committee and are also finding out a way to reach out to some harder to reach departments. We would like to find a way to better reach out to those whose expertise is art. We got one submission and I sent that to Emily. We will also talk about union labor and private prison divestment. I talked to Carlos about Union Labor which is very important to many people. The tri-execs feel that only using union labor and making that again a statement of beliefs is something that is important to us. There was legislation that was passed on this but Carlos has more information.*
- viii. *Carlos: Yes this was appealed later by a different administration and it lasted for about 4 years. There are pros and cons and costs are something that is usually brought up.*
- ix. *Joseph: This is something important to leg and many folks are invested in this. Private Prison Divestment is another issue and we wouldn't be the first campus to do this. This would affect the university's ability to generate profits from this divestment. If you have any position on divestment or this case specifically, please talk to us. It is hard to set aside time but if you have any questions, please tell us.*
- x. *Carlos: Do we have investment beside CCI?*
- xi. *Joseph: we are trying to find out but we don't think CCI is the only one. We are working to look at our investments.*
- xii. *Carlos: CCI is Colorado Corrections Industry and basically people in prison will make furniture and we would use it. Just to let you know, the state has this contact and we are required to purchase some furniture from this.*
- xiii. *Jack: If we divest, would the state have to approve?*
- xiv. *Carlos: We could stop investing in them as share holders but we can't stop the state rules from having to buy this furniture.*

## II. Legislative

- i. *Joseph: Leg had a presentation on the campus climate survey and Leg was happy to have contact with administration on the issue. If you have any questions please let me know. The results aren't good and the silver lining is that admin has released and started to talk about this while some of our peer institutions haven't.*

## III. Freshman Council

- i. *Joseph: Robert will be the new person and he is really cool. He will be here next week. Reasoner, Robert.*

## XI. Feedback - none

## XII. Old Business - none

## XIII. New Business

- a. *Emily: I am sending out the meeting dates for the rest of the semester*

## XIV. Adjournment (moved, questioned, 2<sup>nd</sup>, acclamation) 6:39pm



## Robert's Rules

1. Motion (to approve...)
2. 2<sup>nd</sup>
3. Call to Question
4. Acclimation (all in favor)
5. Any Objections?