

**University Memorial Center Board Agenda**  
**Tuesday, April 21<sup>st</sup>, 2015**  
**UMC 245-5:30pm**

*Attendance: Joseph S. (v), Boneth A. (E-CNTR ex-o), Debbie C. (v), Hannah V. (ex-o), Kylee T. (v.), Isra S. (v), Vincent M. (v), Austin R. (ex-o), Emily B. (v), Jack D. (v), Kelsey G. (PC ex-o), Saba G. (FreshCouncil ex-o), Lora R. (ex-o CUSG), Zach W. (CUNR ex-o), Chris W. (SVA ex-o), Hannah A. (v), Lauren E. (CU GOLD ex-o), Robin M. (ex-o), Carlos G. (ex-o), Jimmie Baker (guest), Andrea Zelinko (guest), Kambiz Khalili (guest), Amy Beckstrom (guest), Rachel Leonard (guest), Juedon Kebede (guest), Sam Kaiser (guest), Jake Jeronimus (guest), Roxane Ruggles (guest)*

**I. Call to Order (5:34 pm)**

**II. Approvals**

I. Tuesday, April 14, 2015 Minutes

*i. Approved and bundled by acclimation*

II. Tuesday, April 21, 2015 Agenda

*i. Approved and bundled by acclimation*

**III. Open Hearing**

**a.** *Sam: Tonight there will be a talk about the food service transfer. I feel strongly that before we 1<sup>st</sup> reading on a sustainability bill at Leg Council and it passed 1<sup>st</sup> reading. A transfer of UMC Food Service to HDS would make it hard to enforce the bill's requirements.. I'm concerned that the progress with this bill will not be continued after this change. Under the transfer of Food service to HDS, we (CUSG) would lose jurisdiction. I just want the Board to be careful of relinquishing power over the food service. We want to bring more sustainability of HDS. The E Center has drafted a list of what sustainability measures we want in exchange for relinquishing the power (Sam passed out a 4 page document). Please take a look. All of the changes aren't a package deal, but we hope people would discuss them. The fact that I have to give it to you now right before the vote on the change, I feel that more time should be put to discuss the sustainability and potential without us offering terms. We are not fully using the authority by CUSG if we do not consider this more. Carlos: Has Mr. Kambiz received this document? Sam: Yes.*

#### IV. Chair's Report

##### a. Space Allocations

- i. *There are a number of groups outside for appeals. Keep in mind that we are going from 58 to 30 offices where a lot of them lost space or are being displaced. I'll let them speak for the 1<sup>st</sup> minute and we will reply to the best of our abilities to reply to their question. We will not make anything final until after these appeals. Jack: In reducing the amount of groups present, the first 2/3 was made by merit. It was a hard decision but we made judgements with the best of our abilities.*
- ii. *Debbie: Will have space to give later? Carlos: 2 offices (4 groups) and whatever will be built in the 2<sup>nd</sup> floor will eventually have space later. Hannah: How much was explained to these groups? Isra: The email explained the situation and I have met with some of the groups. It varies depending on from if they have looked at the email, been to the forums, and my explanation when meeting with them.*
- iii. **Fashion Design:** *The main issue we have is that we use the space actively, we do not just use the desk. The use the space to create designs, lay out fabric, and etc. We use the office daily and weekly for members to create pieces for the fashion show. The 2<sup>nd</sup> page has examples and images of how we use the office space. We share an office space and do not see the other group there. We keep it clean to not inhibit the creative process of our members. During the 1<sup>st</sup> week of the checks, we were doing tabling and it was not representative of how we use our space. We hold workshops on how to use sewing machine and cut fabric. Our other issue with the SAO being created is that we do require space daily so that is a big point for us. We do big workshops once in a while so we need the office space so we can have that availability for our club. We were told to leave the*

*sewing machines out with the new SAO and use the lockers. However, we exclusively want to use them since they are expensive. We are concerned about the lockers because we have mannequins and large items. Additionally we leave designs in the room. We do not want to leave it out where people can tamper with it, particularly since it is a work of art. Our main point is that we use our space actively but we are just disappointed that the spaces are going to some groups that are actively using their space but more for storage usage.*

- iv. **SEMS:** *Here's some give information about us. We teach CPR and basic life support classes for free for both the CU campus and the community. Originally SEMS and CU-EMS we split to focus on our goals and have been sharing the office space since. We certified over 9000 people last year and have held 48 classes this semester. We need an office. Well we have a computer and share an cabinet with CUMES. We need 2-25 documents for classes and afterwards we have to send the documents for certification. We need records so that certifications can be verified if lost. Each member needs to have access to the supplies. Sharing the space with CUEMS has gone well so we would be a good fit if we were to share a space with them. We have books, first aid kits, dummies, and etc. We teach a bulk of classes in Helms so it is convenient. The other thing is that we do continue to teach classes over the summer. If we do not have space to keep materials, we will not be able to fully function. It is a great opportunity for pre-health students to get involved. We are curious about the decision process. Isra: It is a different process for us. We had to keep in mind that 3<sup>rd</sup> floor will be restructured where there is a reduction of 60 to 30 groups that we can accommodate. As a result, a lot of groups ended up losing the space. We kind of had to chose the top performers. Group: Were*

*we not doing well? Isra: Not necessarily. It is just that we did not have enough space to accommodate everyone. We do anticipate more space being available. Group: If there is no office space, will there be a space for our materials? If not, what do you propose we do for that? Isra: I encourage you to reach out to the IPHY department. Group Advisor: I think CUEMS has a lot of equipment and clearly these groups fit quite well and make a huge impact on the CU community. It is also a great experience. Isra: I do apologize for this, but unfortunately we cannot do much about the reduction of available space. Lora: I would encourage you to get a locker in the new SAO. Group: Do you know how big that it will be? Lora: We are working with the architect and I think it will be a good place to house all the things you were mentioning. Chris: It is a transitional period and it will be hard for everyone. Being a part of similar programs, I know the equipment is easy to move around. The transition may be a year or a year and a half, so I encourage you reach out to other groups to help out.*

- v. ***Gay Straight Alliance:*** *We were founded in 2005 so we have been here for the past 10 years. We put on queer sex education and drag show with over 800 students in attendance. Additionally we hold a Day of Silence. We are raising issue of gender and sexuality. Our office is very important place and is integral for group for storage and planning. I wanted to say some things about forums that were held, but none of us were really aware of them. Jimmie: The information regarding them was sent to CUGSA account. It was also taped on the doors of each groups. Isra: We do value your comments and opinions. Joseph: Even though the forums have passed, we do not want you or any groups to feel like it is too late for input or opinions. There is no cut-off points for involvement and your opinions. Group: We*

*know there is locker space, but is there some other alternative?*

*Lora: The new SAO will have lockers with it. The goal is to have the lockers for those who were in UMC or who need storage to use them. We know that may not be enough but we are looking for other spaces to address the issue. I also wanted to say that I love the drag show. Jack: A lot of reasons for shift is that there is shift from accommodating 60 to 30 groups. We are curious about your group not having an application submitted for space. Group: There was a miscommunication on the board especially with an event at the moment. It is a mistake we made. As far as space, do you know when will happen? Lora: Construction will be in August so hopefully it will open in Jan. of next year. Thank you for coming in.*

- vi. ***CU backcountry club:*** *Since 2003, we have contributed a valuable service to CU. We rent out gear to students and hold events about avalanche safety and backcountry safety. We have 20 sets of beacons. They are \$500 a piece, and overall exceeds \$10000. We also have \$15000 worth of skis and snowboards. There has been changes in staff so gear is missing. We want to be safe and confident that the equipment will not be stolen and that is why we need an office. We have maintaining office hours at 20 hours to address the need of the student. If we lose the office space, there will no longer be access to the gear, so you losing money on investment you made. When will we find out and if we do lose space, and will we be able to use a space for storage if we do? Isra: After the appeals process is over, if we feel a group should be readmitted, we will make a decision and let you know.*
- vii. *Isra: I was anticipating hearing from 3-4 other groups so maybe my talk was them that was enough. This concludes the portion of the appeals so now we have time to discuss any changes to the recommendation. Keep in mind that if there is change, then it*

would displace another group and that would allow them to appeal to us. Again, keep in mind that this was a difficult process where we had to move from 60 to 30 groups.

- viii. *Kelsey: I think we should have an office for Fashion Design. They should have space since they use it and need it for functioning. The medical groups are really huge on campus. Isra: Asian Unity scored higher on the office checks and so we really did not have the grounds to say that Fashion Design was using there space more effectively. I don't want to discredit their experience but we want to use the data. Kelsey: I am not comfortable with not letting them have space. Isra: I am trying to work with Women's resource Center to accommodate them. If we accommodate them however, we must try to accommodate the other 30 groups that did not get space. Kelsey: We would only really have to accommodate the 4 groups that came here today. I am firm that they need a space since they use it and need it and is unfortunate if they lose space to groups that use their space for storage. Lora: I wanted to thank the subcommittee for doing this. I just wanted more background on Fashion Design and SEMS. For the Backcountry Club, they could talk to Rec center to see if they can rent a space there for having the equipment, especially if we have an investment in the equipment. Isra: We did vote to have 2 additional questions and we have reviewed their answers. For both groups, neither expressed monetary factor so we were not aware of it. All was said was that they put on a fashion show each semester. We were not presented with that information. Had we known that, that could have changed our opinion. As far as SEMS, they were at the top. We also wanted a lot of different types of groups. We thought the presence of both CUEMS and SEMS is important. Since they are similar and it seems CUEMS needs it more, we gave the space to them.*

- ix. *Boneth: I know they are similar groups and they mentioned they were 1 group and branched off. Is there any way we can keep them together, does this mean we have to kick out another group? Traditionally, we leave one space open but this time is no such space. When I recall the room checks from the previous semester, they both were called in and they both picked it off. Jack: Since they are responders and need a place to stage, we thought that merited a little bit more need. I was wondering how to address SEMS need. Isra: I'm all for it but we need to brainstorm some more.*
- x. *Lauren: For clarification, all groups on list already know they have space? Yes. We made an effort to let them know how process has changed. Letters went to all groups about why it has happened and the tough decision we had to make. Hannah: I wish I was on the committee but I think going along with what Lauren saying to make it as clear as possible with the process while going with the UMC Board trying to be friendly. Maybe we should make it more personal, such as making it clear that we do value them. Isra: If anyone of us wants to take an initiative, I encourage it.*
- xi. *Debbie: Is there a rule that there can only be 2 groups in an office? Carlos: Generally it is for space consideration, but we have done 3 in one office before. Jimmie: They are not really designed for 3 groups, especially with couches and other equipment.*
- xii. *Isra: CU-EMS will be housed with GlobMed. Although I am graduating, hopefully continuing members will remember the appeals to consider them in the future. Carlos: We are moving into a period where there will be construction on all floors except the 5<sup>th</sup> floor so there is not a lot of leeway for storage. Now we made more formal call. Boneth: For some of groups in 2<sup>nd</sup> floor,*

*would offices be free? Carlos: After the construction is done, there will be more flexibility.*

- xiii. Kelsey: SASA did not turn an application in and now it is marked as late. I am not ok with this. Isra: SASA was not there in the group considerations. As a committee, we decided them to move into that group. If groups turned applications in within a week, we gave them the grace period. We did not realize the full information at the time. All the groups deserve the space and it is difficult. These were the top 30. If they did not qualify, we would have removed from list. Jack: We all have particular bias for certain groups. Each group will come in and tell us that they were judge unfairly. Kelsey: I work with Fashion Design and they are always early prompt when working with us while other groups communicate with PC at the last minute. I am uncomfortable with not offering them a space.*

**b. Food Services**

- i. Motion to Untable the Food Services Presentation. Motion approved. Lora: So for a quick reminder, this is a presentation on having HDS working with the UMC food services. They will be managing vendors and catering. It is a good idea for upcoming changes, costs, and etc. If it is not passed tonight, we will have reading on Thurs. Vincent: In the whole 87 years (he likely meant 37) that I have worked, there was nothing that had to be done immediately that worked. It is a crucial move because it is a UMC and a business, not a dining hall. Look at Robin and the other executives, they really care. Why does this have to be so fast? I don't want us to rush into this.*
- ii. Jack: I have a question for the process. So Leg. Council can override our decision. Lora: Leg. Council can override other cost center decisions. Jack: So if we passed it tonight, would you have to go to Leg. Council. Lora: No.*



- iii. *Isra: Vincent bought up the point of rushing. Why do we feel we cannot wait? Juedon: It has been on table for years. We thought it was time to bring to the board. It would hinder project if more time was given to the project. I'm talking about the cost rising. Currently, we would be able to cover kitchen to where it's at.*
- iv. *Austin: About the concerns to sustainability, are there any comments? Kambiz: There was a meeting about it with Sam and Boneth. The main concern was that there will be, if passed, rules that are not going to be honored. They will definitely be adhered to. It is a process of commitment with the Think Tank to add as much as possible in terms of sustainable. We already use the idea of sustainability in the dining halls and with the students.*
- v. *Chris: I'm been on the Foreign Defense Council and it seems like this is a rushed buy-out. What happens with this is that an entity is rushing a decision without the forcing decision that can lead to distrust. Juedon: There was discussion last summer and we felt comfortable and thought there was enough information. Christ: What entities were a part of it? The UMC board is entity that is a main component and if pieces are left unknown from it, then that creates an issue. Juedon: This was brought to UMC Board 2 years ago. Chris: Sorry, I did not know that since I recently joined the board.*
- vi. *Emily: Is there any more info than last week? Juedon: No. Emily: It seemed vague. Last time said statements, but there were no numbers to base on, such as the staff amount. It seems like we are giving but are not getting. Kambiz: We are giving as well, 100% of the staff will be retained. Emily: Will there be 1 vendor for food/purchase of food. I mean the company to buy the food from? Robin: Food is food. In a retail operation, there is absolutely no good sense in decreasing quality. Looking at purchasing, it is the same food. HDS is the gold standard. It*

would not make good business sense. People going to any restaurant at any time could have a good or a bad meal. Quality should not be a concern.

- vii. *Austin: What is the process after this decision. Is the Board involved? Juedon: Carlos and student representatives will be part of MOU process. They will get together to work out details and come up with agreement. Kambiz: There is going to be committee discussing merger where students involved include students from UMC Board, CUSG, and etc. We will be looking at new vendors and products and get feedback. The idea is to get feedback. It makes no sense to not support the customers. We cannot have UMC and HDS suffer from not listening to students. Isra: With this committee, it seems that the UMC will move from a supervisory to advisory position where we will have no final say. Why we not continue same relationship? Kambiz: One thing I found out is that management by committee does not work. Collaboration is the game, not working independently. There needs to be a leader to make it work and there also needs to be feedback. If HDS spends that kind of money, we will be committed to doing a job well. Jack: Thank you for being here. I think we should have an internal discussion.*
- viii. *Diana: To Sam and Boneth, I know you had a meeting yesterday and I was wondering if your concerns were addressed. Sam: The meeting was good and I think it is a great start for discussion, but I feel there is a lot more to consider. For example, the University of Washington has 7 out of 7 starts while CU has 2.5 out of 7 starts where we have room to improve, such as the move to have food donations. It feels as if the discussion groups for this merger is chosen rather than really encompassing important student perspectives. Boneth: I hold the same view as Sam. Lora: What about student interest? There will be a long-term cost if we*

*do not make this decision. We are trying to think about the students that the decision will affect. We are still having more conversation, and this is not confirming the details of the MOU right now. Boneth: I don't think in only perspective of E-Center, but also from student perspective.*

- ix. *Move to discussion. Objection. Withdraw motion. Kylee: I am a little clouded on our talk of control and power. I would love to hear what the largest pros and cons for students are. Jack: I would also like to hear it for HDS. Lora: I think the pros is the long-term cost and the more available options. We are reaching a breaking point of student fees for Rec Center and construction. We are tackling the issues so that it is not on the students. We need to renovate the kitchens when we renovate the building, which will increase the price. This is a way to address that issue. The students also would not question why they can't use the munchmoney they have at the UMC. There will also be more student foot-traffic and use of resources. Juedon: I don't want to be repetitive but I do think there will be an increase in foot traffic. As mentioned last time, the bus stop change decreased foot traffic. Additionally, it seems that the UMC is not on the priority list for renovation and I'm not sure if the regents will put this on a vote later. This is not only to cut expenses, but to increase more popularity. If we do that, it will prove to administration how essential this building is. Lora: I don't think students would care if asked who runs the services. They are more concerned about good food and good service. The only negative is for the board. I'm not sure how to affect their life. Juedon: For HDS, I do not immediate pros since investing a lot of money. I see savings for the UMC. HDS will not increase room and board for students. Kambiz: From my perspective, I want to see what's best for students. I want students to use their meal plan*

*here, to have off-campus students increase purchases from HDS, and to increase foot traffic. There will be more collaboration. I see faculty moving to C4Cto eat and I would like to see them come back here. Financially, there are a lot of efficiencies like stronger purchasing power. A con is that we are initially investing a lot of money, so we hope that students spend money and return money the while feeling good about the products and services.*

- x. Motion for internal discussion. Motion approved. Lauren: It seems the largest concern is the timeline. We have only had 2 meetings worth of discussion. At same time, the benefits financially is the bottom line and it looks like a good move. Joseph: I move to create subcommittee so that everyone can vote.*
- xi. Chris: I think as long as HDS realize that the entire purpose of the board is the process with students so that they can see how decisions play out and how advising works out in committee. I think that is the main reason why some of the apprehension comes up is that consideration does not seem to be held and whether concerns of students will be held. HDS will look good to have sustainability. The real concern that I'm hearing is that the process is not held in reverence so that students are not marginalized so that they are treated as professionals. I appreciate all the benefits for students.*
- xii. Jack: It sounds like merger, but then the position is advisory. I want to ask what kind of power we want to have. I think we have to have discussion, how much power should we have. Like Lora said, students don't care. It sounds like we are overly concerned about power. Isra: I do not it's just about power but also the concern about quality and care that they deserve. I think it is important for sustainability of the program. I just need to state that this is the way you build mistrust, being rushed into a*

*decision and being left-out. That's what's upsetting. It's not with the program but more how it has been done. Hannah V: I was thinking that that advisory boards can dictate message. I'm not sure how much we can say but the fact that the advisory board is making the decision gives power to the students because it will have representatives of the student body. At this point, there must be a rush since it's the last 2 weeks of school. It is a chance to get loans paid off and foot traffic. If there are no loans, there can be more effort to work on diversity and give opportunities.*

- xiii. *Kylee: For you guys as students, things like this happen all the time. The only choice we have is how we react. It still happens to me. It is a connection for real world but this is the opposite side that also prepares you. We are ultimately just people reacting to a situation.*
- xiv. *Lauren: I think the bottom-line is how it has been presented to us. I think for the future, that is something to consider, but for now we should focus on the fundamentally good policy. Joseph: This is such a big decision so we don't want to cut off opinions. Austin: I think our 1<sup>st</sup> responsibility is to the students. I think that this plan sounds like it will benefit students a lot. I think that if we make sure goals we have are met through the process, then I think it's a great decision.*
- xv. *Robin: I have a rhetorical question- How about letting professionals do their job? The discussion has been talking about something personal. There is merit about letting professionals make decisions. It's a business truly and it is personal. Every single person in this room cares. I don't mean any disrespect. Emily: I would like to hear from the professionals, particularly from people we have not heard from. Director of Catering: I agree with Robin, it is a business decision that will benefit us from years to come. Amy-HDS Director: I agree with the benefits*

*from the students and the partnership. I have been on the Sustainable Actions Committee together with Robin for a long time. Both UMC and HDS staff with benefit and will provide the opportunity for us to work together.*

- xvi. *Chris: I wanted to clarify my position that I am in favor of this. My point is to soften to blow that the students felt. If the university is dealing with debt, it cannot help students. Boneth: How many people are on the speakers list? Joseph: 1 or 2. Lora: I did not want to belittle what this board does. I appreciate the work we have done. The level of respect and critical discussion is valued. I wanted to also point out how genuine and awesome these professionals are. Amy is awesome and an example is her work with RHA. Sometimes we do have to let the professionals take it away. Robin: 1 example of something that happened today. Catering was requested to make 1000 cookies and then a call came from St. Julian's for 1000 cookies. I called Jake the baker at HDS to help because it's not possible for us to do it alone. For us, we have been working together for years. There was a time when we were in competition, but the last few years we have been working together. In old days, it would be admitting defeat, but now it is the natural thing to do. We call and ask for help when we need it. This is the reality.*
- xvii. *Motion to end discussion. Move to vote in subcommittee. Motion approved. Vote in favor. 12-2-1 in subcommittee. Move to vote in Board. Motion approved. 6-1-1, it passes.*

## **V. Director's Report**

### **a. Gender-Inclusive Restrooms**

- i. *We ran into a bit of a snag where we have a deficit in women's restrooms and where gender inclusive does not count according to code. We are deficit of 6 women's restroom. When we take offline 3 in this hallway, we would be deficit of 9. The university*

*states that we do not need to account for the 6 deficit but we do a deficit of 9. We are told that we are allowed to proceed for the Gender-neutral restroom if we convert another men's restroom in the building to a women's. We can commit to take a men's restroom to convert to a women's restroom we will be allowed to proceed. The options are the men's bathroom on the 3<sup>rd</sup> or 4<sup>th</sup> floor. There will be a lot more foot traffic on the 3<sup>rd</sup> floor so that is not a favorable option. We need to look if 4<sup>th</sup> floor is ok. If not, we will not be able to do the gender inclusive bathroom approved for construction. It is related to capacity of building. We are ahead on the men's capacity. Isra: Could we convert the bathroom by the Connection? Is this maybe not ideal. Carlos: It is certainly an option, but not ideal;. We generally operate with the consideration that the Connection is the only thing that functions on some days. It would be one of the less ideal options. We are looking at the 3<sup>rd</sup> and 4<sup>th</sup> floor since there is less people who go there.*

- ii. Would it be an option on the 3<sup>rd</sup> or 4<sup>th</sup> floor to have an intermediary versus the big bathroom conversion like if there are 3 stalls, 2 urinals to convert 1 stall and make the men's room smaller? Carlos: We would run into the handicap toilet. The bathrooms are built back-to-back so there is no way to work and pick up the deficit. Isra: I feel the best option is the 4<sup>th</sup> floor option since it will be near student groups and not members of the community. Carlos: The thing to consider for the 4<sup>th</sup> floor is to see if can go without a men's bathroom up there. An other consideration is that we did not set aside a budget for this. It won't be acceptable to not do the gender-inclusive restrooms since we have committed to it. Emily: Can we just change signs? Carlos: Could be simple but ideally we need to adjust to use all the space. It will take some cost. It will be weird to have 2*

women's restrooms back to back. Isra: Despite the cost, I hope we do what it takes since it is an important decision. Carlos: We will try to get it started in May but hopefully we will get it done before summer.

b. UMC Space Projects

- i. We are talking about the space and how it effects the center. We received \$1 million dollars to do SAO from Finance Board SOR account. We need to establish how to solidify what we do on 2<sup>nd</sup> floor. We need approval from vice chancellor. We may need to compromise since there was conflicting information from the open forums. Before we heard groups want a collaborative space. At the forum, we heard that groups want individual offices so that they can do their own thing. We need to get more info before we proceed with plan. We do not have that much time left. We are successful in getting money for it. Isra: Will there be subcommittee formed for it that will have the target audience and members from the board? Carlos: We talked about this before where students that are active in the space are part of the governance and that it can have a different application process that would not need to be approved every year. We need to listen to other voices and to consider what we've decided.

**VI. Reports are suspended.**

**VII. Adjournment (7:48 pm)**

Robert's Rules

1. Motion (to approve...)
2. 2<sup>nd</sup>
3. Call to Question
4. Acclimation (all in favor)
5. Any Objections?