JOHANNA BOND

Sydney and Frances Lewis Professor of Law Washington and Lee University School of Law

Sydney Lewis Hall, Lexington, VA 24450 (540) 458-8289; bondj@wlu.edu

EDUCATION

Georgetown University Law Center

LL.M., Advocacy, 2001

Hubert H. Humphrey Institute of Public Affairs, University of Minnesota

M.A., Public Policy, 1998; Degree Concentration: Women and Public Policy Graduate Minor Certificate, Center for Advanced Feminist Studies

University of Minnesota Law School

J.D., 1996, *cum laude*MINNESOTA LAW REVIEW, Associate Articles Editor

Colorado College

B.A., 1991; Major: Political Science, Minor: Women's Studies

CURRENT ACADEMIC AFFILIATION

Washington and Lee University

Sydney and Frances Lewis Professor of Law (Endowed Chair), 2017 - present

Associate Dean for Academic Affairs, 2012-2013, 2016 - 2019

Associate Professor of Law, 2008 – 2013 and Professor of Law, 2013 – 2017

Affiliate Faculty Member in the Women's, Gender & Sexuality Studies Program, 2008 – present

Affiliate Faculty Member in the Africana Studies Program, 2018 - present

ACADEMIC GOVERNANCE EXPERIENCE

Washington and Lee University School of Law Associate Dean for Academic Affairs

Served multiple terms as part of a small, three-person senior leadership team. The Associate Dean for Academic Affairs reports to the Dean of the Law School and has primary responsibilities for administering the academic program of the law school including: oversight of permanent faculty; advising the Dean; recruitment, hiring, and oversight of non-permanent faculty; managing faculty teaching loads; overseeing curriculum development; resolving conflicts among faculty and between faculty and students or staff; advising students, particularly at-risk students; ensuring compliance with accrediting bodies; and serving on most major law school committees.

Resource Management

- Managed the school's budget (approximately \$1 million) for non-permanent faculty; recruited faculty, negotiated contract terms, and oversaw teaching for approximately 60 non-tenure track professors
- Managed annual disbursement of approximately \$140,000 in faculty travel funds for tenured and tenure track faculty
- Managed a 20% decrease in permanent, tenured or tenure-track faculty members mandated by the Board of Trustees' Strategic Transition Plan (through attrition only) without sacrificing educational quality and without overreliance on contract faculty

Diversity and Inclusion

- 'Words to Action' Racial Justice Committee Elected faculty member, Summer 2020
- President's Strategic Planning Steering Committee Chaired the Sub-Committee on Diversity
 and Inclusion; met with many campus constituencies to identify and propose strategic initiatives
 concerning diversity and inclusion for the W&L Strategic Plan, 2017 2018
- Chaired the law school's Diversity and Inclusion Committee, 2020 2021, 2018 2019
- During four years as Associate Dean, oversaw the hiring of nine new tenured or tenure-track faculty (some before the Law School's 2014 hiring freeze), including seven of nine new hires (78%) who bring racial or ethnic diversity to the faculty and seven of nine (78%) who are women
- Proposed and implemented funding criteria encouraging diversity of speakers in the Law Center (the funding source for faculty speakers and other visitors)
- Proposed and implemented funding criteria encouraging diversity of speakers in the Mudd Center for Ethics (major source of funding for speakers on the undergraduate campus)
- Created and successfully proposed new academic calendar for the Law School to cancel classes on MLK Day in 2013, which has been observed in the law school ever since and in the college since 2016
- Consulted on the establishment of gender-neutral bathrooms in the law school
- Conducted "Gender Audit" to analyze women's performance at W&L law based on traditional metrics of success, such as Law Review, Order of the Coif, and leadership roles, 2013
- Faculty advisor to the Women Law Students Organization

Curricular Innovation

- Designed and implemented a new first-year legal writing program working in collaboration with the curriculum committee, including chairing the search committee for three new legal writing professors
- Working with the curriculum committee, revamped the first-year curriculum, including the crediting and sequencing of the mandatory courses for first-year students
- Re-designed the law school's externship program, including chairing the search committee for a new Externship Faculty Director
- Strengthened the law school's academic success program through new course offerings

Accreditation, Assessment and Evaluation

- Ensured that the law school maintains its American Bar Association accreditation through compliance with all regulations
- Ensured that the law school complies with all rules and standards of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC); authored all sections pertaining to the law school for 10-year reaffirmation report for SACSCOC

- Initiated and led faculty conversations concerning institutional assessments of student learning consistent with ABA standards; ensured that faculty properly identified learning outcomes and other assessment tools to maximize student learning
- Conducted ongoing evaluation of teaching effectiveness through teaching evaluation process

Tenure and Promotion

- Advised pre-tenure colleagues on the timing of and process for tenure and promotion
- Oversaw the tenure and promotion review process
- Assisted in the collection of materials for tenure and promotion files

Pedagogical Initiatives

- Organized a campus visit by Justice Ruth Bader Ginsburg, including a 3,800-person joint event with the Virginia Military Institute, February 2017
- Served as a Law School Liaison to the University's Center for International Education, 2015 -2016
- Served on the Provost's Learning Spaces Committee
- Participated in the design and implementation of the Law, Justice & Society Minor program
- Created and instituted a bi-annual one-day program on legal pedagogy for non-tenure track law faculty
- Created a resource manual for non-tenure track law faculty

Supervisory Responsibility

• Supervised the Director of Law Records, the Office of Faculty Support, legal writing professors, the Director of Externships, the Executive Assistant in the Dean's Office, and approximately 60 non-permanent faculty members.

Additional Washington and Lee University Leadership

Hiring and Retention

Provost Search Committee, 2020 - 2021

Presidential Search Committee, 2015

Law School Appointments Committee (multiple years)

Law School Dean Search Committee, 2011-2012

Diversity and Inclusion

President's Strategic Planning Steering Committee (Chair, Sub-committee on Diversity & Inclusion), 2017-2018

Title IX Investigator, Spring 2019

Title IX Discrimination Policy Adviser, 2012 – 2013, 2016 – 2019, 2020 - 2023

Title IX Investigation Review Officer, 2012 – 2013, 2016 - 2019

Law School Diversity & Inclusion Committee (multiple years)

Curriculum and Accreditation

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Reaffirmation Committee, 2016 - 2019

Committee to Create an Undergraduate Law, Justice & Society Minor, 2018-2019

Roger Mudd Center for Ethics Advisory Committee, 2014 - 2020

Global Education Liaison, 2015-2016

CARA Advisory Board (Community-based research initiative of the Shepherd Program on Poverty Studies), 2015 - 2017

Provost's Learning Spaces Committee

Law School Educational Planning and Curriculum Committee (multiple years)

Law School Admissions Committee (multiple years)

Professional and Leadership Development

President's Advisory Committee (Elected faculty member), 2020 - 2021 Completed National Association of College and University Business Officers (NACUBO) course in Essentials of College and University Accounting, 2020 Participated in SACSCOC Annual Meeting, Dallas, 2017 as part of Provost's Reaffirmation Team

Attended ABA Associate Deans Conference, Chicago, IL, 2017

Attended Women's Leadership Success in Higher Education Conference, Academic Impressions, Savannah, GA, 2016

Attended Promoting Diversity in Law School Leadership Conference, Seattle, WA, 2016 Participated in SACSCOC Annual Meeting, Atlanta, 2016 as part of Provost's Reaffirmation Team

Attended ABA Associate Deans Boot Camp, July 2012

Institutional Stewardship

Participated in Board of Trustees meetings, including attendance of Finance Committee and Law Committee meetings

Participated as Faculty Host and Lecturer in the Office of Lifelong Learning's Alumni Trip to Panama and Costa Rica (10 days traveling with alumni)

Participated in annual Law Council meetings

TEACHER-SCHOLAR ACTIVITIES

My professional work as a teacher-scholar extends beyond the classroom. My scholarship focuses on women's rights in sub-Saharan Africa, women's rights within the United Nations, and the application of critical race feminism in the context of human rights. My forthcoming book with Oxford University Press is the culmination of more than two decades of scholarship related to intersectionality in global human rights. Highlights of my work beyond the classroom include organizing a group of six students to accompany me to provide legal and humanitarian services to migrants at the US/Mexico border in Tijuana, Mexico in December 2018; organizing a two-day visit to campus for Justice Ruth Bader Ginsburg on the 20th anniversary of her decision mandating the admission of women to the Virginia Military Institute (VMI) in February 2017; and regularly traveling with students to Tanzania to conduct human rights work in collaboration with local partners.

Awards and Service:

Sydney and Frances Lewis Endowed Chair (2017 – present)

Fulbright Scholar, Dar es Salaam, Tanzania (Spring 2015)

Fulbright Scholar, Kampala, Uganda and Dar es Salaam Tanzania (2001)

Ethan Allen Faculty Fellowship for Scholarship (2012)

Women Law Student Organization's Professor of the Year (2009)

Frances Lewis Law Center Committee (Elected Scholarship Committee) – multiple terms

Courses:

Torts, International Human Rights Practicum, Gender and the Law

PUBLICATIONS

Books:

JOHANNA BOND, GLOBAL INTERSECTIONALITY AND CONTEMPORARY HUMAN RIGHTS (Oxford University Press, forthcoming 2021).

VOICES OF AFRICAN WOMEN: WOMEN'S RIGHTS IN GHANA, UGANDA, AND TANZANIA (Johanna Bond, ed., 2005).

Book Chapters:

Intersectionality, Women's Rights in Africa, and the Maputo Protocol, in PATRIARCHY AND GENDER IN AFRICA (Veronica Fynn Bruey ed., Rowman & Littlefield, forthcoming 2021).

The Challenges of Parity: Increasing Women's Participation in Informal Justice Systems within Sub-Saharan Africa, in Gender Parity and Multicultural Feminism: Towards a New Synthesis (Ruth Rubio Marin & Will Kymlicka eds., Oxford University Press, 2018).

Gendering African Law and Justice in Contemporary Africa, in OXFORD RESEARCH ENCYCLOPEDIA OF AFRICAN HISTORY (Oxford University Press ed., 2018).

Gender and Post-Colonial Constitutions in Sub-Saharan Africa, in CONSTITUTIONS AND GENDER (Helen Irving ed., Edward Elgar Press, 2017).

Domestic Violence in Africa: Lessons for the Global North, in COMPARATIVE PERSPECTIVES ON GENDER VIOLENCE: LESSONS FROM EFFORTS WORLDWIDE (co-authored) (Leigh Goodmark ed., Oxford University Press, 2015).

Honor As Familial Value, in 'HONOUR' KILLING AND VIOLENCE: THEORY, POLICY AND PRACTICE (Aisha K. Gill, Carolyn Strange, & Karl Roberts, eds., Palgrave Macmillan, 2014).

Women's Rights, Customary Law and the Promise of the Protocol on the Rights of Women in Africa, in The Future of African Customary Law (Jeanmarie Fenrich, Paolo Galizzi, & Tracy Higgins, eds., Cambridge University Press, 2011).

Scholarly Articles:

Zika, Feminism, and the Failures of Health Policy, WASHINGTON & LEE UNIV. LAW REVIEW (online) (2017).

Gender and Non-Normative Sex in Sub-Saharan Africa, 23 MICHIGAN JOURNAL OF GENDER & LAW 65 (2016).

CEDAW in Sub-Saharan Africa: Lessons in Implementation, 2014 MICHIGAN STATE LAW REVIEW 241 (2014).

A Decade After Abu Ghraib: Lessons in "Softening Up" The Enemy and Sex-Based Humiliation, 31 JOURNAL OF LAW AND INEQUALITY 1 (2012).

Victimization, Mainstreaming, and the Complexity of Gender in Armed Conflict, 11 SANTA CLARA JOURNAL OF INTERNATIONAL LAW 257 (2012).

Honor As Property, 23 COLUMBIA JOURNAL OF GENDER AND LAW 202 (2012).

Culture, Dissent, and the State: The Example of Commonwealth African Marriage Law, 14 Yale Human Rights and Development Law Journal 1 (2011).

Gender, Discourse, and Customary Law in Africa, 83 SOUTHERN CALIFORNIA LAW REVIEW 425 (2010).

Pluralism in Ghana: The Perils and Promise of Parallel Law, 10 Oregon Review of International Law 391 (2008).

Constitutional Exclusion and Gender in Commonwealth Africa, 31 FORDHAM INTERNATIONAL LAW JOURNAL 289 (2008).

Intersecting Identities and Human Rights: The Example of Romani Women's Reproductive Rights, 5 GEORGETOWN JOURNAL OF GENDER AND THE LAW 897 (2004).

International Intersectionality: A Theoretical and Pragmatic Exploration of Women's International Human Rights Violations, 52 EMORY LAW JOURNAL 71 (2003).

The Global Classroom: International Human Rights Fact-Finding As Clinical Method, 28 WILLIAM MITCHELL LAW REVIEW 317 (2001).

Shorter Works:

The Legal System of Nepal, in LEGAL SYSTEMS OF THE WORLD (Herbert M. Kritzer, ed., ABC-Clio Publications, 2002).

Violence Against Women and International Human Rights Law, in VIOLENCE AGAINST WOMEN: A SOURCEBOOK (co-authored) (Claire M. Renzetti, Jeffrey L. Edelson & Raquel Kennedy Bergen, eds., Sage Publications, 2001).

International Child Mortality, in GLOBAL CHILD SURVIVAL: A HUMAN RIGHTS PRIORITY, Minnesota Advocates for Human Rights (co-authored) (1999).

Case Study: Uganda, in GLOBAL CHILD SURVIVAL: A HUMAN RIGHTS PRIORITY, Minnesota Advocates for Human Rights (contributing author) (1999).

"Domestic Violence in Nepal" (monograph) (available from Minnesota Advocates for Human Rights) (with Kathleen Graham and Cheryl Thomas) (1998).

"Achieving the 'Rights' Result: Affirmative Action and the Women's Convention" (monograph) (available from International Women's Rights Action Watch) (1997).

"IWRAW at Beijing: Providing Insight into the Platform for Action and IWRAW Activities in Beijing" (monograph) (available from International Women's Rights Action Watch) (1996).

"The Women's Convention and CEDAW: Opportunities and Challenges in Light of Beijing" (monograph) (available from International Women's Rights Action Watch) (1996).

"Trafficking in Women: A Regional Report on the United States," (1996) (Report to the Foundation Against Trafficking in Women and the Global Alliance Against Trafficking in Women).

"Postmodern Insight into the Rigidity of Gender Categories: The Case for Prohibiting the Sexual Harassment of Gay Men and Lesbians," (Unpublished paper received the Minnesota Women Lawyers' 1995 Equal Justice Award, June 1995).

Former Contributor to "IntLawGrrls" blog.

PREVIOUS ACADEMIC APPOINTMENTS

University of Wyoming College of Law

Associate Professor of Law, 2006 – 2008

Courses: Alternative Dispute Resolution, International Human Rights Law, International Human Rights Fact-Finding, Gender and the Law, and Externship Seminar

Award: \$10,000 grant from the Open Society Institute to support international human rights fact-

finding course

Georgetown University Law Center

Visiting Scholar, 2005 – 2006

Conducted independent research on women's rights in sub-Saharan Africa

Women's Law and Public Policy Fellowship Program

Executive Director, 2004 – 2005

Directed the Women's Law and Public Policy Fellowship Program and the Leadership and Advocacy for Women in Africa (LAWA) Program; led and managed all aspects of the program, including advocacy efforts, development and fundraising for \$750,000 budget, financial operations and budgeting, program operations, legal fellow supervision, and staff supervision

Georgetown University Law Center

Visiting Associate Professor of Law, 2000 – 2003 Acting Director, International Women's Human Rights Clinic, Spring 2001 Assistant Director, International Women's Human Rights Clinic, 2000 – 2003 Fulbright Scholar, (Uganda and Tanzania), Spring 2001

Co-taught a clinical course in international women's human rights and a lecture course entitled International and Comparative Law on the Rights of Women; in Spring 2001, was Acting Director of the Clinic and responsible for all curriculum design, teaching, fund-raising, and administrative duties

Women's Law and Public Policy Fellowship Program/ Georgetown Clinical Teaching Fellow $Teaching\ Fellow,\ 1998-2000$

Designed and co-taught a clinical course in international women's human rights and co-taught a lecture course entitled International and Comparative Law on the Rights of Women; supervised law students in every phase of civil domestic violence litigation; supervised students in human

rights advocacy projects involving international research and writing; developed clinical curriculum; provided litigation support for women's rights test cases; organized speaker series; helped manage \$100,000 grant and conducted fund-raising

LEGAL AND HUMAN RIGHTS EMPLOYMENT

The Honorable Ann D. Montgomery, United States District Court, District of Minnesota Law Clerk, 1997 – 1998

Researched and wrote drafts of judicial opinions; assisted in all matters related to trial

Gender Project Foundation for Bulgaria, Sofia, Bulgaria

Legal Fellow, 1997, Awarded a Partners in Human Rights Education Fellowship

Conducted fact-finding missions to investigate domestic violence in Macedonia and sexual harassment in Bulgaria; participated in expert panels on international human rights law

Minnesota Advocates for Human Rights, Child Mortality Project

Legal Consultant, 1997

Analyzed international treaty mechanisms related to health and child mortality in Uganda and Mexico

International Women's Rights Action Watch (IWRAW), University of Minnesota

Legal Consultant, 1997

Researched and assisted with conference on affirmative action and human rights law; wrote final report documenting the conference

International Report Project, Documentation of Trafficking in Women

Regional Consultant, 1996

Investigated various forms of trafficking in women; researched and wrote a report analyzing the human rights implications of the trafficking problem in the U.S.; raised \$12,000 to support the project

Minnesota Advocates for Human Rights, Women's Rights Project

Domestic Violence Investigator, 1996

Conducted a fact-finding trip to Nepal to document domestic violence as a human rights abuse; created a report describing the social and legal aspects of domestic violence in Nepal and applying relevant human rights law

International Women's Rights Action Watch (IWRAW), University of Minnesota

Research Assistant, 1994 – 1996

Participated in, monitored, and wrote the final report of the Fourth World Conference on Women in Beijing; conducted research and wrote reports on the legal status of women in five African countries and China; wrote reports on the gender-related work of United Nations human rights treaty bodies

Human Rights Task Force on Cambodia, Women's Rights Project, Phnom Penh, Cambodia Legal Intern, 1995

Assisted in the development of a training curriculum on domestic violence and women's rights (Funded through MacArthur Foundation grant)

SELECTED PRESENTATIONS

- Chair Lecture, Presentation of the Sydney & Frances Lewis Chair in Law, Washington & Lee, October 2018
- Invited Workshop Participant, Women and Legal Pluralism Workshop, European University Institute, Florence, Italy, February 2015
- Universidad de Viña del Mar, Viña del Mar, Chile, *International Human Rights Lawyering*, November 27, 2014
- Law & Society Association Annual (invited panel participant), *Child Marriage in Sub-Saharan Africa*, May 29 June 1, 2014, Minneapolis, Minnesota
- Law & Society Association Annual Meeting (invited commenter), *Provided Comments on Professor Jody Madeira's paper concerning reproductive health services*, May 29 June 1, 2014, Minneapolis, Minnesota
- Washington & Lee University School of Law, Journal of Energy, Climate, and the Environment, Spring Symposium on the Environment (invited commenter), *Provided Comments on Professor Lakshman Guruswamy's paper concerning human rights and access to natural resources*, March 18, 2014
- Southeastern Association of Law Schools (SEALS) Conference, Working Group on Legal Education, Presenter, August 2013
- Southeastern Association of Law Schools (SEALS) Conference, Panel Presentation on "Law School Reform and Legal Pedagogy," August 2013
- Albany Law School, 2013 (invited presenter), Feminist Approaches to International Law The Legacy of Two Decades of Feminist Advocacy, Albany, NY
- International Women Jurists Conference, November 2012, Dakar, Senegal, "Victimization, Mainstreaming, and the Complexity of Gender in Armed Conflict"
- Social Justice Feminism Conference, October 2012, University of Cincinnati Law School, "The Promise and Perils of Gender Mainstreaming"
- Co-organizer and Commentator, Feminist Legal Theory Collaborative Research Network Conference, University of Baltimore, October 2012, Baltimore, MD
- Southeastern Association of Law Schools (SEALS) Conference, Presenter: Honor as Social Regulation, August 2012
- Law & Society Conference, June 2012, Honolulu, HI, "Honor As Social Regulation"
- Law & Society Conference, June 2012, Honolulu, HI, "Author Meets Reader Panel: On the Frontlines: Gender, War, and the Post-Conflict Process"
- University of Minnesota's *Gendering Conflict and Post-Conflict Terrains: New Challenges and Opportunities*, May 18 19, 2012, Minneapolis, MN, "Wenches in the Trenches/Bitches in the Ditches: Women's Agency and the Construction of Gender, Sex, and Nation"
- SEALS New Voices Panel, July 24 30, 2011, Hilton Head, SC, "Honor As Property"
- 2011 AALS Workshop for Women in Legal Education, June 20 22, 2011, Washington, DC, "Honor As Property"
- Organizer and Presenter, Roundtable on "Intersectionality Within the United Nations Treaty Bodies: Bridging Theory and Practice," Washington and Lee University School of Law, April 12, 2011
- Junior Faculty Exchange, April 8, 2011, University of Cincinnati, "Using Property Theory to Explore Women's Human Rights"
- Feminist Legal Theory Conference, March 30, 2011, University of Baltimore, "Cross-Cultural Partnership in Human Rights Teaching, Advocacy, and Scholarship"

- Virginia Junior Faculty Forum, December 10, 2011, University of Richmond, "Honor As Property"
- William and Mary Faculty Workshop Series, April 22, 2010, "Marriage Law in Africa and the Role of the State"
- University of Florida Center for African Studies, April 15, 2010, "Comparative Marriage Law in Africa and the Transformative Potential of the African Protocol on the Rights of Women"
- American Society of Int'l Law (ASIL), March 25, 2010, "Application of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) in Africa"
- Lat-Crit Conference, October 3, 2009, "Marriage Law in Commonwealth Africa"
- SEALS, August 2009, "Comparative African Family Law: the Problem of Early Marriage"
- Law and Society Annual Meeting, May 2009, "Child Marriage Under African Customary Law"
- Virginia Junior Faculty Forum, April 2009, "Gender, Discourse and Customary Law in Africa"
- Washington & Lee Symposium on Reproductive Health and the African Women's Rights Protocol, April 2009, "Sexual Violence Within Marriage in Africa"
- AALS, January, 2009, "Scales of Justice: The Potential of Regional Human Rights Frameworks to Promote Gender Equality within African Customary Law"
- Fordham Law School's African Customary Law Conference in Gaborone, Botswana, October 2008, "Scales of Justice: The Potential of Regional Human Rights Frameworks to Promote Gender Equality within African Customary Law"
- SEALS, August 2008, "The Influence of the UDHR on Women's Human Rights in Africa"

Clinical Pedagogy

- Colloquium at The Catholic University of America, "Worldwide Clinical Education: Experiences, Perspectives, and Reflections," Presentation on *Involving U.S. Law Students in International Human Rights Work*, October 8, 2004
- Georgetown University Law Center, Elements of Clinical Pedagogy Course (Faculty, Fall 2000 Spring 2003)
- Moderator, "Workshop on International Human Rights in the Legal Academy: Education, Service, and Advocacy," Washington College of Law, May 16-17, 2002
- Georgetown University Law Center, Presentation to a 45-Member Delegation of Taiwanese Lawyers on Domestic Violence and Clinical Teaching, February 8, 1999

General Human Rights & United Nations Consultancy

- Panel Presentation on the Universal Declaration on Human Rights, South Eastern Association of Law Schools (SEALS) Conference, Fort Lauderdale, Florida, August 2008
- Endnote Speaker, University of Wyoming 12th Annual Shepard Symposium on Social Justice, March 2008
- Presenter, Oregon Review of International Law's Annual Symposium entitled: Multi-Scalar Civil Society?: Legal Pluralism and Inequality, February 15, 2008
- Served as Plenary Panel Speaker on Human Rights in Darfur as part of the University of Wyoming 11th Annual Shepard Symposium on Social Justice, March 27, 2007
- Invited and Sponsored by United Nations Development Fund for Women (UNIFEM), Budapest, Hungary, December 1999 Provided legal expertise, facilitated group discussions, and facilitated large workshop in Budapest, Hungary, concerning the Beijing +5 Special Session of the U.N. General Assembly

Domestic Violence As a Human Rights Abuse

 Panelist, Expert Panel on Domestic Violence as a Human Rights Abuse, Sofia, Bulgaria, Spring 1997

- Panelist, Expert Panel on Domestic Violence as a Human Rights Abuse, Varna, Bulgaria, Spring 1997
- Panelist, Expert Panel on Domestic Violence as a Human Rights Abuse, Plovdiv, Bulgaria, Spring 1997
- Domestic Violence in Nepal, Minneapolis, Minnesota, December 1996 (Organized by Minnesota Advocates for Human Rights)

Women's Rights and Leadership

- Washington, D.C., Sixth Annual Georgetown Symposium on Gender and Sexuality, "Anatomy of Outsider Jurisprudence: Examining Multiple Identities of Race, Gender, and Sexuality in the Law," Presentation on Intersectional Identity in Women's Human Rights Law, March 2003
- Women's Human Rights: Issues and Priorities, Global Young Leaders Conference, Washington, D.C., July 7, 2000
- Public Leadership Education Network Women, Law and Public Policy Conference, Washington, D.C., November 1999
- *Trafficking in Women: Human Rights Implications*, St. Paul, Minnesota, March 8, 1997, Minnesota Advocates for Human Rights' Annual Women's Day Conference
- Panelist, United Nations Fourth World Conference on Women: A Public De-Briefing, St. Paul, Minnesota, Fall 1995

PROFESSIONAL MEMBERSHIPS

Member of the Bar, District of Columbia (inactive)

Member of the Bar, Minnesota (inactive)

Member of the Executive Committee of the AALS Section on Int'l Human Rights, 2009

District of Columbia Bar, Co-Chair, Immigration and Human Rights Committee, 2002-2003

Global Alliance for Justice Education (GAJE)

American Society for International Law (ASIL)

COMMUNITY AND PROFESSIONAL SERVICE

Consultant, UN Office of Drugs and Crime, 2018 - present

Peer Reviewer: Law & History Review and Oxford University Press

Multiple Tenure and Promotion Scholarship Reviews

Advisory Board, Local Human Rights Lawyering Board (Collaborative Project in DC), 2011 - 2014

Member of the Board of Directors, Boxerwood Educational Association, 2010 – 2013

Co-Chair of the Executive Director Search Committee for Woods Creek Montessori in Lexington, VA