FULL COUNCIL AGENDA
Wednesday, February 8, 2023
12:15 p.m. - 2:15 p.m.
Zoom and In-Person (CASE E422)

12:20 p.m.  CALL TO ORDER
ROLL CALL

12:30 p.m.  Approval of January minutes

12:30 p.m.  Guest Speaker: Robyn Fergus – CPO (Chief People Officer)

1:00 p.m.  OFFICER REPORTS
Chairs’ Report and Announcements – Jasimine Evans, Mike Williamson, Karrie Pitzer
Vice-Chair Report/Speaker Series— Blake Trujillo and Dan Steinke
Treasurer’s Report – Bradley Albus
Human Resources Report – Kenny Nelson
Staff Council Administrator – Eryn Van Poole
Questions for the Secretary?  – Cameron Brooks
Questions for the Parliamentarian? – Crystal Cyr

1:25 p.m  DELEGATE REPORTS
UCSC – Jan Owens, Esther Horowitz, Alternate: Josh Turnquist
BFA – Alisha Stewart
CUPD ORB – Clara Smith

1:30 p.m.  COMMITTEE REPORTS
• Advancing Equity, Diversity, Inclusion and Belonging (CAEDIB)– Leah Parvez and Clara Smith
• Awards & Staff Recognition (ASR) – Kaitlyn Rye and Jan Owens
• Blood Drive & Community Service– Alisha Stewart and Michael Reynoso
  1. Blood Drive happening this week (Feb 7-9).
     o As of Feb 2, we still need tear-down help on Wed and Thur, Feb 8 & 9. See signup sheet:
       https://docs.google.com/spreadsheets/d/1bc5jzfA9m7v7hiLgDN99NemnXaryebyrOgUtQmg1Lk7w/edit?usp=sharing
  2. 50th Anniversary Blood Drive is April 4-6
• Communications – Vanessa Luna and Dylan West
  1. Newsletter – Engagement results and next newsletter date coming soon
  2. Communications mission
  3. Bonus topic: Share AP style guide
• Elections – Betty Rasmussen and Josh Turnquist
  1. Elections are coming up! Nominations will be accepted through February 14
• Front Line Staff (FLS)– Crystal Cyr and Claudia Numan
• Outreach and Events – Karrie Pitzer and Jessica Sandoval
  1. brief update on Take Your Kids to Work Day
• Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco and Ian King
1:55 p.m.  PULSE

1. Staff Council Inbox - I request that Staff Council look into a system for:

- paying for Parking: A percentage based on your salary (higher paid employees pay higher fee - up to a
certain cap - than hourly employees). Everyone pays for parking. No one who works at CU gets free
parking.
- And for athletic tickets: Faculty/Staff and retirees get a discount. Staff should not have to pay the
required athletic dept. donation. Thanks for any advocacy in these two areas! I appreciate your help!

2. Blake Trujillo - I have a request I am hoping might get a little traction with the council... I’m a member of the
Rec Center, for classes mostly. The classes are really reasonably priced, but staff pay around $50/month for
membership, and I think it would be great if membership were an included perk, or at least significantly
cheaper. I’ve also talked to several colleagues who would love to use the Rec but it’s out of their budgets.

3. Jessica Sandoval - Staff Concern, Quality of additional benefits-Childcare and fertility benefits are really
arduous and sometimes impossible to utilize and it may be worth gathering feedback from other employees to
see if others are struggling to use them as well.

4. Sara Abdulla - Staff Concern, A staff employee from my area reached out with concerns about the
institution's use of the term "Colorado Native." To directly quote my peer: "Are you aware of any discussion
regarding our use of the term “Colorado Native”? There are a lot of places where CU uses the term to describe
individuals born and raised in Colorado—most of whom (as far as I’m aware) do not belong to an Indigenous
group hailing from this area. Fully recognizing that I might be overthinking this (and as someone who has no
Indigenous American roots), the use of the term feels in conflict with the spirit of our land acknowledgement.
I’ve done some (very!) cursory searches of CU’s materials, but haven’t seen anything about it." I have asked this
staff person for a link or other reference to where the term was used (waiting to hear back). The question for
the council is have other seen "Colorado Native" being referenced on campus and is this a subject that is known
to have been discussed by the IDEA Council. If not, what is the process for bringing this to the IDEA Council’s
attention?

5. Shared by Secretary - Wondering what the official CU policy is on campus visitors, their level of access to
campus buildings, and what is the policy for visitors to film students, faculty & staff. I have found information
about CU's data collection policy for itself, COVID-19 guidelines for visitors, and even drones (though the links
for more info are broken) but nothing about the policies that visitors must adhere to while on-campus. It would
seem many of the links on this page need updating: https://www.colorado.edu/policies Asking this question in
response to some recently posted youtube videos showing a family members of a CU staff member walking
around campus, entering buildings and rooms, and candidly filming students.

2:15 p.m.  ADJOURNMENT

Next scheduled Full Council (FC) Meeting – February 8, Zoom/UMC 384, 12:15PM – 2:15PM

Online access to Roberts Rules  Upcoming Events: Staff Council Calendar  Newsletter: January 2023

Delegate Assignments
(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated
to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent
information will be shared with the Executive Council.)

Current assignments:
Group 1:
✓ BFA, Boulder Faculty Assembly: **Alisha Stewart**/ Back up: Bradley Albus
✓ UCSC, University of Colorado Staff Council: **Daniel Steinke**, Jan Owens/ Esther Horowitz
✓ CORB- Community Oversight Review Board: **Clara Smith** and Andres Schemel/Blake Trujillo

**Group 2:**
✓ Pathways Safety Group: **Vanessa Luna**
✓ Student CUSG: Sara Abdulla / Back Up: **VACANT**
✓ Graduate and Professional Student Government (GPSG): Kaitlyn Rye / Back up: **VACANT**