FULL COUNCIL MEETING SUMMARY
Wednesday, October 11, 2023
12:15 p.m. - 2:15 p.m.
Zoom

In Attendance: Claudia Acosta, Andrew Alexander, Nick Aniol, Cameron Brooks, Meagan Combs, Esther Horowitz, Ian King, Madison Lane, Vanessa Luna, Grace Maniscalco, Jim Mazzouccolo, Leah McDaniel Parvez, Christopher Mellott, Maggie Mucci, Susan Nasher, Claudia Numan, Yasmine Ortuno, Sean Owens, Karrie Pitzer, Jessica Sandoval, Kathy Stutzman, Lori Wichhart, Mike Williamson, Sara Abdulla, Crystal Cyr, Lydia Darlington, Jasmine Evans, Carina Gattas, Devon Johnson, Jan Owens, Sarah Safadi, Clara Smith, Lauren Way, Katherine Lenkart, Mark Palacio Sr., Natalia Johnston, Sarah Seibold.

Not in Attendance: Alisha Stewart, Kenny Nelson, Nikki Hutchinson, Shelby Javernick, Ysatiz Pinero, Tanida Ruampant, Kaitlyn Rye,

Guests: Merna Jacobsen, Kristin Martina, Robyn Fergus

12:15 p.m.  CALL TO ORDER-  12:17

ROLL CALL - complete

12:25 p.m.  Approval of September minutes- Approved, Nick & Jan motioned

12:30 p.m.  GUEST SPEAKER: Merna Jacobsen, AVC of Organization & Employee Development, HR
Robyn Fergus, Chief People Officer, HR
Kristin Martina, Organization Development Consultant, HR

1. Engagement Survey Results - power point presentation of data results
   - Engagement Champions were told the data should be shared out by December as there are sometimes multiple levels of rollout.
   - The results were also shared with supervisors to share with their employees

1:00 p.m.  OFFICER REPORTS

Chairs’ Report and Announcements –Mike Williamson, Karrie Pitzer, Esther Horowitz
-System announcement of Chancellors retirement, staff reps requesting to be increased
-AVC Meeting details to come
-Shared Governance Meeting
Vice-Chair Report/Speaker Series— Leah McDaniel Parvez and Jessica Sandoval
   -Health and Wellness presentations coming in the next few months meetings!
Treasurer’s Report – Claudia Numan
-Working on gaining access
-Each committee receiving $1k at this point

Secretary’s Report – Cameron Brooks
-Please continue to email ahead of time if going to be absent, late, or leaving early
Parliamentarian’s Report – Crystal Cyr
-FAMLi- Leave question, any update from HR?
Human Resources Report – Kenny Nelson – (Absent 10/11)
Staff Council Administrator – Eryn Van Poole
Nov/Dec SC & EC Meetings moved up as reminder due to holidays

1:30 p.m. **DELEGATE REPORTS**

*Group 2:*

1. Boulder Faculty Assembly (BFA): Alisha (OOO) – Need Alternate
   - Lynne Howard popped in
2. CU Student Government (CUSG): Sara Abdulla

1:40 p.m. **NEW BUSINESS**

1. **Vote on Proposed Bylaw Amendments for PRA/RA Updates** – Crystal Cyr
   - PASSED with 2/3 voice vote

1:55 p.m. **COMMITTEE REPORTS**

- ASR – Jan Owens & Kaitlyn Rye
- Blood Drive – Alisha Stewart (OOO)
  - Next Blood Drive will be Nov 14 – 16th
- Communications – Eryn will speak
  - Mike Stepping in to help
- Elections – Shelby Javernick & Nick Aniol
- Front Line Staff – Claudia Numan & Sarah Safadi
  - Next front-line staff round table October 30th 9-11AM
    - Needing volunteers for those two hours
- Committee for Advancing Equity, Diversity, Inclusion and Belonging – Clara Smith & Jasimine Evans
- Outreach and Events – Jessica Sandoval & Karrie Pitzer
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King
  - We are hosting a meeting this month where Kenny Nelson from HR is going to meet with us and discuss items with us to help prioritize our action items such as FAMLI leave, Sabbaticals, Tuition benefit, etc.
  - We are working on our whitepaper to be able to release it, we have heard back from Kenny and are adding some additional updates/tidying up the paper.

2:10 p.m. **PULSE**

1. Ian King, Staff Concern- Issues with new policy for medications from CVS. I have heard from multiple constituents that they do not like this policy and want to know why insurance changed how it does prescriptions. They are saying the new policy takes longer and leaves less options for individuals with medical conditions.

2:15 p.m. **ADJOURNMENT- 2:16pm**

Next scheduled Full Council (FC) Meeting – November 1st, Zoom

Online access to Roberts Rules  Upcoming Events: Staff Council Calendar  Newsletter: August 2023

**Delegate Assignments**

(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)
Current assignments:

Group 1
- Pathway Safety Committee: Vanessa Luna
- UCSC, University of Colorado Staff Council: Jan Owens, Grace Maniscalco, Cameron Brooks
- CUPD Community Oversight Review Board: Clara Smith
- Campus Use of University Facilities (CUUF): Josh Turnquist

Group 2
- BFA, Boulder Faculty Assembly: Alisha Stewart/Back up: VACANT
- Graduate and Professional Student Government (GPSG): Kaitlyn Rye/Back up: VACANT
- Student CUSG: Sara Abdulla / Back Up: VACANT