FULL COUNCIL AGENDA
Wednesday, January 12, 2022
1:15 p.m. - 2:15 p.m.
Zoom

1:15 p.m.  CALL TO ORDER

ROLL CALL

In Attendance:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Slinkard</td>
<td>De’Ron Jasper</td>
<td>Betty Rasmussen</td>
<td>Mike Williamson</td>
</tr>
<tr>
<td>Omunu Abalu</td>
<td>Shelby Javernick</td>
<td>Michael Reynoso</td>
<td>Shing Jackie Wong</td>
</tr>
<tr>
<td>Bradley Albus</td>
<td>Josh Turnquist</td>
<td>Angela Gorbold</td>
<td>Shelby Javernick</td>
</tr>
<tr>
<td>Chantal Baca</td>
<td>Hannah Juliff</td>
<td>Natalia Johnston</td>
<td></td>
</tr>
<tr>
<td>Cameron Brooks</td>
<td>Ian King</td>
<td>Andres Schemel</td>
<td></td>
</tr>
<tr>
<td>Crystal Cyr</td>
<td>Vanessa Luna</td>
<td>Sarah Seibold</td>
<td></td>
</tr>
<tr>
<td>Kelly Eads</td>
<td>Alisha Bennett Stewart</td>
<td>Hannah Simonson</td>
<td></td>
</tr>
<tr>
<td>Aimee Santistevan</td>
<td>Claudia Acosta</td>
<td>Clara Smith</td>
<td></td>
</tr>
<tr>
<td>Jennifer Spears</td>
<td>Jan Owens</td>
<td>Ellie Spain</td>
<td></td>
</tr>
<tr>
<td>Danielle Young</td>
<td>Mark Palacio Sr.</td>
<td>Blake Trujillo</td>
<td></td>
</tr>
<tr>
<td>Esther Horowitz</td>
<td>Karrie Pitzer</td>
<td>Dylan West</td>
<td></td>
</tr>
</tbody>
</table>

Not in Attendance: Kelsey Draper, Jasimine Evan, Ana Martin, Grace Maniscalco, Chris Smith, Leslie Safadi, Dulce Aldama, Blake McCallister, Dynae Trone, Daniel Steinke

Guests: Lisa Landis, Madison Lane, Elaine Paul

1:25 p.m.  Approval of December minutes – Vote by Affirmation

1:30 p.m.  OFFICER REPORTS

Chairs’ Report and Announcements – Kelsey Draper, Jasimine Evans, Ana Martin
Tri-Chair Statement and Update

- Wishing everyone well as we start off the semester. Feel free to continue to check in with each other and your area regarding the Marshall Fires and the challenges with Covid-19. We understand the impact of these disasters are far and wide including and beyond the locations of the fires.
- Please feel free to also bring forward concerns or questions you are hearing to us as chairs Marshall Fires:
  - Share this link with Council to make sure folks are signed up for emergency County alerts: [https://www.9news.com/article/news/local/wildfire/marshall-fire/sign-up-emergency-alerts-text-cell-phone-colorado-denver/73-ddbfb002-6ac8-4f87-b1b0-ed30cf05be12](https://www.9news.com/article/news/local/wildfire/marshall-fire/sign-up-emergency-alerts-text-cell-phone-colorado-denver/73-ddbfb002-6ac8-4f87-b1b0-ed30cf05be12)
  1. The Chancellor has approved 160 hours flex admin leave for individuals impacted in any way by the fire (loss of home, smoke damage, damage due to frozen pipes, etc. (Link for support: Fire Resources | University of Colorado Boulder)
    - Very individualized. What do you need as an individual for what you are going through. People will want to come back to work at varying stages, based on what they are going through.
    - Please be compassionate and flexible as there are staffing shortages. It takes time to.
2. Opportunities to help/volunteer to support the community can be found on the Boulder County Wildfire Response website. (Link for support: https://www.colorado.edu/volunteer/wildfire-response-volunteer)

3. Booster Compliance: Add in the booster as a (third dose) under the respective name of the shot and also upload a picture of the card (picture must be: a graphic image - JPG, GIF, etc.) The system for collecting compliance had a lag in updating the form after the announcement so you may be hearing about some confusion on what to do.

4. CU Boulder Townhall Meeting- for anyone that missed the discussion at 10 am ...the meeting was recorded and will be available for review shortly.

Administrative Updates
- Akirah Bradley will be leaving the role as VC for Student Affairs April 1st to take a position at UC Santa Cruz. An interim VC will be named in the coming weeks.
- Jennifer Barrett McDuffie has been named as the new Assoc. VC and Chief of Staff for COO Patrick O’Rourke

Vice-Chair Report/Speaker Series— Chantal Baca
- Will draft out a Speaker Series timeline for this Spring. Please feel free to share ideas.

Treasurer’s Report – Shing Kit (Jackie) Wong
- Biggest expense to date was Staff Appreciation breakfast at approximately $13,000

Secretary’s Report – Cameron Brooks – No updates

Parliamentarian’s Report – Crystal Cyr
- Committee Meetings: Can Faculty or students join? They are open to the public and they can attend as guests. But committee participation/involvement is limited to Staff on campus. Talking with tri-chairs to see if we need to update our governance documents.

Staff Council Administrator – Eryn Van Poole
- Kazoo next 2 phases of launch will be delayed until at least mid-February. Leslie Kavanaugh will send out a communication once things are finalized. We are aiming to have something in our next newsletter.

Human Resources Report – Lisa Landis
1. EPA is on track to be communicated out next week and implemented this month. Methodology and process behind this will go out in communication.
   a. 3% and 1% salary adjustments – this will be handled for next paycheck
      i. 3% base building will be accessible/viewable through HCM by next week
      ii. 1% lump sum will not be viewable in HCM since it is not base-building
   b. February Bonuses are happening.
   c. Performance management shift – end of performance cycle is being extended and February is a good time to change any goals, a supervisor communication will be going out.
      i. A CU Boulder Today article has not gone out and Vanessa and Lisa will work together to get a link to a pre-existing article or create a new article for our next Newsletter

2. Fire Resources: Fire Resources | University of Colorado Boulder – most up to date avenue
   a. less than 150 Faculty, Students and staff that were truly impacted, 700 were evacuated.
   b. Issued $150,000 to those affected
   c. 55 emergency leave applications have been submitted (160 hours of emergency leave)
      i. We want to provide flexibility for current and future needs

3. COVID
   a. About 100 employee did not comply by January deadline and we are working with departments to handle the disciplinary actions.
      i. Cross-referenced this list with those impacted by the Marshall fire to make sure that is accounted for. Only 1 person is on both lists.
b. Boosters
   i. Email has been communicated out about needing a 3rd or 2nd J&J shot to be in full compliance.
      1. Website should be now working if you had issues with uploading your proof of booster
      2. Pfizer will have a special booster for Omicron in March – we are working with Health officials to see if this will be something we want to incorporate.
      3. If vaccinated through Wardenburg – proof is automatically updated in our system and you do not need to upload anything.

UCSC – Dan Steinke, Jan Owens, Alan Slinkard and Josh Turnquist
   - There is a meeting with the president today and will relay what is covered in this meeting.
     1. Topics: Presidential Search, retention, collective bargaining and legislative issues including 3% raises.

1:50 p.m.  
COMMITTEE REPORTS

1. ASR – Kelly Eads and Dynae Trone
   1. Working and wrapping up our YOS for Oct-Dec.

2. Blood Drive – Alisha Bennett Stewart and Mark Palacio Sr.
   1. Our next blood drive is set for February 8, 9, 10, 2022. Save the date!

3. Communications – Vanessa Luna and Dylan West
   1. February newsletter publish date February 1st, submission deadline is Thursday, January 13th
   2. Student employee Namita working out well designing flyers for us
      o Blood Drive poster is almost finalized.

4. Elections – Ellie Spain and Blake Trujillo
   1. Spring Election
      o Current Area Rep – term not ending this year, please fill out the 2 question survey that was sent out today by January 20th.
      o Nominations – Jan. 31 – Feb 11
      o Elections – Feb. 28 – Mar 18

5. Front Line Staff Special Committee – Crystal Cyr
   1. Appointed FLS Rep update- 2 people from the nominations that meet the criteria for the Front-Line job codes.
   2. Working with comms and elections to get the word out about new Rep positions.

6. Inclusive Excellence – Jasimine Evans and Ana Martin
   1. Checking in with each other to see how everyone is doing and being intention. What are you hearing in your areas.

   1. Rewriting the inclusive blood donation statement – meeting with Tri-Chairs and comms to go over this
   2. Redesigning the handout for the February blood drive

8. Outreach and Events – Betty Rasmussen and Karrie Pitzer
   1. Update on the committee Natalia has joined
      o Chancellor’s office has created a group for future event collaboration
         ▪ Natalia will be SC representative, Karrie will be SRS representative
   2. Winter/spring engagement opportunities
      o (lunch/dinner for night shift, virtual game night).

9. Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco
   1. Next meeting is Friday, January 14th @ 11am
   2. Hope to finalize Child and Eldercare white paper to bring forward to our next meeting
2:05 p.m.   ADJOURNMENT

Next scheduled Full Council (FC) Meeting – February 9, 2021, Zoom, 12:15PM – 2:15PM

Online access to Roberts Rules
Upcoming Events/notes: Staff Council Calendar
Newsletter: October 2021

Delegate Assignments
(Reports to be delivered to the Administrator, Eryn Van Poole, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)

Current assignments:
✓ BFA, Boulder Faculty Assembly: Alisha Stewart/ Back up: Bradley Albus
✓ University Safety Advisory Group: Andres Schemel/ Back up: Leslie Safadi
✓ UCSC, University of Colorado Staff Council: Daniel Steinke, Jan Owens/ Joshua Turnquist - Alternate
✓ Graduate and Professional Student Government (GPSG): Bradley Albus/Back up Ellie Spain
✓ “Mission” Working Group for the University’s Reaccreditation process- VACANT
✓ Student CUSG: Ellie Spain/ Back up: Andres Schemel
✓ CUPD Oversight Board: Kelsey Draper and Clara Smith