



BCSC Full Council Meeting Summary

Wednesday, December 9, 2020

12:15 p.m. to 2:15 p.m.

Zoom

In Attendance:

Omunu Abalu	Vanessa Luna	Karrie Pitzer	Barry Sparks
Chantal Baca	Mignon Macias	Betty Rasmussen	Daniel Steinke
Susan Baumgartner	Alex Macmillan	Michael Reynoso	Elyse Sutton
Alisha Bennett Stewart	Grace Maniscalco	Leslie Safadi	Eryn Van Poole
Crystal Cyr	Ana Martin	Aimee Santistevan	Dylan West
Kelsey Draper	Chris Muldrow	Andres Schemel	Shing Kit (Jackie) Wong
Jasimine Evans	Cameron Najera	Hannah Simonson	Danielle Young
Donna Hamm Reilly	Jan Owens	Alan Slinkard	
Shelby Javernick	Mark Palacio Sr.	Clara Smith	
Natalia Johnston	Cayla Paulson	Kelly Smith	

Not in Attendance: Maria Abramowicz, Megan Garcia, Angela Gorbald, Donna Hamm Reilly, Vanessa Luna, Blake McAllister, Jan Owens, Cayla Paulson, Dylan West.

Guests: Lauren Thompson and Lisa Landis

Call to order: 12:20 p.m.; quorum.

Approval of Minutes: Moved to approve November 2020 Meeting Minutes.
Approved by unanimous consent

Announcements/Chairs' Report:

- Revising Colorado Creed, student led
 - How do we start weaving this into what we are doing?
- Shared survey results from the last newsletter
 - Surveyed staff on their highest priorities on DEI issues
 - They want to know more about our surveys as they come out
- COVID 19 Updates
 - Faculty working to select how they want to teach in Spring
 - Opting for more in person classes than in Fall
 - Significant in person opportunities for students in Spring
 - Making sure to advocate for any staff that will be working in those spaces
 - Plan to increase COVID testing capabilities in Spring
 - Not sure how that will impact staff testing at this time
 - Staff and their households are all able to get tested until January 8
- Staff having concerns of safety as we move to more in person events
 - Bringing this up in their departments
- Anti-racism training push back has been discussed with senior leadership
- BuffOne Cards inactivated if they were an older version without the tap option
 - They were inactivated last week

Vice-Chair Report:



- Town halls are coming up:
 - This Friday, noon to 1pm
 - Next Wednesday, 1pm to 2pm
 - There will be a Q&A session after their remarks
 - There will be on campus rooms (Thanks to Alan) for staff to watch
 - Unfortunately we can't get translation services at this time
- Serving on Staff Council Speaker Series/Information Session is in the works
 - Meeting tomorrow

Treasurer's Report:

- We are only spending for the ASR Years of Service recognition right now as there are no events
- We have received \$5000 from Chancellor's office and around \$3000 from foundation

Secretary's Report:

- Nothing new

Parliamentarian Report:

- Minutes per Roberts Rules are only supposed to be recording actions
- Should we record meetings in the future?
 - Transcripts added so the information could get out to a wider audience

Human Resources Report:

- COVID Testing:
 - Staff will be notified of a negative test, but family members will not be notified of a negative test
 - Will family still be involved in future?
 - Not sure yet, but staff members will be
 - Will bring up family members to continue as an option
 - Let us know what the demand has been for the family members and staff members to use that option
- Sick Leave:
 - More information coming out next month
 - All campuses need to agree on how that looks
 - Temporary Faculty will have to be put into an accurate FTE

Staff Council Administrator Report:

- We have a new student graphic designer, Anwen Wenger
- New Town Hall poster coming soon

UCSC Report:

- New Staff Council Administrator for UCSC, Jennifer
- New DEI Committee for UCSC
- Still looking at the letter from Regent Gahnal
- Each group is creating a charter to allow reps to have a template to work with

Committee Reports:

- ASR (Eryn Van Poole):
 - Half way through the years of service recognition
 - We will move forward with next round of Service Awards after the holidays.



- Kazoo platform rollout put on hold until next year to see how HR will handle this after their pilot program.
- Blood Drive (Alisha Bennett Stewart):
 - November Blood Drive at the Boulder and Westminster Donation Centers: Nov 8-21. 54 donors saving up to 160 lives in our community!
 - Next committee meeting: Dec. 16th at 10am spring 2021 blood drives will be held virtually, dates coming soon.
 - We will also be sponsoring a food drive in February 2021 and hopefully a shoe drive later in the spring.
 - Just learned they have a new pledge system
 - You can pledge to donate
- Communications (Vanessa Luna):
 - Newsletter goes out January 19th. Deadline for articles to be submitted is December 30th, 2020.
 - Following articles were proposed, need to be submitted by December 30th:
 - Blood Drive – Article about February drive?
 - Outreach – Possible mask distribution?
 - Speaker Series – Joining Staff Council Information Session
 - PBRL – Parental Leave survey results
 - Elections – Staff Council Nominations
 - Special Thanks
 - Our amazing new student employee who worked over the weekend to get the flyer prepared for the town halls
 - All staff council reps who have contributed to the newsletter. We have been receiving positive feedback from administration and CU Strategic Relations at how valuable the engagement is, and that we are the “go to” for getting the word out about topics related to staff.
 - If you are interested in helping out, please reach out to Lauren or Vanessa. We are always on the lookout for:
 - Content Contributors
 - Writers
 - Proofers
 - Marketing ideas (ways to share our content in ways other than the newsletter)
 - The Communications Team for their consistent high caliber work on the cultivation and editing of the newsletter. This would not happen without you! (Seriously, Dylan and I a few times early in our SC careers where we had to do all this by ourselves and it was ***rough***)
- Elections (Andres Schemel and Alex Macmillan):
 - Vice-Chair Special Election – Nominations open from December 7th through December 11th
 - Working on 2021 Elections Timeline and Logistics
 - Working on creating a video and description of how to find your department number
 - Bylaws will be updated soon to accommodate more Reps.
 - The language will be presented before the next FC meeting for discussion
- Inclusive Excellence (Ana Martin and Jasimine Evans):
 - [University of Colorado Land Acknowledgement](#) – Chantal Baca
 - Follow-up on the Pulse Item:
 - Creating ideas or best practices when creating the anti-racism trainings
- Inclusive Practices for Blood Donations (Michael Reynoso and Aimee Santistevan)
 - Working on committee goals
 - Have a detailed stance
 - Aimee and Michael are the new Co-Chairs
 - Committee meetings will be the first Friday of each month at 10am



- In January the meeting will be the second Friday at 10am because of New Year's Day
 - Website is up and running
 - Going to put an article in the newsletter and on the website soon
 - Morgan Seamont will be joining our committee meetings
- Outreach and Events (Kati Monday and Betty Rasmussen):
 - Gearing up for more virtual game options in the New Year. [Cookbook](#) growing, [submit yours today!](#)
 - Working with campus to hand out masks at the start of the semester to staff.
- PBRL (Alan Slinkard):
 - Regent Welcome Town Hall
 - December 10th, 11am to 12:30pm
 - 130 registered to attend, hoping for around 200
 - Childcare Article
 - The article was ready to go, but it was suggested that the Chairs talk to administration before we put the article out
 - Make suggestions to them
 - The listening sessions we were going to do have become the staff-focused town hall
 - If needed we'll still do those sessions after those town halls
 - Translation function, we need to look to IT for
 - There is a translation function on Zoom that is quite nifty
 - Ryan wanted to pass along that he has had good discussions with the Chancellors and President on the staff Moral.
 - They are looking to address that in the coming months
 - Looking to building out the PBRL website to address the legislative issues
 - Add what PBRL is working on

Unfinished Business:

- Mandatory Anti-Racism Training Issues/Discussion (continue discussion from November meeting)
 - Initial thoughts or response:
 - It is part of our job
 - Saddened that there are staff on this campus grumbling out anti-racism training
 - I'm shocked. I have not heard any sentiments expressed like that from colleagues
 - The Office of the Registrar has set up groups that meet monthly to discuss different topics/books/articles surrounding anti-racism, and inclusive practices as a whole. Staff could choose to participate or not. It was not mandatory, but is highly promoted, and we discuss at our all staff meetings as well
 - Haven't heard any grumbings yet, they are excited about them
 - They like to talk about the trainings a lot
 - It is about damn time this training was required
 - Provide training to have conversations on this with anyone you run into with these concerns
 - Consider training fatigue vs. outright anti-inclusive
 - Stand up for inclusion
- Staff Council Reps for the history project
 - It is in the works and coming together soon
 - Will start with meetings after the 1st of the year

Adjournment: 2:15 p.m.

Respectfully submitted,



Staff Council

UNIVERSITY OF COLORADO **BOULDER**

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