



BCSC Full Council Meeting Summary

Wednesday, October 14, 2020

12:15 p.m. to 2:15 p.m.

Zoom

In Attendance:

Omunu Abalu	Shelby Javernick	Cameron Najera	Clara Smith
Maria Abramowicz	Natalia Johnston	Jan Owens	Kelly Smith
Chantal Baca	Vanessa Luna	Mark Palacio Sr.	Barry Sparks
Susan Baumgartner	Mignon Macias	Karrie Pitzer	Daniel Steinke
Alisha Bennett Stewart	Alex Macmillan	Betty Rasmussen	Elyse Sutton
Crystal Cyr	Grace Maniscalco	Michael Reynoso	Josh Turnquist
Kelsey Draper	Ana Martin	Aimee Santistevan	Eryn Van Poole
Jasimine Evans	Blake McAllister	Andres Schemel	Shing Kit Won
Megan Garcia	Kati Monday	Hannah Simonson	Danielle Young
Donna Hamm Reilly	Chris Muldrow	Alan Slinkard	

Not in Attendance: Angela Gorbold, Cayla Paulson, Ron Richter, Leslie Safadi, Lauren Tomkinson, and Dylan West

Guests: Lisa Landis, Lauren Thompson, Brandon Braun, Chief Doreen Jokerst, Em Nocito, Heather Martin

Call to order: 12:18 p.m.; quorum.

Approval of Minutes: Moved to approve September 2020 Meeting Minutes.

Approved by unanimous consent

Presentation: *Chief Doreen Jokerst, CU Police Department*

- Accountability:
 - Body Cameras
 - Fleet cameras (in back and front)
 - Camera activates when lights go on
 - Audits
 - Currently re-writing all policies
 - Recruitment plan
 - ICAT – Integrated Communications and Tactics (decision making model and sanctity of human life at the center)
 - First agency in CO, and only university department to use this
 - Diversity and Implicit Bias training yearly
 - Lethality Assessment
 - One Mind Campaign
 - Working towards National Accreditation
- Community Engagement:
 - Coffee with a cop
 - Partnered with Center for Inclusion and Social Change for training to staff
 - LGBTQ Liaison Officers
 - Recruited at both Denver and Boulder Pride



- Community Public Safety Taskforce – convene in the fall with development of action items to implement in spring
- Housing Liaison Officers – Pizza night, Doughnuts for Breakfast
- Students/Staff on oral boards for commissioned positions
- Collaborating with BIPOC students and student organizations during the summer
- Partnerships
- Transparency:
 - Five year strategic plan that models 21st century policing and CU Boulder’s Strategic Initiatives
 - 2019 Bias-based profiling yearly report on the website
 - 2029 Response to Resistance report on website
 - Posting our list of disqualifiers for our police positions
 - Compliant with Senate Bill 20-217
- Summary
- Question/Answer:
 - Communication seems to be our hardest area
 - Finding out there are gaps in the items we are sending out to the campus
 - There is room for better communication
 - Can have 51 police officers (including Chief), currently have 41
 - On patrol there can be 3 to 4 officers
 - At any given time there are at least 3
 - Try to have a supervisor out at all times

Announcements/Chairs’ Report:

- Welcome new members!
- Shared Governance meeting for the last month:
 - What changes are coming, what process are moving forward
 - Talked a lot about the health order and how COVID is trending down on campus and now moving to hybrid learning
 - How to create more on campus social experiences for students
 - The lack of safe places to meet other students
 - How will the increase of these meetings impact the staff on campus
 - Brought it up in the meeting
 - Voiced concerns
 - What is the approach that Student Affairs is taking?
 - Please send the Co-Chairs anything you are hearing
- DEI topics: focusing recruiting, hiring, and retaining diverse staff
 - Graduate and Professional Student Government (GPSG) is calling on the board of regents to take legal action to protect our international students
 - American Association of Universities (AAU) is looking at this as well

Vice Co-Chairs Report:

- Mini retreat will be on October 22, 11:00 a.m. to 12:30 p.m.
 - We will watch some recorded portions to watch prior to the retreat session
- Speaker Series: Meeting with Meredith Lopez tomorrow to discuss FSAP being the next Speaker Series

Treasurer’s Report:

- University doesn’t expect a change for the 5% budget cut
- HR, parent unit, are absorbing the 5% budget cut for us



- Our budget will not be impacted this year
- We expect a budget reduction next year
 - Safeguarding the amount we planned to give this year to prepare for next year
- Not too many activities going on right now, just YOS office supplies

Secretary's Report:

- Keep the roster updated
- Please let me know if you aren't able to make it to a meeting
- There were no pulse items this week
 - For those of you who are new please fill out the pulse for any items you'd like to share in the Full Council meetings

Parliamentarian Report:

- Roberts Rules are accessible to all via the link at the bottom of the FC agendas

Human Resources Report:

- COVID surveillance testing:
 - Not available for people who have symptoms or who have been exposed
 - More to find asymptomatic carriers
 - 900 faculty and staff mandatory testing now
 - Those at higher-risk of close contact as defined by the CDC and campus guidance
 - Those who work or live in residence halls
- Now open to anyone who wants to do it
 - UMC and SEEC
 - How can we improve the signage for the testing areas so they are better marked?
- After the appointment:
 - Negative results aren't reported
 - Unmanageable to communicate the negatives
 - Positive results are sent to HR the next day
 - Results will be
- Every week the amount of testing for staff have increased
 - Only three positive cases caught between 2492 tests on staff since it started
- Capacity to test has increased
- Holidays:
 - Conversations around Spring Break, if there is no Spring Break how will that usual day off play out?

Staff Council Administrator Report:

- Looking for a new student employee, please help spread the word
 - Job description and details are in the meeting packet
- UCSC is looking for a Staff Council Administrator, please help spread the word
- Please use your Colorado.edu account to access the SC Google drive

UCSC Report:

- Regent Forum had to be cancelled
- Staff Excellence Awards went great
 - Congrats to Alisha Bennett Stewart on her award

Committee Reports:



- ASR (Eryn Van Poole):
 - We will be sending out our first batch of Service Awards for Jul-Oct shortly.
 - Working with Kazoo on testing next steps for a Peer to Peer Recognition program.
- Blood Drive (Alisha Bennett Stewart):
 - Hosting our November Blood Drive at the Boulder and Westminster Donation Centers: Nov 8-21.
 - Special coaster made from campus trees giveaway. Help spread the word!
 - Next committee meeting: Oct. 21st at 10am
- Communications (Vanessa Luna):
 - 10 articles being proofed for the newsletter
 - If you want to be involved please let Vanessa know
- Elections (Leslie Safadi and Alex Macmillan):
 - Executive Council approved ten additional FY21 At Large Reps
 - EC is working towards a proposed by laws change/amendment to make the ten additional members a permanent change
- Inclusive Excellence (Ana Martin and Jasimine Evans):
 - CUSG proposed pronoun legislation – education campaign
 - Update from IE rep. assigned to the community safety task force
 - [Diversity Summit](#) will be happening in November
- Outreach and Events (Kati Monday and Betty Rasmussen):
 - New virtual games coming soon – watch for invites for [Yahtzee](#) and Jeopardy coming soon!
 - Please submit your recipes and cooking videos as soon as you can so we can get more fun stuff out to staff!
- PBRL (Alan Slinkard):
 - COVID Childcare Survey
 - Front Line Staff Forums

Unfinished Business:

New Business:

- Pulse items and intent:
 - New for Staff Council
 - Build a conduit for things we are hearing on campus
 - Any topic that is important to staff
 - Bring additional documentation to the discussion you bring
- Feedback form online:
 - Regular receiving contacts from staff
 - Averaging around 1 to 2 a week
 - Want to have Staff Council Representatives to reach out to those staff members
 - Have a discussion with them
 - COVID-19:
 - Campus dashboard
 - Was confusing at first
 - Things have gotten better
 - Article that the CU Boulder is one of the top dashboards
 - Missing data broken out by students and staff
 - Testing
 - Staff on campus
 - Frontline staff resources



Staff Council

UNIVERSITY OF COLORADO **BOULDER**

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Phone: 303-492-5473
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Adjournment: 2:07 p.m.

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council