



BCSC Full Council Meeting Summary

July 8, 2020

12:15 p.m. to 2:15 p.m.

Zoom

In Attendance:

Omunu Abalu	Natalia Johnston	Chris Muldrow	Barry Sparks
Chantal Baca	Vanessa Luna	Cameron Najera	Elyse Sutton
Alisha Bennett Stewart	Mignon Macias	Betty Rasmussen	Lauren Tomkinson
Kati Monday	Alex Macmillan	Leslie Safadi	Eryn Van Poole
Crystal Cyr	Grace Maniscalco	Hannah Simonson	Dylan West
Jasimine Evans	Quiana Martin	Alan Slinkard	Shing Kit (Jackie) Wong
Shelby Javernick	Blake McAllister	Clara Smith	Danielle Young

Not in Attendance: Kelsey Draper, Donna Hamm Reilly, Mark Palacio Sr., Cayla Paulson, Ron Richter, and Josh Turnquist

Guests: Lisa Landis, Lauren Thompson

Call to order: 12:20 p.m.; quorum.

Approval of Minutes: Moved to approve June 2020 Meeting Minutes

22 Yes, 0 No, 4 Abstain

Announcements/Chairs' Report:

- Welcome everyone
- Shared Governance Meeting on 6/29 & AVC Meeting on 6/30
 - Majority of topics continue to be on systemic racism and COVID-19 / Fall 2020 return
 - Systemic racism
 - Chancellor released 8-point immediate action plan
 - Provost's office is considering making implicit bias training required for all faculty and staff (and not just for search committees)
 - Review of all CUPD policing policies and procedures to be complete by fall
 - Discussions are starting around CO Correctional Industries contracts - mostly with CUSG so far, but Co-Chairs and IE Committee are starting to engage (meeting scheduled for 7/15)
 - Jasimine and Ana designated as BCSC delegates to Council on Community and Inclusion (implementing IDEA Plan)
 - COVID-19 / Fall 2020 return
 - Many questions about logistics for staff who will be back on campus this fall - COO committed to providing more info about requirements and procedures as they affect staff
 - Listen and communicate what you hear, there are a lot of things going on and the conversations need to keep happening
 - Still forward facing in what we can do for our staff
- Co-Chairs remain in active communication with campus leadership (COO & HR) regarding personnel actions (both from COVID-19 and end of year budgeting)
- Meeting with CUPD Chief Jokerst on 7/6
 - Very open to talking any time
 - CUPD trying to become accredited
 - IACLEA - International Association for Campus Law Enforcement Administrators
 - IAPE - International Association of Property and Evidence - no universities are accredited



- CAPE - Colorado Association for
- CALEA - Commissions of Accreditation for Law Enforcement Administrators
 - Working on uniformity in the initial audit
 - Working on data transparency
 - Numbers around use of force
 - Complaints around bias
 - These numbers will be included in their annual report
- Turnover rates are significantly lower than previous CUPD leadership
- Having a series of meetings with CUSG and Boulder PD
- Committed to engaging Staff Council - Retreat and/or Speaker Series
- 51 officers on campus, not all boots on the ground
 - Want to get up to 60
- Been having conversations with CUSG, CUPD, and BPD all together

Vice-Chairs Report:

- The retreat is coming up, you should have seen a calendar invite for it
 - Two half days
 - Afternoon Wednesday, August 5th and Morning Thursday, August 6th
 - Talk about what it means to be on Staff Council, committee breakout sessions, discuss how we will serve staff in this remote setting
 - Informative and also a place where we can all get to know each other
 - Information on how meetings are run, rules, etc.
 - Patrick O'Rourke and Katherine Erwin will be joining us
- Valerie Simon and Chief of Police interested in doing a Speaker Series

Treasurer's Report:

- Continuing budget and temporary budget come up to \$114,604 for this year
- This is for our Operations and for our Committees for the year
- Initial operations amount from this budget is around \$71,000
- We have \$43,400 for our committee use
- Current budget cut doesn't account for that cut
- Still have around \$60,000 in our savings account

Secretary's Report:

- Furloughs are still going right now, please let us know if you are on a furlough

Parliamentarian Report:

- Barry Sparks is our new Parliamentarian for 2020 to 2021
- Please read the Parliamentary Procedure packet in the meeting packet
- We will have more training at the Retreat

Human Resources Report:

- Lisa Landis, Staff Council Liaison to the Administration
- Please feel free to reach out
- Looking at how to bring back staff and faculty to the campus in fall
 - Also, what happens if someone gets sick
- Working on a childcare addendum to our working from home policy
 - We want to make sure we are saying for fall semester we are reinforcing some flexibility if staff/faculty need time to take care of their families



- There is paid protection if staff needs to take care of their family during this time
- Going to reassess each semester
- 12 weeks of leave can be taken intermittently
- Title 9 changes go into effect August 14th
 - OIEC working all summer to get everything redone
 - A message just went out to all HR liaisons for feedback on the policy
 - July 15th is the deadline for feedback
 - UCSC Reps are also evaluating this on behalf of UCSC
 - Restricted what is defined as Title 9
 - Everything is being separated out per the federal mandate
- Anti-Racism: HR is working on a statement
 - Heard complaint that supervisors are not allowing staff to attend dialogues on campus
 - Putting info out this that 5% of the work week should be given to FSAP, Shared Governance, dialogues, trainings, etc.

Staff Council Administrator Report:

- I am the staff council administrator, I help keep everything organized for the Council
 - Take notes at every meeting, let me know if you have any questions or need any meeting notes
- I am a neutral entity, I don't vote
- There are a couple people on multiple committees
- Google drive

UCSC Report:

- Callie Rennison will be the District 2 Representative
- The forum help everyone make their decisions
- 100 people viewed it
 - A couple hundred more looked at the information after it
- UCSC will do district 7 and district 6
- Will do more for the final fall election
- UCSC has an Executive Committee meeting each week
- One additional member from each campus this year

Action and Discussion Items:

- Motion to suspend temporary rules (Barry Sparks):
 - Move to temporarily suspend the eligibility rules so that the members that are laid off can fulfill in their terms, if they'd wish to
 - Discussion:
 - If they no longer want to serve on Council the elections committee would fill their spot
 - If they are not an employee how are they going to relay information
 - How are they going to know what is going in their Areas
 - What is the benefit?
 - Furloughed employees can still be part of the Council
 - Second pulled back
 - Final call for a second to the motion, no second, motion fails
- Staff Representatives Interactions and Procedures (Shelby Javernick):
 - We will talk about this at the Executive Committee and bring it back to you with more information at the Retreat
 - Feel empowered to be a voice or Staff Council



- If you don't feel comfortable please let us know
- Moving forward we'll add an open dialogue on the meetings called "the pulse"
 - Share things you are hearing on campus
- Delegate/Liaison Roles and Openings (Chris Muldrow and Elyse Sutton):
 - Last academic year there were several delegate/liaison positions that weren't filled
 - CUSG liaison was unfilled
 - CUSG is actively having discussions with CUPD and we weren't aware of it
 - With a delegate in this positions we will be better informed
 - We would love to have all these positions filled this upcoming year
 - Reach out to Chris or Elyse if you are interested in a Delegate position this year
 - The descriptions of the delegate positions are in the meeting packet

Committee Breakout Sessions

- ASR Chair will be Eryn Van Poole
- Blood Drive Chair will be determined at first Blood Drive Committee meeting
- Outreach Chair will be Kati Monday and Betty Rasmussen
- PBRL Chair will be determined at the next PBRL meeting
- Elections Chair will be determined at the next Elections meeting
- Communications Chair will be will be determined at the next Communications meeting
- IE Chair will be Jasimine Evans and Ana Martin

Adjournment: 2:15 p.m.

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council