Boulder Campus Staff Council
Meeting Summary CASE E351
May 8, 2019

In Attendance:

Alisha Bennett  |  Jessica Gardner  |  Kat McGovern  |  Barry Sparks
Gina Bortel     |  Liz Garfield    |  Mike McGrady  |  Lauren Thompson
Philip Bradley  |  Shelby Javernick|  Kate Mills    |  Brandon Trujillo
Tom Christian   |  John Kelly      |  Cayla Paulson |  Josh Turnquist
Kati Clendening |  Vanessa Luna    |  Deb Prestianni|  Susan Ulrich
Jasimine Evans  |  Mignon Macias   |  Betty Rasmussen|  Jeni Webster
Colisse Franklin|  Heather Martin  |  Ron Richter   |  Dylan West

Not in Attendance: Alan Slinkard, Adam Violante, and Lisa Landis (HR Liaison)

Call to order: 12:21pm; quorum.

Approval of Minutes: Moved to approve April 2019 Meeting Minutes.
Approval 20, Abstaining 3, No vote 0

Announcements/Chairs’ Report:

• AVC meeting: heard from space optimization group
  o Carla Hoa asked them to reach out to Staff Council
  o It is being heard to include staff, haven’t had a chance to get
  o Presentation from RIO: talked about how they were trying to collaborate with industry.
    ▪ Doing really good things
    ▪ 6% research is private contribution, and has doubled in the last three years
    ▪ Colisse: a lot of things going on
  o BFA is wrapping up their year.
    ▪ Looking to create a new position to reach out and form their initiatives
    ▪ BFA was very deflated by the Presidential choice

• Presidential Finalist Mark Kennedy:
  o How we felt about the process
    ▪ If you have a perspective there is a place for it to come now.
    ▪ Disappointed in the process.
    ▪ What is key to remember, several times Kennedy said the first three months deciding what his plan is (Deb Prestianni)
      ▪ Summer, we need to stay focused on what the priorities are as Boulder Campus and use leverage with UCSC to say these are the important things about staff and here is what you need to know.
      ▪ Go forward with what we need to say as a united voice.
  o Some disappointment in the response at Macky, but there was a reason the response was there.
  o It will be interesting to see how this all plays out.
  o Co-Chairs will work with upper admin to get an approach and understanding of how to move forward.
  o Look at the review process and see how we get more representation on that process.
Free comment:
- UCSC will be talking about the process coming up as well (Jeni Webster)
- Rumors that Chancellor and Provost might not stay in their position. If we know that the leadership might change here in 3-5 years how do we have a voice in that choice?
  - Co-Chairs will contact the Chancellor’s office and find out.
  - Policy online that says a search committee must be used for upper admin, but doesn’t say who makes the decision.
    - Sounds like it would be very similar to what we just saw.

VP Report:
- Speaker Series: Core Competencies
  - Thursday, May 23rd
  - 12pm to 1pm
  - CASE E422

Treasurer’s Report:
- T Report sent out with meeting stuff
- Spending as we should be.
- Asking the administration for more money.
  - End of May

Secretary’s Report:
- No report

Parliamentarian Report:
- Recently identified: we’ve casually handled the recent resolutions, we should number them:
  - Calendar year: Number
  - Lauren will circulate a list and everyone can take a look to let us know if we are missing any.
- Creating a place on the web with the publications.

Human Resources Report:
- Lisa not present

Committee Reports:
- Awards and Service Recognition (ASR) – Shelby Javernick:
  - Discussed YOS items for next year.
    - Keep it in the UMC Ballroom as we’ll be adding Retired honorees
      - Chancellor’s recognition
    - June 12th meeting: final meeting for this group
      - Invite newly elected Reps
      - Fun one!
      - Alumni Center rented and it will be catered
      - More info to come
- Blood Drive – Alisha Bennett:
  - Lab tour May 30th
  - Sending survey for Blood Drive committee, coming soon.
  - Anyone has any interest in serving as blood drive chair next year, reach out to Alisha
- Communications – Dylan West and Vanessa Luna
All articles due this Friday
  • Submit via content request form

NL will come out Tuesday, May 28th.

If you see any relevant articles send those to Vanessa and Dylan.
  • That are specific to Staff.

Looking into Design Student
  • Part of the budget proposal

Vanessa found filming events would cost $200/hr.
  • Film studies website, no obvious jobs listserv, might need to reach out to the department directly.
  • Must be a high quality option
  • CMCI does live streaming for CWA, might be worth reaching out to CMCI.
  • Wolf law does it for $100/hr, if the event is held there.

Proctor Social on June 7th, not sure how much to pull together.
  • Pull something together for this year and put it on the calendar for next year to build the relationship.
  • Around 100 proctors
  • Some it is their full time job, others it is not

Diversity Summit – Deb Prestianni and Betty Rasmussen
  • It would be great to have one more person on this committee to alternate going to the planning meetings
  • Meetings Friday, from 11am to 12pm
  • Next Summit is the two day one in November (12th and 13th)
    • Fun session, who are we: the staff of CU Boulder
      • Fun teams/games session
    • BFA asked to support that letter for gender identification
    • Outlaw, group at law school to a lunch time panel about coming out at work
      • Possibly a session for Diversity Summit

Elections – Philip Bradley and Deb Prestianni:
  • Thank everybody who served on Elections this year.
    • Didn’t have to form a special committee to verify results.
  • If you want to be an officer, today is the day to think about it.
    • Officer Nominations May 15th to May 20th
  • Results are as stands:
    • Area 1: “Jackie” Shing Kit Wong
    • Area 2: Jan Owens
    • Area 3: Megan Alwine
    • Area 4: Joshua Turnquist
    • Area 5: Alisha Bennett
    • Area 6: Hannah Simonson
    • Area 7: Leslie Safadi (HDS)
    • Area 8: Natalia Johnston
    • Area 9: Ana Martin
    • At-Large: Jasimine Evans
      • Three year turns
  • Moved to take it up by acclamation, approved
  • For the new people in the area CC old Reps
  • Move to: Area 6 Rep Kate Mills be appointed to Vacancy in Area 9
Moved by acclamation, approved.
- Five At-Large Representatives presented by Elections committee or the positions.
  - Slate, elections will propose 5 names. All 5 names will be adopted in one motion.
    - Philip Bradley
    - Marc Palacio, Sr.
    - Cayla Paulson
    - Megan Perea
    - Jeni Webster
  - Methodology: Three current Reps and two top vote getters in the At-Large election.
  - Vote: Yes 23, No 1, Abstain 3
- Move to appoint Elise Sutton to Area 6.
  - Unanimously approved
- Next meeting of Elections we will work on filling Area 1 and Area 2 vacancies.
  - If first runner up is willing we will not need to bring it up to Full Council
- Move to appoint Kat McGovern as a Honorary Lifetime Representative of Boulder Campus Staff Council
  - Unanimously approved
- How are we getting the ones that didn’t get elected involved:
  - By email we will contact them to invite them to future meetings.
    - Jessica volunteering to call them after the meeting.
      - Lauren will pull together a call list and send it to Jessica
    - Vanessa helped with the language that will be sent out.
    - Create a list serve of a people who ran or has attending our meetings.
      - Beginning of everyone email those about upcoming options to inform them on how to stay connected.
      - Lots of initiatives, we need leaders
      - Change verbiage or just call? No email for them?
      - We will discuss this at the next Elections meeting on May 14th (this Tuesday).
    - For next year, can we grow the Council? When do we double in size?
- Outreach and Events – Kati Clendening:
  - There will be ideas that we’d like staff to vote on, Kati will send these out.
    - Raffle giveaways for these
  - Volunteer sheet
  - Tags for giveaways and food.
  - Great band, food, exhibitors
  - If you are aware of a possible exhibitor let Lauren know.
  - Hang posters, will be in newsletter, on the calendar
- Payroll, Benefits, Retirement, and Legislative (PBRL) – Ron Richter
  - Talked about the Presidential Finalist
  - Bills are going through right now:
    - PPL for the State was tabled
    - Need someone to go to the Chancellor’s Accessibility Committee
    - Childcare and Eldercare survey has been delayed until Fall
  - Has anyone heard of raises? 3% approved across the board, but then it is done by Regents.
    - Whatever score you get on your evaluation decides your raise.
    - Classified Staff comes out on Memorial Day weekend.
    - Merit and cost of living in Classified.
- UCSC – Jeni Webster:
  - Professional Development Day went well:
Heidi Ganahl presented
- Awardees, and their +1, and the Staff Councils
- Leadership training
- Tried to shift it from an awards presentation to a Professional Development Day and Awards Ceremony.
- Shout out to Nancy Moore for capturing the message from Staff at the Regents vote meeting on the Presidential Finalist.
- There was a message of How do we get the message to the Regents?
  - Heidi said to email her two specific things to bring to each meeting.
    - Can you email the Regents? Aren’t there rules against it?
  - She said email her often about the issues so she can bring the Regents meetings.
  - Clearly a disconnect about getting our message to the Regents.
  - Look up the protocol on contacting Regents.

**Action and Discussion Items:**
- Governance Documents Revisions Committee – Deb Prestianni
  - Elections Committee is one of the six standing committees.
    - Permanent, in Bylaws.
  - We’ve encountered a number of things this year that meant that we need to correct some issues or add details.
  - We need to flesh out the three documents out
  - For next year create a special committee to look at these documents and drill down.
    - People attending and voting by Zoom
    - Who can attend a Special Meeting?
    - What exactly is the recusal period for the voting process?
    - How do Co-Chairs serve (alternating? Simultaneous terms)?
    - Could there be Tri-Chairs?
    - Do we want additional Standing Committees?
    - More detailed descriptions of the officers’ responsibilities.
    - More At-Large Representatives?
  - Bring forward the motion in June and vote on it with the new members in July.
    - Gives at least a month to month to think of it.
    - In a week or two Deb will send it out.
- Environmental Center partnering opportunity.
  - Partner for possible collection days for Staff
  - Volunteer days, collection days
- Committee Goal Sheets:
  - Basically, for the end of this year Chair or Co-Chairs will write up what was accomplished/not accomplished to pass along to the following year.
    - Get saved to the Google drive so there is no loss of what happened
  - Project checklist for events, might be something to consider and include.
    - List the specific items
  - Deadline for this?
    - June 29th
  - Lauren and/or Deb will resend the Committee Goal Sheet to all Committees Chairs
- Staff Council Google Drive:
  - Send any forms or chance ownership of items to the Scouncil@colorado.edu email address.
    - Act as an archive
    - Lauren will send out link to Google drive to all Reps
There is a feedback form on the Google drive.

- Amazon issue, aren’t supposed to order from them.
  - Add them as a catalog vendor.
  - Remove all others and just make Amazon the main vendor.
  - If you get an Amazon order it will not be delivered by the Distribution Center.
  - Contract drivers are not an Amazon employees.
- PSC communications plan:
  - Financial Futures: no timeframe to get done.

**Adjournment:** 2:10pm

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council