BCSC Full Council Meeting Summary  
UMC 245  
December 11, 2019, 12:15 p.m. to 2:15 p.m.

In Attendance:
Alisha Bennett Stewart  Brent Klingemann  Cayla Paulson  Elyse Sutton  
Kati Clendening  Andrew Kosinuk  Meghan Perea  Josh Turnquist  
Jasimine Evans  Mignon Macias  Deb Prestianni  Eryn Van Poole  
Jessica Gardner  Ana Martin  Betty Rasmussen  Dylan West  
Ida Mae Isaac  Heather Martin  Ron Richter  Jackie Wong  
Shelby Javernick  Chris Muldrow  Hannah Simonson  
Natalia Johnston  Jan Owens  Alan Slinkard  
John Kelly  Mark Palacio Sr.  Barry Sparks

Guests:  Karen Ganss (Pathways Program Coordinator, College of Engineering), Audrey Wilson (Political Science), and Damonta’ Madden (Admissions Counselor), Lisa Landis, and Lauren Thompson

Not in Attendance:  Mike McGrady, Leslie Safadi, and Vanessa Luna

Call to order: 12:20 p.m.; quorum.

Approval of Minutes:
• Moved to approve November 2019 Meeting Minutes
  ▪ Approve 16, Opposed 4, 0 Abstain

Announcements/Chairs’ Report:
• Thank you for all the hard work on a great Staff Appreciation Breakfast
  ▪ Set the tone at each event and be prepared to speak
• Shared Governance Meeting:
  ▪ Met with leadership and Black Student Alliance
    ▪ We would like to be part of the implementation phase

Vice Chairs Report:
• Moving forward with the Speaker Series:
  ▪ Flexible Work Schedules in January
  ▪ BCSC in February
• Please encourage people in your area to attend those sessions

Treasurer’s Report:
• Nothing new to report

Secretary’s Report:
• We have 2/3 right now

Parliamentarian Report:
• Almost done with Parliamentarian Corner also done

Human Resources Report:
• Lisa did a budget request follow
• Classified staff possibly moving to a changed calendar year, to match the state guidelines
Staff Council Administrator:
- Nothing new just send any questions you might have

UCSC Report:
- Alejandro switched positions so they are working on obtaining a new Secretary
- No notes because of that

Voting Items:
- Bylaw Changes:
  - Moved by Deb:
    - 21 Yes, No, 2 Abstain
    - Does not pass
  - Remove the tabling of the previous tabling of the bylaws count and do a recount
    - 23 Yes, 0 No, 2 Abstain
    - Passes
- NCORE Funding:
  - Heather Motion to take $10,000 from R & R to send Ana and Jasimine to New York for the NCORE Conference
    - Discussion:
      - Alisha: $10,000 sounds like a huge ask and a lot of money, possibly more to be done here on campus
      - 12 Yes, 2 No, 9 Abstain
      - Does not pass
- Letter of Support for workers on campus and Graduate Students
  - Heather: Motion to support the letter as is:
    - Discussion:
      - 24 Yes, 0 No, 3 Abstain
      - Passes

Committee Budget Reports:
- ASR (Jasimine Evans):
  - Years of service preparation in full swing
  - Please put the Years of Service date, February 4th, on your calendar
- Blood Drive (Alisha Bennett):
  - Coats for Colorado just finished up
    - Collected 410 coats
  - November blood drive:
    - 325 registered donors
    - 140 first time donors
    - Collected 289 units, saving 835 lives
  - Next blood drive will be February 4 to 6th:
    - Food drive will be another way to contribute
      - Whatever kind of donor you are you’ll get basketball tickets
      - Going through Our Center, in Longmont
        - In hopes of helping a smaller company
  - Next blood drive meeting will be on 12/18 at 8:30am in Engineering.
- Communications (Vanessa Luna, Dylan West):
  - A lot of Google analytic tracking going on
  - Next newsletter is coming out January 28th, please submit articles by January 8th
- Elections (Barry Sparks and Deb Prestianni):
  - Will meet next week to talk about changing the Areas to a department based division
Think of people that you know that would like to be on Staff Council

- Inclusive Excellence (Ana Martin and Jasimine Evans):
  - We are working on a possibly Speaker Series
  - When we surveyed people at field day this was in the top five topics to focus on.

- Outreach and Events (Kati Clendening and Betty Rasmussen):
  - Please submit feedback on Staff Appreciation Breakfast so we can make the event better
    - We’d like a full comprehensive list
  - The next event will be Staff Field Day

- PBRL (Ron Richter and Hannah Simonson):
  - Had a meeting last Thursday, December 5th
    - Had people from the ESL program
      - Talked about the employee ESL program
      - We need to push supervisors to allow them to take 40 min for T/Th out of their work time to do this.
        - Some employees too afraid to ask or too embarrassed to come forward.
      - Computer use can also be hard for ESL employees
      - Some of the students that started in those classes (in 2017) are still in there

- Action and Discussion Items:
  - Campus Closure: There were a lot of questions
    - What should I do? Should I be working from home today?
    - Essential Staff has different circumstances.
      - Open to having a discussion with a group of people on this.
        - Form a small working group to formally produce these concerns and bring them to Lisa.
        - PBRL will work on this at their next meeting.

- UCSC Representative needed:
  - Mignon would like to put her name in the ring for this

- Cameras on campus:
  - Heather: in Wolf Law they put cameras around the building with little to no communication prior to the cameras being added.
    - Lesson is that people need to be informed before these kinds of additions

- New Business:
  - Updates from guests: step forward and share any information you might have.
    - Damonta’ Madden: Attended NCORE last year and it was very useful
  - Mignon: Wanted to share as a mark your calendar reminder that MLK is on January 20th, campus is closed, but there will be a celebration and reception at the UMC.
  - Mark your calendar: Spring 2020 Diversity Summit, February 25th
    - Spring summit one day and fall is always two days

- Adjournment: 1:49 p.m.

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council