BCSC Full Council Meeting Summary
UMC 425
October 9, 2019, 12:15 p.m. to 2:15 p.m.

In Attendance:
Kati Clendening  Andrew Kosinuk  Mark Palacio Sr.  Barry Sparks
Jasimine Evans   Vanessa Luna    Betty Rasmussen  Josh Turnquist
Jessica Gardner  Mignon Macias  Ron Richter      Dylan West
Natalia Johnston Ana Martin     Leslie Safadi    Kat McGovern
John Kelly       Chris Muldrow  Amanda Schank
Brent Klingemann Jan Owens      Hannah Simonson

Not in Attendance: Alisha Bennett, Ida Mae Isaac, Shelby Javernick, Caz Marengau, Heather Martin, Mike McGrady, Cayla Paulson, Meghan Perea, Deb Prestianni, Alan Slinkard, Elyse Sutton, Brandon Trujillo, Eryn Van Poole, Jackie Shing Kit Wong

Guests: Lauren Thompson (Staff Council Administrator), Lisa Landis (HR Liaison), Rachel Larson, Lina Olinger, Clark Rider, Melynda Slaughter

Call to order: 12:22p.m.; quorum.

Clark Rider, Sustainable Transportation Specialist, Infrastructure & Sustainability
The Potential Introduction of E-Scooters to Boulder and On Campus

Approval of Minutes: Moved to approve September 2019 Meeting Minutes.
Approval 17, Abstaining 3, No vote 0

Announcements/Chairs’ Report:
- Submitted the budget with the revisions and details they asked for
- BSA resolution: was amended.
  - How can we provide more trainings to intervene and interrupt that bias.
  - Also, to microaggressions
  - Want to keep this conversation going
    - What can we do?
      - Have trainings through HR.
      - Other places on campus for resources.
      - Who can get us training, how, then space in the newsletter.
- BSA did have a protest this morning
- Chancellor did agree to bar this person from the campus and post her picture in common areas.

Vice Co-Chairs Report:
- Meeting on Friday to discuss the Speaker Series.

Treasurer’s Report:
- Please keep Treasurer updated with any spending going on.
- Send a courtesy email so she is aware of it.

Secretary’s Report:
• If you plan on changing committees or being included on the Inclusive Excellence Committee please let Hannah know.

Parliamentarian Report:
• Alan absent today.

Human Resources Report:
• Budget was submitted, but there is an enrollment cliff that is coming.
  o Possibly in 2025.
• There is a decrease in birthrate nationwide since 2009, which has continued.

Staff Council Administrator:
• Please keep updating your Committee Goal Sheets as the year progresses.

UCSC (Ron Richter):
• Deb was concerned that on the Strategic Plan, separate from what the Campus is doing, diversity and inclusion wasn’t as one of the main goals.
  o Strategic plan has several working groups
  o During the meeting it came out that the President made diversity and inclusion the fourth main goal.
• Tuition Benefit is in action and they are working on it on all four campuses.
  o We need to monitor it on our own.
  o Looking at letting community college students to attend courses at CU.
    ▪ Good for our low wage earners.

Action and Discussion Items:
• Welcome new members: Amanda Schank, Andrew Kosinuk, and Brent Klingemann
• Letter of Support for the Los Seis Sculpture:
  o The incident was swept under the rug and there is no acknowledgement of the efforts or their lives.
  o There are several employees on this campus that identify with this group and consider it quite relevant.
  o Motion: Approve the Los Seis letter of support
    ▪ Approved unanimously approved
• Letter of Support for Youth Climate Action:
  o BFA passed a resolution very similar to this.
  o Motion to support the Letter of Support for Youth Climate Letter
  o Unanimously approved. (22 votes)
• Move to remove the word “Acting” to Kati Clendening’s Treasurer title to the end of the SC year:
  o Discussion: yes, I want to help the Council
    ▪ Unanimously approved
• Move to remove the word “Acting” to Hannah Simonson’s Secretary Title effective immediately till the end of the Council’s term.
  o Discussion: none
    ▪ Unanimously approved

Committee Reports:
• ASR (Jasimine Evans):
  o Have the staff recognition list
  o Creating a FAQ on the ASR website – Shelby working on it.
  o Moving into Peer to Peer recognition program
Each employee would receive one nomination per year

- Blood Drive (Alisha Bennett):
  - Next committee meeting is 10/23 at 8am, in the Engineering Center
  - Next blood drive is November 5-7, please volunteer!
  - Coats for Colorado: Try to keep them clean, picture of the “not a trash” sign helps.

- Communications (Vanessa Luna and Dylan West):
  - Newsletter went out yesterday
  - There will be a newsletter in November.
  - If you find a good item for an article please reach out to the office involved before submitting

- Elections (Barry Sparks and Deb Prestianni):
  - Changing the language of the bylaws to remove “geographic”
  - Also, grammatical changes
  - Please be prepared when the changes come and read them.
    - Be prepared to make a vote in December
  - Do your best to encourage your constituents to learn about Council and participate in the Election process

- Inclusive Excellence (Ana Martin and Jasimine Evans)
  - Talking a lot about training
  - Working on goals
  - Next meeting is October 25th, 1pm to 2:30pm, via Zoom

- Outreach and Events (Kati Clendening and Betty Rasmussen):
  - Next event is Staff Appreciation Breakfast
    - We have money from the Chancellor’s office
    - Chancellor would like to talk
      - Asking what he’d like to say.
  - Ice Cream Social: we saw over 1,600 people

- RBRL (Ron Richter and Hannah Simonson):
  - Tuition Benefit: Noah Huber has been doing a lot of work at it. He is going to talk at the next meeting of what his findings are.
  - Go to Strategic Planning websites and submit a comment to get our input in.
  - Going to work with ESL program to move forward with the program.
    - English and computer skills

**New Business:**

- Staff Council will be hosting a table for a community art project
  - We will have to staff the table both days all day
    - A volunteer sign-up will be going out
  - Folding cranes to make a mobile

**Adjournment:** 2:14 p.m.

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council