BCSC Full Council Meeting Summary
UMC Aspen Rooms
August 14, 2019, 12:15 p.m. to 2:15 p.m.

In Attendance:
Gina Bortel  John Kelly  Mark Palacio Sr.  Alan Slinkard
Philip Bradley  Vanessa Luna  Cayla Paulson  Barry Sparks
Kati Clendening  Mignon Macias  Meghan Perea  Josh Turnquist
Jasimine Evans  Caz Margenau  Deb Prestianni  Jeni Webster
Jessica Gardner  Ana Martin  Betty Rasmussen  Dylan West
Ida Mae Isaac  Heather Martin  Ron Richter  Jackie Wong
Shelby Javernick  Chris Muldrow  Leslie Safadi  Kat McGovern
Natalia Johnston  Jan Owens  Hannah Simonson

Not in Attendance: Alisha Bennett, Mike McGrady, Elyse Sutton, Brandon Trujillo, Eryn Van Poole

Guests: Lauren Thompson (Staff Council Administrator)

Call to order: 1:00 p.m.; quorum.

Approval of Minutes: Moved to approve July 2019 Meeting Minutes.
Approved by general consent

Announcements/Chairs’ Report:
• 2 weeks ago at our BCSC 2019 Retreat we had a fun & productive day and came up with many great ideas [show it] which are in a grid, and also the mentimeter voting results are there. This is found under Full Council > 2019 Retreat> 2019 Retreat Brainstorming Results:
  o All Reps and Committees are urged to view this grid of ideas regularly and envision ways to address some of these in your work this year.
  o Our Top Voted Ideas from Brainstorming
    ▪ What is Staff Council? How do I get included and make my voice heard? (Workshop)
    ▪ Bring Staff Council to the people, buildings, and departments. Go shop to shop and department to department (Engagement)
    ▪ Community service events: food bank, recycling (Engagement)
    ▪ Changing rules and Regent policy to ensure that staff is at the table for policy-making (Engagement & Representation)
    ▪ Expose the hard truths of campus to start conversations (News articles)
    ▪ Pay Equity: male v. female; front line v. administrative (Inclusive Excellence)
    ▪ Tuition benefit changes – include the community colleges.
  o Plus we have additional ideas in these categories in the Google drive:
    ▪ Campus Engagement & Representation
    ▪ Newsletter Article Features
    ▪ Workshop Topics and Contacts
    ▪ Professional Development for BCSC
    ▪ Inclusive Excellence
    ▪ Other
• UCSC’s Retreat (Aug 2&3, 2019) – the top goals for the year:
  o Collect Data for Staff Retention & Succession Planning (i.e. career path planning)
- Request Changes to Regent’s Law on Presidential Search Committees
- Tuition Assistance Benefit (TAB) improvements.

- Please remember that we’re documenting our “metrics” of successful endeavors throughout this year for the FYE summary.
  - This is a simple chart under Full Council > Accomplishments so please add yours as we go along. Also, given the alignment of our goals and work, with those of UCSC keep Alan, Jeni, Ron & me looped in and let’s see where we can connect for synergy.

- 07/30/2019 AVC Shared Governance mtg: day before our Retreat; the topic was Engagement, since numerous areas on campus scored low on areas in the 2017 Staff Engagement Survey. We broke into groups and each addressed an area’s “dilemmas” to formulate ideas for solutions. Here is the webpage for info on that survey: [https://www.colorado.edu/faculty-staff-engagement/staff-results](https://www.colorado.edu/faculty-staff-engagement/staff-results)

- On 08/29/2019 –a tentative meeting scheduled with Pres. Mark Kennedy and the Chairs of all campus Staff Councils to give him our input as he formulates the overall Strategic Plan for the campuses.

**Vice Chairs Report:**
- Vice Co-Chairs will send a link for Speaker Series topic submissions.
- We’d like to have submissions by October 15th
- Speaker Series coming up on August 26th.
  - Mentoring Program: learning how to start one in your departments.

**Treasurer’s Report:**
- Move to appoint Ida Mae Isaac to the Appointed At-Large position.
  - Approved by acclimation/general consent.
- 2019 to 2020 Proposed Budget Slideshow

**Secretary’s Report:** Tabled

**Committee Budget Reports:**
- ASR (Jasimine Evans):
  - Role of recognizing staff around campus and recognition of this Council.
  - Chancellor will be reaching 45 years to the university.
    - Recognition budget to recognize SC members.
    - Peer to peer recognition across campus.
- Blood Drive (Alisha Bennett):
  - 4% increase is related to Coats of Colorado and other outreach activities.
- Communications (Vanessa Luna, Dylan West, Gina Bortel):
  - Spent no money last year.
  - Student employee, salary. “10 hours a week.
    - Design with posters.
    - Design of the Newsletter.
  - Promotional swag/giveaway for newsletter survey.
- Elections (Philip Bradley and Deb Prestianni):
  - Used to need money because of how the ballot was, now we do not have to.
- Outreach and Events (Kati Clendening and Betty Rasmussen):
  - Food and Swag
  - Decided that they’d like to add another event to reach underserved people.
Those who can’t get away to come to our other events.

Satellite events:
  - East Campus, frontline staff

- PBRL (Ron Richter and Hannah Simonson):
  - Didn’t spend a lot last year.
  - Only spent money on getting food for the Speaker Series.
  - Increase is due to the price of food
  - Unknown if the Speaker Series will be promoted or funded.
  - Speaker Series, should they have their own budget or should it be in PBRL.

**Action and Discussion Items:**

- Inclusive Excellence Committee – Special committee meeting.
  - Exists for this year.
- Special Projects Budget: Ideas that come up to complete later in the year.
  - Last year used it for Coats of Colorado
  - Table for UCSC and SC at events.
  - Speaker Series under Special Projects?
- Statewide Liaison Council: Transportation to get to the meetings.
  - Really only about twice a year.

**Adjournment:** 2:21 p.m.

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council