Boulder Campus Staff Council  
Meeting Summary  
UMC 425  
December 12, 2018

In Attendance:  
Alisha Bennett  
John Kelly  
Betsy Rasmussen  
Joshua Turnquist  
Gina Bortel  
Lisa Landis  
Ron Richter  
Susan Ulrich  
Kati Clendening  
Vanessa Luna  
Clark Rider  
Jeni Webster  
Jasimine Evans  
Kat McGovern  
Alan Slinkard  
Dylan West  
Colisse Franklin  
Mike McNeil  
P. Barry Sparks  
Jessica Gammey  
Kate Mills  
Anna Thomas  
Shelby Javernick  
Cayla Paulson  
Lauren Thompson  
John Kelly  
Lisa Landis  
Ron Richter  
Susan Ulrich  
Kati Clendening  
Vanessa Luna  
Clark Rider  
Jeni Webster  
Jasimine Evans  
Kat McGovern  
Alan Slinkard  
Dylan West  
Colisse Franklin  
Mike McNeil  
P. Barry Sparks  
Jessica Gammey  
Kate Mills  
Anna Thomas  
Shelby Javernick  
Cayla Paulson  
Lauren Thompson


Call to order: 12:19 pm; quorum.

Approval of Minutes: Moved to approve October and November Meeting Minutes.  
Approval 13, Abstaining, 2, No vote 2

Announcements:  
• Lauren – new Staff Council Administrator. If you have time reach out to schedule a meeting with her  
• Guest – Clark Rider Clark Rider, Sustainable Transportation Coordinator  
• Jess going to be leaving early to Facility Management presentation, Shelby will take over the meeting at that time

Chairs’ Report:  
• AVC meeting: Interactive session, talked about topics everyone wants to hear about.  
  o Presented surveys and asking the next question, what to do with the information from the surveys?  
• Housing, Parking/Transportation: Jessica invited to campus’ transportation in work.  
  o Is RTD meeting the needs?  
  o Housing survey has been done, they will give us a report.  
  ▪ Talked with Lisa about a presentation relating to the survey.  
    • How can we distribute the results and what we know?  
    • Early Winter  
• Childcare/Eldercare Surveys: Might be able to release survey in spring.  
• Shared Governance: Academic Futures.

VP Report:  
• Speaker Series planned for Thursday, February 28th 12pm to 1pm.  
  o Jessica Ladd-Webert  
  o “Buffs Supporting Buffs through Traumatic Events”

Treasurer’s Report:  
• Not much spending going on right now.  
• Next month will show the Staff Appreciation Breakfast.
Secretary’s Report:
- Turning responsibilities over to Lauren.
- Be sure to update committee attendance on the roster that was emailed out.

Human Resources Report (Lisa Landis):
- Regents releasing to for public comment compensation for C Salary and E Leave.
  - High Regent level policy, not much can be changed on it.

Staff Council Administrator:
- Call for agenda items will now come out on the Monday, the week prior, to the Full Council meetings.
  - This will allow for:
    - The agenda draft to be approved by the Co-Chairs on that Thursday.
    - Meeting packets to be sent out the Friday prior to the Full Council meetings.
    - Lauren will email this updated timeline to the Representatives.
- Meeting minutes from committee meetings will be posted on the Staff Council website.
  - Communication Committee will be looking at this
    - Do we have the capacity to put them up?
    - Google Drive space?
    - Explore options.

Turned meeting over to Shelby to run as Jessica needed to leave to another meeting/presentation.

Committee Reports
- Awards and Service Recognition (ASR) – Shelby Javernick
  - Lick ‘n stick gathering to fill YOS (years of service) envelopes with invitation, certificate, and gift certificate/card depending on the milestone level.
  - There will be snacks.
  - Thursday, January 3rd 3pm to 5pm, in ARCE 620.
  - Lauren and Shelby meeting on Monday, December 17th to go over YOS items.
  - Final employee list will be ready on Thursday.
- Blood Drive - Alisha Bennett
  - Not much to present as the next blood drive isn’t until February.
  - Next blood drives will be February 5th through February 7th.
  - Lauren and Alisha meeting on Thursday, December 20th.
- Coats for Colorado
  - We still need to get the final count update.
- Communications – Dylan West and Vanessa Luna
  - November Engagement:
    - Successful engagement:
      - 30% open rate
      - 1% click through rate
    - September newsletter:
      - 56.78% open rate
      - 18.85% click through rate
    - October newsletter:
      - 54.3% open rate
      - 12.6% click through rate
    - November newsletter:
      - 54% open rate
      - 19.94% click through rate
    - Most clicked on articles:
• Saying thanks with breakfast, courtesy of Staff Council
• Voices from Paid Parental Leave Recipients
• November 2018 Newsletter Contest
o Survey Results – Will you take time off between the Christmas and New Years holidays?
  • 169 responses
  • 33% Yes, I’ll take the entire time off
  • 27% No, I won’t be taking any additional time off
  • 40% Yes, I’ll take a few, but not all, days off
o Staff Council Presentation – A full presentation, designed so that anyone can use it to make a presentation to their Area or department.
  • Slide Proposals
    • Who are we?
      o History, chairs, and committees
    • Easy explainer of who are you reps, how they were elected.
      o “Elected body”
    • List of events
    • Why should you care?
      o Accomplishments
    • How (and when?) to contact us?
    • Other suggestions?
      o Experience gained from being on council, university procedures & policies.
• Diversity Summit—Betty Rasmussen
  o Planning for February.
  o This last one was very successful.
  o Trying to get the word out.
  o Lots of meaningful conversation.
  o Small, but that worked great.
    • Student sessions were also really good.
  o Could they be recorded?
  o Jessica mentioned the Speaker Series in November by Bev Tatum.
    • Starts with communication.
    • Admissions, how we attract students.
    • See how we are hiring staff.
    • Non-biased hiring practices.
    • How can we foster that community?
    • Are all departments getting non-biased hiring?
• Elections – Philip Bradley out sick
  o No Report
• Outreach – Kati Clendening
  o Thank you for all the help on the Staff Appreciation Breakfast.
  o No issues.
  o All around Awesome.
  o Enough food, but not too much left over.
  o Next event will be Field Day in May
  o Chancellor and Kelly Fox said they enjoyed it.
  o Still need to know how much food was collected in the food drive.
    • Looking for ideas on how to get more food donations for next year.
    • Maybe next year: extra food items brought means extra food for breakfast?
  o We were not able to get the pastries.
• Payroll, Benefits, Retirement and Legislative (PBRL) – Ron Richter and Anna Thomas
  o CU Advocacy Day moved to January 29th 7:30am to 12pm.
    • Got changed this morning.
Received a flurry of comments lately about parking and transportation.
  - Looking at a Town Hall in February.
    - Tom McGann, Thomas Christian, and Clark Rider as the speakers.
    - Jessica would like to establish more of a format before moving forward.
  - Comment that it was very generous to have the Eco Pass, but not living in Boulder makes the length of time to get in on the bus overwhelming.
    - It also increases the Child Care time.
  - It is also a student issue.
  - Most of the employees are coming from out of Boulder.
  - If you are outside of the RTD district you have to pay for parking at the park and ride.
  - Parking, Transportation, and Chancellor’s group are all working together to come up with solutions.
    - Ride with VanPool
    - Lift and Uber relationships with the university.
    - Everyone working diligently to find solutions.
    - Another parking structure with shuttles to/from.
  - Clark – Couple ways SC can get involved:
    - EC planning group.
    - Longmont corridor planning group (Hwy 119).
    - Anyone can get involved in those groups.
      - Contact Rachelle Deilly to do so.
    - City of Boulder restricts the amount of parking available and the width of the streets to limit the amount of vehicles coming into Boulder.
  - The Town Hall will provide education and conversation on Transportation and Parking.
  - Child Care – Anna Thomas
    - Surveys – we won’t have data back till February.
    - Working with data analytics
    - Trying to push for sooner
    - Hard to react when we don’t have the data back yet.
    - Anschutz has a Bright Horizons on campus and will also have a preschool – 5th grade school on campus.
      - That is due to a very generous donor.
  - UCSC—Jeni Webster
    - Bylaws being reviewed.
    - Nancy Moore received Thanks for PPL at the Regents meeting.
    - Looking at Child Care.
      - UCCS – Growing Pains
        - Increased enrollment, but haven’t increased staff.
        - Lean and mean: staff are feeling it.
        - Look to see where stress points area at.
        - Newsletter coming
    - All four campuses awards.
    - Committee working on Professional Development Day for all Campuses in April 26, 2019.
      - Still need final approval.
    - Anschutz: Coats for Colorado.
    - UCD:
      - October Employee of the Month.
      - Appreciation Breakfast.
      - Focus leadership, culture, education.
      - Train and retain initiative group.
  - System:
    - President Employee of the Year.
• Recipe book in the newsletter.
• Donated candy.

**New Business:**
- Human Resources: Benefits changing for any new employees. Classified employees only (PERA).
  - Defined contribution
  - Defined benefit.
  - Will provide information to Representatives so we can be able to provide information to staff.
  - This will require everyone to make this choice.
    - If you hear concerns we can look into that.

**Adjournment: 1:24 p.m.**

Respectfully submitted,
Lauren Thompson
Staff Council Administrator
Boulder Campus Staff Council

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**Be represented. Be informed. Be engaged.**

**Be Boulder.**