



# Staff Council

UNIVERSITY OF COLORADO BOULDER

Boulder Campus Staff Council  
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## FULL COUNCIL AGENDA

Wednesday, September 11, 2024

12:15 p.m. - 2:15 p.m.

Zoom

12:15 p.m. **CALL TO ORDER**

### ROLL CALL

12:30 p.m. Approval of August (retreat) minutes

12:32 p.m. **OFFICER REPORTS**

Chairs' Report and Announcements –Mike Williamson, Crystal Cyr, Jessica Sandoval

Vice-Chair Report — Lauren Way and Meagan Combs

Treasurer's Report – Claudia Numan

Human Resources Report – Kenny Nelson

Staff Council Administrator – Eryn Van Poole

Questions for the Secretary? – Cameron Brooks

Questions for the Parliamentarian? – Sarah Safadi

1:05 p.m. **PULSE ITEMS**

#### 1. Rose Smith: Staff Concern

- a. A/C and building cooling is lacking and broken around campus. This is an extremely important issue as lack of adequate cooling is not only an issue of comfort but an issue of safety and equity. I have heard reports from around campus with buildings with offline cooling systems, including my own that have been ongoing for weeks or months. Temperatures in classrooms, offices, and labs have exceeded 85 degrees. This is detrimental to the learning of our students, makes staff and faculty less productive, and has caused dangerous situations with volatile chemicals and damage to lab equipment.
- b. The recent outages in the CU network and VPN have been very alarming. They have caused significant impacts in my departments ability to conduct business and teach classes and I can only imagine how this has effected numerous others around campus. The lack of communication, both during the outage and the lack of detailed report after has put myself and other IT practitioners in a difficult situation. During the outage other staff and faculty were complaining to me about the outage and asking me to address it, interrupting my ability to respond and mitigate the downtime. The lack of a final report, released publicly, has made it hard to trust the network and compromised my ability to make informed decisions about future planning to ensure the services I am responsible for are reliable.

#### 2. Staff Concern – Secretary to Share

- a. Buff Card Replacement Fee: A staff member who has worked at CU Boulder for over 30 years lost their Buff One Card and was required to pay a fee of \$30. The want to know why is there a required fee for lost cards? Is the fee something that could be reviewed and not require staff to pay a fee in the future? The staff member understands we charge fees when using university resources. Is this why there is a \$30 charge for a replacement Buff Once Card for employees?

#### 3. Staff Concern – Crystal Cyr

- a. A staff colleague who is using the tuition benefit for graduate courses at CU Denver has had issues getting a Maymester course covered. They initially received an email that a course qualified for TAB to later be informed, after the class had ended, that the reviewers made an error and the course did not qualify for TAB. This error on the part of CU Employee Services has led to our colleague having an outstanding balance that is prohibiting them from registering for courses this fall until resolved. Although they have worked with the Ombuds at Boulder and Denver and the Denver Bursar, they have been told that they must pay for the course, despite initially being told it was covered. This is concerning as financial plans were made based off this initial approval, and CU Employee Services has not offered a resolution in which they are taking any responsibility for the error that has considerable impacts on the financial, educational, and professional wellness of our colleague.

**1:25 p.m. NEW BUSINESS**

**1:40 p.m. DELEGATE UPDATES**

**Group 1:**

- UCSC, University of Colorado Staff Council: **Jan Owens, Cameron Brooks, Yasmine Ortuno**
  - UCSC Alternate – Natalia Johnston
- BFA, Boulder Faculty Assembly: **Susan Nasher/** Back-Up: **Alisha Stewart**
- Graduate and Professional Student Government (GPSG): **Megan Varra**
- Student CUSG: **Sara Abdulla**

**1:50 p.m. COMMITTEE UPDATES**

- Awards & Staff Recognition (ASR) – Jan Owens
- Blood Drive & Community Service –
- Belonging, Equity, Accessibility and Mattering (BEAM)– Clara Smith & Tanida Ruampant
- Communications – Lauren Way & Katherine Lenkart
- Elections –
- Front Line Staff – Claudia Numan & Sarah Safadi
- Outreach and Events – Jessica Sandoval
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King

**2:15 p.m. ADJOURNMENT**

**Next scheduled Full Council (FC) Meeting – Wednesday, October 9 – In Person**

Online access to [Roberts Rules](#)

Upcoming Events: [Staff Council Calendar](#)

Newsletter: [May 2024](#)

### **Delegate Assignments**

*(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)*

**Current assignments:**

**Group 1**

- ✓ UCSC, University of Colorado Staff Council: **Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston** (Alternate)
- ✓ BFA, Boulder Faculty Assembly: **Susan Nasher/** Back-Up: **Alisha Stewart**
- ✓ Graduate and Professional Student Government (GPSG): **Megan Varra**

- Request sent to join on 8.28.24, First Meeting, 8.28.24
- ✓ Student CUSG: **Sara Abdulla**

## **Group 2**

- ✓ CUPD Community Oversight Review Board: **Clara Smith & Rose Smith**
  - 8.28 - Emailed Clara about having Rose Smith join the committee
- ✓ Campus Use of University Facilities (CUUF): **Ian King**
- ✓ Pathway Safety Committee: **Daniel Buendia & Christopher Mellott**
  - Request to join committee sent 8.28.24