



# Staff Council

UNIVERSITY OF COLORADO BOULDER

Boulder Campus Staff Council  
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## FULL COUNCIL SUMMARY

**Wednesday, November 13, 2024**

**12:15 p.m. - 2:15 p.m.**

**Zoom**

**In Attendance:** , Ally Bartley, Rob Blacker, Cameron Brooks, Zach Brown, Kate Cochran, Meagan Combs, Angie Crews, Crystal Cyr, Hana Ember, Jasimine Evans, Jacob Henry, Ginnie Hershbarber, Anne Hudson, Natalia Johnston, Ian King, Katherine Lenkart, Deanna Main, Jim Mazzouccolo, Christopher Mellott, Susan Nasher, Claudia Numan, Sean Owens, Mark Palacio Sr., Leah McDaniel Parvez, Karrie Pitzer, Carly Pruiett, Sarah Safadi, Jessica Sandoval, Osei Simmons, Rose Smith, Alisha Stewart, Kathy Stutzman, Megan Varra, Lauren Way, Lori Wichhart

**Not in Attendance:** Sara Abdulla, Claudia Acosta, Andrew Alexander, Danny Buendia, Dev Chaudhary, Jan Owens, Grace Maniscalco, Yasmine Ortuno, Tanida Ruampant, Clara Smith, Mike Williamson

**Joining Late:**

**HR Liaison:** Kenny Nelson

**12:15 p.m.** CALL TO ORDER **12:17pm**

**12:17 p.m.** ROLL CALL **done**

**12:30 p.m.** Approval of October minutes **PASS, Alisha motioned, Christopher Mellot seconded**

**12:35 p.m.** **OFFICER REPORTS**

Chairs' Report and Announcements –Mike Williamson, Crystal Cyr, Jessica Sandoval  
Shared slideshow: [Tri-Chair Updates Nov.pdf](#)

[Delegates](#) Reports

Vice-Chair Report — Lauren Way and Meagan Combs

Leah- Representational Model Ideas presentation

[Representational Model Idea.docx](#)

Dr. Zegarelli joining at 1:30pm for a presentation

Treasurer's Report – Claudia Numan (absent), Eryn filled in

Budgets finalized & **DUE!**

Human Resources Report – Kenny Nelson

Time & Labor presentation

Staff Council Administrator – Eryn Van Poole

Internal improvements, contact us page + pulse items, gold button on page now

<https://www.colorado.edu/staffcouncil/form/updated-contact-us-form>

Questions for the Secretary? – Cameron Brooks

Questions for the Parliamentarian? – Sarah Safadi

**1:05 p.m.** **GUEST SPEAKER – Dr. Julia Zigarelli – Renee Crown Wellness Institute**

**InsideU presentation - [insideu.colorado.edu](http://insideu.colorado.edu)**

**How a 'Fumble Forward' can help us connect I Donna Mejia I**

Resources: <https://www.colorado.edu/crowninstitute/>

**1:35 p.m.** **PULSE ITEMS & NEW BUSINESS**

1. [UCW Petition](#) – Rose Smith  
a. Discussion/Questions

1:45 p.m. **DELEGATE UPDATES**

**Group 1**

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
  - Had a good conversation with Chancellor Schwartz
  - RyAnne Scott from CU Employee Services gave an update on new things that are coming.
  - Felicity O'Herron, VP and Chief Human Resources Officer – answered some of our questions about Evaluation process, Wellness program, and the Time & Labor project.
  - The Shared Governance Video will be getting made soon. It will interview each campus' Staff Council Chairs, Faculty Council Chairs, Student Government Leaders, Chancellors and ending with President Saliman talking about how shared government works and why we use it.
  - We will try to put together a system wide online Bingo night with prizes by the end of the year.
- ✓ BFA, Boulder Faculty Assembly: Susan Nasher/ Back-Up: Alisha Stewart
  - September update
    - Regent Policy 1D Freedom of Expression – was not approved
      - Thank you to those who submitted feedback that helped the Regents decide to not move forward at this time.
  - October meeting
    - Chancellor addressed BFA; discussed his priorities on sustainability and DEI
    - BFA priorities for this year: faculty pay equity, generative AI, climate crisis, and campus budget
      - Staff council may be interested in:
        - transparency piece of campus budget conversations – I have heard from some staff in departments that they are not receiving budget transparency in their areas
        - pay equity steps – PBRL could benefit from hearing the results and steps for staff retention efforts
    - Marin Stanek, CIO provided updates on campus actions on AI including a steering committee focusing on three domains; teaching/learning, research, and operations
  - November meeting
    - Robert McDonald, Dean of Libraries provided update on Open Access
    - OIEC updates, survey, and clarifications on process
      - Staff council may be interested in the survey results
    - Academic technology survey results
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
  - No updates
- ✓ Student CUSG: Sara Abdulla
  - No updates

1:55 p.m. **COMMITTEE UPDATES**

- Awards & Staff Recognition (ASR) – Jan Owens
  - We have signed Letters and Certificates, so we are in the process of getting the first batch of Years of Services out.
  - The YOS slide deck for the Staff Appreciation Breakfast is ready.
  - We will send SC Comms committee new YOS updates for website soon.

- Megan can talk about the Staff Shouting Out program that will be started in January.
- Blood Drive & Community Service – Christopher Mellott
  - Lots of volunteers last time, thank you!!
  - Next drive- December 3,4,5 10:00 AM-2:30 PM, Ice Rink Overlook
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)– Clara & Tanida
- Communications – Katherine Lenkart (left early, Eryn presented)
  - Newsletter from Oct very similar numbers to May newsletter
  - Top 3 articles: Staff Appreciation Breakfast, Fall Wellness Workshops and Call for involvement for Campus Kids Day
- Elections – Lauren Way
  - Like reviewing the elections code? Join the team and send Lauren a message!
- Front Line Staff – Claudia Numan & Sarah Safadi
  - Working on next steps!
- Outreach and Events –Jessica Sandoval & Karrie Pitzer
  - Breakfast on 12/12, please sign up to volunteer!
    - [Breakfast Volunteer Signup-SC Reps 2024.xlsx](#)
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- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King
  - Kelly Reel coming to meeting on Friday to answer questions, join if you'd like!

**2:15 p.m. ADJOURNMENT 12:16pm** Motioned by Sarah Safadi, Seconded by Lauren Way

**Next scheduled Full Council (FC) Meeting – Wednesday, December 11<sup>th</sup>**

Online access to [Roberts Rules](#)

Upcoming Events: [Staff Council Calendar](#)

Newsletter: [October 2024](#)

## **Delegate Assignments**

*(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)*

### **Current assignments:**

#### **Group 1**

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Susan Nasher/ Back-Up: Alisha Stewart
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
- ✓ Student CUSG: Sara Abdulla

#### **Group 2**

- ✓ CUPD Community Oversight Review Board: Clara Smith & Jonathan Marenus
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Daniel Buendia & Christopher Mellott