



**Boulder Campus Staff Council
Staff Council Meeting Summary
September 13, 2017
Regent 302**

In Attendance: Alisha Bennett, Samuel Bogan, Philip Bradley, Jasimine Evans, Colisse Franklin, Jessica Gammey, Liz Garfield, Shelby Javernick, John Kelly, Rebecca Machen, Heather Martin, Kat McGovern, Mike McNeil, Deb Prestianni, Ron Richter, Mirinda Scott, Alan Slinkard, P. Barry Sparks, Alex Thompson, Joshua Turnquist, Jeni Webster, Katie Young, George Zamarripa

Not in Attendance: Hillary Campbell, Thomas Christian, Kat Clendening, Joshua Firestone, Jennifer Huettl, Megan Schosker, Glenn Wojcik

Call to order: 12:15 p.m.

Approval of Minutes: August 2017 minutes approved.

Visitors: None

Chair Report:

- **CEC:** Chancellor has requested to meet two more times with Boulder Staff Council. Chairs are creating a list and ask committee chairs to add and comment on important issues and relevant topics, along with needs.
- **Resolution process:** Resolutions leaked before finalized. Need to watermark document and seek EC and then FC for comment before releasing documents. Chairs are working with K Erwin (Boulder CHRO – Chief Human Resources Officer) who is offering guidance and feedback prior to releasing statements and resolutions. Note, once Google Drive link has been forwarded, anyone can access. Going forward, documents will be watermarked and have a process before being released.
- **Mobility and flexibility of other governance on campus:** Frustration that BFA (Boulder Faculty Assembly) and UCSG (CU Student Government) has ability to formalize statements and reactions more quickly than Staff Council.
- **Discussion:** Is Staff Council getting too political? How do we show concern and acknowledge issues while being conscientious of constituent's wants and needs? Do we need consensus? Ensuring that Staff Council is in alignment with our mission and vision and when to take a side versus being a neutral party. Focus this year on Parental Leave and the Tuition Benefit. Chairs aim is to pick conscientiously pick issues, get facts and bring issues to those who can take action.

Treasurer's Report:

- Please see attached Treasurer's Report; no issues to report at this time.

Human Resources Report (Megan Bohn):

- Chancellor Employee of the Year Award nominations due 9/29
- New positions in HR filled: Frontline Career Advisor; Diversity Search and Outreach Coordinator; Instructional Designer
- M Bohn part of Quick/Rapid Response Team on campus that has been monitoring DACA. Employee specific: working with Law Clinic on DACA Renewal. There is also an undocumented student website added; students are main audience but attempting to broaden scope to encompass entire campus community.
- ESL Program: over 150 applied; had to broaden class and offer an additional; first classes this week
- Van Pool: looking to subsidize cost for employees

- **Discussion:** Question regarding highlighting consistently high performing employees? Ability to track performance and reward or acknowledge?

Vice Chair Reports:

- September speakers: Strategic Relations and Provost Office
- Speakers calendar has one opening left, please submit suggestions to Barry Sparks

Speaker(s):

- Strategic Relations: Jon Leslie, Elizabeth Lock, and Jessica Raab
 - Partnership with Staff Council and support and guidance on promoting events, assist in website and newsletter. Highlighted when to send email versus write-up of event in CU Boulder Today. Will work directly with Communications Committee.
- Provost and Executive Vice Chancellor for Academic Affairs Office: Mark Kavanaugh and Emily CoBabe Ammann
 - Academic Futures Initiative, what it is and how to get involved going forward

Discussion Items:

Paid Parental Leave

- PBRL (Payroll/Benefits/Retirement/Legislative) hosting Town Hall Monday, October 16th
 - Parental Leave White Paper put together by CU System committee; presenting to CHROs next week; Opportunity to voice concerns similar to Tuition Town Hall; Will work with Boulder HR subject experts; Goal to 1) inform staff about what their benefits are and 2) hear what they want; Communication Campaign

Ice Cream Social

- Additional volunteer roles needed; Encourage your area to come out and enjoy

Action Items:

Zoom (video conferencing) tool:

- Last month, FC (Full Council) discussed use of Zoom to offer live opportunity to attend Staff Council meetings, interact, and ability to save and archive meetings.
 - Discussion around how this is an opportunity for anybody to attend meetings and improve transparency. Concerns raised about compliance and accessibility.
 - FC will use as tool for SC (Staff Council) Reps to be more involved, but not necessarily all staff to join remotely. Still highly encourage staff to attend in person.
 - Encourage use for committees and as needed for SC Reps to attend FC meetings remotely.

New Business:

- Alan Slinkard notified FC that he submitted a proposal with Alumni Relations for a Staff Chapter in Forever Buffs as an Innovation Grant.
- What happened to Boulder Campus Planning Commission?
 - Part of VC Kang restructure; there is a Building/Facilities Work Group; no set point of disseminating information at this point

(Reports will be recorded on full council reporting template and discussion followed during Staff Council meeting. Urgent information will be shared with the Executive Board.)

Delegate Reports:

Boulder Faculty Assembly (BFA) – (Colisse Franklin)

- New chair, excited to partner with Staff Council; also working on Academic Futures Initiative

Chancellor's Accessibility Committee (CAC) – (Thomas Christian)

- Mike McNeil also attends; seeking new Chair; sponsored topics for Diversity Summit

Chancellor's Executive Committee (CEC) – (Mirinda Scott and John Kelly)

- See Chairs report above; Also noted conversation around Generation Z and their technology accessibility and mobility, but issues with emotional well-being; topic an effort to better understand current student population

Associate/Assistant Vice-Chancellor Meeting (AVC) – (Mirinda Scott and John Kelly)

- Innovation Grant recaps; DACA; Academic Futures

Statewide Liaison Council (SLC) – (Heather Martin)

- Meeting in October

University of Colorado Staff Council (UCSC) – (Kat McGovern & Megan Schosker)

- CU Boulder hosting annual Employee Service Awards and Recognition event; scheduled for 4/13; still negotiating location and agenda
- Gaylynne von der Nuell is stepping down; seeking a new representative, please see Chairs if interested

Campus Use of University Facilities (CUUF) – (Josh Turnquist)

- New policy governs how buildings used; on home page; SC supported

Diversity Summit Planning Committee – (Hillary Campbell and Deb Prestianni)

- Event is in November; weekly planning meetings; need help with promotion

Committee and Special Reports:

Awards – (Joshua Firestone – Philip Bradley presented)

- Have the “YOS” list; meeting next week to start work on event

Blood Drive – (Alisha Bennett)

- Very successful Rocky Mountain Showdown Blood Drive; CU won!; next event is Nov 14-16

Communications – (George Zamarripa)

- Partnership with Strategic Relations; please update as soon as possible with events

Elections – (Philip Bradley)

- Meeting next week; discussing Bylaws, Standing Rules and possibly re-districting

Outreach Events – (Colisse Franklin)

- Ice Cream Social; set date for Staff Appreciation Breakfast in December

Payroll/Benefits/Retirement/Legislative – (Ron Richter)

- Parental Leave Town Hall

Next meeting: October 11, UMC 247, 12:15 p.m. - 2 p.m.

First and second motions to adjourn 2:19 p.m.

Respectfully submitted,

Corinne Carpenter

Staff Council Administrator

Boulder Campus Staff Council

Be represented. Be informed. Be engaged.

Be Boulder.