

## BCSC Full Council Meeting Summary

### Zoom

August 11 2021, 1:00p.m. to 2:15 p.m.

#### In Attendance:

Claudia Acosta	Angela Gorbald	Grace Masiscalco	Clara Smith
Bradley Albus	Jordan Grindeland	Blake McAllister	Ellie Spain
Chantal Baca	Esther Horowitz	Cameron Najera	Jennifer Spears
Alisha Stewart Bennett	De'ron Jasper	Mark Palacio Sr.	Daniel Steinke
Crystal Cyr	Natalia Johnston	Michael Reynoso	Lauren Tomkinson
Kelly Donohue	Hannah Juliff	Andres Schemel	Dynae Trone
Kelsey Draper	Ian King	Alan Slinkard	Josh Turnquist
Jasmine Evans	Vanessa Luna	Sarah Seibold	Shing Jackie Wong

**Not in Attendance:** Omunu Abalu, Donna Hamm Reilly, Shelby Javernick (leave), Jan Owens, Ana Martin, Karrie Pitzer (Event) Betty Rasmussen (Event), Leslie Safadi, Aimee Santistevan, Hannah Simonson (leave), Blake Trujillo, Dylan West, Danielle Young

**Guests:** Lisa Landis

**Call to order:** 1:03 p.m.; quorum.

**Approval of Minutes:** Moved to approve July 2021 Full Council Meeting Minutes.  
Approved by unanimous consent.

#### **Announcements/Chairs' Report**

- Please send in your budget proposals to Jackie by end of the month. Before next EC meeting. We would like to extend budget for Staff Council – so we need see what the needs are for each committee. Eryn will get a new computer because Lauren's is out of Warranty.
- New Mask mandate as of by Aug 13<sup>th</sup>. FAQ will be live soon – Lisa is working on it.
- Parking – working on implementing new technology
- Farrand Field – Great to see everyone. Thank you for all your assistance.
- Staff Tuition Benefit – Full time/Part time benefit has been updated. Can be enrolled full time and still received the staff benefit. Positive change!
- FSAP – Staff gets 7 appointments every year. Can we make a pool for unused hours that employees could pull from? Not something FSAP can support at this time at CU. But will help you get set up with a therapist outside of CU if it is needed.
- We will continue to ask for more wellness support across staff on Campus.

#### **Vice-Chair Report:**

- New Member Orientation, Thurs. Aug 19<sup>th</sup> @ 12:15
- Speaker Series in August – details TBA – Will be done by Kelsey

#### **Treasurer's Report:**

- Please send me your budget proposals by next EC meeting. Received Outreach's so far.

### **Secretary's Report:**

- Nothing new to report
- Thank you for your emails for attendance!

### **Parliamentarian Report:**

- No new updates.
- Reminder: Please look over bylaws. Governance Docs: <https://www.colorado.edu/staffcouncil/about-us/governance>

### **UCSC Report:**

- Retreat in Next Thursday/Friday

### **Staff Administrator**

- Letter from the Chancellor for new SC Reps is being worked on.

### **HR Update:**

- Working on FAQs (25) for the Mask Mandate - Have questions – please feel free to email them to me.
- Students are moving in as of Friday.

### **Committee Reports:**

- Awards and Service Recognition (ASR) – (Dyna Trone, Kelly Donohue)
  - ASR is implementing a department highlight in the SC Newsletter to spotlight a high staff department every month and recognize the hard work the staff in the department do.
  - The Brightest Buff peer-to-peer recognition program implemented last year will continue this year. Will try to promote for the newsletter as well.
  - We are actively working on the budget and the goal sheet for this year. Budget – Thinking we will request for \$22,000.
  - Call out in the Newsletter to recognize staff! Yes, so this month we were going to do a Brightest Buff promo and beginning the department highlight for high staff departments. This month was going to be FacMan. Do you want me to cc you when we send our drafts to Vanessa?
- Blood Drive – (Alisha Bennett Stewart, Mark Palacio)
  - Blood Drive – Sept 1<sup>st</sup>. Bus will be available. Volunteers signups will be sent out soon.
  - Will be a Staff Council booth.
  - Committee meeting on the 8/24/21 – come and join.
- Communications – (Vanessa Luna)
  - Review survey results from June newsletter survey
    - Chairs Introduction – Always a High Click Article – just be mindful of how long the article is. View rate is 2 minutes. Don't make too long.
    - Top 3 concerns: Future of Work, Equity and Compensation
      - Future of Work – Please keep the communication about this active.
  - Deadline is August 12<sup>th</sup> for August newsletter. Any callouts please send to Vanessa.
    - Content Request Form: <https://www.colorado.edu/staffcouncil/committees/communications-committee>
- Elections – (Ellie Spain)
  - ONBOARDING: Request for feedback on Staff Council's onboarding experience. What would you like to see? We will be sending out a survey to reps in the next month to explore that. We will work with Chantal on integrating that feedback in future onboarding.
  - FLSE: We are seeking input from Front Line Service Employees regarding their knowledge of Staff Council, barriers to joining, what their preferred representation look like, etc. We will likely utilize multiple

methodologies, including surveys and interviews. If you have access to Front Line Service Employees, we would love to hear from you. We are not beginning, but we would like to understand what FLSE we have easy access to and what languages or formats would make this input gathering most effective. So, please email Blake and I if you engage with FLSE (Kelsey is interested). We want to know:

- What FLSEs do you engage with (department/unit)?
- What languages are represented?
- Do you think those members would prefer to speak in person with a member of Staff Council or would they prefer a written survey or something else?

- Inclusive Excellence – (Jasimine Evans)

- Reaffirmed and outlined committee Goals
- Began outlining needs of IE statement and steps for drafting a new statement from Staff Council – Thank you for your ideas!
- Please connect with Clara for hybrid meeting. Clara will add these notes to the TEAMS Channel.
- Budget - \$1000 ask. For different meetings around campus

- Inclusive Practices for Blood Donations – (Michael Reynoso)

- Planning IPBD goals for new fiscal year.
- No budget needed.
- Want to get the word out about the new resolution that was just passed.
- Always looking for new members.

- Outreach and Events – (Betty Rasmussen and Karrie Pitzer – still finishing event on Campus at Farrand Field)

- Outreach sponsored a SC table at the Chancellor's Welcome Back event on August 11.
- We are starting the initial planning for the staff appreciation breakfast to be held December 1 at our next meeting.

- PBRL – (Grace Maniscalco)

- Still getting ourselves oriented for the year
- \$500 – budget request.

## Unfinished Business: None

## Action and Discussion Items:

- Kelsey - How as a council can we impact the have and have nots related to campus. Let's be mindful about this. Bridge this gap.
- Esther - FSAP will be offering the following workshop: <https://www.colorado.edu/hr/learning-development/workshops-self-care-personal-growth/managing-transitions-effective-tools-and>
- For Lisa:
  - Official Guidance for Deadline for Vaccination on September 15<sup>th</sup>. Has this been communicated out? Employees feel this guideline are a little ambiguous. **Lisa stated that the guideline is up to Supervisor to communicate their needs to the employees. Make sure the supervisor is agreeing with the Dean of the departments. New employees have 60 days to get vaccinated. Vaccination Dashboard will get updated. (For Campus it is currently at 62% Vaccinated).**
  - Q&A from yesterday recorded and available for campus. **Yes, here is the link:** [https://www.youtube.com/watch?v=TbNvdwZ-zJ4&list=PL0DF2jNccX05A1QDNBj5ZxC\\_dI041TIY-&index=1](https://www.youtube.com/watch?v=TbNvdwZ-zJ4&list=PL0DF2jNccX05A1QDNBj5ZxC_dI041TIY-&index=1)
  - Booster Shots available for campus? **Lisa- These are not currently available.** These may become available in the fall but waiting on clear guidance from campus.
  - Mask Mandate for Campus – (Kelly) Some staff have health issues and are weary about the future of back to work. Will there be more information regarding the logistics? **Lisa - We are expecting a spike, but hopefully this mandate will help bring this spike down due to the amount of people coming back to campus. The mask is mainly for public areas where people will be exposed to the public outside of their office or if you invite someone into your office – please have both people wear a mask. (Lisa will take this back for clarification. Something**

different was mentioned yesterday in the Q&A). Lisa - Cubicles need masks worn. Clearer guidance will be provided in the FAQs. There will be no restrictions for size of groups.

- What happens when someone refuses to wear a mask. Lisa - I will make sure to get this answered and on the FAQ.
- Vaccination Dashboard – will this be broken down by Dept? Lisa - The website may have information about the colleges but not necessarily the depts.
- Crystal - AVC McDuffy was hoping to have the COVID dashboard updated with that information next week.
- Kelsey – Our norm should be anything from Staff Council should be put out in multiple languages.
  - Vanessa – there would be an additional cost and time dedicated to getting our newsletters in other languages. This will be up to chairs. Chairs let Vanessa know if you would like to incur this cost.

#### **New Business:**

- Budget Proposals
- Discuss delegates and solicit any volunteers for open positions: **Will vote/finalize these roles at next EC Meeting**
  - **BFA, Boulder Faculty Assembly:** VACANT – Alisha
  - **University Safety Advisory Group:** VACANT – Leslie and Andres are interested
  - **SLC, Statewide Liaison Council (Classified Staff Only):** VACANT – Does this still exist? Just for Classified Staff
  - **UCSC, University of Colorado Staff Council:** VACANT – Joshua Turnquist - Alternate
  - **CCORE, Chancellor's Committee on Race and Ethnicity:** VACANT – Doesn't exist anymore
  - **Graduate and Professional Student Government (GPSG):** VACANT –Bradley Albus
  - **Chancellor's Accessibility Committee (CAC):** VACANT – Doesn't exist anymore
  - **"Mission" Working Group for the University's Reaccreditation process-** VACANT
  - **Student CUSG – Ellie and Andres**
  - **CUPD Oversight Board – Kelsey**

**Adjournment:** 2:14pm

Respectfully submitted,

Eryn Van Poole

Boulder Campus Staff Council Admin