



Staff Council

UNIVERSITY OF COLORADO BOULDER **FULL COUNCIL
SUMMARY**

Boulder Campus Staff Council
565 UCB
Administrative Resource Center
Boulder, CO 80309-0565

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Wednesday, May 13, 2026

12:15 p.m. - 2:15 p.m.

Zoom

In Attendance: Andrew Alexander, Claudia Acosta, Ally Bartley, Rob Blacker, Cameron Brooks, Zach Brown, John Carlson, Dev Chaudhary, Kate Cochran, Meagan Combs, Angie Crews, Crystal Cyr, Brian DeWolf, Kelsey Draper, Vanessa Dunn, Megan Henning, Jacob Henry, Ginnie Hershberger, Ian King, Tom Klenow, , Chris Marelli, Jonathan Marenus, Leah McDaniel Parvez, Christopher Mellott, Nicole Morris, Claudia Numan, Yasmine Ortuno, Jan Owens, Sean Owens, Mark Palacio Sr., Carly Pruiett, Sarah Safadi, Clara Smith, Rose Smith, Alisha Stewart, Kathy Stutzman, John Tran, Megan Varra, Lauren Way, Gena Welk, Mike Williamson

HR Liaison: Carla Anthony (not in attendance)

Not in Attendance: Preston Cumming, Natalia Johnston, Sara Abdulla (PL), Hana Ember, Grace Maniscalco (PL), Susan Nasher (PL), Karrie Pitzer, Jessica Sandoval

Joining Late:

Guests: Cory Cunningham, Alexa Holland-Plum, Jessi Follett, Marysia Lopez, Charles Ferrer, Kelly Curtis, Janelle Henderson, Amy Drury

12:17 p.m. CALL TO ORDER/ ROLL CALL – done visually, complete

12:22 p.m. Approval of April meeting minutes- compete

12:30 p.m. GUEST SPEAKER: Dr. Cory B. Cunningham – Influence and Stakeholder Engagement

- [Presentation](#)

- Chancellor's priorities: <https://www.colorado.edu/about>

- Homework!

1. Identify a real CU Staff Council issue
 - a. e.g., staff professional development & career pathways, space constraints & campus infrastructure, communication gaps between leadership & staff
2. Which CU leadership priority does this connect to?
3. How would CU leadership describe this problem?
4. When is the decision window for this issue?
5. Identify one relationship (connected to your identified issue) you need to build or strengthen and how you'll go about building/nurturing this relationship

1:00 p.m. OFFICER REPORTS

Chairs' Report and Announcements –Crystal Cyr, Jessica Sandoval, Leah McDaniel Parvez

[Tri-Chair Updates](#)

Vice-Chair Report — Ginnie Hershberger and Megan Varra

Congrats to Christopher and Clara as new Vice Chairs!

Treasurer's Report – Yasmine Ortuno

[Current Treasurer's Report](#)

Congrats Kathy as new Treasurer!

Human Resources Report – Carla Anthony – absent

Staff Council Administrator – Eryn Van Poole

General and Officers Elections Results will go out in June Newsletter

Onboarding of new reps is beginning!

Questions for the Secretary? – Cameron Brooks

Questions for the Parliamentarian? – Mike Williamson
Allows for a great understanding of policies and procedures!

1:20 p.m. DELEGATE UPDATES

Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Yasmine Ortuno, Alisha Stewart
Natalia Johnston (Alternate)
 - Staff Excellence Awards
 - Staff Sabbatical and 4 Day Work Week Proposals are in the works
 - [Big Idea Proposals](#) – why was the unfiltered list shared with everyone, it detracts from the serious ideas, not really sure why this was shared this way (From Jessi Follett)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Susan Nasher
 - Collective Bargaining
 - New officers: David Paradis will be incoming chair, Allistair is ste
 - AI Survey – 45 pages of responses
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
 1. GPSG signed "[A Resolution to Endorse UCW Collective Bargaining](#)" in March
 - a. Tri-Chairs talked about this in a past meeting but reminder here
 2. CU Shared Values project came to GPSG to garner feedback about the values and how they resonated with the graduate representatives
 3. Done with meetings until August
- ✓ Student CUSG: Sara Abdulla – absent

1:30 p.m. NEW BUSINESS & PULSE ITEMS

1. NEW BUSINESS – [Motion to Continue Research Faculty Special Committee](#) – Kate & Ginnie
 - a. "I move to ratify the continuation of the Research Faculty Special Committee of Staff Council, for the purpose of enhancing outreach, education, and representation of Research Faculty within Staff Council."
 - i. Passed by Acclimation – no abstentions or no votes!
2. NEW BUSINESS – Collective Bargaining Task Force
 - a. Brought forward during Tri-Chair Updates
 - i. Crystal and Ginnie will be heading this up
3. NEW BUSINESS – [Committee Transition Report Process Template](#) – Tri-Chairs
 - a. asked for committees to make some recommendations to next year's committees on what are some immediate short-term, long-term actions or goals that we might want to consider at the committee level.
 - b. Add Who are some key contacts to help with that transition
4. PULSE FORM –

1:50 p.m. COMMITTEE UPDATES

- Awards & Staff Recognition (ASR) – Jan Owens & Sara Abdulla
 - April – June Batch of YOS (will go out end of the month)
 - End of Year Luncheon at Boulder Jewish Community Center on June 10th
 - Chancellor's Employees of the Year, UCSC Staff Excellence Awards Recipients
 - Giftbags will be created and sent out soon
- Blood Drive & Community Service – Christopher Mellott & Carly Pruiett
 - Carly and Zach attended [Vitalant Lifelines Donor and won an award](#)
 - 1962 units of blood, 52 units per day during blood drives, 200 new donors this year!
 - Next Blood Drive, Sept 22-24
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)– Clara Smith & Rose Smith
 - [Resolution](#) follow-ups with leadership to better support Trans and Intersex Staff
 - we've had some really good inroads with athletics, as well as the Systems Benefits Office,

- Little Free Library launching soon
 - We'd like Books to be related to Belonging, Mattering, Equity and Accessibility
- Communications – Angie Crews & Alisha Stewart
 - Next Newsletter will go out June 2nd
 - Please send individual Committee Accomplishments by May 18th
- Experience and Elections (ExEl) – Lauren Way & Jonathan Marenus
 - Reflective questions will go out today in Teams/email
 - Will be sending out an anonymous Rep Experience Survey by June 1st
 - Committee Interest Survey will go out at end of the month
 - Committee Elections will happen in June
 - Orientation will be planned by Vice Chairs
- Front Line Staff – Sarah Safadi & Meagan Combs
 - Elyse Sutton attended last meeting and we are partnering with her team to see how Front Line Staff can be better incorporated into the Onboarding process
 - Getting Rooms for Front Line Staff future classes
 - Nicole is happy to assist
- Outreach and Events – Jessica Sandoval & Nicole Morris
 - Take Your Kids to Work Day – very successful! 140 Families
 - More Treat & Greets to continue next year
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King
 - Evolution of this committee and may have a name change/scope coming in the future
- Research Faculty Special Committee – Ginnie Hershberger & Kate Cochran
 - Motion to continue the committee for another year was ratified!
 - Meeting with Colisse Franklin from RIO on 5/28
 - Diana Salazar from ISSS will join Committee meeting on 6/3

2:05 p.m.

WORKING GROUP/TASK FORCE UPDATES/EXTERNAL COMMITTEE UPDATES

- Internal to SC
 - IT Working Group
 - Finalizing plans to host listening sessions regarding policy changes
 - Mike is interested in joining
 - Professional Development Working Group
 - Has not started yet, Reach out to Leah if interested
- External
 - Resolution Working Group
 - Ori requested that Athletics department because of the data was being collected through BuffOne App
 - Good chance to look over contracts as this hasn't been updated since 2009 and legal attended this meeting
 - Name Change Working Group – Rose Smith and Nicole Morris
 - Last meeting was around how to move the process forward
 - Space Management Task Force – Jessica Sandoval (OOO)
 - Signature Event Working Group – MLK Convocation – Leah McDaniel Parvez
- External Committee Updates
 - Values Authoring Committee – Crystal Cyr
 - Shared during Tri-Chair updates
 - VC CMSM Search Committee – Christopher Mellott
 - Final 4 Candidates will be coming to campus over the next few weeks
 - VC OIT Search Committee – Jessica Sandoval (OOO)
 - AI Strategic Steering Committee – Jonathan Marenus

- A new policy regarding responsible use of AI is being drafted current
- Connor Waladay is leading this steering committee
 - Has a report from Cal State with 94,000 responses who is the largest deployment of Chat GPT
- Provost will be taking this steering over
- ARMAC (Academic Resource Management Advisory Committee) – Megan Varra
 - Similar information from what Leah shares out from leadership meetings
 - Please share concerns or topics with me and happy to bring forward to ARMAC

2:17 p.m. **ADJOURNMENT**

Next scheduled Full Council (FC) Meeting – Wednesday, June 10 - Boulder Jewish Community Center

Online access to [Roberts Rules](#) Upcoming Events: [Staff Council Calendar](#) Newsletter: [Feb 2026](#)
 [SC Engagement Checklist](#) [Staff Council Handbook](#)

Delegate Assignments

(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)

Current assignments: Confirming interest in continuing for this year

Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Yasmine Ortuno, Alisha Stewart Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
- ✓ Student CUSG: Sara Abdulla

Group 2

- ✓ CUPD Community Oversight Review Board: Clara Smith & Gena Welk
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Christopher Mellott
- ✓ Indigenous Peoples Day Signature Event Working Group – BEAM Committee Member

Working Group/Task Force:

Internal to SC: IT Working Group, Professional Development Working Group

External: Resolution Working Group, Name Change Working Group