



Staff Council

UNIVERSITY OF COLORADO BOULDER

Boulder Campus Staff Council
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Administrative Resource Center
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FULL COUNCIL SUMMARY

Wednesday, February 11· 2026

12:15 p.m. - 2:15 p.m.

Zoom

In Attendance: Claudia Acosta, Andrew Alexander, Ally Bartley, Rob Blacker, Cameron Brooks, Dev Chaudhary, Meagan Combs, Angie Crews, Preston Cumming, Crystal Cyr, Brian DeWolf, Kelsey Draper, Vanessa Dunn, Megan Henning, Jacob Henry, Ginnie Hershberger, Natalia Johnston, Ian King, Tom Klenow, Grace Maniscalco, Chris Marelli, Leah McDaniel Parvez, Christopher Mellott, Nicole Morris, Claudia Numan, Yasmine Ortuno, Jan Owens, Sean Owens, Mark Palacio Sr., Karrie Pitzer, Carly Pruiett, Jessica Sandoval, Clara Smith, Rose Smith, Kathy Stutzman, John Tran, Lauren Way, Gena Welk,

Not in Attendance: Zach Brown, John Carlson, Hana Ember, Jonathan Marenus, Susan Nasher (PL), Alisha Stewart (PL), Mike Williamson

Joining Late: Sara Abdulla, Kate Cochran, Sarah Safadi, Megan Varra, Carla Anthony (HR Liaison)

Guests: Kimberly Slavsky, Dave Pacheco, JaNet Hurt, Sam Whitaker, Charles Ferrer, Kelly Curtis

12:17 p.m. CALL TO ORDER/ ROLL CALL- complete

12:27 p.m. Approval of December meeting minutes- Passed

12:30 p.m. OFFICER REPORTS

Chairs' Report and Announcements –Crystal Cyr, Jessica Sandoval, Leah McDaniel Parvez

- [PowerPoint updates \(in meeting packet\)](#)
- HVAC Project- <https://www.colorado.edu/umc/umc-hvac-project>
- Please read through CUBT (CU Boulder Today e-newsletter)
- Jan EC Voted on: Jessica & Clara presentation for CUPA & Working Group for future special projects funds usage
- Upcoming events (in power point)
- Emails from Felicity O'Herron added to Meeting Packet
 - [July 2025 - How CU's staff governance councils advocate for you](#)
 - [August 2025 - Important reminders and resources about COWINS](#)

Vice-Chair Report — Ginnie Hershberger and Megan Varra

Treasurer's Report – Yasmine Ortuno

[Committee Budget Requests 2025-2026.xlsx](#)

Human Resources Report – Carla Anthony

Questions:

1. Starting Sept. 27, all leave will be processed in the same pay period as it occurs for all employees, regardless of their FLSA status (exempt or nonexempt)." From <

<https://connections.cu.edu/spotlights/cu-nonexempt-employees-will-see-payday-schedule-move-biweekly-fall-2026>>

- Carla will follow up with more details; more information will be coming out

2. Three active searches within main HR

1. Backfill for Kenny Nelson

2. AVC for Compensation & Talent Acquisition, is the backfill for Kym Calvo. It posted on the 9th. -Dave Pacheco Job ad: <https://jobs.colorado.edu/jobs/JobDetail/Assistant-Vice-Chancellor-Compensation-Talent-Acquisition/69983>
3. New

Staff Council Administrator – Eryn Van Poole

[SC Rep Terms](#) in meeting packet

Questions for the Secretary? – Cameron Brooks

Questions for the Parliamentarian? – Mike Williamson (OOO)

Roberts Rules of Order Book & Quick Start Guide have been ordered for future Parliamentarians

12:50 p.m. DELEGATE UPDATES

Group 2

- ✓ CUPD Community Oversight Review Board: Clara Smith & Gena Welk

Update slides to be added to Meeting packet

<https://www.colorado.edu/undocumentedstudentresources/ice-requests>

- Questions from the Nepalese Community about ICE and what can be done
- Clara will follow up with Marlon

If we want to express that we would like there to be an alert if ICE does come to campus, is there a way to do that?

- Karrie: From a Communications perspective there has been rumors about ICE on campus and can be tricky to have alerts go out

-Can rely on <https://coloradorapidresponsenetwork.com/> to confirm rumors and then request an alert? Karrie will check

Reliance on third parties outside of official law enforcement groups to activate campus alerts seems somewhat unreliable. Just my two cents

Please feel free to send on to Buff Info

Karrie can work to get CU Alerts team to a future meeting

- Crystal: Yes, we could write a letter/statement to Marlon/leadership

- John: My team and I just had a Know Your Rights training by Michael Dougherty, the DA for Boulder County and was given this link for helpful resources

<https://bouldercounty.gov/district-attorney/know-your-rights-in-colorado/>

- ✓ Campus Use of University Facilities (CUUF): Ian King
Concert Coordination in april and Policy review
- ✓ Pathway Safety Committee: Christopher Mellott
[Campus Wayfinding Project](#); City of Boulder is working on one later
E-Scooter/E-bikes clarifications for access

1:00 p.m. GUEST SPEAKER: Sara Abdulla – Buffs All In: Campus Day Giving

- [Presentation](#)
- [SC Newsletter Article](#)

1:30 p.m. NEW BUSINESS & PULSE ITEMS

1. NEW BUSINESS: [Draft BFA Statement for Minnesota](#)

a. Is this something we would like to consider our own statement for?

- i. BFA voted to temporarily suspended their bylaws, which is something we can keep in mind as a strategy for timely issues in the future!

ii. [BFA Statement their Website](#)

iii. IDEAS:

1. SC could print out Know Your Rights Card and pass them out
 - a. Create translated versions
2. Create a response
3. Sign onto BFA's Letter

4. Involve CUPD and make it more actionable and how we support our CU Community
 - a. The event with DA Daugherty was put on by CUSG this fall.
 - b. From Kelsey: Program we are working on:
The Landscape of Immigration Today, Embodied Privilege: How Power Lives in the Body, Stories of Crossing: Immigration, Identity and the Workplace, From Awareness to Action: Building a Culture of Belonging

^^^this is a current idea of the work I/we are developing to bring to BFI staff which includes all of our classified staff
Still thinking on where/how to involve CUPD and the broader LE community
5. Proposal: SC gets training on alerts and what to do in different scenarios. We can also host different townhalls and info sessions for broader instruction
 - a. EC Project? Special Working Group
 - i. Jessica will put out a call to SC for involvement
 - ii. Maybe add other Shared Governance Groups in future
2. NEW BUSINESS: CUSG working on Resolutions for support of State Bill [SB26-005](#).
 - a. Awareness about what other Shared Governance groups are doing
 - b. Will share draft once we receive from CUSG
3. PULSE: Form Submission: Secure Computing Initiative exception request denied - concern over data privacy when using work laptop.
 - a. Reached out asking for more specifics before we discuss
4. PULSE FORM – Research Faculty Employee submitted about pay discrepancy.
 - a. UPDATE: Research Faculty Special Committee touched base on it in our committee. In a previous meeting with Katherine Krick our ResFac HR liaison, we learned that Research Faculty are not within the scope of the compensation framework initiative. So, our next steps are to learn more about salary-setting process for Research Faculty from Katherine and RIO.
 1. Also included Ian and Grace from PBRL, into discussion in case they wanted share thoughts and opinions.
 2. We are looking at Salary Setting for Research Faculty

1:50 p.m.

COMMITTEE UPDATES

- Awards & Staff Recognition (ASR) – Jan Owens & Sara Abdulla
 - End of Year Luncheon at Boulder Jewish Community Center
 - Next batch of Years of Service
 - UCSC Staff Excellence Awards
- Blood Drive & Community Service – Christopher Mellott & Carly Pruiett
 - Blood Drive happening through 2/12
 - Meals on Wheels Card being created
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)– Clara Smith & Rose Smith
 - Team Lunch this week at Observatory
- Communications – Angie Crews & Alisha Stewart
 - [Newsletter went out 2/10](#), 138 responses so far for Survey
 - Committee Website updates going really well – thank you!
- Experience and Elections (ExEI) – Lauren Way & Jonathan Marenus
 - [Nominations open through 2/16](#)
 - In-Person Information Session @ 9:30a – C4C S350
 - 2/11 Special Distribution Center SC Info Session

- Front Line Staff – Sarah Safadi & Meagan Combs
 - No Updates
- Outreach and Events – Jessica Sandoval & Nicole Morris
 - Treat & Greet going great
 - Feel free to [volunteer](#)
 - 4/23 - Take Your Kids to Work Day – call for involvement went out
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King
 - Supervisor Trainings
 - House Bill – Mental Health Coverage
 - Website Updates
 - Parental Leave question: Health benefit for fertility
- Research Faculty Special Committee – Ginnie Hershberger & Kate Cochran
 - Principal Investigators getting grants pulled so connecting with ISS
 - Next Research Faculty Newsletter; March 10th
 - Pay discrepancy concern

1:55 p.m.

ANNOUNCEMENTS

1. Fun community event! This coming Friday is winter bike to work day! There is a breakfast station on campus, and many more around Boulder. <https://www.drcog.org/bike-to-work-day-winter>
2.
 - a.
 - i.
 - b.
3.
 - a.

2:15 p.m.

ADJOURNMENT

Next scheduled Full Council (FC) Meeting – Wednesday, March 11th - In-Person at Village Dining

Online access to [Roberts Rules](#)
[SC Engagement Checklist](#)

Upcoming Events: [Staff Council Calendar](#)
[Staff Council Handbook](#)

Newsletter: [Dec 2025](#)

Delegate Assignments

(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)

Current assignments: Confirming interest in continuing for this year

Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Yasmine Ortuno, Alisha Stewart
 Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
- ✓ Student CUSG: Sara Abdulla

Group 2

- ✓ CUPD Community Oversight Review Board: Clara Smith & Gena Welk
- ✓ Campus Use of University Facilities (CUUF): Ian King

- ✓ Pathway Safety Committee: Christopher Mellott
- ✓ Indigenous Peoples Day Signature Event Working Group – BEAM Committee Member