



# Staff Council

UNIVERSITY OF COLORADO BOULDER

Boulder Campus Staff Council  
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## FULL COUNCIL SUMMARY

**Wednesday, December 10, 2025**

**12:15 p.m. - 2:15 p.m.**

**Zoom**

**In Attendance:** Claudia Acosta, Andrew Alexander, Ally Bartley, Rob Blacker, Cameron Brooks, Zach Brown, John Carlson, Dev Chaudhary, Kate Cochran, Angie Crews, Crystal Cyr, Brian DeWolf, Vanessa Dunn, Hana Ember, Megan Henning, Jacob Henry, Ginnie Hershberger, Natalia Johnston, Ian King, Tom Klenow, Grace Maniscalco, Chris Marelli, Jonathan Marenus, Leah McDaniel Parvez, Christopher Mellott, Nicole Morris, Claudia Numan, Yasmine Ortuno, Jan Owens, Sean Owens, Mark Palacio Sr., Karrie Pitzer, Carly Pruiett, Sarah Safadi, Jessica Sandoval, Clara Smith, Rose Smith, Alisha Stewart, John Tran, Megan Varra, Lauren Way, Gena Welk, Mike Williamson

HR Liaison: Carla Anthony

**Not in Attendance:** Susan Nasher (PL), Sara Abdulla, Meagan Combs, Preston Cumming, Kelsey Draper

**Joining Late:** Kathy Stutzman

**Guests:** Isiah Johnson, Trevor Smith, Lindsey Terranova, Paul Duong, Tristen Mauldin, Kelly Curtis, Kimberly Slavsky, Dave Pacheco

**12:16 p.m. CALL TO ORDER/ ROLL CALL**  
**Complete**

**12:27 p.m. Approval of November meeting minutes, Jan Motioned, Jessica Seconded, Claudia & Ian Abstained-PASSED**

**12:30 p.m. GUEST SPEAKER: Active Harmer & Safety Training**  
[https://cuboulder.qualtrics.com/jfe/form/SV\\_3xyDlvJtzY3E3Eq?Q\\_CHL=qr](https://cuboulder.qualtrics.com/jfe/form/SV_3xyDlvJtzY3E3Eq?Q_CHL=qr)

**1:00 p.m. OFFICER REPORTS**

Chairs' Report and Announcements –Crystal Cyr, Jessica Sandoval, Leah McDaniel Parvez  
Resolution updates

[Breakfast Volunteer Signup-SC Reps 2025.xlsx](#)

[https://docs.google.com/spreadsheets/d/1EMNZIk2gkVnE\\_nuMb0dqFo447rO-K\\_yUQvBLjwCX9Y/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1EMNZIk2gkVnE_nuMb0dqFo447rO-K_yUQvBLjwCX9Y/edit?usp=sharing)

Vice-Chair Report — Ginnie Hershberger and Megan Varra

Treasurer's Report – Yasmine Ortuno

Budget Updates: [https://o365coloradoedu-](https://o365coloradoedu-my.sharepoint.com/:x/r/personal/scouncil_colorado_edu/_layouts/15/Doc.aspx?sourcedoc=%7BDB2E9815-48D4-4DE4-ADCD-CDD7855788D7%7D&file=Committee%20Budget%20Requests%202025-2026.xlsx&action=default&mobileredirect=true)

[my.sharepoint.com/:x/r/personal/scouncil\\_colorado\\_edu/\\_layouts/15/Doc.aspx?sourcedoc=%7BDB2E9815-48D4-4DE4-ADCD-CDD7855788D7%7D&file=Committee%20Budget%20Requests%202025-2026.xlsx&action=default&mobileredirect=true](https://o365coloradoedu-my.sharepoint.com/:x/r/personal/scouncil_colorado_edu/_layouts/15/Doc.aspx?sourcedoc=%7BDB2E9815-48D4-4DE4-ADCD-CDD7855788D7%7D&file=Committee%20Budget%20Requests%202025-2026.xlsx&action=default&mobileredirect=true)

Human Resources Report – Carla Anthony

Staff Council Administrator – Eryn Van Poole

Steven Hayman sent some swag items to distribute at the Breakfast tomorrow!

Questions for the Secretary? – Cameron Brooks

Questions for the Parliamentarian? – Mike Williamson

**1:15 p.m. NEW BUSINESS & PULSE ITEMS**

1. NEW BUSINESS: Discussion regarding [Janel Resolution Memo](#) Tri-Chairs shared

2. NEW BUSINESS: Communications Committee Webpage Break-Out Rooms – Angie Crews

- a. A member of the Communications Committee would like to meet with each committee to discuss updates to their Committee Webpages
  - i. Front Line & Research Faculty = Angie Crews
  - ii. BEAM = Eryn Van Poole
  - iii. ASR & ExEl = Chris Marelli
  - iv. Blood Drive & Community Service = Alisha Stewart
  - v. Outreach & Events = Gena Welk
  - vi. PBRL = Cameron Brooks

3. PULSE ITEM:

- a. Campus Winter Administrative Leave
  - i. This leave provides Financial Relief for employees with not needing to use PTO for these days as well as employees could avoid Childcare costs.
    1. Could Staff Council advocate for this to be part of the standing employee calendar each year.
- b. In Progress: Shared with PBRL – Grace & Ian
  - i. Research Faculty employee who would like to share feedback on our Parental Leave Policy
  - ii. Advocate for CU Retirees to use Tuition Assistance Benefit for dependents
  - iii. From H&W Summit – How does PERA figure HAS; PERA will only acknowledge 8% increase in salary annually
    1. Also looped in Kelly Reel from PMC team in HR

1:50 p.m.

**DELEGATE UPDATES**

**Group 2**

- ✓ CUPD Community Oversight Review Board: Clara Smith & Gena Welk
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Christopher Mellott

2:00 p.m.

**COMMITTEE UPDATES**

- Awards & Staff Recognition (ASR) – Jan Owens & Sara Abdulla
- Blood Drive & Community Service – Christopher Mellott & Carly Pruiett
  - Coat drive success!!
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)– Clara Smith & Rose Smith
  -
- Communications – Angie Crews & Alisha Stewart
  - Published second newsletter! Website updates coming!
  - Forms completed by today please! [Committees](#) | [Staff Council](#) | [University of Colorado Boulder](#)
- Experience and Elections (ExEl) – Lauren Way & Jonathan Marenus
  - Observatory night was a HIT!
- Front Line Staff – Sarah Safadi & Meagan Combs
- Outreach and Events – Jessica Sandoval & Nicole Morris
  - Food pantry & Breakfast tomorrow!
  - Treat & Greet requests, volunteers needed!
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King
  - Performance Evals & management work!

2:15 p.m.

**ADJOURNMENT**

**Next scheduled Full Council (FC) Meeting – Wednesday, January 14<sup>th</sup>**

## Delegate Assignments

*(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)*

### **Current assignments: Confirming interest in continuing for this year**

#### **Group 1**

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Yasmine Ortuno, Alisha Stewart  
Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
- ✓ Student CUSG: Sara Abdulla

#### **Group 2**

- ✓ CUPD Community Oversight Review Board: Clara Smith & Gena Welk
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Christopher Mellott
- ✓ Indigenous Peoples Day Signature Event Working Group – BEAM Committee Member