

FULL COUNCIL AGENDA Wednesday, May 14, 2025 12:15 p.m. - 2:15 p.m. Zoom

In Attendance: Sara Abdulla, Claudia Acosta, Andrew Alexander, Ally Bartley, Rob Blacker, Cameron Brooks, Zach Brown, Danny Buendia, Crystal Cyr, Dev Chaudhary, Kate Cochran, Angie Crews, Jasimine Evans, Ginnie Hershbarger, Anne Hudson, Natalia Johnston, Ian King, Katherine Lenkart, Deanna Main, Grace Maniscalco, Jonathan Marenus, , Susan Nasher, Claudia Numan, Yasmine Ortuno, Sean Owens, Mark Palacio Sr., Leah McDaniel Parvez, Karrie Pitzer, Carly Pruiett, Sarah Safadi, Jessica Sandoval, Osei Simmons, Clara Smith, Rose Smith, Kathy Stutzman, Megan Varra, Lauren Way, Lori Wichhart, Mike Williamson

Not in Attendance: Meagan Combs, Hana Ember, Jacob Henry, Christopher Mellott, Jan Owens

Joining Late: Alisha Stewart (1p)

HR Liaison: Robyn Fergus

12:15 p.m. CALL TO ORDER, Done 12:16

12:17 p.m. ROLL CALL, Done

12:32 p.m. Approval of April meeting minutes – Approved

12:35 p.m. OFFICER REPORTS

Chairs' Report and Announcements –Jessica Sandoval, Crystal Cyr

- 5/15 Leadership introductions, brief discussion on resolution & agenda- Chancellor Schwartz & his team, followed by meeting with new Provost Ann Stevens
- Tri-Chairs weekly meeting, others welcome to join every Monday
- 8/21 1-5pm Mobile Food Pantry, teams channel info coming, qualifies as volunteer PTO!

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Vice-Chair Report — Ginnie and Meagan Combs

Treasurer's Report - Claudia Numan

Human Resources Report - Robyn Fergus

Engagement survey closed, results to come

Staff Council Administrator - Eryn Van Poole

SC Stipends – In Progress

Credly Badges – email coming

Questions for the Secretary? - Cameron Brooks

Questions for the Parliamentarian? – Sarah Safadi- OOO

1:05 p.m. NEW BUSINESS & PULSE ITEMS

1. NEW BUSINESS: Elections & Committee Updates – Lauren Way

Creation of a Research Faculty Special Committee- Kate Cochran & Ginni Hershbarger

1. Crystal motioned a vote by acclimation- PASSED

Officer Elections Results - Experience & Elections Committee (new name!)

2. PULSE ITEMS:

- a. Insurance health plans change this year. -While I appreciate ALL the communication and depth of communication about the change from the plan my family is on that got discontinued, I wish there was that type of time taken into the research of how these plans are not great for families. -When you pretty much force ALL options to be only Kaiser, or CU serving health plans, that takes away the ability to see the same doctors my kids have had since birth-so we could not do any of those plans. --Therefore leaving us with only one plan which is the high deductible --not a lot of options there so that we could keep the doctors and freedom to go where we need to go as a family. Limited hospitals located in Boulder when most staff don't live in Boulder --just pretty disappointed. The printing on the letter I received gave an explanation for discounting the plan, because of unreasonable raising costs---I know first hand about raising costs, but to have a top Colorado school in the country make that case is pretty unreal to hear, we are a TOP school, we should be a TOP employer too, with TOP tier offerings for staff, the options laid out with the insurance changes were FAR from TOP tier options.
- b. Move out the SAME day as commencement, poor planning --while I know some years this has occasionally happened on campus, it seemed different in years past, and not as intense as today. --I know these things are hard to plan on, but I suggest better communication between teams. I know you encourage some staff to not come to campus that day, but some of us have to be here and so that does not solve the parking issue either. --just need to re-think the planning of those types of things happening on the same day, seems like that could be done better. I appreciate all you are doing for us, but seems like staff keeps taking hits on things, and it is just really really hard on families with the insurance shifts especially when we are already ourselves dealing with high costs everywhere and trying to make ends meet. Thank you.

1:20 p.m. DELEGATE UPDATES

Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Back-Up: Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
 - Graduate School/CU Boulder has approved health insurance options for graduate dependents
 - Working on a few resolutions:
 - 2024-25 AR 04 A Resolution Facilitate Unpaid Leave in Graduate Student Employment Contracts
 - 2024-25 AR 05 A Resolution to Improve Graduate and Family Housing Conditions and Communications
 - Statement in Support of Non-Citizen Students, Faculty, and Staff
 - Initiated their new members
- ✓ Student CUSG: Sara Abdulla

1:30 p.m. GUEST SPEAKER: Marin Stanek, VC of Information Technology, & Orrin Gartner AVC OIT

1. VPN Updates

https://www.colorado.edu/information-technology/it-governance

https://oit.colorado.edu/about-oit/projects

https://oit.colorado.edu/software-hardware/secure-computing

https://oit.colorado.edu/software-hardware/software-lifecycle

 $\underline{https://oit.colorado.edu/software-hardware/university-owned-equipment-return-}$

<u>disposal</u>

https://oit.colorado.edu/software-hardware/faculty-computer-purchase-

program/standard-models-list

2:00 p.m. COMMITTEE UPDATES

- Awards & Staff Recognition (ASR) Jan Owens
 - https://www.colorado.edu/staffcouncil/brightest-buffs
- Blood Drive & Community Service Christopher Mellott
 - No updates
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)—Clara Smith
 - Free library opening soon!
- Communications Katherine Lenkart
- Elections Lauren Way
- Front Line Staff Claudia Numan & Sarah Safadi
- Outreach and Events –Jessica Sandoval & Karrie Pitzer
 - Take your kids to work day- success!
- Payroll, Benefits, Retirement and Legislative (PBRL) Grace Maniscalco & Ian King
 - Survey going out in newsletter on performance evals & planning

2:15 p.m. ADJOURNMENT, 2:15pm

Next scheduled Full Council (FC) Meeting – Wednesday, June 11th – End of Year Luncheon

Online access to Roberts Rules
SC Engagement Checklist

Upcoming Events: Staff Council Calendar Newsletter: February 2025

Delegate Assignments

(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)

Current assignments:

Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Back-Up: Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
- ✓ Student CUSG: Sara Abdulla

Group 2

- ✓ CUPD Community Oversight Review Board: Clara Smith & Jonathan Marenus
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Daniel Buendia & Christopher Mellott