FULL COUNCIL AGENDA Wednesday, May 14, 2025 12:15 p.m. - 2:15 p.m. Zoom

12:17 p.m. CALL TO ORDER

12:17 p.m. ROLL CALL

**12:32 p.m.** Approval of April meeting minutes

## 12:35 p.m. OFFICER REPORTS

Chairs' Report and Announcements - Mike Williamson, Crystal Cyr, Jessica Sandoval

Vice-Chair Report — Lauren Way and Meagan Combs

Treasurer's Report – Claudia Numan Human Resources Report – Kenny Nelson Staff Council Administrator – Eryn Van Poole

- SC Stipends In Progress
- 2. Credly Badges

Questions for the Secretary? – Cameron Brooks Questions for the Parliamentarian? – Sarah Safadi

#### 1:05 p.m. NEW BUSINESS & PULSE ITEMS

- 1. Motion to create Research Faculty Special Committee Ginnie and Kate
- 2. NEW BUSINESS: Experience & Elections Committee Updates Lauren Way
  - a. Officer Elections Results
- 3. PULSE ITEMS:
  - a. Insurance health plans change this year. -While I appreciate ALLLLL the communication and depth of communication about the change from the plan my family is on that got discontinued, I wish there was that type of time taken into the research of how these plans are not great for families. -When you pretty much force ALL options to be only Kaiser, or CU serving health plans, that takes away the ability to see the same doctors my kids have had since birth-so we could not do any of those plans. --Therefore leaving us with only one plan which is the high deductible --not a lot of options there so that we could keep the doctors and freedom to go where we need to go as a family. Limited hospitals located in Boulder when most staff don't live in Boulder --just pretty disappointed. The printing on the letter I received gave an explanation for discounting the plan, because of unreasonable raising costs---I know first hand about raising costs, but to have a top Colorado school in the country make that case is pretty unreal to hear, we are a TOP school, we should be a TOP employer too, with TOP tier offerings for staff, the options laid out with the insurance changes were FAR from TOP tier options.
  - b. Move out the SAME day as commencement, poor planning --while I know some years this has occasionally happened on campus, it seemed different in years past, and not as intense as today . --I know these things are hard to plan on, but I suggest better communication between teams. I know you encourage some staff to not come to campus that day, but some of us have to be here and so that does not solve the parking issue either. --just need to re-think the planning of those types of things happening on the same day, seems like that could be done better. I appreciate all you are doing for us, but seems like staff keeps taking

hits on things, and it is just really really hard on families with the insurance shifts especially when we are already ourselves dealing with high costs everywhere and trying to make ends meet. Thank you.

## 1:20 p.m. DELEGATE UPDATES

#### Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Back-Up: Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
  - Graduate School/CU Boulder has approved health insurance options for graduate dependents
  - Working on a few resolutions:
    - 2024-25 AR 04 A Resolution Facilitate Unpaid Leave in Graduate Student Employment Contracts
    - 2024-25 AR 05 A Resolution to Improve Graduate and Family Housing Conditions and Communications
    - Statement in Support of Non-Citizen Students, Faculty, and Staff
  - Initiated their new members
- ✓ Student CUSG: Sara Abdulla

# 1:30 p.m. GUEST SPEAKER: Marin Stanek, VC of Information Technology, OIT

1. VPN Updates

#### 2:00 p.m. COMMITTEE UPDATES

- Awards & Staff Recognition (ASR) Jan Owens
- Blood Drive & Community Service Christopher Mellott
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)—Clara Smith
- Communications Katherine Lenkart
- Experience and Elections (ExEl) Lauren Way
- Front Line Staff Claudia Numan & Sarah Safadi
- Outreach and Events –Jessica Sandoval & Karrie Pitzer
- Payroll, Benefits, Retirement and Legislative (PBRL) Grace Maniscalco & Ian King

# 2:15 p.m. ADJOURNMENT

Next scheduled Full Council (FC) Meeting – Wednesday, June 11th – End of Year Luncheon

Online access to Roberts Rules
SC Engagement Checklist

**Upcoming Events:** <u>Staff Council Calendar</u>

Newsletter: February 2025

# **Delegate Assignments**

(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)

# **Current assignments:**

#### Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Back-Up: Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra

✓ Student CUSG: Sara Abdulla

# Group 2

- ✓ CUPD Community Oversight Review Board: Clara Smith & Jonathan Marenus
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Daniel Buendia & Christopher Mellott