



Staff Council

UNIVERSITY OF COLORADO **BOULDER**

Boulder Campus Staff Council
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FULL COUNCIL SUMMARY

Wednesday, February 12, 2025

12:15 p.m. - 2:15 p.m.

Zoom

In Attendance: Sara Abdulla, Claudia Acosta, Ally Bartley, Rob Blacker, Cameron Brooks, Danny Buendia, Zach Brown, Dev Chaudhary, Kate Cochran, Meagan Combs, Angie Crews, Hana Ember, Jasimine Evans, Jacob Henry, Anne Hudson, Natalia Johnston, Ian King, Katherine Lenkart, Deanna Main, Grace Maniscalco, Jonathan Marenus, Susan Nasher, Yasmine Ortuno, Jan Owens, Sean Owens, Mark Palacio Sr., Leah McDaniel Parvez, Karrie Pitzer, Sarah Safadi, Jessica Sandoval, Osei Simmons, Kathy Stutzman, Lauren Way, Lori Wichhart, Mike Williamson

Not in Attendance: Andrew Alexander, Crystal Cyr, Ginnie Hershberger, Claudia Numan, Megan Varra, Rebecca Lankford, Jim Mazzouccolo, Christopher Mellott, Carly Pruiett, Clara Smith, Alisha Stewart

Joining Late: Rose Smith, Kenny Nelson, Susan Nasher, Zach Brown, Sara Abdulla

HR Liaison: Kenny Nelson

Guests: Heather Bene

12:18 p.m. CALL TO ORDER

12:17 p.m. ROLL CALL

12:30 p.m. Approval of January minutes PASS

12:30 p.m. MEET YOUR REP OPEN HOUSE 12:30-12:47

1. [Guidance Resource](#)

12:48 p.m. OFFICER REPORTS

Chairs' Report and Announcements –Mike Williamson, Crystal Cyr, Jessica Sandoval

- Proposed Elections Changes: [2025.02.12-BCSC Elections Code Proposed Amendments.docx](#)
 - One big change- Create a new area, Area 10, which encompasses the research Faculty
 - Staff-inclusive of everyone in SC
 - Changed the numbers-
Staff Council Representatives
(beginning FY26)
Elected Area Reps - 27
Elected at Large - 12
Appointed at Large - 6
Appointed Frontline Service - 3
Elected RA/PRA (Area 10) - 4
Total – 52
 - Voting in March
 - Resolution Process discussion
- Vice-Chair Report — Lauren Way and Meagan Combs
Treasurer's Report – Claudia Numan (absent)
Human Resources Report – Kenny Nelson
Staff Council Administrator – Eryn Van Poole

Questions for the Secretary? – Cameron Brooks
Questions for the Parliamentarian? – Sarah Safadi

1:05p.m.

NEW BUSINESS & PULSE ITEMS

1. NEW BUSINESS: Motion for updated Elections Code Review – Mike Williamson
2. PULSE: Claudia Numan: I had a constituent reach out with a concern about their parking lot, 380. This person pays for monthly parking, but has not been able to find a free spot in this lot on multiple occasions. They said they often have to wait 15 to 30 minutes before a spot opens up in the morning (around 9:00am). They are not able to leave the campus during lunch breaks because once they have a spot, they are worried about it being filled by the time they come back. When they call Campus Parking and Transportation, they are often put on hold for long periods of time. When they do get an answer, the option is to park in a different lot very far from the building where they work. They have asked if Parking oversells permit spots, but were not given a clear answer. This is very frustrating, and the person would like to be assured that they will have a spot when they pay for it.

1:45 p.m.

GUEST SPEAKER – [Heather Bene](#), Associate Vice President of Research & Federal Policy, CU System Employee – works out of Washington D.C. (heather.bene@cu.edu)

Federal Transition Resources Discussion - recording her presentation, will save in meeting packet

Video Presentation: [Heather Bene Presentation.mp4](#)

1. Most Day 1 Executive orders on day one since 1937
2. CU Boulder Federal Transition Resources
 - a. [CU Boulder Federal Transition Webpage](#)
 - i. [BuffInfo](#): Staff are encouraged to share any questions on the federal transition with the BuffInfo team, who will answer as quickly as they can. Please note that questions are not anonymous, so folks can ask a question on behalf on another should someone not feel comfortable submitting a question themselves.
 - b. [CU System Federal Transition Updates webpage](#)
 - i. Particularly the FAQs section
 1. [Government Relations newsletter](#)
2. Questions:
 - a. Rose Smith: As a trans staff member I am extremely scared about losing my job and civil rights and I have heard these fears echoed around campus. In the messaging coming the university administration there has been no explicit reassurance given to the trans community that CU will help protect us in accordance with Colorado state law. Can this be done?
 - i. First of all, I am sorry that is how you are feeling and will take it back to the advisory committee to see how we can update these efforts. We partner with Legal team.
 - ii. Kathy- What resources are available for LGBTQIA+ people – we want them to feel supported
 - b. Kathy Stutzman: ISSS for students, H1-B visas and passports are being held up across all groups on campus and what are some resources.
 - i. There is a process for when I get involved when there are hold ups that may impact our international students.
 - c. Kathy Stutzman – Contingency Plan for when funding is cancelled for Research Funding?
 - i. This is being discussed but I can not speak to the specifics about what the specific contingencies are. Massimo Ruzzene is very looped in related to all these conversations.

FINAL THOUGHTS

1. BEAM Committee: This was brought up during our meeting yesterday, we are working on a resolution to further support the Trans community at CU Boulder and would love to call a special meeting for this.

- a. Are you looking for co-authors – yes we welcome anyone that would like to help us draft this resolution.

2:05 p.m. **DELEGATE UPDATES - Asynchronous Updates over Teams**

Group 2

- ✓ CUPD Community Oversight Review Board: Clara Smith & Jonathan Marenus
- ✓ Campus Use of University Facilities (CUUF): Ian King
- ✓ Pathway Safety Committee: Daniel Buendia & Christopher Mellott

2:10 p.m. **COMMITTEE UPDATES - Asynchronous Updates over Teams**

- Awards & Staff Recognition (ASR) – Jan Owens
- Blood Drive & Community Service – Christopher Mellott
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)– Clara Smith
- Communications – Katherine Lenkart
- Elections – Lauren Way
 - Terms Ending Nominations Reminder
- Front Line Staff – Claudia Numan & Sarah Safadi
- Outreach and Events –Jessica Sandoval & Karrie Pitzer
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco & Ian King

2:15 p.m. **ADJOURNMENT**

Next scheduled Full Council (FC) Meeting – Wednesday, March 12th - In Person- Kittredge Central – Multipurpose Room

Online access to [Roberts Rules](#)
[SC Engagement Checklist](#)

Upcoming Events: [Staff Council Calendar](#)

Newsletter: [February 2025](#)

Delegate Assignments

(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)

Current assignments:

Group 1

- ✓ UCSC, University of Colorado Staff Council: Jan Owens, Cameron Brooks, Yasmine Ortuno, Natalia Johnston (Alternate)
- ✓ BFA, Boulder Faculty Assembly: Alisha Stewart / Back-Up: Susan Nasher
- ✓ Graduate and Professional Student Government (GPSG): Megan Varra
- ✓ Student CUSG: Sara Abdulla

Group 2

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