



## FULL COUNCIL MEETING SUMMARY

Wednesday, July 10, 2024

12:15 p.m. - 2:15 p.m.

Zoom

**In Attendance:** Sara Abdulla, Claudia Acosta, Andrew Alexander, Rob Blacker, Danny Buendia, Zach Brown, Dev Chaudhary, Kate Cochran, Meagan Combs, Angie Crews, Crystal Cyr, Jasimine Evans, Jacob Henry, Ginnie Hershbarber, Anne Hudson, Natalia Johnston, Deanna Main, Grace Maniscalco, Jim Mazzouccolo, Susan Nasher, Yasmine Ortuno, Jan Owens, Sean Owens, Mark Palacio Sr., Carly Pruiett, Tanida Ruampant, Sarah Safadi, Jessica Sandoval, Rose Smith, Kathy Stutzman, Megan Varra, Lori Wichhart, Mike Williamson

**Not in Attendance:** Cameron Brooks, Hana Ember, Ian King, Katherine Lenkart, Leah McDaniel Parvez, Christopher Mellott, Claudia Numan, Karrie Pitzer, Osei Simmons, Clara Smith, Alisha Stewart (PL), Lauren Way,

**Joining Late:**

**HR Liaison:** Kenny Nelson

**Guests:** Jamie Pratt

**12:15 p.m. CALL TO ORDER**

**ROLL CALL**

**12:20 p.m.** Approval of June minutes – Voted on by acclimation and approved!

**12:30 p.m. GUEST SPEAKER**

Jamie Pratt – AD of Restorative Justice & Conflict Resolution, Office of Student Conduct

[Presentation Slides](#)

- Time commitment?
- What do we know about the students who choose RJ and why/why not to participate?
  - No concrete data. Guestimate 99% choose RJ. If they do not, it's often due to lack of accountability for actions.
- Are you solely looking for community member volunteers or if we have training/background in restorative justice are you also looking for facilitators?
  - Yes, always looking for volunteers/facilitators!
- Are there "repeat offenders?"
  - Repeat offenders for same violation is rare. Typically, do not let people go through RJ twice for same type of violation.
- Is there anything that Staff Council/SC Reps can do to support/assist?

**1:00 p.m. OFFICER REPORTS**

Chairs' Report and Announcements –Mike Williamson, Crystal Cyr, Jessica Sandoval

- BCSC Retreat scheduled for August 9<sup>th</sup>
- Chairs will be elevating issue of expectation for staff to use personal devices for work
- Guidance for requests to share flyers/information regarding accessibility and translation
- Qualtrics will be sent out with suggestions for goals for Staff Council or things for improvement

- You can submit anonymously.

Vice-Chair Report — Lauren Way and Meagan Combs

- August 9<sup>th</sup> Retreat in the UMC (in person)
- Google Form to come later for RSVP and logistics

Treasurer's Report – Claudia Numan

- FY24 budget will be closed/finalized soon
- FY25 budget will be available once FY24 closes

Human Resources Report – Kenny Nelson

- Leave sweeps happening for vacation leave (cap 352 hours for university staff and research faculty). Classified has a conversion system.
- HR working groups have kicked off for Blueprint project
- Endeavoring to replace myLeave with an Oracle product hopefully to align with HCM. Estimating 1 ½ years away from replacement. Will communicate well in advance of changes.

Staff Council Administrator – Eryn Van Poole

- Eryn taking leave for a few weeks
- Qualtrics coming with committee interests so Eryn can begin scheduling committee meetings for August. In August meetings, committees can decide on recurring meeting schedules.

Questions for the Secretary? – Cameron Brooks

Questions for the Parliamentarian? – We need one!

- Tri-Chairs appoint Sarah Safadi to Parliamentarian – she has expressed interest.
- Congrats to Sarah!

**1:25 p.m. COMMITTEE UPDATES - Previous Committee Chairs will share about their committee**

[Presentation Slides](#)

- Awards & Staff Recognition (ASR) – Jan Owens
- Blood Drive & Community Service – Alisha Stewart (On Leave) - Eryn
- Committee for Belonging, Equity, Accessibility and Mattering (BEAM)– Tanida Ruampant (for Jasimine Evans)
- Communications – Eryn ( Chairs OOO)
- Elections – Eryn (Chairs left SC)
- Front Line Staff – Sarah Safadi
- Outreach and Events – Jessica Sandoval
- Payroll, Benefits, Retirement and Legislative (PBRL) – Grace Maniscalco

**1:50 p.m. DELEGATE RESPONSIBILITIES– Interested in continuing? Want to become one?**

**Current assignments: We will pin this discussion until Retreat. Please look over Delegate responsibilities document this next month and see if you are interested in becoming a delegate or continuing as a delegate.**

**Group 1:**

1. UCSC, University of Colorado Staff Council: **Jan Owens/ Cameron Brooks/Yasmine Ortuno**
2. Pathways Safety Group: **VACANT** – Christopher Mellott?
3. CORB- CUPD Community Oversight Review Board: **Clara Smith** and **VACANT**
4. CUUF – Campus Use University Facilities: **Ian King**

**Group 2:**

1. BFA, Boulder Faculty Assembly: **Alisha Stewart/** Back up: **Susan Nasher**
2. Student CUSG: **Sara Abdulla /** Back Up: **VACANT**
3. Graduate and Professional Student Government (GPSG): **VACANT /** Back up: **VACANT**

**1:55 p.m. NEW BUSINESS**

1. [Internal Improvements Working Group Proposals 1-6](#)
  - a. Mike discussing current proposals

**2:10 p.m. PULSE**

1. **Rose Smith: Staff Concern**

- a. A/C and building cooling is lacking and broken around campus. This is an extremely important issue as lack of adequate cooling is not only an issue of comfort but an issue of safety and equity. I have heard reports from around campus with buildings with offline cooling systems, including my own that have been ongoing for weeks or months. Temperatures in classrooms, offices, and labs have exceeded 85 degrees. This is detrimental to the learning of our students, makes staff and faculty less productive, and has caused dangerous situations with volatile chemicals and damage to lab equipment.

**2:15 p.m. ADJOURNMENT**

**Next scheduled Full Council (FC) Meeting – In-Person Retreat at UMC 235 - Friday August 9<sup>th</sup>.**

**Online access to [Roberts Rules](#)**

**Upcoming Events: [Staff Council Calendar](#)**

**Newsletter: [May 2024](#)**

### **Delegate Assignments**

*(Reports to be delivered to the Secretary, Cameron Brooks, 3 days prior to full council meetings and to be circulated to Full Council prior 2 days prior to full council meetings. Discussion to follow during Staff Council meeting/s. Urgent information will be shared with the Executive Council.)*

#### **Current assignments:**

##### **Group 1**

- ✓ UCSC, University of Colorado Staff Council: **Jan Owens, Cameron Brooks, Yasmine Ortuno**
- ✓ CUPD Community Oversight Review Board: **Clara Smith**
- ✓ Campus Use of University Facilities (CUUF): **Ian King**
- ✓ Pathway Safety Committee: **VACANT**

##### **Group 2**

- ✓ BFA, Boulder Faculty Assembly: **Alisha Stewart/ Back up: Susan Nasher**
- ✓ Graduate and Professional Student Government (GPSG): **VACANT /Back up: VACANT**
- ✓ Student CUSG: **Sara Abdulla / Back Up: VACANT**