



**Boulder Campus Staff Council
Staff Council Meeting Summary
May 11, 2016
ARCE 620**

In Attendance: Omaira Bankston, Sam Bogan, Philip Bradley, Alisha Bennett, Joe Branchaw, Thomas Christian, Sarah Douvres, Joanna Iturbe, John Kelly, Kristi Levanduski, Vonda Maki, Kathleen McGovern, Lisa Peck, Alan Slinkard, Denise Thomas, Sharon Vieyra, Gaylynne Von Der Nuell, George Zamarripa, Zahra Crowley

Not in Attendance: Robyn Copeland, Brian Drake, Laura Edlin, Joshua Firestone, Aljoana Gilmore, Aileen Harker, Gregg Lundgren, Alex Mancero, Megan Schosker, Ruth Seaholm.

Call to order / Roll call: 12:15 p.m.

Approval of Minutes: April 2016 minutes approved.

Speaker:

Chancellor Philip DiStefano

Discussion of campus initiatives.

Co-Chair Reports:

- Megan Bohn will be returning to give Human Resources updates to the council.
- Great job and thank you to all those who participated in the Years of Service event.
- Thank you to everyone to helped or volunteered with Take Your Child to work day.
- Thank you to everyone who helped with graduation.

Treasurer's Report:

- ASR costs have started to hit their speedtype.

Human Resources Report:

- Proposed FLSA overtime changes.
 - HR is waiting for a ruling on these proposed changes and examining how the campus will be impacted.
- Merit increases
 - Even though the state did not approve merit increase for state employees, classified employees at the University will be looking at possible raises.
 - Based on performance plan rating.

- No cost of living, solely based off of merit.
- Proposed 1% compression pool.
 - Requested from Regents to fix extreme cases.
 - If/when approved by Regents colleges and departments will work through process to request funds.
- New Employee Orientation
 - A way for people to connect and understand what it means to work at the university.
 - Chrissy is looking to come back to the council and getting feedback.
 - Council would like to have more direct involvement in orientation.

Vice Chair Reports:

- Joshua is unable to make it today. Kelly Fox will be speaker in June.

Discussion Items:

- Staff Council Retreat – July 8th
 - Hoping to get past member involvement as a way of passing information to new members.
- Officer Nominations
 - Nominations for officers will be sent out in the next week.
- CU Elitch Gardens Day – July 16th
 - Would Staff Council like to help participate with this event?
 - Denver Campus, Richard Benson, created a committee and is looking to have involvement from all campuses.
 - Can we have Boulder be involved, and not subsidize with money?
 - If we give money will it be the same cost per person for all campuses?
 - Yes
 - CU Boulder Staff should be invited, and might like to help subsidize but need to know how much per person, total costs.

Action Items:

- Alan will temporarily join the Elections committee to help review ballots.

New Business:

(Reports will be recorded on full council reporting template and discussion followed during Staff Council meeting. Urgent information will be shared with the Executive Board.)

Delegate Reports:

- **Boulder Campus Planning Commission BCPC – (Joe Branchaw)**
- **Boulder Faculty Assembly BFA – (Vonda Maki)**
- **Chancellor’s Accessibility Committee CAC – (Thomas Christian)**
- **Chancellor’s Executive Committee CEC – (Laura Edlin & Joanna Iturbe)**
- **Statewide Liaison Council SLC – (Randi Viola)**
- **University of Colorado Staff Council UCSC – (Denise Thomas, Joanna Iturbe and Gaylynn von der Nuell)**
- **Campus Use of University Facilities CUUF – (Brian Drake)**

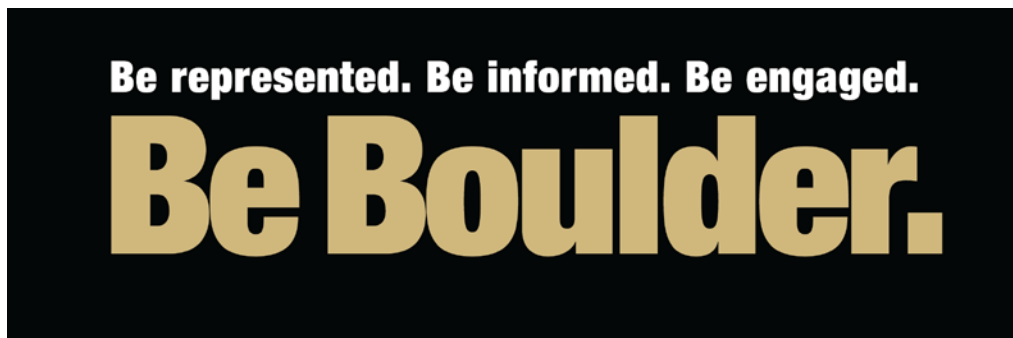
Committee and Special Reports:

- **Awards – (Greg Roers/ Megan Schosker)**
- **Blood Drive – (Greg Lundgren)**
- **Communications – (George Zamarripa/ Brian Drake)**
- **Elections – (Lisa Peck)**
- **Outreach Events – (Aileen Harker/ Kristi Levanduski)**
- **Payroll/Benefits/Retirement/Legislative – (Alan Slinkard)**
- **Special Committee**

Next meeting: June 8, Regent 302, 12:15 – 2 p.m.

First and second motions to adjourn 2 p.m.

Respectfully submitted,
Zahra Crowley
Administrator
Boulder Campus Staff Council



Delegate Reports

Joe Branchaw	Boulder Campus Planning Commission http://fm.colorado.edu/planning/bcpc/ Going to start meeting quarterly and move to a town hall format.
Vonda Maki	Boulder Faculty Assembly http://www.colorado.edu/FacultyGovernance/ No report submitted.
Thomas Christian	Chancellor's Accessibility Committee http://www.colorado.edu/odece/campusclimate/cac.html Met on 5/4/16 Diverse Learner Awareness Week Debrief <ul style="list-style-type: none">- well attended- adaptive recreation session for inclusiveness. Most attended- very positive feedback on keynote and technology demonstration- budgeted for next year to fund the DLA Week, submitting proposal to make an annual event- promote not only as CU Boulder, but all campuses- CAC committee will discuss next FY to commit funds to event- challenges in getting students involved All Gender restroom signage feedback <ul style="list-style-type: none">- School of Education, signage for unisex restrooms- focus on single occupant restrooms for now- looking to expand across campus- sign at has 3 pics, male on left, female on right, combined in middle- "All Gender" is preferred over unisex, looking to replace unisex signage with new signs- focus on function of restroom vs gender- What about just "Restroom", pictograms not required unless it's an "accessible" restroom then pictograms is required. If used, there are specs for their look and use. Update on accessible transportation proposal <ul style="list-style-type: none">- evaluate need, door to door or across campus?- may depend on where on campus you are. Southern end of main campus is very open and longer distances whereas the older part of main campus is more dense.- will have golf cart with ramp, car, micro van, etc.- will have plans for weather extremes since golf cart would have challenges- 2 loops, 1 for door to door and 1 for across main campus- will avoid class changes, but may need to evaluate the need of transportation during that time how it impacts- pilot it do get feedback and data.- "something better than nothing approach" Update on digital accessibility <ul style="list-style-type: none">- working on training modules for faculty, etc.- working on remediation with Dept of Justice and vendors

	<ul style="list-style-type: none"> - Website almost complete where department, faculty can request to acquire software, hardware, etc. They can express feedback on what they need - testing lab for hardware, software and other resources - experience challenges with some vendors meeting needs to comply with Dept of Justice
Laura Edlin Joanna Iturbe	Chancellor's Executive Committee No report submitted.
Laura Edlin Joanna Iturbe	Associate/Assistant Vice Chancellor Meeting No report submitted. (email Joanna for short report)
Denise Thomas Joanna Iturbe Gaylynne von der Nuell	University of Colorado Staff Council https://www.cu.edu/StaffCouncil/ UCSC held the Service Excellence Awards on April 8 th at the Colorado Springs campus. Next meeting will be on May 19 th .
Brian Drake	Campus Use of University Facilities http://www.colorado.edu/policies/CUUF No report submitted.
Gaylynne von der Nuell	Statewide Liaison Council http://www.slccolorado.org/ No report submitted.
	Special / Delegate Report

Committee Reports	
Megan Schosker	Awards and Service Recognition Committee No report submitted
George Zamarripa Brian Drake	Communications Committee No report submitted
Lisa Peck	Elections Committee No report submitted
Kristi Levanduski Aileen Harker	Outreach Committee No report submitted
Alan Slinkard	Payroll, Benefits, Retirement, Legislative Committee No report submitted

Alisha Bennett	Blood Drive No report submitted
Alex Mancero	Ad Hoc Website Committee No report submitted
Alan Slinkard Lisa Peck	Ad-Hoc Survey Committee No report submitted
	Special Committee: