



**Boulder Campus Staff Council  
Staff Council Meeting Summary  
March 9<sup>th</sup>, 2015  
UMC 245**

**In Attendance:** Omaira Bankston, Philip Bradley, Alisha Bennett, Joe Branchaw, Sarah Douvres, Brian Drake, Joshua Firestone, Aljoana Gilmore, John Kelly, Kristi Levanduski, Gregg Lundgren, Vonda Maki, Kathleen McGovern, Lisa Peck, Megan Schosker, Alan Slinkard, Denise Thomas, Sharon Vieyra, Gaylynne Von Der Nuell, George Zamarripa, Zahra Crowley

**Not in Attendance:** Thomas Christian, Robyn Copeland, Laura Edlin, Aileen Harker, Joanna Iturbe, Alex Mancero, Ruth Seaholm, Randi Viola.

**Call to order / Roll call:** 12:19 p.m.

**Approval of Minutes:** February 2016 minutes approved.

**Chair Reports:**

- Laura and Joanna at 3 day seminar, Joshua conducting today's meeting in their place.
- Randi Viola and Greg Roers have resigned.
- Change to standing rules
  - During February Full Council meeting the council approved motion to change EC meetings to the first Wednesday of every month.

**Treasurer's Report:**

- Financial system has provided in some delays of providing treasurer reports.

**Human Resources Report:**

- Scott Morris will be out of the office for an undetermined amount of time on extended leave.
  - During this time all of Scott's direct reports will report to Kelly Fox.
  - Moving forward with all initiatives, and it is business as usual.

**Vice Chair Reports:**

- Introduction of today's speaker, Chris Ewing

**Speaker:**

**Chris Ewing – Campus Space Planning Committee**

- Study space per student ratio is very low in comparison to peers.
- Working to standardize data and how to manage space.
- Looking at the various colleges to determine how they manage and govern their space?
- Received feedback from faculty, staff, students

- Five questions.
  - Unit constraint
    - Gender neutral bathrooms and mediation space
    - Lactation space
    - Adequate lab space to meet growing needs.
    - Office and classroom space.
    - Not enough conference rooms in ACRE given the number of meetings required.
      - Need for conference rooms across campus.
  - Classroom selection
  - Classroom scheduling
  - Space management process
    - Need for more overarching involvement, but need to determine how much people will feel comfortable with.
  - East campus
    - Possibly moving as much administrative staff to east campus as possible.
    - RL1 will be vacated soon.

### **Discussion Items:**

- **Staff Council representative for Diversity Summit Planning Committee.**
  - Gaylynne Von Der Nuell and John Kelly interested sharing the role and take turns going to the meetings.
- **Discussion of revised parental leave policy.**
  - Request for paid parental leave out side of sick and vacation leave.
  - Consider looking at better short term disability.
  - Council will create a resolution regarding better benefit package for expecting parents and present to full council.

### **Action Items:**

- No new action items.

*(Reports will be recorded on full council reporting template and discussion followed during Staff Council meeting. Urgent information will be shared with the Executive Board.)*

### **Delegate Reports:**

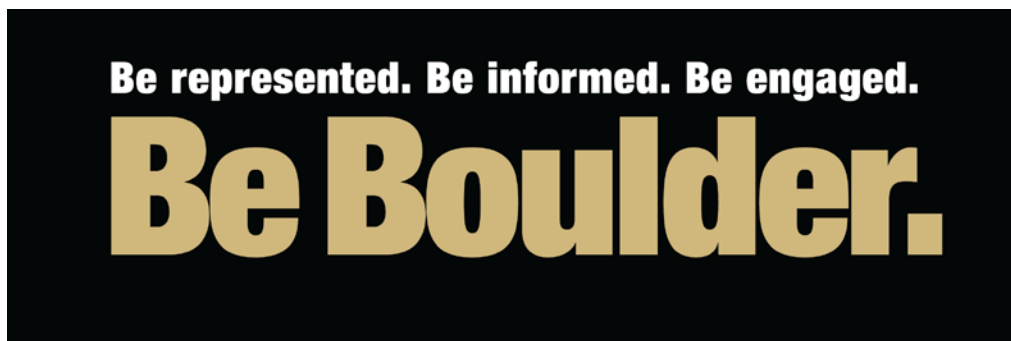
- **Boulder Campus Planning Commission BCPC – (Joe Branchaw)**
- **Boulder Faculty Assembly BFA – (Vonda Maki)**
- **Chancellor’s Accessibility Committee CAC – (Thomas Christian)**
- **Chancellor’s Executive Committee CEC – (Laura Edlin & Joanna Iturbe)**
- **Statewide Liaison Council SLC – (Randi Viola)**
- **University of Colorado Staff Council UCSC – (Denise Thomas, Joanna Iturbe and Gaylynne von der Nuell)**
- **Campus Use of University Facilities CUUF – (Brian Drake)**

## Committee and Special Reports:

- Awards – (Greg Roers/ Megan Schosker)
- Blood Drive – (Greg Lundgren)
- Communications – (George Zamarripa/ Brian Drake)
- Elections – (Lisa Peck)
- Outreach Events – (Aileen Harker/ Kristi Levanduski)
- Payroll/Benefits/Retirement/Legislative – (Alan Slinkard)
- Special Committee

Next meeting: April 13<sup>th</sup>, UMC 245, 12:15 – 2 p.m.  
First and second motions to adjourn 1:52 p.m.

Respectfully submitted,  
Zahra Crowley  
Administrator  
Boulder Campus Staff Council



Delegate Reports	
Joe Branchaw	<b>Boulder Campus Planning Commission</b> <a href="http://fm.colorado.edu/planning/bcpc/">http://fm.colorado.edu/planning/bcpc/</a>
Vonda Maki	<b>Boulder Faculty Assembly</b> <a href="http://www.colorado.edu/FacultyGovernance/">http://www.colorado.edu/FacultyGovernance/</a> March 3, 2016  <ol style="list-style-type: none"><li>1. Special Report – Christina Gonzales, VC for Student Affairs Christina talked about characteristics of Millennials such as short attention, impatient, narcissistic, non-materialistic, perfectionist about selfies, having two personalities; online and in person  She also talked about their parents which she labeled “Stealth Fighter Parents” because when they see something related to their kids which they don’t like, they dive bomb. They are proactive and interventionist and they monitor their kids through social media.</li></ol>

	<p>Student issues which Student Affairs is concerned with are; binge drinking, lack of civility, marijuana smoking, emotional challenges, social skills, anxiety &amp; depression. 46% of the cases Wardenburg handles are related to depression. Parents want the best return on their college investment.</p> <p>2. Special Report – Suzanne Soled, Director of Faculty Relations Division Suzanne is the new Director of Faculty Relations, and she introduced herself, and talked about two programs they offer. One is ELP with is the Excellence Leadership Program which is system wide, and the other is a training program for new program Chairs. She also defined her role as negotiator in faculty conduct and conflict cases. She conducts internal investigations.</p> <p>3. Special Report - Patricia Juza, Director of the International English Center Patricia explained all the ways the IEC can help and support students, both undergraduate and graduate. She presented the value of being involved with IEC.</p> <p>Committee Updates: The Bylaws Committee presented a “Notice of Motion to Revise the Bylaws” Present and changes were presented for consideration. Voted to be held in the future.</p> <p>Instructor-Track Faculty Affairs Committee reported that all Deans have signed off on the new faculty non-tenure track which BFA recommended. Now there are Instructors, Sr. Instructors, and Teaching Professionals.</p> <p>All other business was deferred to the April meeting. Adjourned at 5:30 pm</p>
<b>Thomas Christian</b>	<p><b>Chancellor’s Accessibility Committee</b> <a href="http://www.colorado.edu/odece/campusclimate/cac.html">http://www.colorado.edu/odece/campusclimate/cac.html</a> No report</p>
<b>Laura Edlin Joanna Iturbe</b>	<p><b>Chancellor’s Executive Committee</b> No report</p>
<b>Laura Edlin Joanna Iturbe</b>	<p><b>Associate/Assistant Vice Chancellor Meeting</b> No report</p>
<b>Denise Thomas Joanna Iturbe Gaylynn von der Nuell</b>	<p><b>University of Colorado Staff Council</b> <a href="https://www.cu.edu/StaffCouncil/">https://www.cu.edu/StaffCouncil/</a> The council had Veronica Paradise come and talk about PRAs and adding them to UCSC to represent the Denver campus, since they allow PRAs onto their council. The council explained to Veronica that PRAs fall under Faculty lines and need to be represented by Faculty Council. While it was commended that the Denver staff council wanted to include PRAs in their council, Regent Law overrides any campus by laws when it comes to job classification. Veronica was told that Faculty Council chair John McDowell was told about this issue and that they would be looking into how to engage this group of Faculty.</p>

	<p>Selection of the Service Excellence Award recipients for each campus was completed. Council members had participated in a Rubik survey to rank each nominee prior to the meeting, so finalist were announced at this meeting and a formal recognition and invite would be sent to them to come to the April 8<sup>th</sup> ceremony in Colorado Springs.</p> <p>Workplace Climate Survey – the council has decided to conduct a survey to all staff that will include questions around professional development, benefits and policies. The council discussed some of the questions that will be used for the survey and other pertinent information that will be put together for the survey. More work on the survey will be done in the March meeting and the plan is to have the survey distributed to staff by May/June timeframe. The data from the survey will drive the goals for next year for UCSC to focus on with the upper administration. The council agreed to have some gift cards available to encourage staff to complete the survey and the chance to win one.</p> <p>The capital visit will be on March 11<sup>th</sup> and there will be all 4 campuses in attendance.</p> <p>The next meeting is to be held on March 17<sup>th</sup> at the System office.</p>
<b>Brian Drake</b>	<p><b>Campus Use of University Facilities</b> <a href="http://www.colorado.edu/policies/CUUF">http://www.colorado.edu/policies/CUUF</a></p> <p>No report.</p>
<b>Randi Viola</b>	<p><b>Statewide Liaison Council</b> <a href="http://www.slccolorado.org/">http://www.slccolorado.org/</a></p> <p>The SLC meeting which was cancelled in February due to snow projections, has been rescheduled to Friday March 11<sup>th</sup>. I will be attending but since this is after the BCSC FC I will not have a report until the April meeting.</p>
	<b>Special / Delegate Report</b>

<b>Committee Reports</b>	
<b>Megan Schosker</b>	<p><b>Awards and Service Recognition Committee</b></p> <p>Greg Roers has resigned.</p> <p>Planning lick and stick party.</p> <p>Event changed to May 3<sup>rd</sup>, from 2-4 p.m.</p>
<b>George Zamarripa</b> <b>Brian Drake</b>	<p><b>Communications Committee</b></p> <p>Art Museum Open House on March 14<sup>th</sup></p>
<b>Lisa Peck</b>	<b>Elections Committee</b>
<b>Kristi Levanduski</b> <b>Aileen Harker</b>	<p><b>Outreach Committee</b></p> <p>Spring festival will be held on Tuesday June 7<sup>th</sup> from 2-4pm at Farrand Field.</p> <p>There will be info tables, Light Snacks, and possible entertainment.</p> <p>More details to come!</p>

<b>Alan Slinkard</b>	<b>Payroll, Benefits, Retirement, Legislative Committee</b> Day at the Capital this Friday, March 11 <sup>th</sup> .
<b>Randi Viola</b> <b>Gregg Lundgren</b>	<b>Blood Drive</b> Blood Drive – The February 3 day drive has one day cancelled because of the snow day on Feb. 2nd. We took in 161 units for the other 2 days of the drive. This was an excellent amount – almost the maximum allowable for a 6 bed drive. Our next drive is April 12, 13, & 14th and we hope this will be equally successful.
<b>Alex Mancero</b>	<b>Ad Hoc Website Committee</b>
<b>Alan Slinkard</b> <b>Lisa Peck</b>	<b>Ad-Hoc Survey Committee</b>
	<b>Special Committee:</b>