### Boulder Staff Council Minutes July 9, 2014 Regent 302 Full Council

Attendees: Oma Bankston, Philip Bradley, Joe Branchaw, Robyn Copeland, Dom DeVangel, Sarah Douvres, Brian Drake, Laura Edlin, Joshua Firestone, AJ Gilmore, Aileen Harker, Jason Hopkins, Joanna Iturbe, Serena Leland, Gregg Lundgren, Vonda Maki, Kat McGovern, Tim Morrissey, Nick O'Connor, Deb Renshaw, Greg Roers, Denise Thomas, Sharon Vieyra, Randi Voila, Lori Jackson Newly appointed July 9 and present Alan Slinkard.

<u>Absent</u>: Bradley Albus, John McKee, Kathy Noonan. Newly appointed July 9, Steve Cass, Zahra Crowley, Dana Drummond, Dana Kusjanovic.

## Call to order / Attendance taken: 12:15 Quorum present

## **Co-Chair's Reports and Announcements**

• Offer members to sign get well card.

## **Treasurer Report**

• Overview of fund balances, continuing preparation for FYE close.

# Human Resource Report – Megan Bohn

- Assistant VC Candice Bowen accepted position outside CU. Katherine Erwin of Discrimination/Harassment has been named interim Asst. VC Human Resources. A national search will be conducted for Bowen's replacement.
- New HR departmental and service changes are available on website.
- Individual merit / COL increase amounts can be viewed at the CU portal. CU Resources/payroll & compensation/compensation history.
- FSAP is offering a variety of worklife workshops during summer months. Access FSAP through HR web site.
- Employee exit interviews are being conducted by Megan Bohn. Majority of terminations reported to be career advancements and prime complaint is work environment broadly.

# Vice Chair Report

• No report or announcements

# Action Items

- Roers Alternate benefits to working for C.U. Members provided many additional perks outside of the traditional and expected ' workplace benefits'. Information will be compiled and utilized for a future presentation.
- Appointment at large vacancies for the terms of one year membership are made as follows. All nominations were motioned and seconded, no discussion, moved to approve by acclamation to the appointment. No opposed, no abstentions.
  - Steven Cass to Area VII, Zahra Crowley to Area I, Alan Slinkard to Area IV, Dana Drummond, Dana Kusjanovic.
- Nomination of Joanna Iturbe to fill the vacant UCSC representative position. Motion and second presented, no discussion, all in favor, no opposed, no abstentions.
  - Chair Douvres appoints Philip Bradley as alternate UCSC rep.
- Kathleen McGovern will represent the recent vacancy in Area IV, Robyn Copeland will represent the recent vacancy in Area VI.
- Joe Branchaw self-nominated as SC delegate to BCPC. Discussion: Acceptance is pending approval by BCPC. Motioned and seconded, voted all in favor, no opposed, no abstentions.
- Presented by Chair Douvres; Gregg Lundgren has accepted the officer position of SC Parliamentarian.

## **Delegate Reports**

### Delegate reports may be obtained by contacting the Staff Council administrator.

## Boulder Campus Planning Commission (BCPC) - Branchaw

BCPC will meet July 10<sup>th</sup>, 2014.

http://fm.colorado.edu/planning/bcpc/

Boulder Faculty Assembly (BFA) - DeVangel

• Has not met recently. Vieyra/Roers ask that DeVangel present request that a representative of BFA be asked to sit on the committee arranging the 2014 fall Diversity Summit. Details to be presented to DeVangel at end of today's SC meeting.

http://www.colorado.edu/FacultyGovernance/

Chancellor's Executive Committee (CEC) – Douvres

- Student orientation under way, minor changes from previous years' activities.
- APS 4058, proposal of policy change in the practice of variance reporting to the Board of Regents. A campus APS affecting unrestricted auxiliary and GF reporting under review. Hopeful to see decision by January/February, 2015.

http://fm.colorado.edu/planning/Glossary/ChancellorsExecutiveCommittee.html

#### Statewide Liaison Council (SLC) – Douvres

• SLC to meet July 11, 2014, Colorado Springs. The annual planning meeting is primary on agenda.

http://www.mscd.edu/~csc/slcweb/

#### University of Colorado Staff Council (UCSC) – Bradley

Brief report - UCSC elections were held. Elected positions have not yet been announced. Retreat planning, no policies reviewed.

https://www.cu.edu/StaffCouncil/

## Special Reports or Updates

#### **Committee Reports**

## Committee reports may be obtained by contacting the Staff Council administrator.

Awards – Roers

• To re-establish 'employee' spotlight, for publications in CBT. Focus on employees primarily behind the scenes. First personal interview with Vince Aquino/Grounds. Please send Sarina names for consideration. Communications interested in coordinating production of articles.

Blood Drive – Viola / Lundgren

• Due to various reasons for lack of advertising, only 101 units were collected.

## Communication – Edlin / McKee

 Goals were set, planning at least one article for CBT each month, first focus for overview of SC Survey Results. Will work with SC admin for additional access to eblast systems to ensure communications are uninterrupted. Upgrading SC website to Drupal with additional member accesses in place. Poster creation for area rep contact to be placed in campus buildings. Resume reaching out to new UCB employees. Contact UCOM to present branding options to SC.

Election – Maki / Bradley

• Electronic meeting conducted. Vonda Maki and Philip Bradley will co-chair elections. Redistricting SC areas will be considered. All SC positions are filled at this time.

## Outreach Events - Thomas / Gilmore

• Meeting week of 7-14, second planning for Ice Cream Social. Considering a BBQ picnic for early May due to UMC construction. Seeking ideas for fall collection drive.

# <u>**PBRL</u> – O'Connor**</u>

• Upcoming meeting July 16.

# **Special Event:**

## New Business:

• A request from PTS was submitted for SC to provide delegate to the PTS committee. Douvres will inquire about details and forward to Screps.

Adjournment: First and second motions to adjourn time 1:35 p.m.

Respectfully Submitted, Lori Jackson UCB Staff Council Administrator