Staff Council Retreat Summary July 20, 2012 C4C Flatiron Room

Attendees: Bradley Albus, Mary Alford, Janet Baker, Oma Bankston, Philip Bradley, Christian Dino, Sarah Douvres, Dana Drummond, Erin Foster, AJ Gilmore, Beth Kroger, Ben Leonard, Gregg Lundgren, Vonda Maki, Tatevik Madoyan, Brad Mathers, Kat McGovern, John McKee, Nick O'Connor, Greg Roers, Randi Voila, Lori Jackson

<u>Absent</u>: Alex Acosta, Morgan Bays, Joe Branchaw, Jennifer Davis, Dom DeVangel, Angie Greenwald, Rachel Killam, Dana Kusjanovic, Tanya Patzer, Denise Thomas

Lunch Visitors: Gloria Timmons, Luke Taylor, Robert Boswell

Call to order / roll call: 8:15 a.m. (7:30-8:15 breakfast and greetings)

Incoming chair, Viola presents informative introduction of SC and welcomes new members.

State of the Staff Council -

- Sarah Douvres and Gregg Lundgren open with recognition of 2011-12 committees and thank committee chairs, special CUFF and PTS committee delegates.
- BCPC, CEC, UBAB, UCSC, SLC are explained and purposes for each.
- Encourage SC members to invite friends/coworkers to attend SC meetings/committees.
- Thanks SC for support over past two years with Douvres and Lundgren in chair positions.

Ice breaker and Team Building Exercises –

- Viola presents 'silence' exercise; explains importance of speaking up rather than remaining quiet. Importance of communicating.
- Puzzle exercise teams place puzzle pieces together realizing missing pieces are needed from other teams. Demonstrates working together, relying on others for completing information.
- Bingo game exercise similar to missing puzzle pieces, approach other teams for missing bingo pieces.
- Mentors and mentees are recognized. Meet & greet.

Committee Promos -

- Chairs present information on function of committees, recent accomplishments, upcoming projects, plans and goals.
- Promos done early in order for members to be thinking about committee choices for later in retreat day. (Committee goal poster information from retreat was sent to committee chairs for 2012-13 reference)

Roers presents 'Shared Governance' –

o Roers working on recap of shared governance segment for SC use.

Erin Foster presents Constituent Outreach –

- The Communications Committee staff survey results and a few of the staff comments were discussed.
- An exercise in problem solving, action, outcome and purpose was presented.

Roers and Viola – Development of Recognition and Awards

- Brainstorming for new ideas on development and broadening event recognition for constituents.
- Ideas on improving SC image and being recognized as a major employee support group.

Committee Breakout -

• Members migrate to different committee groups each 10 minutes. Committee chairs provide information on committee function, answer questions, encourage joining their committee.

Recap of Retreat Day and gather committee selection sheets.

Adjourn 3:45 p.m.

Respectfully Submitted, Lori Jackson UCB Staff Council Administrator