

# Volunteer Policy

The volunteer participating in the Sport Clubs program is not an employee or agent of the University of Colorado for any purpose. Volunteers are not entitled to receive any compensation from the University of Colorado, including but not limited to, health care workers; compensation benefits, vacation, sick time, or any other benefit of employment, direct or indirect. Per the Colorado Worker's Compensation Act and Statutes, specifically C. R. S. 8-40-202, as a volunteer you are not considered to be an "employee." Therefore, you are not eligible for workers' compensation benefits through the University of Colorado. In the event of an injury requiring medical care, you or your personal health insurance will be responsible for payment of all medical care. Authorized Volunteers must abide by all applicable University policies.

1. Volunteer participants for the University of Colorado are not entitled to benefits including Workers' Compensation.
2. The volunteer must abide by all applicable campus, including departmental policies and Coaches Agreement.
3. If a lawsuit is filed against an "authorized volunteer" alleging negligence, CU has government immunity (Colorado Governmental Immunity Act) and that volunteer is covered.
4. A statement below must be on file specifying job duties. The start and end date must be completed. The volunteer position may be terminated at any time. A signed volunteer agreement must be on file agreeing to the policy.

Job Duties will include the Following:

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Volunteer position will start \_\_\_\_/\_\_\_\_/\_\_\_\_ and end \_\_\_\_/\_\_\_\_/\_\_\_\_.

**CLUB NAME:** \_\_\_\_\_

I exercise my own free choice to participate in the Sport Clubs program. I understand and assume all associated risks. I hereby certify that I have had sufficient time to review and understand the provisions contained above. **DISCRIMINATION:** I understand that the University of Colorado's Policy on Discrimination and Harassment prohibits discrimination and harassment based on race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy. I understand that all volunteers are required to complete mandatory discrimination training within 30 days from their hire date. I completed/will complete this training on \_\_\_\_\_. I also have read and understand the power point presentation pertaining to the Clery Act and understand my responsibilities as a Campus Security Authority to report incidents or specific crimes as listed in the power point. <http://police.colorado.edu/sites/default/files/UC-Boulder%20-%20Training%20for%20Campus%20Security%20Authorities%202009%20updated.pdf#overlay-context=records-reports/clery-act-and-campus-security-authorities>

I read and acknowledged this on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Approved by: \_\_\_\_\_ Date \_\_\_\_\_