



Recreation Board Meeting Agenda

October 2, 2018 5:30pm

Rec Lobby Meeting Room

I. Call to Order:

Rafe called meeting to order 5:37pm

II. Roll Call and Introductions:

Rex Laceby, Ryan Coval, Joshua Watters, Tony Price, Rafe Kossak, Margie Rodgers, Patty McConnell, Lee Silbert, Varsha Rao, Jesse Niebaum, Dan Rummel, Nan Lu, David Schofield, Brady Itkin

III. Changes/Approval of Agenda Items:

Quick amendment

Motion: Varsha moves to amend meeting minutes to read 9/18/18 instead of 10/1/18

Second: Ryan

Approval: Rafe

Motion to approve agenda: Rex

Second: Ryan

Approval: Rafe

Motion to approve minutes from 9/18/18: Rex

Second: Varsha

Approval: Rafe

IV. Public Forum (15 minutes)

Jesse Niebaum, UGGS representative came to seek clarification for graduate students being charged \$22 to have access to the Rec. I am trying to understand when, how and where for the charges are coming from. I have three broader points, two of which I can talk about and one Brady can address. There is confusion as to who should qualify for a graduate student membership to the Rec. The Rec website says students are granted a membership who pay full CUSG activity fees. A graduate student enrolled in 1 class or that is less than 5 credit hours is paying these fees. There are 90 graduate students that fell into this category.

In the graduate student's eyes they think because they are paying the CUSG activity fee, they are paying full Rec expansion fees. Under the Bursar, Rec expansion fee is listed under fee advisory board. CUSG legislative council has oversight over the Rec activity fee, so it's confusing to students. The Bursar website has the fees breakdown. If a student is not paying the full Rec expansion fee, then you don't have a membership at the Rec. It would be good to have the websites match information – Rec website and Bursar websites. I have some opinions on what should be considered for membership access for UGGS students. Rafe sent me the reasons for not giving students access. There is an equity factor – students not having access who are paying less than what other students who pay more. There should be consistency across statuses for who should access the Rec. There should be a conversation on equity. CUSG determines what should be equitable. If you are less invested you pay less. What is equitable on the expansion fee side? Should we revisit the fees with CUSG? There are some graduate students who are paying \$85 Rec expansion fee and \$75 Rec activity fee, but don't have access to the building. There needs to be a discussion for those students paying \$160 for Rec fees, but don't have access. Students should possibly have the opportunity to opt in fully and have access to the Rec and opt out fully.

Tony: Your question is to have further conversation with Rec Board and CUSG about equity in regards to Rec access?

Jesse: It's a good starting point. There should be an opt-out option or opt-in for the full Rec expansion fee.

Rafe: The problem was there wasn't a pre-warning stating you won't have access to the Rec until you pay "x" amount more. There was no

warning saying you pay the Rec more for membership or you don't get to use it.

Tony: Is that only for graduate students? Can graduate students opt out of the student activity fee?

Brady: Undergrads who are taking less than 6 credits are mostly in Continuing Ed. Those fees are done differently – handled all at once. They are waived if taking less than 6 credit hours. As an undergraduate you are not going to be taking less than 6 hours. The only way is if you are in Continuing Ed. Those tuition/fees are separate. That is why this is specific to graduate students. They only need to take x number of credits before pre-comprehensive exams.

Dave: For undergrads the Rec expansion fee is all or nothing.

Tony: The undergrads can opt out?

Nan: No, they can only opt out if they are in Continuing Ed.

Lee: It sounds like it's a Bursar problem and not worded properly on the Rec website and a something we can correct.

Nan: If we look at the population who pays most of the Rec expansion fee, we have historical data on this population. Before 2010 we used to have same criteria for undergrad and graduate students. If grads were taking less than 5 credit hours, they paid the full amount.

Rafe: We have printouts of legislation [to pass out].

Brady: I am the Student Government Historian. Jesse came by the office and described the situation so I dug up information. Buff Up the Rec legislation is unlike any other fee structure we've seen before. Rec Center referendum states if one class or less than 5 hours will pay \$125. Fees are out of date because when we received the bond, the amount decreased.

With the legislative bill, we were having problems with the Bursar because they weren't implementing what was stated. Grad students were assessed full fees for all credit hours and then started defining under 5 statuses, A, B, C, E and Doctoral.

Varsha: I have a question. Which one is the most current status?

Nan: There are two separate fees using two separate fee structures.

Brady: The original legislation for student fees included Wardenburg. There's an argument to be made that the original legislation should govern both Rec student activity fee and Rec expansion fee.

Legislators will be uneasy about passing a new change since it was passed through referendum. Ninety students have paid the \$22 and since we are talking about students who are 5 credit hours away from graduation, bond council will be ok. None of these pieces of legislations has clearly stated who gets access to the Rec. Buff Up the Rec doesn't say. Rec Board policy states that people who are paying full student fees are granted membership. In the context of this, there's a discrepancy as to who is defined as to who pays full student fees. If we were to start having an opt-in/out option at the Rec or Bursar office; this is not legislation that passed for Buff Up the Rec. I agree with Jesse, if we do decide to approach Leg Council this year then we should include all the fee structures. Pre-comprehensive grads should be paying full student fees. If we are going to make this change, this should be reflected in legislation clearly.

Nan: It was passed that graduate students pay full fees. There was a technology piece – Bursar had new technology implemented. Graduate students were mandated to pay fees until they graduate. There is inequity between undergrad and grad students with paying fees. If an undergrad takes 5 or less credits fees can be waived and this should be extended to grad students. Low head counts are no longer an issue with collecting student fees.

Tony: In the short term, we have the opportunity to review messaging on the Rec website.

Lee: There's no action in this group. It's up to Legislative Council, correct?

Brady: You can formulate policy. Any recommendation you have you can make to Leg Council.

Lee: We have the ability to make a change in graduate student fees?

Brady: Joint boards are suppose to formulate policy.

Lee: I didn't know we could decide a fee.

Brad: You can't decide the fee, but you can make recommendations.

Dave: I can make a few comments about what we talked about previously. We didn't change policy but how it was implemented. We now receive files from UIS as opposed to OIT. Previously the daily import file was looking for the activity fee and now it looks for the Rec expansion fee to determine if the student has paid full fees. It was changed because of activity fees are locked for four years and we are in our third year. Grad students only pay \$85 of the Rec expansion fee and are flagged as not paying the full fees which is \$106. Therefore they must pay the difference of \$22 to access the Rec. The Rec Board policy language states that membership is granted to all full fee paying students enrolled at CU Boulder. Directly from Rec Board Policy Manual:

CUSG and Graduate School policies state that graduate students or approved doctoral candidates who do not pay full student fees have no automatic membership to Recreation Services facilities. That person may elect to pay the full Recreation Services student fees at the Bursar's Office, or if qualified, may join as an alumnus. Anyone who is paying the full student activity fee and Rec expansion fee is granted access. Anyone paying less than those fees have to pay at the front desk.

Varsha: That's how it can be interpreted – full fee would include Rec fees.

Brady: It should defined in the Rec Board policy who gets memberships. It's one of the things that could be discussed jointly. We assume legislatively that you pay base fees. This is something that could use some clarification. It might deserve its own line item. These are separate when you talk base Rec fees and base CUSG fees.

Dave: It sounds like CUSG will be updating their policies. The Rec board may need to further define the policy.

Nan: Essentially \$80-90 of the CUSG activity fee – portion goes to the Rec.

Tony: Are there recommendations from this group?

Lee: Someone is going to have to look into this further and make a recommendation to us.

Brady: I just want to make it easy for the next person who is in my role to find information. Our bandwidth in terms of policy is limited because we are looking at a micro level based on what happened in April. I can contact legislatures and let my bosses know what is going on.

Rafe: I was hoping to have a CUSG rep or tri exec present.

Tony: I'll provide information to Darien and Julia, Health and Safety Chair who reached out. I asked if Julia had the ability to be a ratified voting member.

Rafe: Moving forward I think the first thing we need is to take this information to our reps who can take it to CUSG in a legislative form. I hope you can model what it should be.

Jessie: It would be helpful if the Rec website can be updated. It is a source of confusion. At a high level concept, people should not pay \$160 for services they can't use. We have a data driven mandate that the grad student population has the opinion that they should be able to opt in/opt out completely. Having to pay \$160 would not go well with grad students.

Brady: There is discontent with the fees.

Tony: Should we wait to put a significant amount of energy into this?

Dave: Can you clarify the last point?

Jessie: As CUSG continues to have conversations, paying that amount of money and not have access to the Rec is not good. Based on our survey, the overwhelming perspective is the option to fully opt in and fully opt out of student fees.

Patty: Are you saying that grad students who have to pay the \$22 additional fees to the Rec for membership is causing the reason discontent?

Jessie: They pay the fees but don't use the building, or don't know they don't have access.

Nan: Students who don't use the Rec and pay the fees don't know that they don't have access.

Rafe: Thanks guys, you can stay and listen or take off.

Jessie: Stay in touch with us.

Rafe: We will keep in touch.

V. Old Business:

Rafe: Continuing on with old business. Does anyone have anything for old business?

Patty: Do you want to see participation numbers for the lower gym and turf gym? Alec was asking for these numbers at the last meeting.

Rafe: We can pass those around. Alex was asking how many students we displace with events.

Patty: This is an average per hour for the turf gym. The second sheet is for the lower gym. This is just an average as well. We have less head count during football games.

Rex: Last week we brought up the locker rental waitlist and how hard it is to get a rental locker. I was hoping we could pull up some metrics on how we rent lockers. I don't think we should take lockers away from students.

Patty: We walked and identified areas for day use lockers and there is a possibility of converting day use lockers to rental lockers.

Rafe: For me personally, the way I would view more day use lockers for the Rec is by converting day use lockers in locker room to rentals.

Patty: We also looked at suit lockers.

Rafe: I don't know how that would affect women. I spoke to the business students about having an area to hang suits.

Dave: I have data of how many of the large lockers are rented to staff vs. students. We only looked at large lockers. Of 45 large lockers, 26 are for faculty/staff, 13 for students and 5 for university affiliates.

Patty: After the Rec expansion we allowed those who had lockers previously roll over. So those current locker rental may include older faculty/staff.

Rec: Eventually we may not have lockers for students.

Rafe: 29% of students having a locker is a low number. Thirteen students have a large locker. There might be perception that students don't need a locker. I've had a conversation with many people about this. Thank you for looking into it. The Rec is going to increase with usage, it's getting more crowded. We need to continue to talk about this issue because it's up to us to plan for the future.

Patty: One thing we can look at is taking counts of day use locker usage in the main locker rooms. It wouldn't be too difficult to take counts of how many day use lockers get used daily so we can look at how many to convert.

Rafe: I think that's a great idea.

Patty: Not everyone has a lock, but we can get a good idea by counting locks on lockers.

Rafe: If you come in and can't find a day use locker, you should be thinking "I need to get a rental locker" not "I need to use a day use locker because I can't get a rental locker."

Lee: Do we ever have a problem with people not finding a locker? We need to determine number of rental lockers.

Rafe: Any other old business?

VI. New Business

Rafe: I have no new business? Anyone else?

Patty: I have one event. This is a reoccurring event, annual drag show by GSA. Set up at 7am and runs until 11:30pm. Expecting 1500 spectators. They'll be using outside vendors for equipment set up. It's a good event. Any questions?

Dan: How long have we had this?

Patty: A few years. It was in the UMC during Rec renovation and then came back to the Rec.

Brady: I have one request – I have worked the ticket booth for this event. Can we have the same police officers who worked this event in the past? They've been nothing but professional.

Dan: Did it go over capacity? How many?

Brady: Capacity is 1200 at UMC ballroom.

Rafe: Can we get the basic specifications for this event?

Patty: Saturday, Nov 3. Set up 7am, done at 11:30pm, event from 8-11pm.

Move to approve event for Nov 3: Varsha

Second: Rex

Rafe: Passes 5-0-0

Rafe: We are down by 2

Lee: Why aren't CUSG reps here?

Tony: There were time conflicts. Darian reached out for dates and times and I gave to him. Julia reached out too.

Rafe: Did you add them to the distribution list?

Nan: I did everything you asked me to.

Tony: I'll give you names to add. Nan is in charge of Rec Board distribution list.

Rafe: Any other new business?

VII. Chair's Report

Rafe: I only have one thing to talk about. I'll wait until next meeting to discuss. For students here, what I'd like to do is find ways to create a project for the Rec. We are talking lockers and banners for Club Sports. What do the students want at the Rec? We can bring those concepts forward and move forward with these ideas. Executive staff is good at making sure the place runs well. When it comes to student

based improvements, it's on us. It's something to think about. There is the opportunity to do things but it depends on us. Hoping next week we have time to meet and talk. Something to think about.

VIII. Director's Report

Tony: I want to share some feedback on behalf of Nicole LaRocque and Annie Mulvany. We had the Take Care Street Fair which was a collaborative effort with Health and Wellness departments. The event was on the Sewall field 9/25 and had interactive events rather than just handing out information. We had over 600 swipes which exceeded expectations for first annual event. The Office of Assessment and Planning had a post event survey for students and we are waiting to get that information. We had a sober tailgate in conjunction with mental health awareness week and CUCRC. It was on Math Lawn with a DJ, pizza, sandwiches and acapella. Providing opportunities for our students who want to commit to stay sober. We have parent and family weekend coming up. Rec center does provide access to families during the weekend.

Patty: Fitness classes, rock wall and ice skates are free.

Tony: We will be answering questions out front for families about health and wellness. We have the PAC12 movement challenge coming up. This year it's a collaboration with PAC 12 schools around movement and food pantry. We will take money donated to help our food pantry. Excited about shift toward collaborative effort. We have our relaxation station pilot with napping pods coming to the Rec. There's a soft opening and then we'll expand. Our Fitness and Wellness staff will have programming around meditation.

Rafe: I'm excited to see those nap pods.

Tony: These will be located across from FitWell. There's a space by the cardio machines that's a corner where nap pods will go. The lounge furniture will be for people waiting. These pods could shift but we want them highly visible.

Lee: Is there a time limit?

Tony: I think there's no more than 45 minutes

Patty: No additional costs for the pods.

IX. Executive Team Reports:

Nan: Nothing

Dan: For the Buff pool we are reducing to open on weekends only.

Once weather gets bad it starts slowing down. Putting up the dome in a couple of weeks. Theming project – close to being complete.

Received great feedback from students about the theming.

Patty: New addition to the facility, the new compost bins. Today, they arrived and were assembled and transitioned the old out. There are about 44 small stations in the Rec. On the side you'll see the branding.

On the top we'll put different promotional flyers. Paper towels are not quite right, they tear easily so we are trying to find the right one.

The large units have compost, recycle and trash. The UMC and Champion Center units are black, but I think grey looks sharp. Any questions? Second thing – we were asked a couple of weeks ago about vending machines. We took a tour of UCD and they have beautiful healthy vending machines. Met with Emil at UMC about vending contracts. They are looking at renewing a contract with Pepsi by June 30. Vending machines with healthy products is an easy way to accommodate students, meeting the needs in place of the fueling station pilot last April .

Rex: Can we get a system that would work with Buff one card?

Anything we have that takes money from students should take Buff One card.

Rafe: I don't know if that's a possibility but I think there are a lot of students who would use Buff cash.

Patty: Emil said that a lot of times students prefer unhealthy options. We're going to look at all these options.

Rafe: I personally think that students should have a choice. If there are 9 or 10 items that aren't healthy we should still have it. But I think we should have a healthy option. Students get frustrated if there aren't healthy options.

X. CUSG Report:

Brady: Elections are going to be happening Oct 29-Nov 1. You'll be hearing from CUSG engagement coordinator. We have 8-9 people who will be running, we have 5 seats open. Other than that, a lot of election stuff, retreat, making sure people are on the same page constitutionally. A lot of initiatives that the directors are trying to get off the ground. Not sure if any involve the Rec Center. Wouldn't be surprised if someone contacts the Rec for an initiative.

XI. Announcements:

None

XII. Adjournment:

Rafe adjourns meeting at 6:57