



Recreation Board Meeting Minutes

September 27, 2016

5:30pm

Lower Gym Meeting Room

- I. Call to Order
 - a. 5:43 pm
- II. Roll Call
 - a. Lee Silbert, Patty McConnell, Spencer Murphy, Molly Dignan, John Lurquin, Annie Mulvany, Diba Mani, Barb Bogner, Jess Adkisson, Scott Schubert, Quyncc Johnson, Pauline Olivas, George Hoey, Allen Dehoff, Nicole LaRocque, Gary Chadwick, Nan Lu.
- III. Public Forum (15 minutes)
 - a. None.
- IV. Reading & Approval of 9/13/2016 Minutes
 - a. Diba Mani: Motion to approve September 13, 2016 meeting minutes.
 - b. Spencer Murphy: Second.
 - c. Allen Dehoff: Discussion.
 - d. Scott Schubert: Call to question?
 - e. Quyncc Johnson: Acclamation.
 - f. John Lurquin: Motion carries. Minutes are approved.
- V. Changes/Approval of Agenda Items
 - a. Quyncc Johnson: Motion to approve agenda for September 27, 2016.
 - b. Diba Mani: Second.
 - c. Quyncc Johnson: Discussion.

- d. Spencer Murphy: Call to question?
- e. Scott Schubert: Acclamation.
- f. John Lurquin: Motion carries. Agenda is approved.

VI. New Business

- a. Facility Reservation Requests
 - i. Patty McConnell: The Herd is hosting “The Amazing Race.” They are requesting the indoor Clare Pool for kayaking and one lower gym for stationary rowing and indoor cycling for Sunday, October 16, 2016 from 12:30-4:00pm. They are expecting 120 participants. Will they be adhering to all the facility rules and regulations so no one will be wet and running through the Rec Center? The event is for student participants that are members of The Herd and will pay the entrance fee of \$5 and all other non-members will pay \$10.
 - ii. John Lurquin: When did they submit this request?
 - iii. Nicole LaRocque: The conversation around this event started before school began in January.
 - iv. Patty McConnell: The event will start by the Ralphie statue in front of the Fieldhouse. Then they will do a variety of activities across campus and the Rec is one of the activity locations. The participants will not arrive at the Rec until 12:30pm; the Rec is just one of the stops during the race.
 - v. John Lurquin: Is registration still open for the event?
 - vi. Patty McConnell: Yes.
 - vii. John Lurquin: How many people can be on a team?
 - viii. Jess Adkisson: The teams are pairs.
 - ix. Diba Mani: Motion to approve The Herd’s Amazing Race event for Sunday, October 16, 2016 from 12:30-4:00pm at the Rec.
 - x. Scott Schubert: Second.
 - xi. Allen Dehoff: Discussion.

- xii. Quyncc Johnson: Call to question?
- xiii. Scott Schubert: Acclamation.
- xiv. John Lurquin: Motion carries.

VII. Old Business

- a. None.

VIII. CUSG Report

- a. Quyncc Johnson: This week we went over our first reading for the CUSG sexual assault bill. We are basically updating the document to make the language more binding for future governments. Essentially, the bill states that one event directed towards sexual assault will be put on every year by CUSG. In addition to that, some sort of rhetoric or presentation needs to be carried out annually by CUSG. The changes will help make the agreement binding for CUSG to annually move towards the goal of ending sexual assault.

IX. Chair's Report

- a. John Lurquin: We are still in process of revising our Policy Manual and Bylaws. Mostly it is just procedural changes; Rec Services has been implementing changes that we proposed and voted on, but we never added that language to our governing documents and manuals, so we will be adding this information. The proposed and revised manuals will be brought to Rec Board for approval in the next few weeks. We also have the Fourth Quarter Report tonight at Finance Board.

X. Director's Report

- a. Gary Chadwick: Like John said, we have Finance Board Fourth Quarter Report tonight. We will be giving them the same information that I presented to you all during Rec Board on August 30, 2016. Basically it will be all the same information and numbers regarding earmarks for the old repurpose, earmarks for new repurpose, our fund balance (\$645,860) and SOR. It is all the same information but we have to take it to the finance board to approve.

The bottom line is, when all is said and done, we will have \$645,860.00 in our fund balance. Under the Fair Labor Standards Act there is a threshold of somewhere between \$47,000-\$48,000 annual salary and as an employee if your salary is under the \$47,476 salary margin, you will be eligible for over-time beginning December 1, 2016. Right now the Rec has nine employees eligible for over-time based on their salary and this act. However, we have not received a lot of guidance from HR, so what it will boil down to is if HR rules become restrictive on the time you have to take or use comp time. It may behoove us to just move those people up to the new salary margin. After running the numbers, this would cost around \$53,250.00. We will also need to run the numbers to see how much it would be to keep staff at a lower salary and pay them for comp time, but this all depends on the restrictions HR gives us. With the window we are now operating under for comp time limitations, we will be fine with our current budget. But if HR restricts us, then we will need to be crunching numbers to raise those salaries up. We had an outside consultant here a couple of weeks ago to look at the Rec Center's heating and cooling systems for the pool and ice rink, and to give us a preliminary report. The report states that are two compressors for the heat recovery loop system which is too small for the size of the system we have, which means the pressure is too high, and the heat is too high running to the compressors. The system is running at a too high PSI. There is no room in the budget for a third compressor, and even if we did, there is no room for a third compressor in the space. The chillers are also undersized so we need a bigger sized chiller. We need to find out if there was a change order that allowed the original installation team to put in a smaller chiller. If there was a change order for a smaller chiller, then that is on us, CU. If not, then the switch in smaller chiller size will fall on the shoulders of the

original contractors. The consultant was amazed we had dry wall in the ice rink and pool areas. He also said that the pool and ice rink systems should be looked at separately. The heat that we pull from the ice rink should be looked at as supplementary; the pools should not depend solely on the heat recovery loop. We currently have a sand-based system for the ice rink and he didn't think that was in the Rec's best interest because every 2-3 years the ice must come down and pipes adjusted because of the transient nature of the sand-based system. If the pipes move too far out of alignment, that could become an energy efficiency problem. In hindsight, it probably would have been better to go with a concrete-based system in the ice rink.

- b. Barb Bogner: Now every 2-3 years the Rec must realign and fix the sand-based system by having to repack the sand, realign the sand, realign the pipes, and re-saturate the sand.
- c. Quyncc Johnson: What does the maintenance for a concrete-based system look like?
- d. Gary Chadwick: There is much less work and maintenance that goes into having a concrete-based system.
- e. Barb Bogner: We will probably end up needing to completely replace the sand-based system every 7-8 years, in addition to realignment every 2-3 years.
- f. Gary Chadwick: So in the future, we might want to consider replacing the sand-based system with a concrete-based system. We will wait for the official report in the next few weeks but this is just a preliminary report.
- g. Barb Bogner: The consultant looked at everything and I think it was money well spent to have him come in and examine the system.
- h. Gary Chadwick: I agree, it was really good for us to conduct a third party review of the space.

- i. Quyncc Johnson: How long ago was the heat loop put in?
- j. Gary Chadwick: It was designed around 5 years ago but installed 3 years ago.

XI. Executive Team Reports

- a. Patty McConnell: Last spring Jess Adkisson with Scheduling and Sean Layden with Team Sports started recruiting student members to make up a Student Employee Advisory Leadership Committee. That committee will be beginning to launch soon. The idea of the committee is to bridge the gap between the professional staff and the student employees through communication. The committee is not a governing body of any sort, it is just an advisory capacity, exchanging experiences for better communication and connection between staff at the Rec.
- b. Pauline Olivas: We have a vacant position, Assistant Director for Building Services and Risk Management. Our current phase is the on-campus interviews with our final three candidates. Interviews are on October 7th, 10th, and 12th. The position will report to Patty McConnell. This position is about 25% risk management for Building Services and then management of the entire Recreation Services Department. The position will oversee Facility Supervisors, all building access points, building security, day-to-day operations of the building and supervise the athletic training room and new athletic trainer since Jeff has been hired as of August 1, 2016. The Guest Services Coordinator position is open as well, and we are conducting an internal search to fill that position.
- c. Annie Mulvany: Live Free Weekend was this past weekend. We offered a variety of activities and it seems we had a really good turn out and positive response from the participants. The Pac12 Fitness Challenge is coming up in the last week of October. This time around all Pac12 schools, except Oregon State, will be participating. Oregon State is still financially supporting the

challenge though. We are now officially sponsored by KIND Bars for the year!

- d. Nicole LaRocque: I am sick of Stanford winning the Pac12 Fitness Challenge. But anyway, our Inclusive Rec Program continues to take shape with campus collaborations. Our most recent collaboration is with ROTC and other Veteran student groups on campus to do a Veterans Recognition Week here at the Rec. It will be a full week for all Veteran students to come to the Rec free of charge with their Buff One Card and Military ID. There will be free skate rentals, free bouldering, and free fitness classes for the Vets, their families, and two extra guests. It will take place during the week of Veterans Day which is November 7-13, 2016.
- e. Allen Dehoff: The Student Veterans Association (SVA) already knows about it and will help get the word out to the Veteran community.
- f. Nicole LaRocque: We know Vets have families and like to do things with other people because of the strong sense of comradery instilled in them during their service, but we also know that the suicide rate for US Vets is 22 per day (!!!!), so we really want to be active in getting them out, involved, and having fun. We are really excited to continue to build our Inclusive Rec Program with this collaboration!
- g. Nan Lu: No new updates, but we must destroy Stanford in Pac12 Fitness Challenge.

XII. Announcements

- a. Pauline Olivas: The email, recboard@lists.colorado.edu, is an actual working email so you can email it with questions and you will receive a response. The email account is a two way account, not just a sending account.
- b. George Hoey: I want to make everyone aware of the upcoming Career Buffs Career Fair on October 4 and 5. The first day of the

career fair, October 4, is the Technical Day. This is for any technical or computer related careers or majors. This day will have around 110 employers in attendance. The second day of the fair, October 5, an All Campus Day so all disciplines and career paths will be present on this day. There should be around 110 employers on this day, too. You can look on the Career Buffs website to see which employers will be in attendance each day. The Diversity Summit is on campus in the UMC on November 8 and 9. Many diverse entities will be on campus and represented. Diversity issues and initiatives will be presented as well on November 8th which is Election Day!

- c. Barb Bogner: The last day for the outdoor pool season is Sunday, October 2nd!

XIII. Adjournment

- a. Quyncee Johnson: Motion to adjourn.
- b. Spencer Murphy: Second.
- c. John Lurquin: Discussion.
- d. Spencer Murphy: Call to question?
- e. John Lurquin: Acclamation. Motion carries. Meeting adjourned.
6:38pm.