# **Student Assistant Position**

This procedure is for hiring a student assistant (can be undergrad or graduate student). These positions are paid hourly on a biweekly basis.

#### **Procedure:**

- Submit the Student Assistant Payroll Action Request (PAR form) to the Business Office via email.
- 2. For a new hire, please include the personal information and emergency contact worksheet forms.
- 3. Forms:
  - Payroll action request (PAR) form
  - Personal information worksheet
  - Emergency contact worksheet

## **Departmental Policies:**

- Paperwork must be submitted to the Business Office *a minimum of two weeks prior to the students' effective hire date*.
  - At the beginning of fall, spring and summer semesters, paperwork must be submitted a month in advance in order for the Business Office to process the high volume of requests.
- Incomplete forms will be returned and will need to be re-submitted when complete.
- Paperwork submitted late cannot guarantee that a student will be set up by the requested hire date. Students should not begin working until hiring process is complete.
- > Students are required to submit biweekly timesheets through MyLeave. Timesheets need to be submitted and approved by Tuesday by 12 pm following each pay period.
  - o Timesheets submitted late will be processed in the following pay period.
  - Timesheets submitted late for students with work-study awards will require additional paperwork from the supervisor to convert hourly pay to work-study. Please keep in mind work-study funds are not guaranteed.
  - Biweekly pay periods and timesheet deadlines
  - Departmental timesheet policy

### **University Policies:**

- Students may not work more than 25 hours/week during the academic year.
  - o May work 40 hours/week during the summer
- International students may not work more than 20 hours/week during the academic year.

#### Additional Information:

- Student Employment website:
  - http://www.colorado.edu/studentemployment/
- Student employer handbook (on-campus):
  - <a href="http://www.colorado.edu/studentemployment/policies">http://www.colorado.edu/studentemployment/policies</a>