



Project Management Network

UNIVERSITY OF COLORADO **BOULDER**

2/24/20
Roundtable



University of Colorado
Boulder

Agenda

• Welcome & Introduction	Brent Phillips	5 min
• Facilitated Seminar #1: Seeking Advice from Peers	Steve Ouellette	45 min
• Additional resources and preparation for the follow-up seminar on 4/20	Katherine Dunklau	5 min
• Recap / Closing	Brent Phillips	5 min

Please sign in on the Sign-In Sheet by the door



CU Project Management Network

Mission:

To provide resources, professional development, and networking opportunities for current or future project management practitioners at the University of Colorado Boulder.

Steering Committee:

- Brent Phillips, OIT
- Elizabeth Gibson, Engineering Management Program
- Karen Cade, Housing IT
- Katherine Dunklau, Facilities Management
- Looking for additional departmental representation!



CU Project Management Network

Network Website URL:

www.colorado.edu/project/pm-network

Content includes:

- Upcoming meeting topics and schedule
- Knowledge links (CMAA, PMI, etc)
- Related conferences
- Suggestions for topics



Guest Facilitator

Steve Ouellette

- Certified Management Consultant
- Taught at Leeds School of Business and College of Engineering and Applied Science
- Former UCB internal consultant
- BS in Metallurgical and Material Science, Colorado School of Mines
- Masters in Engineering Management, UCB





Leading Without Authority

Seminar 1



Troika Consulting

- Exercise in Group Support
- Groups of three, ideally people you don't know
 - Remote attendees will have virtual meeting rooms
- Set up chairs, knee to knee
- Three rounds
 - One person is the client, the others are consultants
- Take risks, maintain empathy



Troika Consulting

Consulting question: What is your challenge in leading without authority? What help do you need?

1. Think about what you would like to ask or get advice about (1 min)
2. First client shares question (1 min)
3. Consultants ask clarifying questions to ensure they understand the question (1 min)
4. Client FACES AWAY FROM CONSULTANTS
5. Consultants talk to each other and generate ideas to help client (5 min)
6. Client takes notes, then turns around to share most valuable parts (1 min)
7. Move to next person!

Single Best Thing Learned



Next Time...



Resource / Preparation

Articles:

- <https://www.forbes.com/sites/carolkinseygoman/2017/05/21/3-crucial-skills-for-leading-without-authority/#7265c7c94a80>
- <https://www.inc.com/melissa-lamson/five-strategies-to-help-you-manage-well-without-authority.html>
- <https://www.leaders.blog/leading-without-authority/>
- <https://hbr.org/2009/05/leading-when-you-dont-have-for.html>
- <https://coachingforleaders.com/influence-without-authority/>



Resource / Preparation

Videos:

- <https://www.projectmanagement.com/videos/316108/Secrets-of-the-Thoroughbred-Leader---Are-You-One->
- <https://www.projectmanagement.com/videos/602202/-Herding-Cats----Strategic-Program-Execution-Via-Effective-Executive-Stakeholder-Management>
- <https://www.projectmanagement.com/videos/345012/Leading-with-Little-Authority>
- <https://www.projectmanagement.com/videos/348608/Project-Relationship-Management--PRM->



Resource / Preparation

Training Courses – **With Registration Fees**

- <https://www.strategyex.com/explore-our-courses/adaptive-strategic-execution-program/influencing-without-authority>
- <https://www.amanet.org/getting-results-without-authority/>
- <https://www.dalecarnegie.com/en/courses/getting-results-without-authori>
- <https://www.learningtree.com/courses/294/influence-skills-training-getting-results-without-direct-authority/>
- <https://www.udemy.com/course/influencing-without-authority-using-emotional-intelligence/>
- <https://www.learnit.com/professional-development/influencing-without-authority>



Closing

Thank you!

Reminders:

- Next meeting:

Monday, April 20, 2020

- colorado.edu/project/pm-network



2020 Meeting Schedule

April 20, 2020 - Location: C4C 350, Central Campus

June 11, 2020 - Location: ARC 620, East Campus

July 27, 2020 - Location: C4C 350, Central Campus

September 21, 2020 - Location: ARC 620, East Campus

November 16, 2020 - Location: C4C 350, Central Campus



Roundtables

PMI Sponsorship

- Each Roundtable = 1 PDU
- You will need to report it on the PMI website
- Make sure to sign attendance sheet

