



**First Peoples Worldwide
Social Justice Research Fellow
April 19, 2021**

First Peoples Worldwide (First Peoples) addresses the unique social and environmental impacts of development in Indigenous communities, while preparing current and future leaders to meet the pressing social responsibility challenges facing today's businesses. Through capacity-building sessions, industry conference presentations, community advocacy, and major research projects, our work increases accountability, furthers human rights-based engagement between investors and Indigenous Peoples and helps to protect the planet for all.

Fellowship Description

The First Peoples Worldwide Social Justice Research Fellow works alongside staff to fulfill our mission to work from a foundation of Indigenous values to achieve a sustainable future for all. The Fellow's role is to provide innovative research and analysis, and to support ongoing projects that enhance corporate accountability to the rights of Indigenous Peoples.

The Fellow is a recent MBA or law graduate with an interest in forwarding the rights of Indigenous Peoples while developing expertise in their field. Recent graduates with a Masters or above from other disciplines may also be considered.

The Fellow serves a key role at First Peoples Worldwide through the following:

- Conducting research and analysis related to ongoing programs and initiatives;
- Assessing, interpreting and evaluating outcomes of research to translate materials for appropriate audiences.
- Writing and contributing to relevant scholarly and industry publications;
- Attending and presenting at conferences and/or convenings; and,
- Coordinating projects and campaigns towards goal fulfillment.

This Fellow will have the opportunity to collaborate on other First Peoples' initiatives, so it is encouraged that applicants review First Peoples' current work and programs at <https://www.colorado.edu/program/fpw/about>.

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Fellowship Plan

The Fellow will work alongside staff to address real-time issues that arise in multiple contexts where First Peoples' work extends across sectors including law, business and sustainable finance. The following is a shortlist of First Peoples' ongoing projects to which the Fellow may contribute:

- Engage with international mechanisms such as the United Nations and the Organization of American States to advocate for the human rights of Indigenous Peoples with and for Indigenous partners. Furthering international advocacy strategies that integrate the rights of Indigenous Peoples into business and financial frameworks.
- Enhance Indigenous input and participation in multi-stakeholder processes related to financial policy, multilateral lending requirements (International Finance Corporation, World Bank), private sector lending requirements (Equator Principles) and financial transparency.
- Engage with Indigenous and Tribal leaders to build capacity around shareholder advocacy, and to connect leaders, movements and communities to tools and resources.
- Advance the practical and scholarly field of investment research by mainstreaming social justice approaches to finance and financial metrics, and producing research that operationalizes respect for Indigenous Peoples.

Commitment/Compensation

The Fellowship term is a one-year commitment with an option to renew for a second year. The Fellow receives a salary of \$60,000.00 per year with benefits through the University of Colorado. Start date is flexible however the Fellow should be able to begin by mid-August 2021 at the latest. The position is full-time but an applicant who wishes to study for the Bar Exam could be accommodated through a part-time schedule, with salary prorated accordingly. Travel is a component of this position, once travel is reinstated as a practice within the organization.

Competencies/Knowledge, Skills, and Abilities

- Strong verbal and written communication skills.
- Performing factual research and analysis.
- Assessing, interpreting and evaluating outcomes of research.
- Strong interpersonal and organizational skills.
- Excellent problem-solving skills, organization, and the ability to work independently.
- Ability to meet deadlines.
- Ability to work independently and remotely.
- Collaborative.

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Selection/Application Requirements

Applications are accepted on a rolling basis until a Fellow is named. Applicants should submit the following to fpw@colorado.edu:

- 1) Resume
- 2) Cover letter
- 3) Three professional or academic references

The appointment of the Fellow will be the result of a competitive search.