FIRST PEOPLES WORLDWIDE

First Peoples Worldwide

ANNUAL REPORT 2022-2023
First Peoples Worldwide works from a foundation of Indigenous values to achieve a sustainable future for all.

First Peoples Worldwide co-hosted the youth leadership panel at First Nations Major Projects Coalition’s 2023 Values Drive Economy Conference. For a full list of images credits see pg. 48.
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MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends:

It is with gratitude that I present our third Annual Report. The systemic economic and environmental shifts I have written about for the past two years are still occurring, and we are finding much opportunity in this transition moment. Our work to center Indigenous Peoples in shareholder advocacy and to uplift new economic ways of being holds steady as we continue to connect, convene, and center Indigenous leaders.

We witnessed first-hand as Indigenous power to activate shareholder advocacy grew this year. First Peoples Worldwide partnered and strategized with Indigenous leaders and investor advocates to put forward proposals in the finance, insurance, and energy sectors. Most proposals, whether withdrawn or not, opened new space for direct dialogue between concerned Indigenous leaders and companies. While the politicization of ESG in the U.S. continued, many of the resolutions centering free, prior and informed consent (FPIC) and Indigenous Peoples received the necessary votes to return in 2024. Our strategy for next season is already underway with the formation of a new IIPWG working group to accelerate standards in corporate disclosure and reporting as to Indigenous Peoples.

When viewing the global business and Indigenous Peoples’ rights landscape, it excites me to see more and more Indigenous Peoples produce FPIC protocols to proactively address outside entities. I can now state affirmatively to companies that their first question during due diligence must be whether the affected Indigenous Peoples already have protocols for their FPIC from which the engagement should proceed. This is a powerful shift.

Company capacity to understand and incorporate Indigenous Rights Risk into their operations grew as measured by the number of commitments and new policies on Indigenous Peoples published after dialogue and training this year. In support of the Lead the Charge Campaign, which found Indigenous rights was the least screened criteria in electrical vehicle supply chains, we began engaging directly with automakers. What is most evident: while there is precedent for Indigenous Rights Risk due diligence in the mining sector, there is a nascent and critical opportunity for end-user companies to understand and address their impacts on Indigenous Peoples.
All of this data shows us that the moment for hard work to disrupt past patterns of engagement is now. The opportunity to embed new models for companies to screen for Indigenous Rights Risk (IRR) in the green economy must happen during the energy and economic transition occurring right now.

This is the moment to telegraph the keystone importance of FPIC as a mechanism to safeguard and prioritize Indigenous Peoples’ right to self-determination. This is the moment to demonstrate the necessity of—and respect for—Indigenous Peoples’ experiences and priorities as critical data for a world with ever-shifting economic and environmental challenges. Now is the moment for catalytic partnerships between investors and Indigenous Peoples to embed these new standards as assumptions in economic models.

In the past year, we forwarded this work through our core programs. In brief, with partners from Cultural Survival, Batani Fund, Earthworks and Society for Threatened Peoples, First Peoples formally launched the Securing Indigenous Peoples’ Rights in the Green Economy (SIRGE) Coalition to address the impact on Indigenous Peoples related to increasing global demand for minerals used to produce renewable energy. We supported investors through hosting several Indigenous-led conversations on FPIC, showcasing Indigenous leaders from around the world, and we connected Indigenous leaders and investors at the United Nations Conference of the Parties on the Convention on Biological Diversity (COP15) in Montreal. With numerous corporate standards being developed or in the process of revision, First Peoples worked with partners to integrate Indigenous Peoples’ rights into frameworks such as the International Sustainability Standards Board (ISSB), Global Reporting Initiative (GRI), and the Taskforce on Nature-related Financial Disclosures (TNFD), among others.

First Peoples also published two significant papers this year. *Supply Chains and Sovereignty* compiled data from Indigenous-led solutions in food supply chain disparities in the U.S., and *Indigenizing Catalytic Capital* shed light on ways to partner with Native entrepreneurs to steward innovative solutions and businesses from start to completion through patient, catalytic, and values-driven capital.

Finally, First Peoples experienced significant growth—in size, funding, and impact this year. As of this writing, I’m pleased to share that our team has more than doubled (see pg. 29). Their tremendous talent and expertise support all areas of our work.

When we were established in 1997, First Peoples Worldwide was the first organization to center corporate consideration and respect for the rights of Indigenous Peoples in business practice. Today, First Peoples’ expertise is recognized globally for advancement of Indigenous Peoples’ rights through shareholder advocacy and building relationships between Indigenous leaders and investors.

With your support, we have accomplished everything showcased in this report, and we will accomplish more in the years ahead given the explosion of creativity, connection, and opportunity our expanded team demonstrates.

Sincerely,

Kate R. Finn
First Peoples Worldwide catalyzes systems change that prioritizes the rights of Indigenous Peoples in business operations now and for the future.

WE ACHIEVE OUR MISSION THROUGH INTEGRATED STRATEGY TO:

**Advocate** for adoption of the rights of Indigenous Peoples into routine business practice and to create platforms for direct communication between investors and Indigenous Peoples.

**Center** Indigenous power and support Indigenous leadership to leverage shareholder advocacy.

**Engage** with finance and business sectors to provide context for a wide range of corporate audiences regarding the business case for respect for Indigenous Peoples’ rights.

**Build** investor and Indigenous Peoples’ capacity to effectively engage investors while also building investor capacity to effectively engage with Indigenous Peoples and operationalize their rights.

**Provide** data to move the market that shows the business case for FPIC and provides insight as to how to integrate Indigenous Rights Risk due diligence into business operations.

**Maintain and grow** external presence and impact by providing expertise to Indigenous leaders and investors, attending and convening industry events and conferences, and transmitting relevant issues and solutions through earned and owned media.
First Peoples Worldwide builds the business case for respect for Indigenous Peoples through the following strategies:

**Capacity Building**
- Shareholder Advocacy Leadership Training (SALT) workshops and other trainings for Indigenous Peoples, corporations, financial institutions, and investors.
- Creating resources, as well as providing access and context for existing resources.
- Connecting and integrating partners across sectors and fields for collaboration, information sharing, and growth.

**Corporate Engagement & International Advocacy**
- Working directly with Indigenous leadership and organizations to design and deploy targeted corporate engagement campaigns.
- Executing parallel international advocacy to elevate ongoing human rights violations at an international level.
- Facilitating high-level dialogue between Indigenous Peoples and corporations where there is a direct impact on Indigenous lands, territories, resources, and rights.

**Networks**
- Serving as Secretariat for the Investors & Indigenous Peoples Working Group to mainstream Indigenous knowledge as a critical factor in decision-making.
- Presenting and engaging in convenings to integrate ongoing initiatives and the Indigenous perspective.

**Research and Tools**
- Providing tools, resources, and other mechanisms for corporations, financial institutions, and investors to better integrate Indigenous rights, as enumerated in the United Nations Declaration on the Rights of Indigenous Peoples, into routine business operations.
- Developing and publishing research and case studies to draw out overarching patterns and themes in the field.
A VALUES-BASED APPROACH

First Peoples Worldwide ensures operations fulfill the mission to the highest degree of effectiveness, integrity, and excellence. Consent, consideration, and right relationship are priorities when First Peoples co-designs projects.

First Peoples begins a project by asking partners about the issues to understand their perspectives and desired outcomes. We then craft strategy that draws directly from Indigenous leaders’ priorities and messaging, designing project goals through consensus and dialogue. For evaluation, we hear directly from participants and partners to understand the impact of our initiatives and then iteratively integrate that learning.

CAMPAIGNS

First Peoples operationalizes our value of relationship and centering Indigenous leadership through regular check-ins and review of campaign materials. First Peoples also dedicates significant time to ensure Indigenous leaders are consistently informed and that their messaging is being carried throughout the campaign.

TRAININGS

Trainings are preceded by ample time for preparation to define goals and objectives, to understand audience knowledge, and to provide any background necessary to ensure a fruitful discussion. We respond to capacity building inquiries that are project- or issue-specific by this same process.

RESEARCH

During research projects, First Peoples provides multiple opportunities for participants to contribute or withdraw information, and to be anonymous or named. This is aligned with our value around data sovereignty, where participants have the ability to fully consent, and to ensure Indigenous expertise is uplifted and made known with attribution and recognition.

By centering the perspectives of Indigenous leaders and prioritizing self-determination and free, prior and informed consent (FPIC) throughout our work, First Peoples effectively models how outside entities should engage with Indigenous Peoples.
BY THE NUMBERS

From July 2022 through June 2023, First Peoples Worldwide provided or took part in:

- **Reach over 5000 people** through 35 in-person and virtual public events
- **Connected and supported over 300 partners**
- **Engaged over 175 companies and investor groups**

Grew our network of 900 individuals and organizations

Published 68 reports, articles, toolkits, newsletters and more, garnering tens of thousands of views and impressions

Countless consultations, briefings, coffees and conversations!

Throughout all, First Peoples connects investors and corporate decision makers to the issues facing Indigenous Peoples, and centers the Indigenous leaders who provide abundant solutions to economic and sustainability challenges facing all people in the world today.
ON THE HORIZON

Two major trends materialized over the year:

#1

Bridging competing positions on FPIC in corporate practice in order to accelerate adoption of Indigenous-led FPIC protocols.

Companies are increasingly considering Indigenous Rights Risk, especially those new to impacts on Indigenous Peoples from their business, e.g. the automotive industry’s acceleration of electric vehicle production. At the same time, more Indigenous Peoples are putting forward FPIC protocols and processes. This confluence provides a moment to develop new pathways and bolster proven strategies to improve corporate respect for Indigenous-defined FPIC procedures.

#2

Ensuring the rights and wellbeing of Indigenous Peoples are integrated throughout all sustainable initiatives at a time when environmental, social and governance (ESG) continues to be increasingly politicized in the United States.

We have heard concerns among investors that prioritizing Indigenous Rights Risk policy has become more challenging as companies deemphasize green and sustainable initiatives due to anti-ESG campaigns. First Peoples and many of our colleagues maintain that Indigenous Rights Risk screening is integral to global sustainability initiatives, and we are at a critical moment to ensure respect for Indigenous Peoples throughout the private sector.

As these considerations inform First Peoples’ planning for the next year and into the future, and with an expanded team, opportunity abounds to expand our work and impact.
SHAREHOLDER ADVOCACY

First Peoples deploys the tools and strategies of shareholder advocacy in line with Indigenous Peoples’ self-determined goals.
In 2023, Indigenous Peoples attended the annual general meeting (AGM) of numerous companies to discuss impacts on their lands, territories, and resources; twelve shareholder proposals related to the rights of Indigenous Peoples were filed with companies in the finance, insurance and energy sectors in the U.S. and Canada.

First Peoples supported Indigenous leaders and investor allies on several resolutions concerning industry impacts on the rights of Indigenous Peoples with banks and insurance companies during 2023 AGMs.

Engagements included:

The first-ever FPIC resolution with a major U.S. insurance company, proposed by Domini Impact Investments in support of the Gwich’in Steering Committee’s effort to protect land that is sacred to Alaska Natives.

The request for inclusion of Indigenous Peoples’ rights in a racial equity audit for another major insurer, proposed by Trillium, with a statement delivered in-person by Bernadette Demientieff, Executive Director of the Gwich’in Steering at the AGM.

A widely reported resolution on Citigroup’s climate policies and Indigenous rights impacts moved forward with support from the Investor Advocates for Social Justice, including an in-person statement from Tara Houska, Founder of the Giniw Collective.

The strength of shareholder advocacy is that engagements can be tailored to match the priorities of Indigenous leaders. Because corporate engagements can be unpredictable, First Peoples ensures continuity with each issue or Indigenous leader such that they are well-supported to navigate the entirety of the project.
First Peoples partners with Indigenous leaders, Indigenous communities, and outside organizations to provide strategic support and expertise for project-specific shareholder campaigns. We provide research and information in tandem with a Shareholder Advocacy Leadership Training (SALT) to interested Indigenous Peoples so they can assess their internal ability and preparedness to participate in a full campaign.

The spectrum of support entails:

1. defining goals of engagement with Indigenous partners;
2. researching companies’ activities and policy;
3. defining escalation tactics including timing and tenor;
4. educating investors to the issue by connecting them with Indigenous leaders;
5. provide investor briefs and coordinate drafting letters between Indigenous and investor partners;
6. delivering materials to investors and companies as appropriate;
7. publicizing the action by providing leadership and assistance with communications outreach; and
8. coordinating follow-up, including company meetings, investor briefs before corporate engagement, briefs for Indigenous leaders to prepare for company meetings, and annual general meeting preparation and coordination.
INVESTORS & INDIGENOUS PEOPLES WORKING GROUP

As Secretariat for the Investors & Indigenous Peoples Working Group, First Peoples Worldwide supports Indigenous leaders to connect directly with investors about urgent issues and convenes partners to eradicate racism in corporate branding.

YETHIYA WIHE’

Yethiya wihe’ Means “We all give to them/We all invest in them” in the Oneida language.
First Peoples has served as secretariat for the **Investors & Indigenous Peoples Working Group (IIPWG)** since 2021. In this role, First Peoples arranges monthly strategy call agendas and moderates the calls; facilitates investor-led campaigns; produces webinars, briefs, and toolkits on urgent and developing issues; and invites Indigenous leaders to present and participate at webinars, calls, and briefings.

**Highlights of IIPWG engagements this year:**

**Bringing together Indigenous and investor leadership for the roundtable discussion** *Indigenous-Defined FPIC: Best Practices for Investment and Corporate Governance* to parse common questions from companies about FPIC and to accelerate operationalization of Indigenous-led FPIC protocols.

- Watch the [video](#) and read the [summary articles](#).

**Uplifting recommendations made by the Native American Finance Officers Association (NAFOA) to improve implementation of the Community Reinvestment Act (CRA) by ensuring Indian Country is consulted where capital flows and financial services can be used by tribal communities and that Native individuals have equitable access to personal and business financial services.**

- Inviting Indigenous leaders to present on strategy calls throughout the year, including People of Red Mountain to discuss [engagement with automakers](#) to protect PeeHee Mu’huh (Thacker Pass) from lithium mining, and the [Center on Indian Country Development](#) to share new [tools and resources](#) that support investment in Native enterprise and entrepreneurship.

- Connecting Indigenous concerns about the financing of biodiversity protection and conservation efforts through the webinar *Indigenous Peoples, Biodiversity and Sustainable Finance* ahead of United Nations Biodiversity Conference (COP15).

- Watch the [video](#) and review the supplemental [Toolkit: Integrating Indigenous Peoples, Biodiversity, and Finance](#).

Between 2022 and 2023, First Peoples grew IIPWG’s participant base by 40%, maintaining participation by long-time investors and investor groups and inviting new groups to participate.

To join monthly strategy calls or to learn more about IIPWG, email [fpw@colorado.org](mailto:fpw@colorado.org).
TAKEAWAYS FOR INVESTORS TOWARDS OPERATIONALIZING INDIGENOUS-DEFINED FPIC

Insights delivered during the *Indigenous-Defined FPIC: Best Practices for Investment and Corporate Governance* investor roundtable:

- While there is a process to FPIC, it is first and foremost a right. The process must support the right of Indigenous leaders to give or withhold consent and ensure participation so that their perspectives are meaningfully integrated into decisions.
- Companies must understand that tribal nations are governments, and Indigenous leaders represent these governments and carry the perspectives and priorities of entire communities.
- Investors can position FPIC operationalization as a logical step for the company and show the competitive advantage to respecting the rights of Indigenous Peoples.
- It is not the role of investors, asset managers, regulators, or companies to define FPIC. Instead, they should understand best practices in FPIC processes and promote them throughout engagements.
- Investors benefit from engaging more with Indigenous Peoples.

“There’s potential for learning, and there’s also potential for both Indigenous Peoples and investors to benefit economically from those interactions. But they’re more likely to be successful if there is a baseline assumption of FPIC and respect for tribal sovereignty,” said one presenter.
STANDARD SETTING

Across sectors, First Peoples Worldwide delivers expertise, analysis, and guidance to standard setting bodies to expand consideration of Indigenous Peoples rights’ in sustainability and human rights criteria.

First Peoples answered invitations from standard setting bodies from multiple sectors to improve criteria for Indigenous Rights Risk. Improving these standards, along with parallel shareholder advocacy and direct corporate engagement, increases potential for companies to address risk from harm to Indigenous communities and protects the rights of Indigenous Peoples. Engagement this year included:

**International Sustainability Standards Board (ISSB)**
First Peoples provided expertise as to the materiality of Indigenous Rights Risk and dialogued about the need for the standard to include Indigenous Peoples across the entirety of the new standard.

**Global Reporting Initiative (GRI)**
First Peoples held conversations with GRI prior to public release of their Sector Standards Project for Mining draft, provided verbal feedback, and submitted a substantial comment during the ‘peer review’ phase. First Peoples also provided information and expertise to investors to enhance their participation during the public comment period.

**Taskforce on Nature-related Financial Disclosures (TNFD)**
Leading up to COP15, First Peoples answered requests from investors for more information on the intersection of biodiversity and Indigenous Rights Risk. In addition, First Peoples attended COP15 to provide expertise on substantive issues related to the nascent disclosures built by the TNFD.

**Organization for Economic Co-Operation and Development (OECD)**
First Peoples provided comment on the targeted update to the OECD Guidelines for Multinational Enterprises. Despite widespread calls for robust inclusion of Indigenous Peoples’ rights from those most connected to the OECD system, the Guidelines Consultation Draft fell significantly short.

Throughout engagements, First Peoples recommended explicit articulation of the rights of Indigenous Peoples, including FPIC, to improve all international standards on responsible and sustainable business practices.
TRANSMITION
MINERALS AND THE
GREEN ECONOMY

First Peoples Worldwide promotes a rights-centered transition to the green economy and forwards FPIC as a mechanism to prioritize Indigenous Peoples’ self-determination in the path towards a just transition.


The SIRGE Coalition implements transformative solutions to secure the rights of Indigenous Peoples in the global transition to a green economy. With respect to transition mineral supply chains, the coalition focuses on the urgent need to operationalize FPIC defined by impacted Indigenous communities. The coalition:

• Centers Indigenous Peoples’ leadership, solutions, and voices;
• Champions Indigenous Peoples’ self-determined priorities in the green economy;
• Enacts policies for the green economy that include FPIC as a safeguard of the rights of Indigenous Peoples;
• Compels companies—including automakers, battery producers, technology, finance, insurance, and mining companies—to implement respect for Indigenous Peoples’ rights throughout their supply chains; and
• Ensures that Indigenous communities have the resources and power to pursue their self-identified priorities in the green economy.
This year, the SIRGE Coalition participated in multiple engagements and filed several petitions in parallel to shareholder or investor campaigns coordinated by First Peoples. Highlights included:

- Through support of the Lead the Charge campaign, which analyzed sustainability and human rights impacts by electric vehicle supply chains and showed most automakers fail Indigenous Peoples’ rights due diligence, First Peoples and other coalition representatives met with numerous automakers to highlight the need to respect Indigenous Peoples’ rights, including the right to FPIC, in their supply chains.
- First Peoples gathered investor support for the coalition’s work with People of Red Mountain to reach out to General Motors (GM) with concerns about GM’s announced investment in Lithium Americas to develop a mine at Thacker Pass, which would impact the sacred site of Peehee Mu’huh.
- At the 2023 United Nations Permanent Forum on Indigenous Issues (UNPFII), First Peoples partnered with the coalition to submit a Joint Intervention on the Green Economy’s Demand for Transition Mineral Extraction. First Peoples also presented on the panel Securing the Rights of Indigenous Peoples in the Transition to a Green Economy (video) and facilitated virtual participation with investors for the dialogue Indigenous Leadership: Transmitting FPIC Priorities to the Private Sector (video).
- First Peoples produced the in-person panel Indigenous Rights Risk in the Green Economy at the 2023 ICCR Spring Conference to update investors on impacts to Indigenous Peoples from transition minerals mining.
- Members of the SIRGE Coalition met over four days in early 2023 for an extended planning session and relationship development (photo below).
INTERNATIONAL ADVOCACY

First Peoples Worldwide leads successful international engagements to parallel ongoing corporate advocacy and generate attention from the international community on threats to Indigenous Peoples.

First Peoples engages with international mechanisms such as the United Nations and the Organization of American States to advocate for the rights of Indigenous Peoples with and for Indigenous partners.
In addition to outcomes at the UNPFII and COP15 discussed above, the **UN Committee on the Elimination of Racial Discrimination (UN CERD)** uplifted many Indigenous concerns in the formal review of the U.S.’s obligation to end racial discrimination following First Peoples’ support of Early Warning and Urgent Action requests by Gwich’in and Anishinaabe peoples.

On behalf of partners, First Peoples submitted a [Joint Alternate Report](#) in July 2022 in advance of the UN CERD review. Recommendations in the report were to:

1. Respect, protect, and fulfill Indigenous Peoples’ rights to participate fully in the political, economic, social, and cultural life of the State and secure their right to Free, Prior and Informed Consent;

2. Require that the consultation process and government-to-government relationship between the U.S. and Indigenous Peoples incorporate the right to Free, Prior and Informed Consent;

3. Require that corporations and companies that develop on or near Indigenous lands and territories, both ancestral and presently occupied, obtain the Free, Prior and Informed Consent of Indigenous Peoples; and

4. Recognize that the U.S., consistent with the commitments that it has made under the Committee to End Racial Discrimination and the Declaration, recognize the denial of rights to Indigenous Peoples as a human rights issue and begin to take action to rectify the above-described human rights abuses.

Through the process of watching responses for partners, First Peoples saw the significant overlap between the claims being made by Indigenous Peoples globally and impacts by the private sector. **Having violations in writing by the United Nations not only creates a platform for advocacy for Indigenous partners, but it also demonstrates the wide gaps in implementation of consultation and consent in the U.S. to the private sector.**

Engaging on the international level provides a means of advocacy to corporations to demonstrate the gap they must fill in order to be responsive to their responsibility to respect human rights under the United Nations Guiding Principles on Business and Human Rights.
RESEARCH & TOOLS

First Peoples Worldwide strengthens the network of expertise to forward integration of the rights of Indigenous Peoples into business operations by creating innovative technical, analytical and scholarly tools and resources.

In addition to dozens of articles and toolkits, First Peoples published two major research papers this year:

#1

*Indigenizing Catalytic Capital*, co-authored by Kate R. Finn and Melanie Matteliano, along with Jen Astone from Integrated Capital, and scholar David LeZaks, drew from interviews with 22 practitioners comprising philanthropic investors, private investors, Native intermediaries, and Native entrepreneurs. The new research demonstrates how catalytic capital in Indian Country enables long-term, culturally aligned success when investments shift power through Native leadership, provide ample flexibility and opportunity for renegotiation, and operate at the pace of relationship. The paper concludes with recommendations on how to redistribute power in investing and finance to forward Native self-determination, address structural racism, and support flourishing Indigenous economies to create wealth and wellbeing. See also the [article](#) and [toolkit](#).

“Native Peoples have built economic power, Native businesses are flourishing, and there are ample opportunities to fund successful Native enterprises both on and off reservations.” – *Indigenizing Catalytic Capital.*
#2

For *Supply Chains and Sovereignty: Native-led Food Systems Solutions*, co-authored by Kate R. Finn and Melanie Matteliano, First Peoples engaged Native farmers, ranchers, harvesters, fishers, chefs, and entrepreneurs in the U.S.—over 85 participants in total—to research the current state of Native food supply chains. The report shows that Native food supply chains are a vital approach to enacting food sovereignty and spotlights Indigenous values such as sustainability, community health, and generational approaches in Native food businesses; innovation and economic resilience after COVID-19 pandemic impacts; and an array of Native food supply visions from Native food producers working today. See also the summary publication, article, and toolkit.

“Strong Native food supply chains keep money circulating within Indian Country and allow Native businesses to thrive at each phase of processing and distribution…. Building Native food supply chains is building sovereignty through supporting the continuation of longstanding Native foodways for generations to come.” —Co-author Kate R. Finn on *Supply Chains and Sovereignty: Native-led Food Systems Solution.*
RESEARCH IN APPLICATION: A NEW INDIGENOUS RIGHTS RISK SCREEN FOR INVESTORS

Institutional investors require reliable data to perform comprehensive due diligence to avoid Indigenous Rights Risk and to make informed investment decisions that account for both the impact their investment has on Indigenous Peoples’ wellbeing and for the material impacts Indigenous rights violations might have on their portfolio.

First Peoples provided Adasina Social Capital Indigenous Rights Risk data and consulted on their BRIDGE platform. Launched in March 2023, BRIDGE helps individuals, investors, institutions, and financial professionals with social justice values to see a complete and intersectional picture of whether and how their investments may contribute to harmful practices and systemic injustices.

In developing a new Indigenous screen, First Peoples and Adasina continue to test and measure best practices to integrate a comprehensive view of Indigenous Peoples into investment decisions, to protect both the rights of Indigenous Peoples and long-term shareholder value.

“Criteria related to Indigenous rights and impacts to Indigenous Peoples is quickly being recognized by the market as a critical aspect to aligning a portfolio with sustainability and social justice commitments. Our goal for the Indigenous Rights Risk Screen is to provide the most comprehensive framework to date that accurately assesses a portfolio against Indigenous rights criteria.” – Kate R. Finn, Executive Director, First Peoples Worldwide.
PRESENTATIONS, CAPACITY BUILDING & TRAININGS

First Peoples Worldwide is a trusted expert on the confluence of Indigenous issues as related to market and investment strategies and receives regular invitations to present on topics to support knowledge and capacity building of industry and corporate audiences.

First Peoples produces and participates in a wide variety of events each year, including conference panels, plenary speeches, consultation and briefing sessions, capacity building webinars, and trainings. We invite Indigenous leaders to participate wherever possible to connect with wide audiences on the issues, provide direct expertise and data, and maximize transmission of the priorities and solutions of Indigenous Peoples.
Further Event Highlights

FPW took part in over 35 public events from July 2022 to June 2023. In addition to events previously mentioned, highlights included:

**JULY 28-AUGUST 2, 2022**

Multiple presentations at the *Dialogue around Free, Prior and Informed Consent (FPIC)* in Guatemala, presented by Cultural Survival with Observatorio de Industrias Extractivas and the Human Rights and Indigenous Peoples Clinic at Suffolk University School of Law.

**OCTOBER 4, 2022**

*Establishing an Environmental, Social, and Governance (ESG) Strategy*, part of the NAFOA 2022 Fall Finance & Tribal Economies Conference.

**OCTOBER 18, 2022**


**NOVEMBER 11, 2022**


**DECEMBER 6, 2022**


**FEBRUARY 8, 2023**

*The Energy Transition: Opportunities and Challenges for Indigenous Communities in the US and Canada*, in-person panel presented by the Columbia University Center on Global Energy Policy.

**MARCH 23, 2023**

*Making the Business Case for Investing in Frontline Communities*, part of CeresGlobal 2023.

**APRIL 5, 2023**


**APRIL 24, 2023**

TRAININGS

First Peoples provides Shareholder Advocacy Leadership Trainings (SALTs), investor-specific trainings, and other capacity building trainings through public and closed-door meetings, formal instruction, convenings, webinars, and other types of presentations. Each training is tailored to the audience and to the request. Topics range from foundational understanding of shareholder advocacy to operationalization of FPIC to threading Indigenous rights in ESG and other risk assessment frameworks to understanding how to activate social justice and environmental justice missions in favor of Indigenous priorities.

In recent years, the field has shifted significantly, resulting in more requests for expertise on Indigenous Rights Risk and market-impact on Indigenous Peoples. There is increasing demand to hear not just from Indigenous-led organizations, but specifically Indigenous leaders. Whenever possible, First Peoples invites Indigenous leaders to present at these events, helping to prepare for and facilitate their appearance, as building capacity for the audience to understand the issues.

If you are interested in a training, consultation, or meeting with First Peoples Worldwide, contact fpw@colorado.edu.
First Peoples Worldwide provides a vital, indelible space that brings together investors, industry leaders, and Indigenous Peoples to connect with each other to create solutions to complex global challenges.
ORGANIZATIONAL OVERVIEW

STAFF & FELLOWS

As of October 2023

**STAFF**

- **Kate R. Finn**
  Executive Director

- **Nalori Chakma**
  Transition Minerals Analyst (as of August 2023)

- **AnnaMae Dziallo**
  Shareholder Advocacy Coordinator (as of August 2023)

- **Rosalee Gonzalez**
  Director of International Advocacy (as of October 2023)

- **John Hausam**
  Training Coordinator (as of July 2023)

- **Rachael Johnson**
  Partnerships Associate (as of August 2023)

- **Shannon Jowett**
  Director of Communications and Public Engagement

- **Melanie Matteliano**
  Research Manager (as of July 2023; Sustainable Development Fellow prior)

- **Laura Miller**
  Director of Operations

**FELLOWS**

- **Logan R. Big Eagle**
  Social Justice Research Fellow (through January 2023)

- **Briana Nezbah Edmo**
  Social Justice Research Fellow (through May 2023)

- **Hannah Goins**
  Social Justice Research Fellow (as of August 2023)
SCHOLARSHIP AWARDEE

SCHOLARSHIP AWARDEE 2022

Rebecca Adamson Indigenous Rights and Business Scholarship

First Peoples Worldwide and the Leeds School of Business awarded James HorseChief (Osage Nation) the 2022 Rebecca Adamson Indigenous Rights and Business Scholarship. Mr. HorseChief is an MBA candidate, and in 2023 was selected to be part of the NAFOA Leadership Summit Class.

The Rebecca Adamson Indigenous Rights and Business Scholarship provides support to current or admitted Leeds School of Business MBA students who are members of a federally recognized American Indian tribal community or show a commitment to the advancement of Indigenous rights.
ADVISORY BOARD

As of October 2023

First Peoples Worldwide is grateful for the guidance and expertise of its Advisory Board, which encompasses leaders and experts working to advance Indigenous success across sectors.

Becky Albert-Breed  
Executive Director  
First Nations Community Financial

James E. Brumm  
President  
Glastonbury Commons, LTD

Jan Bryan CFP® AIF®  
Founding Member and Advisor  
Sustainable Advisors Alliance LLC

Jason Campbell  
Consultant  
Areté Development Group

Paloma Muñoz Quick  
Global Lead, Financial Services and Human Rights, Americas  
BSR

Chris James  
President & CEO  
National Center for American Indian Enterprise Development

Mark Sevestre  
Founding Member and Senior Advisor  
National Aboriginal Trust Officers Association

Nick Tilsen  
President & CEO  
NDN Collective

Richard “Rick” B. Williams  
Indigenous Consultant  
Johnson Scholarship Foundation
The Susan White Yethiya wihe’ Advocacy Fund was established to provide support for First Peoples Worldwide in memory of Susan White, Trust and Enrollments Director for the Oneida Nation and Co-Chair of the Investors & Indigenous Peoples Working Group. For many years, Susan spearheaded efforts to promote sustainable and responsible investing in Indian Country. Her advocacy on behalf of the Oneida Nation to protect water, land, and Indigenous Peoples achieved powerful results, and was recognized by the SRI Conference Service Award and the Harvard University Honoring Nations American Indian Economic Development Award.

Donations can be made by visiting colorado.edu/program/tpw/donate. Email fpw@colorado.edu for questions or more information.
In 2019, First Peoples Worldwide and the Leeds School of Business at the University of Colorado established the Rebecca Adamson Indigenous Rights & Business Scholarship in honor of First Peoples Worldwide’s founder and Indigenous economist Rebecca Adamson. Working with many organizations, companies, and communities, Rebecca has spent some 50 years harnessing traditional Indigenous knowledge for contemporary application. She had the foresight to mobilize investors and Indigenous Peoples to shift corporate behavior towards robust consideration of Indigenous Peoples’ rights.

The scholarship is open to incoming full-time MBA students who belong to a federally recognized American Indian tribe or who demonstrate a commitment to Indigenous rights.

Donations can be made by visiting colorado.edu/program/fpw/donate. Email fpw@colorado.edu for questions or more information.
First Peoples Worldwide extends its gratitude to individuals and the following funders for program, operational, and project-specific support during FY 2022-2023.
First Peoples Worldwide was founded in 1997 by Cherokee economist and social entrepreneur Rebecca Adamson as a program of her non-profit First Nations Development Institute. In 2005, she spun First Peoples Worldwide as a full-fledged organization in its own right.

Following Adamson’s retirement in 2017, Carla F. Fredericks (Mandan, Hidatsa and Arikara Nation) rehoused First Peoples Worldwide at the University of Colorado Boulder’s Center for Native American and Indigenous Studies, in partnership between the University of Colorado Law School and the Center for Ethics and Social Responsibility at the Leeds School of Business. Carla served as Faculty Director until her departure to lead The Christensen Fund.

Under the direction of Kate R. Finn (Osage), who was appointed Executive Director in December 2020, First Peoples Worldwide continues its legacy as an Indigenous-led organization and expands upon the original vision to uphold and further the rights, self-determination, and economic power of Indigenous Peoples.
APPENDIX

PUBLICATIONS, ARTICLES, TOOLKITS AND NEWSLETTERS

JULY 12, 2023
First Peoples Worldwide Quarterly Newsletter - Summer 2023

JUNE 30, 2023
Calling in Companies on FPIC Part 1: Self-Determination, Sovereignty and a Model for Long-term, Relational Engagement

JUNE 20, 2023
Indigenizing Catalytic Capital: How to Get to Catalytic Capital + and Methodology and Investment Data Supplement
APPENDIX

JUNE 21, 2023

Toolkit: Indigenizing Catalytic Capital

JUNE 21, 2023

New Research on Catalytic Capital Success in Indian Country Shows Just and Sustainable Economic Growth through Self-Determination

APRIL 27, 2023

Talking Points: Transition Minerals, Indigenous Peoples’ Rights and the Green Economy with SIRGE Coalition

APRIL 27, 2023

Talking Points: Indigenous Peoples’ Rights, including Free, Prior and Informed Consent with SIRGE Coalition

APRIL 20, 2023

UNPFII Joint Intervention on the Green Economy’s Demand for Transition Mineral Extraction with SIRGE Coalition

APRIL 12, 2023

UNPFII 2023 Side Events: Indigenous-led FPIC Priorities, Shareholder Advocacy Leadership Training and More

MARCH 30, 2023

First Peoples Worldwide Quarterly Newsletter - Spring 2023

MARCH 2023

Toolkit: Endowment Alignment with the Rights of Indigenous Peoples

MARCH 7, 2023

‘Lead the Charge’ Campaign Launches with Scorecard Tracking Human Rights and Environmental Policy in the EV Supply Chain – Most Automakers Fail Indigenous Rights Due Diligence

MARCH 3, 2023

To Improve Multinational Enterprise Guidelines, the OECD Must Make Explicit Reference to FPIC and the Rights of Indigenous Peoples

DECEMBER 30, 2022

FPW Quarterly Newsletter - Winter 2022

NOVEMBER 29, 2022

First Peoples Worldwide Annual Report 2021-2022

NOVEMBER 28, 2022

First Peoples Worldwide Partners with Adasina Social Capital to Develop Comprehensive Indigenous Rights Risk Screen for Investors

NOVEMBER 10, 2022

Supply Chains and Sovereignty: Native-led Food Systems Solutions and Summary and Key Takeaways Supplement

NOVEMBER 17, 2022

Toolkit: Integrating Indigenous Peoples, Biodiversity, and Finance

NOVEMBER 10, 2022

Toolkit: Native Food Supply Chains Report by First Peoples Worldwide

NOVEMBER 10, 2022

New Research from First Peoples Worldwide Showcases Indigenous-Led Solutions and Opportunities within Native Food Supply Chains

OCTOBER 26, 2022

Statement towards Discontinuing the Use of the Collective Term ‘Indigenous Peoples and Local Communities’ or ‘IPLC’, joint statement by First Peoples Worldwide and Cultural Survival

OCTOBER 6, 2022

First Peoples Worldwide Quarterly Newsletter - Fall 2022
OCTOBER 6, 2022
From Perpetuating Rights Violations to Overarching FPIC Failure, the UN CERD Review of the U.S. Gave Unprecedented Attention to Indigenous Peoples

OCTOBER 3, 2022
As Oil and Gas Interests Exit the Arctic Refuge and Insurers Join Banks with Protective Policy, Full Protection Remains Critical for Sacred Land of the Gwich’in

AUGUST 5, 2022
First Peoples Worldwide Joins Indigenous-led Coalition that Promotes Rights-Centered Transition to the Clean Energy Economy

OCTOBER 4, 2022
Corporate Risk Reporting and Indigenous Peoples: The International Sustainability Standards Board

SEPTEMBER 2022
“The Only Road to Net Zero Runs Through Indigenous Lands”: Indigenous equity ownership of major projects, outcomes report from the Toward Net Zero by 2050 by First Nations Major Projects Coalition with support from First Peoples Worldwide

JULY 15, 2022
Toolkit: Indigenous Peoples Rights in the Transition to the Low Carbon Economy
Listen: How Indigenous rights in the low-carbon transition are gaining traction among investors, companies

JUNE 23, 2023
The World’s Quest for a Green Transition Is Causing a New Wave of Extractivism in Indigenous Territories, Impakter

JUNE 21, 2023
This time it’s different? The rush to mine Indigenous lands, Indian Country Today

JUNE 19, 2023
Over a third of conflicts over development projects affect Indigenous people; Study, Mongabay

JUNE 13, 2023
SIRGE Coalition Welcomes the European Parliament’s Official Position on the Corporate Sustainability Due Diligence Directive Related to Indigenous Peoples, SIRGE Coalition

JUNE 8, 2023
Fights for Climate, Labor and Indigenous Rights Converge at Auto Supply Chains, Truthout

MAY 25, 2023
Insuring an Arctic homeland: Gwich’in Steering Committee lobbies insurance and investment companies to prevent oil and development in the Arctic National Wildlife Refuge, Indian Country Today

MAY 19, 2023
Chubb Shareholders Support Comprehensive Reporting on Indigenous Rights Risk, Domini Impact Investments

MAY 10, 2023
Bills to speed up mine permitting in US Congress alarm tribes, S&P Global

MAY 2, 2023
The New York Community Trust Announces $5.7 Million in Grants to Support New York Nonprofits, The New York Community Trust

APRIL 27, 2023
Amplifying Indigenous Voices at the UN Permanent Forum on Indigenous Issues Cultural Survival

APRIL 21, 2023
Scramble for clean energy metals confronted by calls to respect Indigenous rights, Mongabay

APRIL 21, 2023
How Indigenous rights in the low-carbon transition are gaining traction among investors, companies, ESG Insider: A podcast from S&P Global
The First Nations Major Projects Coalition hosts the largest Indigenous-led projects conference in the U.S. and Canada next week, Financial Post

As ExxonMobil Dismisses Drilling in Arctic Refuge, Locals Say ‘Congress Must Act’, Common Dreams

ExxonMobil Says They Are Not Interested in Drilling in the Arctic National Wildlife Refuge, Alaska Wilderness League

Adasina Brings Social Impact Data to the Public via BRIDGE; Adds ‘Indigenous Peoples’ Rights’ and ‘Extractive Agriculture’ Screens to Its Social Justice Index, Yahoo Finance

Steven Heim to Receive ICCR’s 2023 Legacy Award, Interfaith Center on Corporate Responsibility (ICCR)

Mercedes Tops EV Supply Chain Study In Human Rights And Environment, Chinese Brands Last, Carscoops

Lead the Charge’s Scorecard Shows Automakers Fail Indigenous Rights Due Diligence, EIN Newswires

Auto Industry’s Embrace of EVs Has Yet to Green Manufacturers’ Supply Chains, Public Citizen

Indigenous Peoples Call Out Harm Of Kansas City Team’s Name At Super Bowl LVII, Forbes

Indigenous people on the ‘front lines’ of climate solutions, Indian Country Today

A human rights approach in impact investing, ImpactAlpha

NAFOA: 5 Things You Need to Know this Week, Indianz.com

5 Things You Need to Know this Week: December 19, 2022, NAFOA

Shifting Gears Part II: International Human Rights Violations, Investor Advocates for Social Justice

First Peoples Worldwide highlights role of Native-owned supply chains in food sovereignty efforts, Tribal Business News

NAAF Newsletter - November 23, 2022, Native American Agriculture Fund

Native youth vote starts early, Indian Country Today

SOCAP22 Day 2 Highlights (Newsletter) October 18, 2022, SOCAP

AXIS Capital Becomes First North American Insurer to Adopt Policy on Free, Prior and Informed Consent, Last Real Indians

UN Committee on Elimination of Racial Discrimination Presses U.S. to Respect, Protect, Fulfill Indigenous Peoples’ Rights, Cultural Survival

OP-ED | Can Connecticut Preserve America’s Largest Wildlife Refuge?, CT News Junkie
Capital markets wading into reconciliation efforts: Indigenous-led economic strategy calls for mandatory disclosure, Investment Executive

Environmentalists push CT insurance giants to cut ties with companies drilling in Arctic Refuge, CT Insider

Korean firms asked to consult with indigenous peoples prior to searching for renewable energy resources, The Korea Times

Kate Finn: Today Is International Day of the World’s Indigenous Peoples. But What Should We Be Celebrating?, Keen On

We need green energy, but there is an Indigenous peoples’ rights threshold you can’t cross’, Responsible Investor

Indigenous Leaders Form a New Coalition Secure Indigenous People’s Rights in a Green Economy, Native News Online

Coalition Calls for Securing Indigenous Peoples’ Rights in the Transition to Clean Energy, EIN Newswires
PRESS RELEASES,
STATEMENTS AND
EBLASTS

JULY 7, 2023
FPIC Investor Roundtable Takeaways + IIPWG June Newsletter

JUNE 21, 2023
Eblast: New Research Shows Catalytic Capital Success through Indigenous Solutions and Native Enterprise

MAY 31, 2023
IIPWG May 2023 Newsletter - People of Red Mountain Engagement, FPIC Investor Roundtable, AGMs and Indigenous Rights

MAY 24, 2023
Press Release: Gwich’in Steering Committee Speaks at Travelers Annual Meeting, Requests U.S. Insurance Giant Not Support Oil and Gas Projects in the Arctic Refuge in support of the Gwich’in Steering Committee

MAY 19, 2023

MAY 15, 2023
IIPWG May 2023 Call Agenda - People of the Red Mountain Presentation, Further AMG Updates and More
OCTOBER 20, 2022
Press Release: Three New Insurers Confirm Policy to Not Underwrite Oil & Gas Development in the Arctic in support of the Gwich’in Steering Committee

OCTOBER 17, 2022
IIPWG October 2022 Call Agenda - Conservation Impacts on Indigenous Peoples, COP 27 Appeal, Biodiversity Webinar and More

OCTOBER 10, 2022
IIPWG Indigenous Peoples Day 2022 - Resources towards Indigenous-Led Economic Development

SEPTEMBER 27, 2022
IIPWG September 2022 Newsletter - UN Climate Week, Line 3 Financier Meeting Takeaways and More

SEPTEMBER 12, 2022
IIPWG September 2022 Agenda - EV Maker Supports FPIC, Line 3 Financier Talking Points and More

SEPTEMBER 8, 2022
Press Release: GSC and 240 Allied Organizations Urge U.S. Insurance Companies to Meet the Moment with Policy to Protect the Arctic Refuge in support of the Gwich’in Steering Committee

SEPTEMBER 12, 2022
IIPWG September 2022 Agenda - EV Maker Supports FPIC, Line 3 Financier Talking Points and More

AUGUST 29, 2022

AUGUST 9, 2022
Eblast: Commemorating World’s Indigenous Peoples Day, SIRGE Coalition, and Opportunities to Join Our Team

AUGUST 4, 2022
Press Release: GSC and 240 Allied Organizations Urge U.S. Insurance Companies to Meet the Moment with Policy to Protect the Arctic Refuge in support of the Gwich’in Steering Committee

JULY 27, 2022
IIPWG July 2022 Newsletter - CRA Comment Period, Indigenous Response to Extractive Industry, and More

JULY 18, 2022
IIPWG July 2022 Call Agenda - CRA Comments, Line 3 Financier Meetings, SIRGE Coalition and More

JULY 18, 2022
IIPWG July 2022 Call Agenda - CRA Comments, Line 3 Financier Meetings, SIRGE Coalition and More
EVENTS AND CONVENINGS

JUNE 15, 2023
Indigenous-Defined FPIC: Best Practices for Investment and Corporate Governance investor roundtable presented with IIPWG

APRIL 24, 2023
Indigenous Youth Panel: Centering Indigenous Values in a Sustainable Future, part of the First Nations Major Projects Coalition 2023 The Values Driven Economy (TVDE) Conference

APRIL 17-28, 2023
United Nations Permanent Forum on Indigenous Issues (UNPFII) Twenty-Second Session
- April 17, 2023 - Securing the Rights of Indigenous Peoples in the Transition to a Green Economy, side event co-sponsored by Cultural Survival, First Peoples Worldwide, Batani Foundation, Earthworks, and Society for Threatened Peoples
- April 18, 2023 - SALT Workshop: Protecting Territorial Health and the Rights of Indigenous Peoples through Shareholder Advocacy, side event presented by First Peoples Worldwide, co-sponsored by the Gwich’in Steering Committee and Cultural Survival

(video)
• April 19, 2023 - Indigenous Media Zone: Indigenous Leadership: Transmitting FPIC Priorities to the Private Sector, co-sponsored by First Peoples Worldwide and Cultural Survival, with participation from IIPWG (video)

MARCH 9, 2023
Securing Indigenous Women’s Rights in the Green Economy, a parallel event of the Commission on the Status of Women presented by Cultural Survival (video)

MARCH 9, 2023
Indigenous Peoples’s Self-Determination, Environmental Governance and Extractive Industries lecture for Stanford University’s Earth Systems Program

NOVEMBER 29, 2022
Meeting Biodiversity Challenges in a Biodiversity Crisis: An Exploratory Workshop for Banks, presented by Friends of the Earth and Banktrack

NOVEMBER 17, 2022
Indigenous Peoples, Biodiversity and Sustainable Finance, presented with IIPWG and co-hosted by Domini Impact Investments (video)

APRIL 15-16, 2023
SIRGE Steering Committee Planning Meeting with Committee Members and Cultural Survival, Batani Fund, Earthworks, Society for Threatened Peoples

FEBRUARY 15, 2023
Clean Vehicles Coalition Workshop: Minerals, Mining and Electric Vehicles, presented by Earthjustice

FEBRUARY 8, 2023
The Energy Transition: Opportunities and Challenges for Indigenous Communities in the US and Canada, presented by the Columbia University Center on Global Energy Policy (video)

NOVEMBER 15, 2022
Amplifying the Voices of Indigenous Peoples, presented by Seventh Generation Interfaith Coalition for Responsible Investment (video)

APRIL 5, 2023
Investing in Native Entrepreneurship: Accessing Growth Capital, part of the Reservation Economic Summit 2023

MARCH 23, 2023
Making the Business Case for Investing in Frontline Communities, part of CeresGlobal 2023

MARCH 16, 2023
Indigenous Rights Risk in the Green Economy, organized by First Peoples Worldwide and presented as part of the ICCR (Interfaith Center on Corporate Responsibility) Spring 2023 Conference (video)

DECEMBER 6, 2022
Impact Investing in Indigenous Entrepreneurs and Communities at the Mission Investors Exchange 2022 National Conference, with NDN Collective

NOVEMBER 10, 2022
MDB Workshop: Meeting Biodiversity Challenges in a Biodiversity Crisis, presented by Friends of the Earth and BankTrack

NOVEMBER 30, 2022
A Critical Minerals Policy for the United States Roundtable session, presented by the Aspen Institute
OCTOBER 18, 2022

OCTOBER 4, 2022
Establishing an Environmental, Social, and Governance (ESG) Strategy, part of the NAFOA 2022 Fall Finance & Tribal Economies Conference

SEPTEMBER 22, 2022
Human Rights and Corporate Decision Making University of Colorado Center for Ethics and Sustainable Responsibility, presented with support from the American Indian Law Clinic/Colorado Law and Leeds School of Business

SEPTEMBER 20, 2022
A Just Transition = Indigenous Self-Determination, presented by SIRGE Coalition as part of UN Climate Week (video)

SEPTEMBER 7, 2022
How Connecticut can Protect the Arctic Refuge: A Conversation, presented by Sierra Club CT, Connecticut Citizens Action Group and Insure our Future; 30 attendees plus live streamed (video)

AUGUST 25, 2022
Keynote FPIC conversation at Native Edge Institute NYC, presented by NCAIED

JULY 28-AUGUST 2, 2022
Multiple presentations at the Dialogue around Free, Prior and Informed Consent (FPIC) in Guatemala, presented by Cultural Survival with Observatorio de Industrias Extractivas and the Human Rights and Indigenous Peoples Clinic at Suffolk University School of Law

JULY 15, 2022
"I in ESG" training webinar, by invitation of Ceres

JULY 5, 2022
The challenges of the implementation of the Free, Prior and Informed Consent in the Russian Federation, presented by Society for Threatened Peoples as EMRIP side event
First Peoples Worldwide translates on-the-ground impacts of investment affecting Indigenous Peoples to corporate decision makers. Having started the flywheel of Indigenous-centered corporate engagement in the 1990s, First Peoples Worldwide is a leader in deploying strategies to move the market towards respect for Indigenous rights through the intersection of business, law, and finance. By building the business case for Indigenous Peoples’ rights and wellbeing, First Peoples Worldwide increases corporate accountability, facilitates investor engagement aligned with Indigenous priorities, and supports Indigenous leadership to achieve self-determined economic goals.

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