

POSTDOCTORAL SCHOLAR BENEFITS ELIGIBILITY MATRIX

	Benefit	Postdoctoral Associate - 1312	Postdoctoral Fellow - 1438
Retirement Plans	PERA 401(k) (voluntary)	Any Appointment, Any %	
	CU Savings 403(b) (voluntary)		
	State Deferred 457(voluntary)		
	CU 401(a) (5% contrib./10% match)	Mandatory reg. Appt. ≥50%	Not Eligible
Wage Protection	Unemployment	Mandatory for reg. Appt. ≥50%	
	Workers' Comp		
Leave Plans	Vacation	100% Appt. = 14.67 hr/month max 44 days	Provided by granting agency
	Sick	100% Appt. = 10 hr/month; no max	
	Parental	6 weeks paid	Up to 6 months unpaid; pay provided by granting agency
	FMLA	Reg. Appt. ≥50%	
Other Benefits	Medical, Dental, Life, Disability, FSA	Reg. Appt. ≥50%	
	Employee Perks & Tuition Benefit	Reg. Appt. ≥50%	

