



# Postdoctoral Affairs

UNIVERSITY OF COLORADO **BOULDER**

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2019 YEAR IN REVIEW

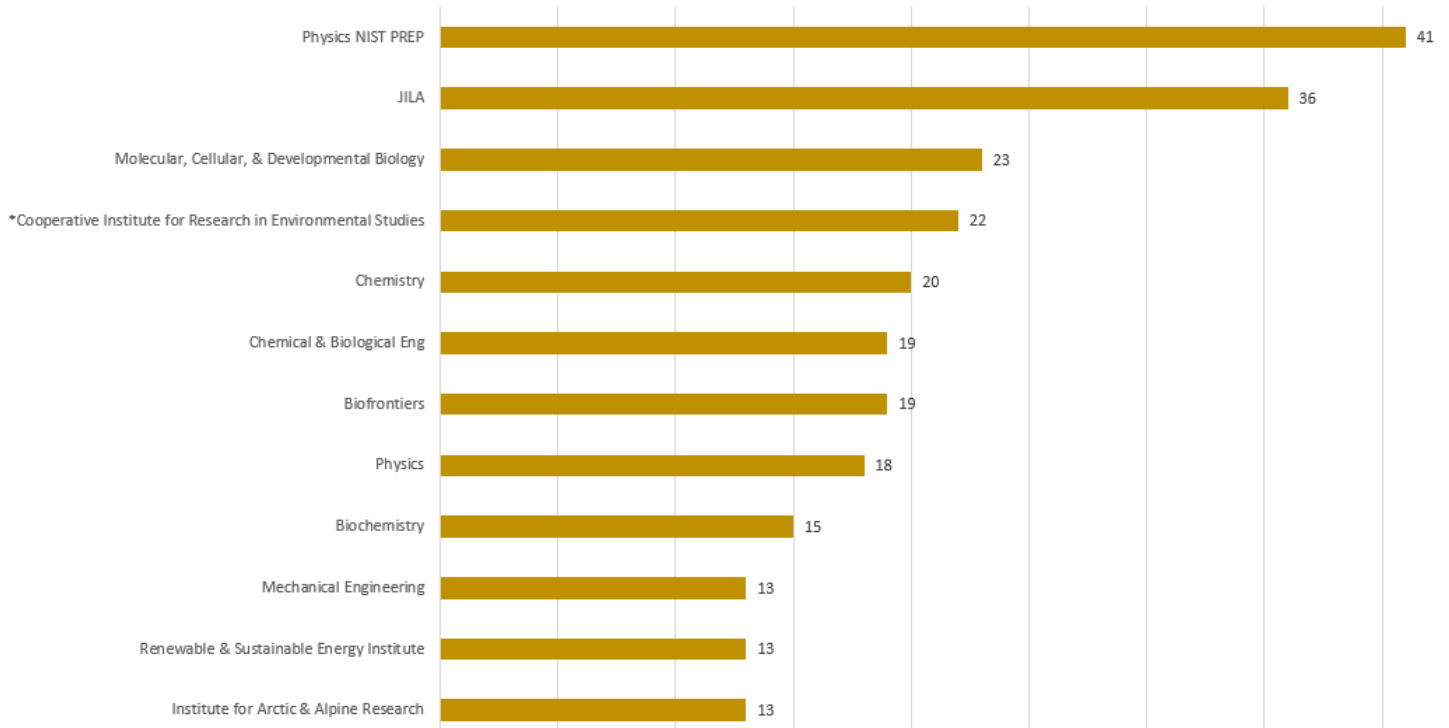
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## Contents

Unit Breakdown of Postdoctoral Scholars.....	3
2019 Activities & Highlights.....	4
OPA Event Attendance .....	5
The DocReport: CU Boulder’s Postdoc Newsletter .....	6
Partnerships & Initiatives.....	7

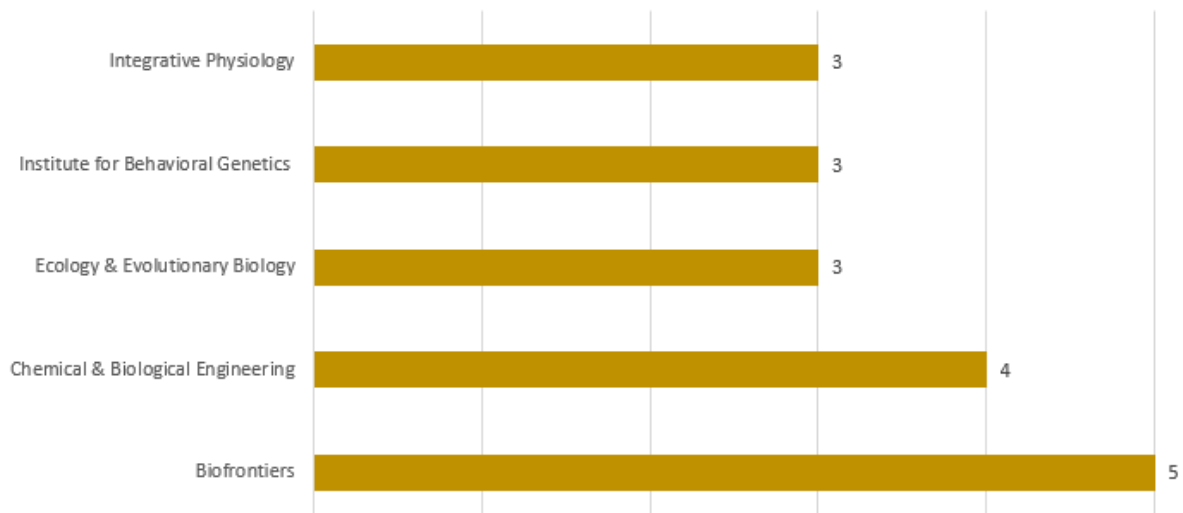
# Unit Breakdown of Postdoctoral Scholars

## Units Reporting Most Postdoctoral Associates



*\*For CIRES, this reflects only a portion of actual postdoctoral associates as the unit has not fully adopted the postdoctoral associate classification.*

## Units Reporting Most Postdoctoral Fellows

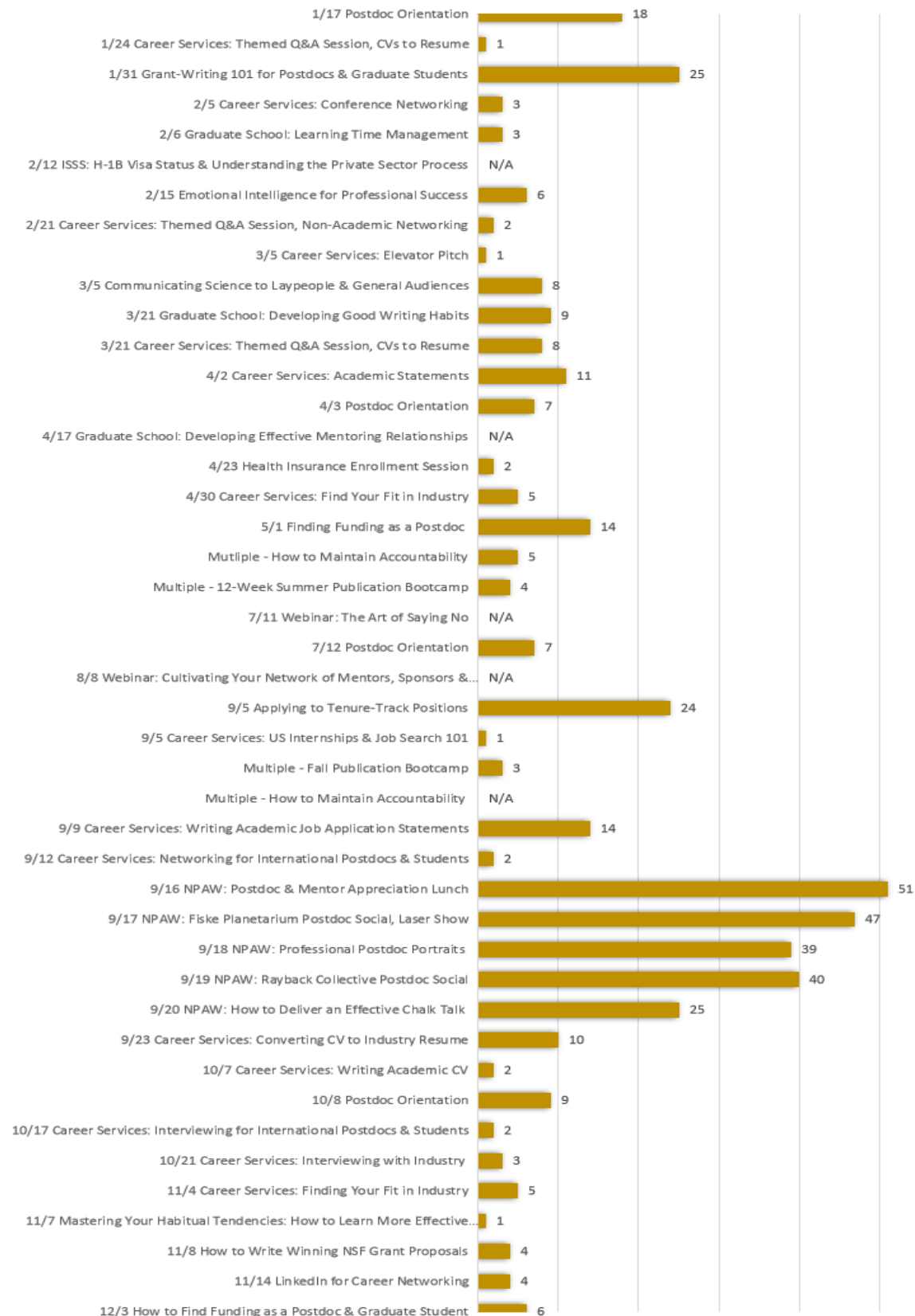


## 2019 Activities & Highlights

- OPA again surpassed the number of workshops and events from the previous year by holding a total of 45 (18 for Spring 2019 and 27 for the Summer and Fall 2019), a 29% increase based on the known attendance for 2018 (April-December).
- National Postdoc Appreciation Week (NPAW), again featuring an activity each day of the week to celebrate postdocs, enjoyed its highest turnout since the annual celebration's inception at CU Boulder. Highlights included an award luncheon to recognize postdocs and postdoc mentors and the Fiske Planetarium laser show social of Pink Floyd's *Dark Side of the Moon*. A record number of submissions were received for both the Outstanding Postdoc Award (13) and Outstanding Postdoc Mentor Award (6), and for the first time, two awards were granted for each.
- Postdoc Sessions & Postdoctoral Associate Job Code
  - OPA engaged in outreach to units to explain the temporary traineeship nature that is the role of the postdoc. Outreach to units to encourage adoption of the 1312 job code continued, with Psychology, Molecular, Cellular, and Developmental Biology, and Civil, Environmental, and Architectural Engineering incorporating the 1312 code into their HR processes.
- Postdoc Symposium at Vanderbilt University
  - Part of an NSF-funded grant to examine the postdoc experience, CU Boulder's OPA, along with 14 other institutions across the country, explored findings from a three-year study. Other institutions included Stanford, John Hopkins, Georgia Tech, Emory, Iowa State, UNC Chapel Hill, UC San Diego, Cornell, NC State, Oregon State, Central Florida, Chicago, Missouri, and Pittsburgh.
  - Topics at the symposium included STEM job availability, work/life balance, individual development plans, term limits, campus awards and postdoc recognition, and mentor training. The feedback offered by the participating institutions will inform a full report forthcoming from Vanderbilt.
- College of Engineering & Applied Science (CEAS) Postdoc Forum
  - OPA partnered with the college to lead the first ever CEAS postdoc information session. Approximately 20 CEAS postdocs were provided with information about a variety of resources available to support them including OPA, the Postdoctoral Association of Colorado Boulder (PAC Boulder), Career Services, Graduate School, and Venture Partners (Commercialization Academy).
- Postdoc Mentors
  - 215 postdoctoral mentors were sent mentoring best practices, mentor training opportunities, and information on OPA events for their postdocs.
  - Each month, new postdoc mentors receive a message from OPA with resources on how best to support their postdocs.
  - In partnership with RIO, OPA participated in a Postdoc Mentoring Workshop where faculty and postdocs discussed best practices to address the challenges both roles face.
- Chancellor's Postdoctoral Fellowship for Diversity
  - OPA fully assumed the Chancellor's Postdoc Fellowship program from the Office of Diversity, Equity, and Compliance (ODECE) and added "for Diversity" to the title to more accurately embody the spirit of the program. 30 complete applications were received for the 2020 cycle (A&S: 24, CEAS: 3, CMCI: 3).
- New Postdoc Orientations
  - In partnership with PAC Boulder, Career Services, Faculty Affairs, and the Research & Innovation Office (RIO), OPA held four orientations in January, April, July, and October to acquaint new postdoctoral scholars with campus and its resources to support their postdoctoral training.
  - Dates and Attendees: January 17 (18); April 3 (7); July 12 (7); October 8 (9).



## OPA Event Attendance





## The DocReport: CU Boulder's Postdoc Newsletter

The [Doc Report](#) is OPA's primary channel to communicate with the CU Boulder postdoc community. The monthly newsletter features workshops, training opportunities, social events organized by the PAC Boulder, and postdoc news. The usage date for 2019 is below.

Month	Total Opens	Total Clicks	Percentage
January 2019	1,410	155	11%
February 2019	1,164	69	5.9%
March 2019	1,273	84	6.6%
April 2019	1,201	95	7.9%
May 2019	1,316	106	8.1%
June 2019	1,344	104	7.7%
July 2019	851	95	11.2%
August 2019	1,212	101	8.3%
Sept 2019	2,741	218	7.9%
October 2019	1,050	105	10%
Nov 2019	1,038	158	15.2%
Dec 2019	1,197	78	6.5%

**Opens** are defined as how many times the email has been opened (as opposed to how many individual users have opened it).

**Clicks** are defined as the total number of times viewers clicked on links in the newsletter.

## Partnerships & Initiatives

Partners	Initiatives
Postdoctoral Association of Colorado (PAC) Boulder	Events, workshops & advocacy Front Range Industry & Postdoc Summit (FRIPS)
Career Services	Career advising, career development initiatives, & workshops
Graduate School	Workshops, events & career development initiatives; Graduate Teacher Program
International Student & Scholar Services (ISSS)	Support for international postdocs
Academic Affairs	Faculty Teaching Excellence Program (FTEP)
Faculty Affairs; Office for Diversity, Equity, and Community Engagement (ODECE); Research & Innovation Office	Chancellor's Postdoctoral Fellowship Program (CPFP)
Office for Diversity, Equity, and Community Engagement (ODECE)	National Center for Faculty Development & Diversity
Graduate School; CIRES	Versatile Ph.D.
National Postdoc Association (NPA)	Career development resources, benchmarking, national & international advocacy