



Human Resources

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Postdoctoral Associate (1312)

Postdoctoral Associate appointments are restricted to individuals who are paid through internal funds on a salaried basis and are in a direct reporting relationship with the University of Colorado Boulder; this title is for University of Colorado Boulder use only. Appointments paid on a stipend basis use the Post-Doctoral Fellow job code.

This title is granted to persons holding a doctoral degree (or equivalent) and who will be engaged in a defined period of full-time mentored research and/or scholarship and field-appropriate professional activities in preparation for transition into a career. Secondary responsibilities may be engaged as a part of professional development; however, such activities as lab management and instruction are not primary responsibilities of a postdoctoral associate.

Postdoctoral Fellow (1438)

Postdoctoral Fellowship appointments are restricted to individuals who receive fellowship awards directly from the funding agency and are considered employees of the University of Colorado. Individuals appointed as Postdoctoral Fellows are typically paid salary and are eligible for state sick leave plans and eligible for medical and dental benefits if they are 50% FTE or above. This title is granted to persons holding a doctoral degree (or equivalent) and who will be engaged in a defined period of full-time mentored research and/or scholarship and field-appropriate professional activities in preparation for transition into an independent career. Secondary responsibilities such as lab management and instruction may be pursued as part of professional development; however, such activities are not the primary responsibilities of a postdoctoral fellow.

This title is granted to persons holding a doctoral degree (or equivalent) and who will be engaged in a defined period of full-time mentored research and/or scholarship and field-appropriate professional activities in preparation for transition into a career. Secondary responsibilities may be engaged as a part of professional development; however, such activities as lab management and instruction are not primary responsibilities of a postdoctoral associate.

Research Associate (1306)

Research Associate appointments are restricted to individuals holding a doctoral degree (or equivalent) and who will be engaged in supervised research and/or scholarship. Research Associates are considered permanent staff members, paid on a salaried basis, and may engage in activities beyond their primary responsibility of research and/or scholarship that are appropriate for senior research staff including grant writing, lab management, supervision, etc. Research Associates may or may not have previously held a postdoctoral appointment, and may perform their duties with a degree of independence.