

The *Colorado Political Science Review* at the University of Colorado at Boulder stands in active solidarity with CU's Black Student Alliance, the Black Lives Matter movement, and the Black community as a whole to demand the dismantling of the racist institutions upon which the United States is built. We, along with these communities, demand justice for the systemic profiling, harassment, assault, and killing of BIPOC in the United States and internationally.

Nationwide, Black Americans are [significantly underrepresented](#) in the ranks of political science faculty. They are awarded considerably fewer tenure-track [professorships and cited less frequently](#) than their white peers. The Black community is marginalized not only in the political science community but also at the University of Colorado. The University of Colorado at Boulder is a predominantly white institution with historically white leadership. As of Fall 2019, the [student body was 75.9% white](#), ranking the University of Colorado at Boulder [#230 in campus ethnic diversity](#) among American universities. Though campus leaders have issued statements condemning racism and discrimination, no BIPOC has held the position of President or Chancellor since the university was founded in 1876.

As an organization in a white institution, members of the *Colorado Political Science Review* are taking the following steps to become better and active anti-racist allies.

- I. Since its foundation in 2018, the *Colorado Political Science Review* has zero tolerance for racist comments and articles. Student writings that exhibit racist and discriminatory behavior will be personally addressed and reported. Editorial members that display this behavior will be banned from the organization.
- II. We continue to encourage BIPOC to write, contribute, and apply to leadership positions within the *Colorado Political Science Review*.
- III. Our members will actively search for and use academic political science sources by BIPOC.

As an organization, the *Colorado Political Science Review* will actively work with marginalized communities to dismantle the unremitting oppression of BIPOC people and voices. Please share any ideas and concerns you have about the *Colorado Political Science Review* at cpsr@colorado.edu. We are prepared to work hard and stand strong.

Here is a list of articles, resources, and organizations to learn more about BIPOC in the Political Science community.

- [Leveraging Diversity in Political Science for Institutional and Disciplinary Change](#) by Valeria Sinclair-Chapman at Purdue University
- [Are We There Yet? Addressing Diversity in Political Science Subfields](#) by Rebecca A. Reid and Todd A. Curry at the University of Texas at El Paso

- [How Political Science Can Be More Diverse](#) by Carol Mershon and Denise Walsh
- [Race and Class in Political Science](#) by Jennifer Hochschild
- [African American Perspectives on Political Science](#)
- [“The Experiences of Black and Minority Ethnic Academics: a comparative study of the unequal academy”](#) by Kalwant Bhopal
- [The National Conference of Black Political Scientists](#)