To lead and support Colorado's effort to prevent, protect, mitigate, respond to and recover from all-hazards events.

## CO Division of Homeland Security & Emergency Management (DHSEM) Internship, including placements with the CO Information Analysis Center (CIAC)

The Colorado Division of Homeland Security and Emergency Management (DHSEM) Internship Program provides students with a unique opportunity to apply classroom skills and theory to real life work situations. This hands-on program is designed to strengthen fundamental emergency management concepts and develop the confidence and skills of the next generation to prepare them for future employment opportunities.

As an intern, participants are expected to employ their skills and abilities to contribute to the objectives of their assignment. Our internships provide exposure to industry professionals and promote career development. To support that endeavor, interns will be placed based on interests and specific project availability.

The internship program placement is for a term of nine months. All participants are expected to intern for a minimum of four to eight hours a week for the entire term of the program. Specific schedules will vary according to the position.

Intern responsibilities and tasks vary by location and can include conducting research, plan development/review, attending meetings, training and exercise development, grant administration and more. Students will be connected with an on-site supervisor for guidance and support.

The DHSEM Internship Program is an unpaid program. Benefits to the internship experience include university credit, practical work experience, state training and networking opportunities.

We work carefully to match the interests and expertise of each selected intern with a corresponding project.

## **Prerequisites**

To apply applicants must be enrolled in an accredited college or university.

- A preference will be given to local applicants for all intern positions.
- Students must be available for an in-person interview.
- Internships may require enrollment in a Master level program depending on the assignment.

## Application & Internship Schedule

- When to apply? The recruitment and application period is April through May. The CIAC accepts applications in May with placement at the beginning of the fall semester.
- **How long is the internship period?** Typically, internship terms are for nine months. Interns must be available to work a minimum of four eight hours per week.

## For Complete Application & Additional Information:

https://www.colorado.gov/pacific/dhsem/internships-0