

University of Colorado Boulder Police Department



2022 Annual Report



CONNECT WITH CUPD

Non-Emergency

303-492-6666

Administration

303-492-8168

Records

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About CU Boulder Police

The University of Colorado Boulder Police Department is a full-service police agency providing community-based public safety services to a diverse community of approximately 36,000 affiliates 24 hours a day, seven days a week, all year long. Every year, the CUPD police officers and residential service officers engage in nearly 20,000 operational activities. This includes officer initiated activities like foot patrols and directed patrols, as well as general calls for service. Patrolling the campus by foot, bicycle, motorcycle and vehicle, the CU Boulder police work diligently with the university community and surrounding agencies to ensure a prompt and coordinated law enforcement response.

Vision

The University of Colorado Boulder Police Department is committed to being a leader among university police departments.

Mission

The members of the University of Colorado Boulder Police Department (CUPD) are dedicated to providing the highest quality services in order to enhance community safety, protect life and property, and reduce crime and the fear of crime. We pledge to develop a partnership with the greater campus community and to improve the overall safety and quality of life for all CU affiliates through fair and impartial, transparent and consistent policing.

Core Values

Collaboration: We value working together to create and maintain a culture of mutual trust and optimism for the future, with a goal of shared success and accomplishment.

Competence: We are skilled professionals, exhibiting a quiet confidence in the performance of our duties; demonstrating adaptability to all situations, accompanied by a desire for continuous improvement.

Humility: We serve the university in a respectful, compassionate and non-judgmental manner; remembering that we are members of the community we serve.

Integrity: We operate in a professional, ethical and honest manner towards our work, peers and the university community.

Passion: We demonstrate a personal enthusiasm that drives focus, a desire to excel, and a commitment to support and protect one another.

Purpose

The purpose of the University of Colorado Boulder Police Department is to support the university and its mission by providing public services that meet the unique needs of its constituents.

From the Chief



In this annual report, we are proud to share our discoveries and accomplishments, which we feel will help better serve this unique, vibrant community. Reaching our goals and envisioning new achievements takes ideas, energy and hard work. These accomplishments belong to everyone involved in this outstanding organization and I am grateful for the unwavering commitment to our mission.

2022 was a year for strengthening relationships both on campus and off, to ensure our students, faculty and staff received timely, accurate public safety information. We listened to feedback from our community and began a pilot program of an expanded alerts area, including areas of high student population in the city of Boulder. We opted-in all campus community members with Boulder addresses to the city's emergency notification system. And, we collaborated on a redesign of the university's alerts website.

CUPD also had a chance to evaluate our administrative citation program after a year of incorporating an educational approach to lower-level offenses and first-time infractions. This collaboration between CUPD and the Office of Student Conduct and Conflict Resolution has proven successful so far, resulting in learning opportunities for students and lessening the burden on our court system than traditional disciplinary processes.

While not immune to a challenging recruiting environment being felt by police departments nationwide, we continue to recruit, evaluate our hiring practices and bolster our retention efforts. This includes a focus on the well-being of our officers and staff. CUPD is also engaged in an ongoing survey regarding our efforts to engage with the campus community.

Our officers and staff have embraced progressive training, focusing on understanding bias, learning to communicate more effectively with people with disabilities, and delving deeper into research on recognizing behaviors of concern. We continue to work with our partners at the Center for the Study and Prevention of Violence, creating and sharing effective messaging that will lead to better reporting and intervention techniques.

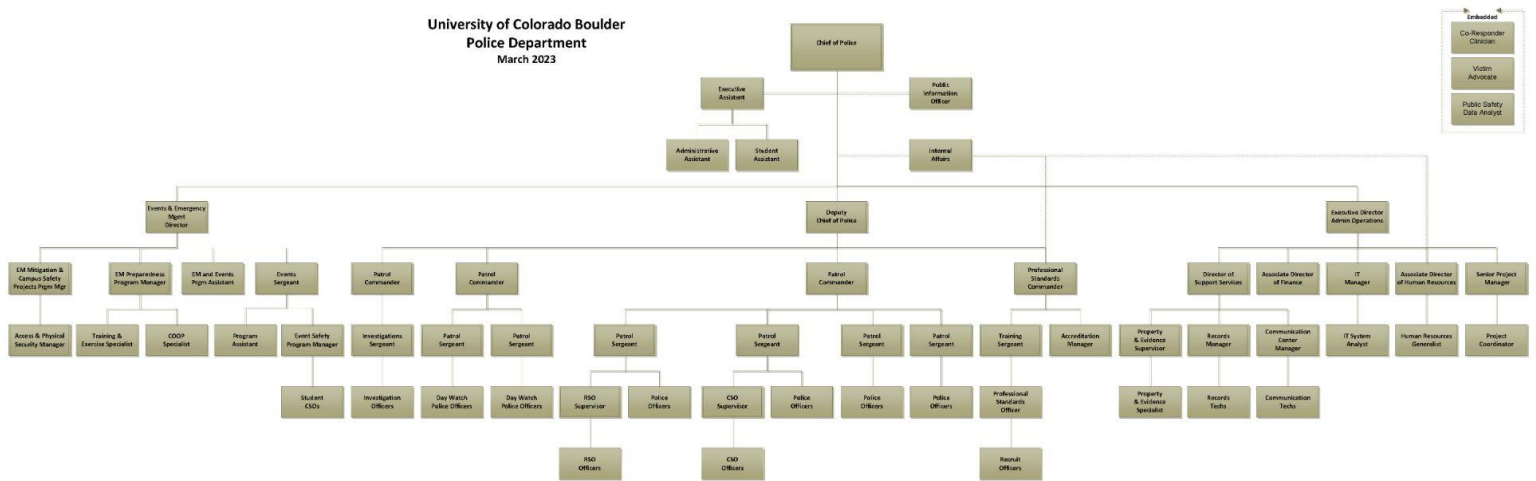
We continue to exceed national standards as we upgrade campus safety and security protocols and enact translation of our emergency alerts into languages other than English. Perhaps most notably, we are poised to achieve national accreditation through the International Association of Campus Law Enforcement Administrators this year.

CUPD continues to learn and grow, and we are open to your feedback. We appreciate you taking the time to read our annual report. If you have any questions or topics you'd like to explore further, please feel free to reach out.

Sincerely, 

Doreen Jokerst, Assistant Vice Chancellor for Public Safety and Chief of Police

CUPD Organization Chart



Diversity & Inclusion Statement

At the University of Colorado Police Department, we believe that diversity at every level of our organization will help us to better serve our community.

Therefore, we are dedicated to building a culture of inclusivity where our people feel safe expressing different viewpoints, life experiences and workstyles. Inclusion is a crucial part of building a workplace where our members' contributions are valued at all levels of the organization, so we can best fulfill our mission of public safety and service.

CUPD has a dynamic corps of employees with diverse backgrounds, unique skills and capabilities and vast knowledge and experience. The talent, dedication and integrity we possess inside our department is evident as we launch new initiatives and engage with our campus community, delivering high-caliber safety and prevention programs to our students, faculty and staff.

We embrace the diversity that our team members bring to every interaction with both the CU Boulder and broader community, and we feel that our differences in age, race and ethnicity, family and marital background, gender identity and expression, language, political affiliation, religion and socioeconomic status serve to enrich the department.

We are committed to continuous growth and development and offer an ever-evolving slate of professional and personal development opportunities to help our team members manage their careers and the intersection of their work and family lives. We lead with integrity, compassion and respect for one another and for those who rely on us for their safety and we expect respectful communication and cooperation among all members of the department.

We are committed to treating everyone with respect, dignity and fairness without regard to race, religion, ethnicity, gender identity, sexual orientation, age, disability or socioeconomic status. We do not and will not tolerate discrimination.

Communications

The communications center at CUPD provides a vital link between the university community and public safety services, including police, fire, ambulance, parking, security and more. The staff is dedicated to providing prompt and efficient emergency communications to the campus community.

We are creative and innovative with our resources, foster a positive work environment, and strive to meet the evolving challenges inherent in public safety communications. Our communications center staff consistently support our department with professionalism and courtesy.

The dispatchers in the communications center are responsible for logging all calls for police, fire and medical service in the computer-aided dispatch (CAD) system and then airing that information to the officers on patrol.



16,885
Total calls taken by
CUPD dispatch



583
Total 911
calls handled

In addition to these day-to-day activities, the dispatchers are responsible for staffing the command post during large events. This typically includes home football games and special events that take place on campus, including commencement and concerts.

The center works in conjunction with the City of Boulder's communications center for the dispatching of fire and medical assistance. We would like to say thank you to our partners at the city of Boulder's communications center for providing resources as needed.

Patrol

Patrol officers are the most public-facing part of any police department. In 2022, the CUPD Patrol Division completed many projects in addition to their day-to-day duties.

CUPD accomplished several major initiatives, including the selection of 5 additional trainers, bringing the cadre of trainers to 9. The selected officers completed a 40-hour Police Training Officer program.

In addition, patrol officers completed numerous ride alongs to help counselors in the university's Faculty Staff Assistance Program (FSAP) become certified to better assist first responders with their mental health needs. Four FSAP counselors earned the Emergency Responder and Public Safety Certified Clinician (ERPSCC) certification.

Patrol continued its strong partnership with the university's Counseling and Psychiatric Services (CAPS) office and its embedded co-responder. The co-responder, who is a licensed clinician, completed 710 hours riding with officers, assisting with mental health-related calls. The co-responder partnership resulted in CAPs appointments, referrals to other on-campus resources and referrals to off-campus mental health providers.

19,196

Total Operational Activities

61%

Officer Initiated Activities
(foot patrols, directed patrols, traffic stops, etc.)

8,490

General Calls for Service, including fire response

Top Calls for Service in 2022

502

Outside Agency Assist

1,014

Citizen Assist

417

Suspicious Activity

892

Traffic stops

12

DUI

Patrol, cont'd

Body Worn Camera

16,567

Videos Uploaded

2,722

Hours of Footage

45

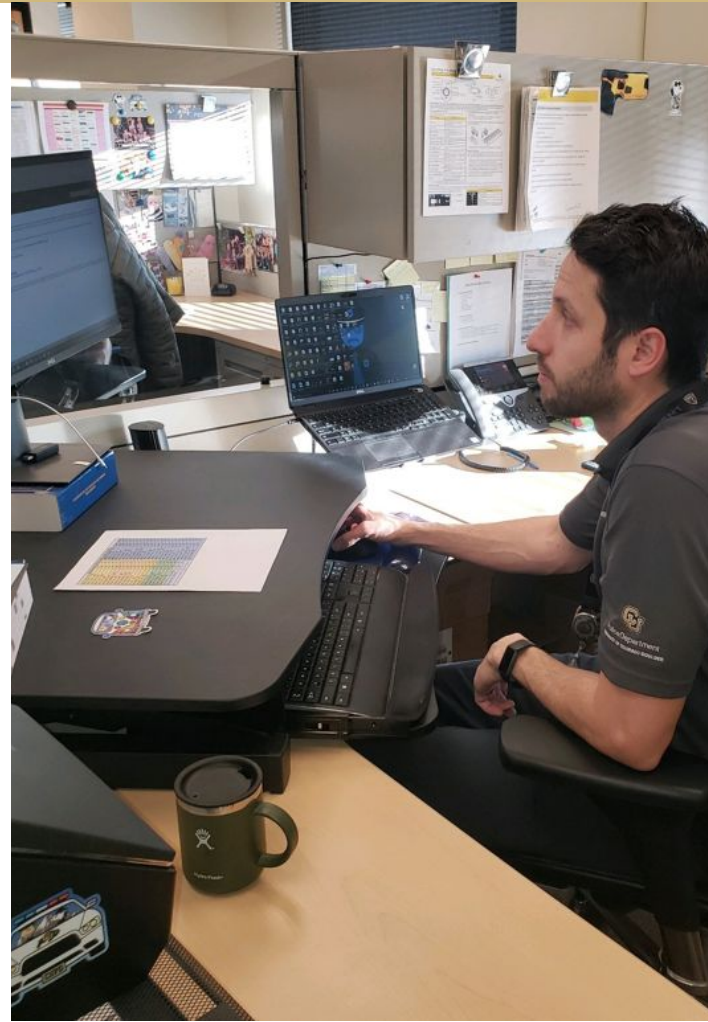
Videos per Day

113

Cases sent to Municipal Court/Boulder County
District Attorney

2,181

Individual pieces of media shared



Investigations

384

Case Reviews Conducted

Residential Service Officers

CUPD has a tiered approach when it comes to community safety oriented policing. The three tiers consist of fully commissioned law enforcement (CUPD officers), partially commissioned personnel (residential services officers or RSOs), and non-commissioned safety officers (community safety officials or CSOs). **The RSO unit is a middle ground between the community and fully commissioned law enforcement personnel.**

The Residential Service Operations unit is a team of community-oriented, safety focused, professionally trained staff within CUPD. The RSOs provide students living in residence halls with professional and compassionate public safety services that reflect the mission, vision and values of CUPD and CU Boulder.

RSOs receive a limited municipal commission through the City of Boulder that allows them to write municipal summons such as minor in possession of alcohol and marijuana, among other violations. This year, RSOs continued building on the administrative citation model, delivering warnings for first violations and providing education about choices.

The focus of the RSO unit is to be a visible presence supporting the safety of on-campus residential communities through transparent communication. RSOs assist Residence Life staff in identifying and addressing policy violations and/or lower level violations through active and visible foot patrols of the residence halls.



2,267

Patrols in residence halls

322

Administrative Citations

77

Drug Violations

235

Alcohol Violations

4

Noise Violations

6

Other

Residential Service Officers, cont'd

RSOs ensure residents' safety through routine security checks of buildings (including doors), annual building safety audits, and by maintaining positive relationships with residents and staff through collaborative community policing efforts. You will find our RSOs inviting students to midnight pancake breakfasts, holiday celebrations and more.

In 2022, a member of the RSO staff became certified as an International Police Mountain Bike Association (IPMBA) instructor, and will train other RSOs to safely patrol by bike, in addition to ongoing foot patrols.

As part of their onboarding as new officers, RSOs are required to attend approximately 120 hours of training in a variety of topics including property and evidence handling, verbal de-escalation, anti-bias enforcement and Fourth Amendment protections.

RSOs often partner with CUPD officers during normal operations and also engage in community events throughout the year to positively interact with the campus community. RSOs operate on the primary law enforcement radio channel which provides them a direct link to 911 dispatch which includes fire, EMS, and police services.

16

Engagement Events



Events and Emergency Management

CUPD's Events and Emergency Management Division is tasked with updating emergency response protocols, analyzing and mitigating risk for events on our large, vibrant campus, hosting active harmer response trainings and conducting safety walkthroughs, among many other responsibilities.

Events and Emergency Management staffed more than 140 events in 2022, partnering with 12 different regional police/fire agencies to staff events. Our personnel completed several different ICS, Event Management and CPTED training courses, hosting other agencies at our training center for many of these courses.

In 2022, our team collaborated with the Boulder County Office of Emergency Management (OEM) and Boulder Fire-Rescue on mapping polygons for use in Zonehaven, led the alerts translation project for CU employees systemwide, and supported an upload of campus affiliates into the countywide emergency alert system, Everbridge.

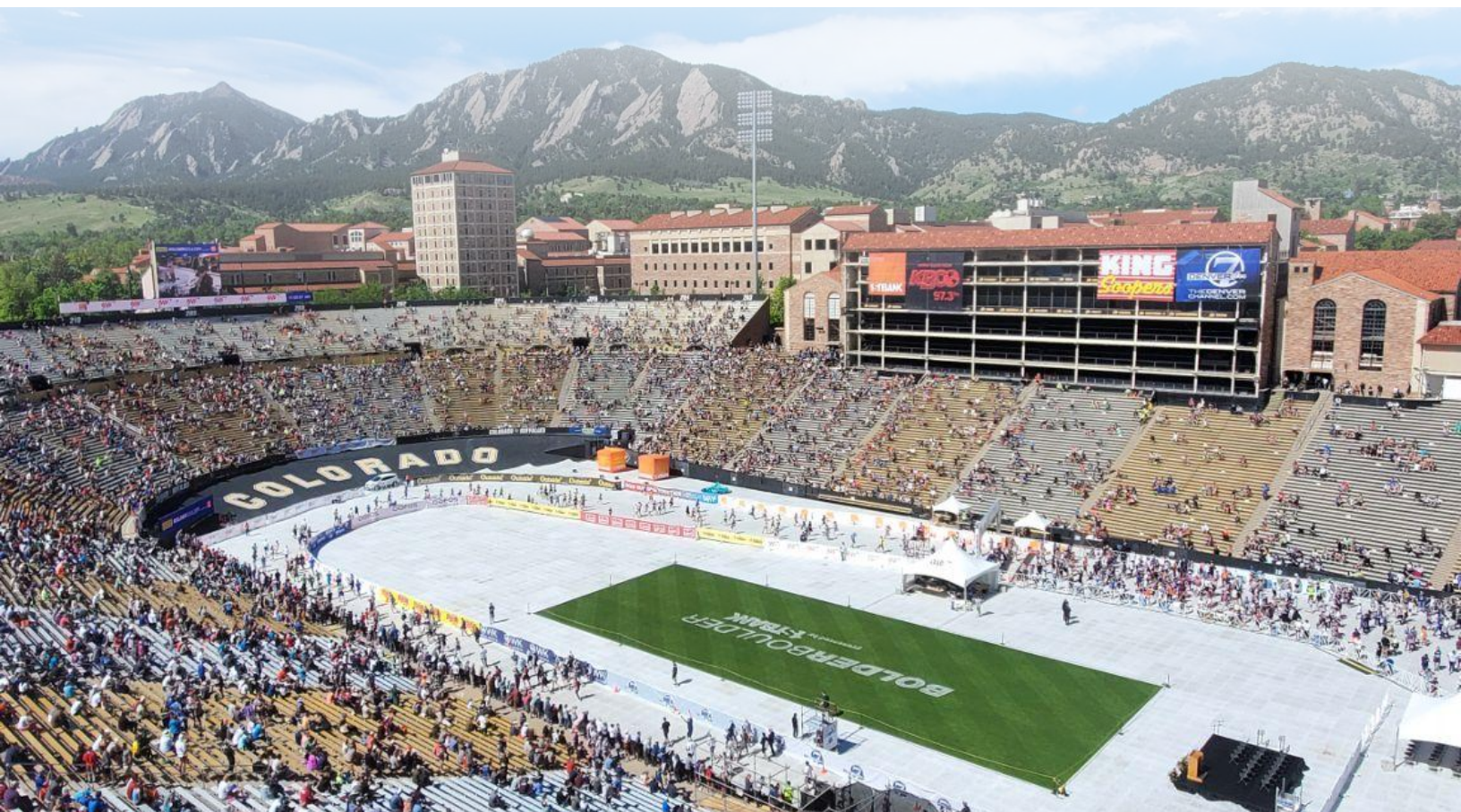


Events and Emergency Management, cont'd

Emergency Management (EM) Team

The Emergency Management (EM) unit is responsible for development, promulgation, implementation, training, coordination and oversight of emergency management plans and programs for CU Boulder. The EM team is also responsible for the coordination of development of business continuity plans for the campus for developing and maintaining effective relationships with local, state and federal emergency management entities including OEM, the Colorado Division of Emergency Management, the Federal Emergency Management Agency's Region VIII Office, in support of effective emergency management planning and preparation for CU Boulder.

Our UAS team conducted drone flights in support of CUPD operations and patrol call-outs. Work on the CUPD Continuity of Operations plan continued, with plans finalized for 37 organizations, 34 in progress and 3 finalized plans exercised in 2022.



Events and Emergency Management, cont'd

Events Team

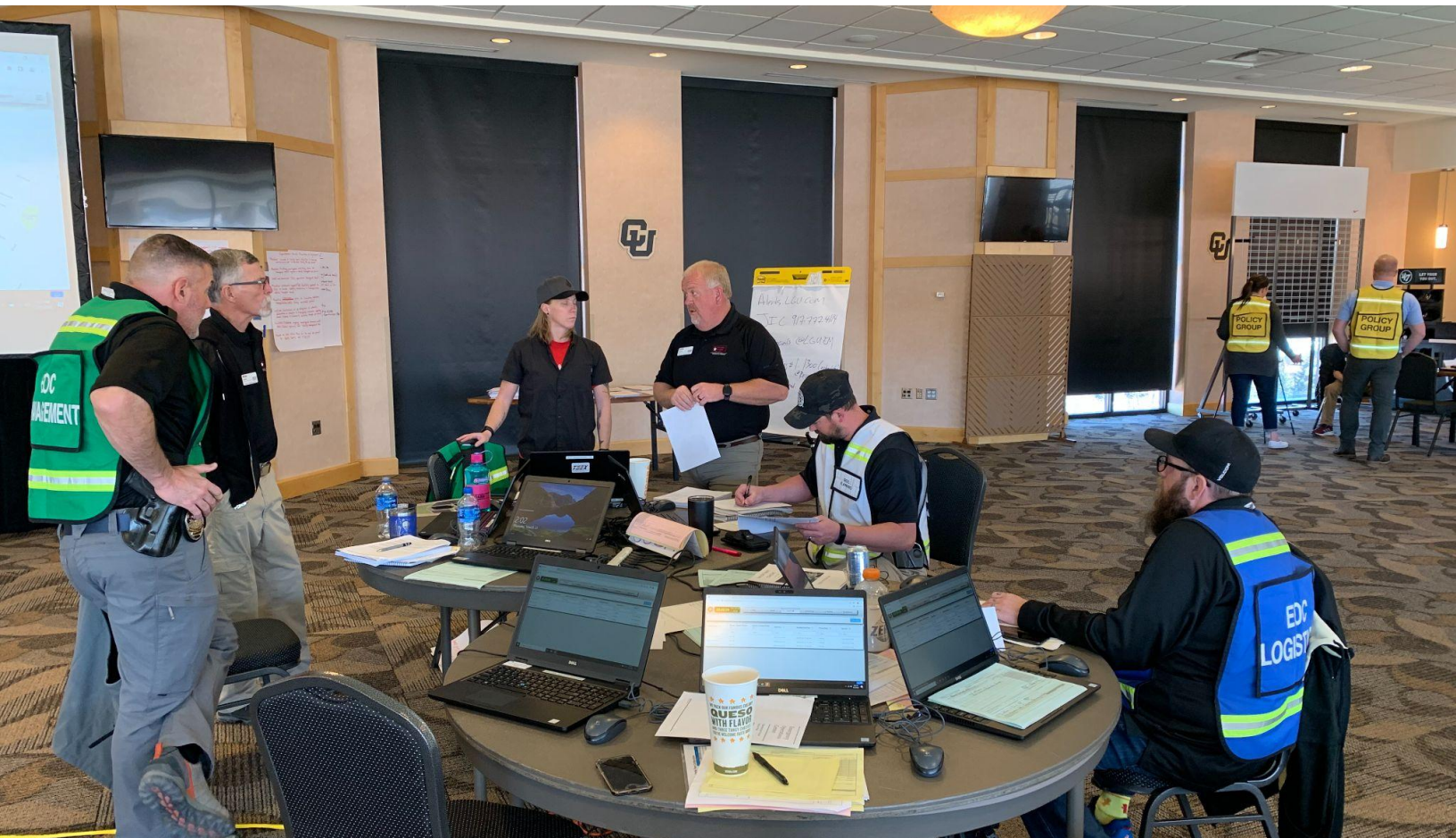
The Events Team is responsible for security and traffic planning for special events that occur on the CU Boulder campus, including football games, concerts and commencement. The team processes, on average, 3,000 special event requests for the CU Boulder campus each year and helps event organizers determine security risks and requirements for events and assists in providing staffing for those needs with police officers.

140

Number of events

12

Regional partner agencies



Community Safety Officials

The Community Safety Official (CSO) Program is something you may not find in a traditional municipal police department, and we are grateful for the support this program provides. CSOs are non-commissioned personnel who provide safety and security services through positive engagement with CU campus constituents and affiliates.

Community Safety Officials conduct campus-wide patrols, participate in campus-wide events and work event security to further engage with the CU community. These duties ensure CU policy compliance for proper facility use of academic, administrative, research and recreational buildings and spaces.

The Community Safety program provides these services to ensure the academic mission of the university can be conducted without disruption and allow the CU community to have a safe and positive campus experience.



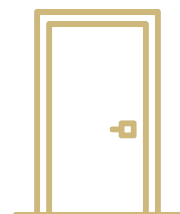
12,029

Building integrity
patrols/extra patrols
conducted



7,500

Miles walked while
patrolling campus



2,541

Special lock/unlock
assists

540

Calls for service and community engagement assists

Community Safety Officials, cont'd

CSOs also provide holistic ambassadorship for the CU community and our campus affiliates.

In 2022, our CSO team members facilitated connections with the South Asian and Nepalese Student Associations and CU Boulder's Pride Office. They held 30 special events, including four cricket matches with a high level of engagement with our international students. This positive engagement between CSOs and the campus community focuses on education and collaboration that directly aligns with our mission to deter crime and the fear of crime.



30

Special events fostering positive community engagement, including 4 cricket matches

Records

The University of Colorado Boulder Police Department Records section, staffed by a records manager, two records technicians and a media duplication specialist, fulfills all of the support functions found in other fully commissioned police departments around the state of Colorado. These include compiling, storing, and disseminating the agency's law enforcement records to the District Attorney's Office as well as County and Municipal Courts, submitting statistical data to the Colorado Bureau of Investigation for inclusion in the state's annual Colorado Uniform Crime Reporting Program, and the maintenance and validation of all entries into the Colorado Crime Information Computer and the National Crime Information Computer systems (CCIC/NCIC).

CUPD Records utilizes an advanced media records management hardware and software system for its law enforcement records and statistical management.

As part of the CU Boulder community, CUPD Records must comply with statutory requirements as defined by the Colorado Open Records Act and additional regulatory compliance mandates issued by the United States Department of Education. This includes the Family Educational Rights and Privacy Act (FERPA), Title IX of the Education Requirements Act of 1972 (Title IX), and the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act).

The Office of Student Conduct and Conflict Resolution, Office of Victim Assistance and Office of Institutional Equity and Compliance are just a few of the campus offices the Records section collaborates with, to ensure the needs and reporting requirements of the campus are being met.

In addition to the release of records, CUPD Records also processes a variety of law enforcement related paperwork, offers select fingerprinting services, and complies with various court orders, such as subpoenas, to produce documentation and orders to seal records. Records staff also answer a large variety of questions by phone and greet anyone coming to the police department.

In 2022, CUPD's accreditation manager, who is housed in Records, continued to assist in efforts to earn national accreditation through the International Association of Campus Law Enforcement Administrators (IACLEA). CUPD expects to become the first nationally accredited police department in Boulder County in 2023. Accreditation signifies an agency's ongoing commitment to excellent, state-of-the-art performance in every aspect of its operations and allows agencies to demonstrate compliance with state-of-the-art standards, while retaining policies and programs that are unique to the needs of their campus communities.

Records, cont'd

2,233

Case reports

332

Summons or warnings
through e-citation
program

1,059

Reports released to
campus partners

6

Administrative traffic
violations



406

Records requests

National accreditation
through IACLEA
expected in 2023

324

Administrative
violations

679

Reports released to
Office of Student
Conduct

Property and Evidence



For 2022:



918

Items of evidence processed



217

Items found or processed for safekeeping



114

Found property items



290

Items held for destruction

In 2022, our Property and Evidence continued to maintain and uphold the highest of standards to maintain its national accreditation certification by SCS Northwest Evidence Management Professional Accreditation.

Property and Evidence provides essential support to CUPD officers and command staff. The section continued its efforts to research and purge old evidence that is no longer needed for prosecution. P&E purged 1,217 items, resulting in a 133% purge rate, a more than 30% increase from last year.

Finance

The Budget and Finance unit is responsible for overseeing all funding within the University Police Department. The primary fiscal responsibility of this team is to ensure financial stewardship. Business process components ensure alignment of spending in accordance with best business practices while also maintaining compliance with university budgetary policy.

In 2022, CUPD conducted an internal financial audit to identify better areas of focus for discussion and adjustment and is currently working to align with the new university budget model.



Diversity, Equity and Inclusion

CUPD continues to lead the way in the Pac-12 conference, pledging to increase the number of women in policing to 30% by the year 2030 through the 30x30 initiative.

We continue to work with students, faculty and staff on increasing transparency into our policing practices and hiring processes, presenting information such as our data dashboards (new on the CUPD website in 2022) and inviting members of the Community Oversight Review Board (CORB) to provide feedback and sit in on CUPD interviews, attend trainings, go on ride alongs with CUPD officers and more.

In 2022, CUPD continued its strong partnership with student government leaders, who provide a student 'voice' to help inform our actions and communications. We are better together!

CUPD ensures that programs, employment opportunities and all communication and publicity align with CU Boulder's IDEA plan, the campus blueprint for diversity, equity and inclusive excellence.



Recruitment Evaluation

Objective

The objective of this evaluation is to analyze the CUPD recruitment processes that occurred in the 2022 calendar year. Specifically, this evaluation will explore the following:

- The proportions of candidates that were hired to those that applied, by race and gender.
- The steps in the recruiting and hiring processes, and at which step applicants did not successfully complete training requirements and/or self-withdrew at greater rates
- Reasons for self-withdrawal
- Locations and methods by which applicants learn of CUPD job openings

The evaluation is broken down by Police Officer Recruit and Lateral positions, Dispatcher positions, and Professional Staff positions.

Recruitment strategies

In 2022, the Professional Standards team introduced several new strategies to attract applicants and improve the hiring process, including posting positions monthly for more exposure, active in-person recruitment at area police academies, participation in CU Boulder career fairs to attract graduating seniors, as well as nearby, regional job fairs to geographically interface with candidates who can commute to Boulder. Other strategies included redesigning the job opportunities website to include hiring process timelines, actively posting positions to social media outlets and personalized candidate care strategies. The department also implemented hiring bonuses and referral bonuses.

Police Officer Recruit and Lateral positions

CUPD completed 13 hiring processes for commissioned police positions in 2022. Out of those 13 external processes attracting 135 applicants, CUPD hired 10 new commissioned employees.

In exploring the proportions of candidates that were hired to those that applied by gender, 10% of new police hires were female and the percentage of females that applied was 13.3%. This data indicates these percentages are closely aligned.

In a similar analysis for race, the percentage of Asian and Black or African American applicants that were hired was slightly above the percentage that applied. The difference in percentage of Hispanic applicants that were hired to those that applied was within 2%. In 2021, the difference between the percentage of white applicants that were hired and those that applied was 20%. In 2022, this was more closely aligned being within 6%.

Recruitment Evaluation, cont'd

In analyzing the steps in the process where applicants did not successfully complete training or self-withdrew, the data indicated that females remained at greater rates than the total group in each step of the process, including the Frontline exam, minimum qualifications screening, interview and background check. However, females withdrew at greater rates than their male counterparts at a rate of 58.8% versus 39.8% for males. In 2021, male and female candidates withdrew at about the same rates. In exploring at which step applicants self-withdrew, there were not significant differences by race compared to the larger group. One commonality: most applicants who drop from the process self-select out.

In terms of the location and method by which applicants are alerted of openings, the greatest number of police officer and police officer recruit applicants found the job posting on Indeed, with word of mouth referrals coming in second, indicating the newly-implemented referral bonuses are effective.

Dispatch Positions

In 2022, CUPD completed 11 hiring processes for Dispatcher positions. Out of those 11 external processes attracting 170 applicants, CUPD hired 8 new dispatch employees.

For the dispatch positions, the percentage of female applicants that were hired is greater than the percentage of those that applied. Conversely about half of the applicants that applied were male but only 12.5% were hired. The data also indicated that there were a greater percentage of white candidates hired than applied, with 87.5% hired to 56% applied.

In analyzing the steps that candidates exited the process, the data indicated that a greater percentage of female applicants were removed by the Critical exam than their male counterparts but male applicants did not meet minimum requirements at a greater rate. The rate at which males and females self-withdrew from the process were closely aligned. A greater percentage of Asian applicants did not meet the minimum requirements compared to the total group, but withdrew at a lesser percentage. Black or African American applicants were removed from the process at the Critical exam and the interview at greater rates than the total group, but withdrew at a lesser rate. The rates at which Hispanic applicants were removed closely aligned with the larger group except for the self-withdrawal rate. Reasons for withdrawal will be explored below.

Similar to police officer positions, candidates found the job advertisements on Indeed and by word of mouth referrals.

Recruitment Evaluation, cont'd

Professional Staff

In 2022, CUPD completed 11 hiring processes for professional staff positions. Out of those 11 external processes attracting 211 applicants, CUPD hired 6 new professional staff employees.

In professional staff positions, females were hired at a greater percentage than those who applied, at 50% and 35.5% respectively. By race, the percentage of applicants hired to those that applied aligns closely. Black or African Americans were hired at a greater rate than those who applied.

In professional staff positions, it is difficult to compare at which step more candidates are being removed or self-withdrawing, as the professional staff positions have varying requirements. Applicants are finding professional staff positions on Indeed and external career sites. More professional staff find positions on LinkedIn than police or dispatch positions. The prominent reasons why professional staff self-withdrew were due to incomplete applications and not attending the interview, which may indicate a need to explore more candidate care and contact in the process.

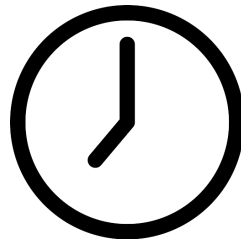
Conclusion

The data showed that CUPD should continue to leverage its presence on Indeed and continue enhanced subscriptions for job postings as well as continue the hiring and referral bonus program, as applicants are finding positions mostly through these methods. While the percentage of applicants hired to the percentage that applied by race and gender mostly aligned in police and professional staff positions, there are some opportunities for improvement within dispatch positions to further analyze how to more closely align the percentages in these positions. Finally, in police and dispatch positions, the rate of self-withdrawal from hiring processes is high and improvements to initial job information and candidate care are recommended.

Training

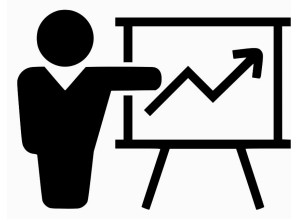
CUPD utilized its training center throughout the year, hosting a mini-academy for new officers and maintaining a commitment to excellence in training through an in-service training schedule.

CUPD's many training offerings enhanced our officers' and staff members' skills in de-escalation, crisis negotiations, trauma-informed interview techniques, forensic analysis, crime scene management and more.



70 hours

In-service training through
Oct. 2022



131

Days reserved at CUPD training center

Training, cont'd

In 2022, 70 hours of in-service training was conducted, with topics including driving, arrest control, firearms, Active Bystandership for Law Enforcement (ABLE), Integrating Communications, Assessment and Tactics (ICAT), TASER, Clery Act, lethality assessments, domestic violence advocacy, the neurobiology of trauma, active harmer response, anti-bias training for law enforcement, constitutional and community policing, ethics in law enforcement, understanding bias, and interacting with people with disabilities.

Based on a review of data from the Response to Resistance, Anti-Bias Policing and Complaints Report and internal affairs investigations, CUPD has identified some top recommendations to incorporate into training next year. CUPD will continue its training in and integration of skillsets under the Active Bystandership for Law Enforcement (ABLE) program and the Integrating Communications, Assessment, and Tactics (ICAT) program. CUPD will also include a review of the Critical Decision-Making Model (CDM) and de-escalation training.

Continual efforts should also focus on communication and people skills as well as line level supervisor training for staff newly-appointed to these positions. Follow-up training in the areas of interacting with people with disabilities and understanding bias should be sought on an annual basis, to maintain the progress in these diversity, equity, and inclusion areas made throughout the year.

Public Information - Social Media



Facebook

Likes: 7K
Reach: 74K



Instagram

Followers: 3K
Reach: 30K



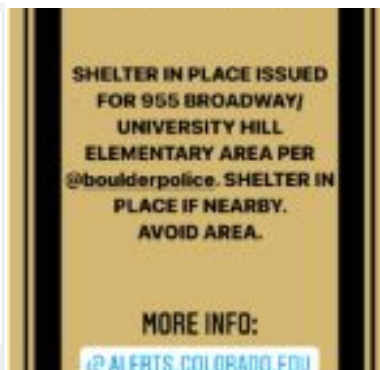
Twitter

Followers: 16K
Impressions:
1.3M

Top Social Posts and Reach



**University Hill
Shooting**
10/2/22
10.5K reach



**University Hill Elem.
Shelter in Place**
2/1/22
18.8K reach



NCAR Fire
3/26/22
107.5K impressions

Public Information - Media Links

CUPD's Public Information Office helps to disseminate emergency alert information, responds to media inquiries, manages content on the CUPD website and shares information about CUPD's activities and accomplishments in publications including CU Boulder Today, local and national media outlets and on CUPD's social media channels.

SPRING/SUMMER 2022

Feb. 6: [Campus police respond to calls during Marshall Fire](#)

Feb 9: [CUPD commander to become Pac-12's 5th female police chief](#)

Mar. 1: [CUPD to host free active harmer classes](#)

Mar. 1: [Don't ignore it, report it](#)

Mar. 12: [CUPD donates body armor to help Ukrainian citizen soldiers](#)

Mar. 14: [CUPD to host regional training during spring break](#)

Mar. 15: [Enjoy St. Patrick's Day and spring break safely, responsibly](#)

Mar. 16: [CU Boulder to students: party safely](#)

Mar. 18: [CU Boulder to host police training on East Campus next week](#)

Mar. 18: [CUPD investigating motor vehicle theft and robbery on campus](#)

Mar. 21: [Police arrest man connected to campus car theft](#)

Mar. 22: [Suspect in Friday's vehicle theft and robber arrested, jailed](#)

Mar. 24: [Doreen Jokerst: How to ensure personal safety on and off campus at CU Boulder](#)

Mar. 28: [After South Campus evacuation, NCAR fire 90% contained, campus to resume classes as planned after spring break](#)

Mar. 31: [CUPD earn grant; Campus embarks on security audit, upgrades](#)

April 5: [Police issue warning about scam targeting Venmo users, other payment apps](#)

Public Information - Media Links, cont'd.

SPRING/SUMMER 2022

April 6: [Community oversight board seeks new members](#)

April 15: [30x30 Initiative program expansion, Chief Jokerst and others share why they signed the pledge](#)

April 21: [New deputy chief to focus on increasing student, community engagement](#)

April 29: [CU Boulder begins multi-year security update to enhance campus safety](#)

May 6: [Crisis response teams train at Folsom Field](#)

May 9: [CU Boulder Police to host crisis response, sniper teams training](#)

May 11: [Folsom Field sniper training \(CBS4\)](#)

May 11: [Police sniper crisis response team live ammo training \(9News\)](#)

May 11: [Law enforcement agencies gather for emergency response training \(Denver Gazette\)](#)

May 11: [CU Boulder Police host crisis response training \(Fox 31\)](#)

June 2: [Police department shares summer reading pick \(also in IACLEA Bulletin\)](#)

June 7: [Police focus on trauma-informed interview techniques](#)

June 28: [Diversity, Equity and Inclusion update \(Pride month participation\)](#)

June 30: [CUPD supports cultural change through active bystander program](#)

July 6: [CUPD recruits largest class of cadets](#)

July 23: [Police intervention training gains momentum \(NewsNation\)](#)

July 26: [CU Boulder police begin training \(Colorado Daily\)](#)

Public Information - Media Links, cont'd.

FALL 2022

Aug. 3: [CUPD Engages in ABLE Training \(IACLEA Bulletin\)](#)

Aug. 16: [Tips and Reminders for Safe Fall Semester](#)

Aug. 18: [Sexual Assault Investigation and Safety Tips](#)

Aug. 19: [CUPD Embedded Victim Advocate Program \(9News\)](#)

Aug. 22: [CUPD Hands out Free Catalytic Converter Anti-Theft Kits](#) and [also featured on Fox31](#)

Aug. 24: [Back to School Reminders to Keep Your Information Secure](#)

Aug. 24: [Mapping Bike Theft \(Boulder Reporting Lab\)](#)

Aug. 24: [One Mind Spotlight \(IACP\)](#)

Aug. 25: [Catalytic Converter Anti-Theft Kit Reminder\(Fox31\)](#) and [also featured on CBS4](#)

Aug. 29: [Update on Sexual Assault](#)

Aug. 29: [CU Embarks on Simultaneous Campus Safety Projects \(Campus Law Enforcement Journal - p. 65\)](#)

Sept. 2: [CUPD Offers Active Harmer Response Classes](#) and [here](#)

Sept. 12: [CU Boulder to Test Alerts System](#)

Sept. 14: [CU Boulder Rolls Out New Alerts Site. Notification Level](#)

Sept. 19: [What to Know About CU Boulder's Redesigned Alerts Site \(CU Independent\)](#)

Sept. 21: [CU to Contribute to National Overdose Map](#)

Sept. 28: [CUPD Hosts 30x30 Listening Session \(30x30 News\)](#)

Oct. 2: [Boulder Police Search for Suspects in University Hill Shooting](#)

Oct. 7: [Police Chiefs Issue Updates on Shooting on Hill](#)

Oct. 7: [CUSG Leaders Meet CU Police Chief](#)

Oct. 12: [CUPD ABLE Training \(Denver7\)](#)

Public Information - Media Links, cont'd.

FALL 2022

Oct. 14: [Why No Text Alert for Shooting on Hill?](#)

Oct. 14: [CUPD Embraces Transparency. Launches Crime Data Dashboard](#)

Oct. 19: [CUPD Searches for Sexual Assault Suspect \(Denver7\)](#)

Oct. 20: [CUPD Installs Camera on University Hill and also featured on Fox 31](#)

Oct. 21: [When Faculty, Staff Notice Behaviors of Concern](#)

Oct. 25: [Join CUPD in Upcoming Wellness Activities](#)

Oct. 26: [Be More Aware - Push Notifications for Alerts](#)

Oct. 26: [CUPD Engages in Disability Training \(CBS4\)](#)

Nov. 2: [CUPD Investigates Vandalism at CU South \(Daily Camera\)](#)

Nov. 8 - [CU Boulder students, employees to be added to countywide alerts system](#)

Nov. 14 - [When students, faculty and staff notice behaviors of concern](#)

Nov. 15 - [CU Boulder piloting expanded emergency notification area for campus community](#)

Nov. 17: [CU Pilots Expansion of Alert Area \(CU Independent\)](#) and [also featured on 9News](#)

Nov. 19: [CU Enhances Alerts \(CBS4\)](#)

Nov. 23: [Back to Basics but Thinking Outside the Box \(Police Chief Magazine\)](#)

Nov. 30 - [Coming soon: opt to receive emergency alerts in Spanish, Chinese and more](#)

Dec. 5 - [Chief Jokerst's recommendation for winter reading](#)

Dec. 6 - [FSAP counselors certified to help first responders](#)

Dec. 13 - [Understanding bias, engaging with people with disabilities focus of new police training](#)

Dec. 14: [First Responder Mental Health Focus \(IACLEA Bulletin\)](#) and [also featured in FBI-LEEDA Magazine](#)

Dec. 23 - [CUPD's donation to Ukraine among features highlighted in year-end wrap](#)

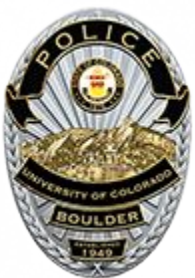
Dec. 31 - [CUPD Wrapped video on YouTube](#)



What's ahead in 2023?

CUPD is a learning organization that never rests on its laurels. We engage in constant conversations with our community to inform our plans and goals for the future.

- National accreditation through International Association of Campus Law Enforcement Administrators (IACLEA) expected mid-2023
- Development of 2024-2029 Strategic Plan
- New building feasibility study
- Expanded reach of community engagement events such as Coffee with a Cop



Thank you for reading! We invite you to engage with us further. Please reach out to CUPD with any questions or comments:

303-492-6666 (non-emergency)

www.colorado.edu/police