



President of the Resident Advisor Council (RAC)

Upper-Division Applied Leadership Experience (UD-ALE)



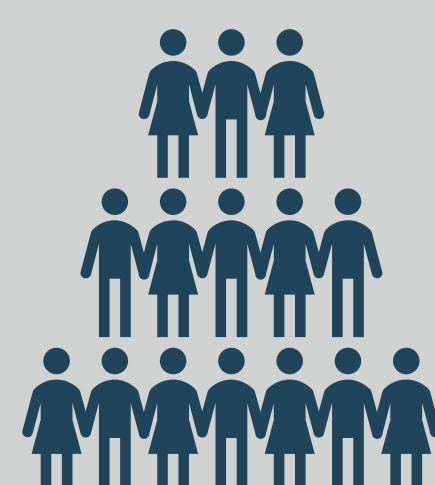
Austin Scheck | December 2019 | Presidents Leadership Class of 2016

INTRODUCTION

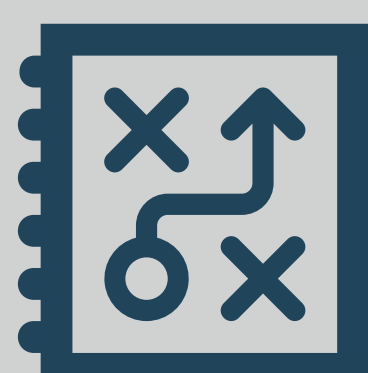
My Position: President, Resident Advisor Council



Spearhead initiatives to improve the quality of life on campus



Serve as voice of all 225 Resident Advisors at the university

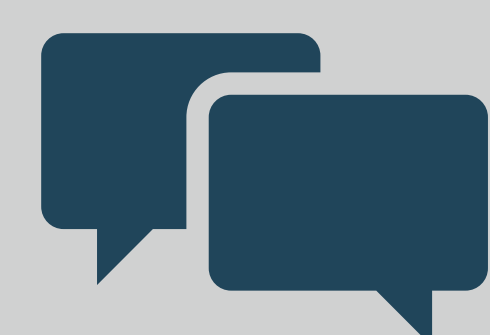


Work directly with Directors of Residence Life in tandem with 20+ piece council of representatives, scheduling, leading, and facilitating congregations

OBJECTIVES

GOALS

- Maintain RAC membership throughout semester
- Build ability to lead and moderate difficult conversations
- Apply moral compass to ethical debates
- Strengthen my conflict mitigation and diffusion strategies
- Improve time management, project management, capacity to inspire



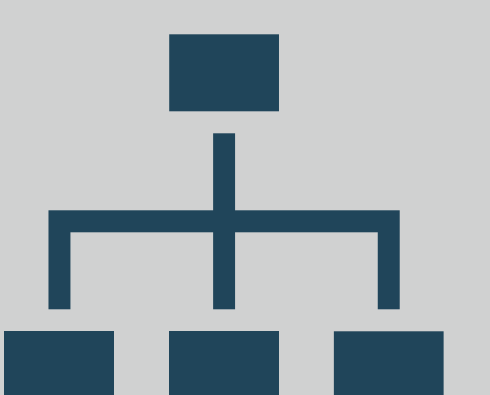
LEADERSHIP

- Organization
- Delegation
- Vision & mission development



ADVISOR EXPECTATIONS

- Punctual, professional, polite
- Effective communication



RESULTS

SUCSESSES

- Retaining membership throughout the semester
 - More than ½ the council remained for all 7 meetings
 - 5 delegates came to all congregations, though not required
- Strengthened time management and project management ability
 - Lead RAC without detriment to academic standing or professional standing
 - Kept agenda items and meetings within allotted time frames
 - Designed, planned, and executed 3 on-campus programs and initiatives



Housing & Dining Services
UNIVERSITY OF COLORADO BOULDER

CHALLENGES

- Loss of vice president during semester
 - Luckily, replaced by volunteer delegate later in the year
- Maintaining momentum between congregations
 - Difficult to motivate/inspire others to do volunteer work on their own time
- Delegating tasks effectively and efficiently

DISCUSSION

The ALE process encouraged me to:

- Reflect on my personal performance and assess my leadership style
- Change my perspective to emphasize with supervisors, RAC members, other RAs
- Comprehend my performance from an administrative, top-level view



The Vice President of Programming, Vice President of Communications, and Myself

APPLICATION

PERSONAL

- Sociability, relationship development/maintenance
- Sharing passions and inspiring others

PROFESSIONAL

- Project management, goal setting

ACKNOWLEDGMENTS

Thank you to Associate Director Bret Biance and Hall Director Jessica Rose for supporting me and the RA Council all year.