



PLC AMP

Expectations Agreement

The success of the PLC Alumni Match Program (PLC AMP) depends on the commitment and mutual respect between mentors and mentees. This agreement outlines the responsibilities of both parties to ensure a positive, professional, and rewarding experience.

By signing this agreement, you acknowledge your understanding of and commitment to these expectations.

Mentor Expectations

As a mentor in the PLC AMP, I agree to:

- **Connect:** I will respond to my mentee's initial introductory email and schedule our first meeting. I will maintain consistent communication throughout the program.
- **Offer Guidance:** I will provide my mentee(s) with career advice, share industry knowledge, and offer networking opportunities where appropriate.
- **Respect Confidentiality:** I will respect the privacy of my mentee(s) and keep our discussions confidential.
- **Be Professional and Responsive:** I will maintain professionalism in all interactions and respond to my mentee's messages or inquiries in a timely manner.
- **Engage Regularly:** I will commit to meeting with my mentee(s) 2-3 times over the semester, either in person, via phone, or virtually.
- **Provide Feedback and Support:** I will offer constructive feedback, encourage open communication, and support my mentee(s) in achieving their goals.

Mentee Expectations

As a mentee in the PLC AMP, I agree to:

- **Take Initiative:** I will promptly reach out to my mentor connection with an introductory email and schedule our first meeting.
- **Be Prepared and Engaged:** I will come to each meeting with specific questions or topics for discussion and actively participate in conversations.
- **Respect My Mentor's Time:** I will be mindful of my mentor's time by scheduling meetings in advance and keeping all appointments. If I need to reschedule, I will notify my mentor with ample notice.
- **Be Open to Feedback:** I will welcome feedback from my mentor and be receptive to their advice and guidance, understanding that it is offered with my growth in mind.
- **Maintain Professionalism:** I will approach all interactions with my mentor professionally and be respectful of their experience and contributions.
- **Engage Regularly:** I will commit to engaging with my mentor 2-3 times over the course of the semester and take an active role in driving the relationship forward.

Mutual Commitment

As a mentor or mentee, I agree to:

- **Foster a Positive Relationship:** I will aim to create a supportive and respectful relationship, where both mentor and mentee feel comfortable sharing insights and asking questions.
 - **Communicate Clearly:** I will communicate any concerns, scheduling conflicts, or expectations openly and honestly.
 - **Honor Confidentiality:** I will respect the confidentiality of our discussions and maintain a level of trust in our relationship.
 - **Follow Through on Commitments:** I will fulfill my obligations to the best of my ability and make the most of the opportunity to build a meaningful connection.
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By engaging in the AMP program, I commit to adhering to these expectations to ensure a successful and enriching mentorship experience.

