

Expectations for Physics Adjoints, Lecturers, and Attendant Rank Faculty

Lecturer Appointments to the Department of Physics

An individual having an established record of accomplishment in physics or in a closely related field, with an interest in forming an affiliation with the Department of Physics and in participating in department activities, may be appointed a **Lecturer in Physics** by the Department Chair. A lecturer in physics is expected to:

- Establish a collaborative research effort with members of the physics faculty and/or be engaged in research which clearly overlaps areas of interest to physics faculty.
- Assume responsibility for directing the Ph.D. thesis research of one or more physics graduate students. (Not all lecturers will satisfy this condition at any given time, but it is reasonable to expect a lecturer in physics to have assumed such a role within the previous three years, or in the case of a new appointment, to assume such a role within three years after the initial appointment.)
- Participate on a comprehensive exam orals committee. (This requires a lecturer to be on campus, either for one-half day, or for one day during the latter part of January and August, each year.)

In addition, when the department needs such assistance, lecturers may be asked to teach a recitation section, an elementary laboratory section, or an elementary combined recitation/laboratory section on a volunteer basis. While occasional participation in departmental teaching by a lecturer is regarded as strong evidence of that individual's interest in the department, it is not one of the requirements for reappointment.

Lecturers are non-voting members of the Department of Physics Special Faculty. Appointments as Lecturer in Physics are usually for one year, subject to renewal by the chair. Appointments for up to three years are made in special cases where an individual has established an extended successful working relationship with the department.

Adjoint Appointments to the Department of Physics

A physicist employed by an agency such as fILA, CIRES, NIST, or NREL with a research record equivalent to that of comparable rank members of the regular faculty of the department and with a desire to establish a high level of participation in Department of Physics activities, may be appointed as Adjoint Assistant Professor Physics, Adjoint Associate Professor of Physics, or Adjoint Professor of Physics. Appointment to an adjoint in physics position is subject to a favorable vote by the physics faculty. Physics professors adjoint may have either voting, or non-voting status. The typical initial appointment will be to non-voting status with elevation to voting status subject to ratification by the faculty after a prescribed trial period.

- Physics adjoints should be prepared to contribute, to some degree, to all departmental missions, including the department's research, graduate, and undergraduate programs.
- Physics adjoints are expected to establish effective research collaborations with members of the Physics regular faculty and to maintain active research programs in areas which the department has identified as vital to the interests of its faculty and graduate program.
- Adjoints are expected to contribute to the strength of the department's graduate program by providing research assistant support for graduate students, by serving as graduate student thesis directors, and by serving on the department's graduate committee.
- Adjoints are expected to serve as research supervisors for undergraduate physics majors.
- Participation by adjoints on department standing committees is encouraged and regarded as an important service contribution. As in the case of lecturers, an adjoint in Physics is expected to serve on a comprehensive examination orals committee.
- Although teaching by adjoints is on a voluntary basis, adjoints will be expected to contribute to the department's teaching programs. Minimal expectations for an adjoint are that he/she teach one recitation/laboratory section or its equivalent every three semesters, or one 3-credit course every four semesters. Adjoints who are unable to meet these minimum conditions will be asked to transfer to Physics lecturer positions.

Attendant Rank Appointments to the Department of Physics

Physicists associated with the department either through their affiliation with a department sponsored center or a research program from which they derive their support may be appointed to attendant rank status, subject to a favorable vote by the physics faculty. A candidate seeking attendant rank status should have established a record of accomplishment in physics research that compares favorably with the research records of members of the regular physics faculty of equivalent rank. Otherwise, expectations held by the department for its attendant rank faculty are identical to those for adjoints.