

OIEC & OVA

| Learn about two unique resources at CU Boulder | OIEC – Office of Institutional Equity and Compliance | OVA – Office of Victim Assistance |
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| <p>What is the purpose of the office?</p> | <p>OIEC is responsible for addressing conduct prohibited by CU's non-discrimination, sexual misconduct, intimate partner abuse and stalking policies. OIEC also provides education and assessment to improve campus culture, and determines workplace accommodations regarding disability and pregnancy.</p> | <p>OVA is a confidential trauma response, counseling, advocacy, and support resource at CU. OVA staff are licensed professional counselors or social workers. OVA is separate and independent from OIEC and police.</p> |
| <p>What issues are addressed?</p> | <p>Prohibited conduct under university policy includes sexual harassment, assault, and exploitation, intimate partner abuse (including dating and domestic violence), stalking, protected-class* discrimination and harassment, or related retaliation.</p> | <p>Any traumatic, disturbing or disruptive life event. This includes sexual, family or relationship violence or abuse, sexual assault, stalking, discrimination, disasters, mass violence, physical assault, hazing, harassment, crime, and other traumatic experiences.</p> |
| <p>What services are offered?</p> | <p>Individuals adversely impacted by prohibited conduct can report to OIEC. OIEC equity officers act as neutral fact finders to ensure due process in a formal adjudication that can result in disciplinary action of the accused. They also offer informal, remedies-based resolution options separate from the formal process. Staff also provide safety and support measures to address negative impacts on academic, workplace, or living environments.</p> | <p>OVA advocate counselors provide therapy, safety planning, and self-care support. They also help people explore medical and academic options as well as options for pursuing criminal, civil, university administrative or other legal remedies and offer advocacy throughout any of these processes. OVA is independent from law enforcement and OIEC and reporting is not necessary in order to utilize services.</p> |

* The CU Boulder Discrimination and Harassment Policy protects individuals from discrimination and harassment based on race, color, national origin, pregnancy, sex, age, disability, creed, religion, sexual orientation, gender identity and its expression, veteran status, and political affiliation/philosophy.

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| Are services confidential? | No. Information is private and can only be shared with people who have a legitimate need to know. Nothing is shared publicly except as authorized by an applicable party or as required by law. | Yes. Information shared is confidential and cannot be released without consent. OVA will not share information with OIEC or police unless expressly asked by the person seeking our services. |
| Does the office offer 24/7 services? | No. OIEC staff are not emergency responders, but will respond within one business day to reported incidents. People should call 911 if there is an immediate threat or safety concern. | Yes. When the office is closed (nights/weekends/holidays) after-hours phone support is available at 303-492-8855. OVA staff are not emergency responders, and people should call 911 if there is an immediate threat or safety concern. |
| Do they provide services to anyone at CU? | Yes. This includes all students, staff, faculty, and affiliates. | Yes. This includes all students, staff, faculty, and affiliates. |
| Does an incident have to occur on campus? | No. OIEC handles complaints regardless of when or where an incident occurred. OIEC can only discipline people affiliated with the university if they are found responsible for violating policy. | No. OVA offers support for past or current traumatic experiences regardless of where and when it occurred or who caused the impact. |
| Is there any cost associated with services? | No. OIEC is a free service designed to ensure a safe and non-discriminatory educational, working, and living experience at the university. | No. OVA is a free service for all members of the campus community. Advocacy services are unlimited. Counseling services are short-term. |
| Where can I learn more? | Visit colorado.edu/oiec to learn more about university policies, adjudication procedures, resources, education, and assessment. | Visit colorado.edu/ova to learn more about trauma support services and how to help someone who has experienced a traumatic event. |