

University of Colorado Boulder

Unidentified and Unaffiliated Respondents
Statistical Report

Fiscal Year 2022-2023

Office of Institutional Equity and Compliance
10-25-2023

Overview

The Office of Institutional Equity and Compliance (OIEC) addresses all protected-class discrimination and harassment, sexual misconduct, and related retaliation complaints against affiliates of the University of Colorado Boulder (CU Boulder), pursuant to university policy. The Discrimination and Harassment Policy prohibits protected-class discrimination, harassment, and/or related retaliation. The Sexual Misconduct, Intimate Partner Violence, and Stalking Policy prohibits sexual misconduct and/or related retaliation including sexual assault (rape), sexual assault (fondling), , sexual exploitation, sexual harassment, as well as intimate partner abuse (including dating and domestic violence), and stalking.

OIEC is a neutral, fact-finding office responsible for addressing and investigating alleged misconduct pursuant to specific Resolution Procedures that are updated on an annual basis. OIEC objectively reviews the facts of each case to resolve issues and to determine whether a violation of university or campus policy occurred based on a *preponderance of the evidence* standard.

This report presents data on sexual misconduct, protected-class discrimination and harassment, and related retaliation complaints received by OIEC between July 1, 2022 and June 30, 2023 involving reports that did not identify the respondent¹ by name or by campus role (student, staff, faculty, or affiliate), *or* identified a respondent who was unaffiliated with the university, and therefore, outside of OIEC jurisdiction.

As with all complaints, OIEC outreached to the impacted individuals involved in these cases to offer options for assistance and support and referred the impacted parties to Office of Victim Assistance (OVA) or other confidential services. These cases can be time intensive as OIEC determines the underlying facts of the case and provides a continuum of support for impacted parties.

During the 2022-2023 fiscal year, a total of 544 cases involving allegations against 565 unidentified or unaffiliated individuals were reported to OIEC:

- 169 unknown or unaffiliated respondents were alleged to have engaged in misconduct related to the Discrimination and Harassment Policy.
- 265 unknown or unaffiliated respondents were alleged to have engaged in misconduct related to the Sexual Misconduct, Intimate Partner Violence, and Stalking Policy.
 - 10 cases involved charges under both policies.
- 125 allegations against unknown or unaffiliated individuals did not fall under either policy.
- There were 6 additional respondents affiliated with UCCS (3) and CU Denver/CU Anschutz (3) alleged to have violated their respective campus policies. These allegations were referred to their respective campuses.

The types of allegations² made under each policy are presented in Tables 1 and 2.

¹ “Respondent” means an individual who has been reported to be the perpetrator of misconduct.

² For each policy, there are more allegations than respondents because a single case may involve multiple allegations.

Data Tables

Table 1. Types of Discrimination and Harassment Allegations	# Allegations
Race	57
Sexual Orientation	28
Gender and Sex	23
Unknown Class or Provision / No Details	21
Religion or Creed	17
Disability	13
National Origin	11
Gender Identity	9
Gender Expression	8
Political Philosophy	1
Total	188

Table 2. Types of Sexual Misconduct Allegations	# Allegations
Sexual Assault (rape)	98
Dating or Domestic Violence	56
Stalking ³	37
Hostile Environment ⁴	29
Unknown Provision / No Details	23
Sexual Assault (fondling)	20
Sexual Exploitation	15
Retaliation	2
Failure to Comply with Orders and Sanctions	1
Total	281

³ Stalking and/or Title IX Stalking allegations.

⁴ Hostile Environment and/or Title IX Hostile Environment allegations.