Recognizing Unconscious Bias – Articles and Reference Materials

- Cognitive Bias Cheat Sheet (Cognitive Bias Codex) https://betterhumans.coach.me/cognitive-bias-cheat-sheet-55a472476b18
- 2. Nope, You Don't See the World Objectively
- 3. The insidiousness of unconscious bias in schools
- 4. Prospective Teachers Misperceive Black Children as Angry
- 5. College Courses Suffer from Syllabi Gender Gap
- 6. <u>How Diversity Makes Us Smarter</u> Being around people who are different from us makes us more creative, more diligent and harder-working
- 7. <u>Damning With Faint Praise</u> Study suggests that language recommendation writers use to describe women may disadvantage them as job candidates, portraying them as less dynamic and excellent than male counterparts
- 8. <u>Employers' Replies to Racial Names</u> One of many studies looking at the bias associated with names as a proxy for racial discrimination
- 9. Why Black Lives Haven't Mattered: The Origins of Western Racism and Christian Hegemony
- 10. Science Faculty's Subtle Gender Biases Favor Male Students
- 11. Students Praise Male Professors
- 12. <u>Girls learn 'brilliant' is for boys by age 6</u> Study shows how early gender stereotypes take hold and suggests that they may affect girls for their entire lives.
- 13. What We Learn from 50 Years of Kids Drawing Scientists Children are more likely to draw women than in the past—but they become skewed toward sketching men as they get older.
- 14. Orchestrating Impartiality: The Impact of "Blind" Auditions on Female Musicians
- 15. <u>State of the Science: Implicit Bias Review 2014</u> Kirwan Institute for the Study of Race and Ethnicity at The Ohio State University
- 16. Project Implicit Publications A compilation of unpublished papers
- 17. Book: "Subliminal: how your unconscious mind rules your behavior" by Leonard Mlodinow